

**LOUISIANA STATE BOARD OF
SOCIAL WORK EXAMINERS**

**IN THE MATTER OF
NEQUONDRA CALEB
RSW LICENSE NO. 17377**

COMPLAINT NO. 2025-33

CONSENT AGREEMENT AND ORDER

WHEREAS, Nequondra Caleb ("Ms. Caleb") is a credentialed social worker subject to the jurisdiction and the rules and regulations of the Louisiana State Board of Social Work Examiners ("Board" or "LABSWE");

WHEREAS, Ms. Caleb made a complaint to the Board against another social worker credentialed by the Board, wherein Ms. Caleb alleged that she (Ms. Caleb) was aware of possible adult abuse, neglect, or exploitation, had reported it to the other social worker, and the other social worker failed to make a report. Follow up investigation revealed that Ms. Caleb had failed to make a mandatory report of adult abuse, neglect, or exploitation, as required by La. R.S. 15:1504(A) and 1505;

WHEREAS, by letter dated September 12, 2024, the Board notified Ms. Caleb of the Board-initiated complaint filed against her, provided Ms. Caleb with a summary of the nature of the complaint, and requested that Ms. Caleb provide a response to the complaint;

WHEREAS, by email dated October 1, 2024, Ms. Caleb responded to the complaint, giving her response to the allegations contained therein;

WHEREAS, pursuant to a complaint and an administrative investigation, Ms. Caleb has indicated her desire to resolve this matter through a Consent Agreement and Order as provided for

Nequondra Caleb #2025-33

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in Rule No. 907 of the Board's Rules, Standards and Procedures and La. R.S. 49:975(D) of the Louisiana Administrative Procedure Act;

WHEREAS, Ms. Caleb has admitted to the following:

1. Ms. Caleb is a Registered Social Worker ("RSW") registered by the Board to engage in the practice of social work in the State of Louisiana pursuant to the Social Work Practice Act, La. R.S. 37:2701 *et. seq.*, as evidenced by License Number 17377.
2. Ms. Caleb failed to make a mandatory report of adult abuse, neglect, or exploitation, as required by La. R.S. 15:1504(A) and 1505.

WHEREAS, by failing to make a mandatory report of adult abuse, neglect, or exploitation, Ms. Smith violated La. R.S. 37:2717(A)(5), (7), La. Admin Code tit. 46:XXV §107(B), and La. Admin Code tit. 46:XXV §111(D).

WHEREAS, undersigned counsel has confirmed Ms. Caleb's desire to resolve this matter through a Consent Agreement and Order;

WHEREAS, Ms. Caleb agrees not to repeat the misconduct mentioned in this Consent Agreement and Order, and acknowledges that any further misconduct mentioned in this Consent Agreement and Order will be considered a violation of the terms of this Consent Agreement and Order and shall be cause for further disciplinary action;

WHEREAS, Ms. Caleb recognizes her right to have an administrative adjudication of the charges outlined in the complaint and notice letter, at which time Ms. Caleb would be entitled to be represented by legal counsel, to call witnesses, and to present witnesses on her behalf in defense or in mitigation of the charges made, and to a decision thereon by the Board based upon written findings of fact and conclusions of law in accordance with the Louisiana Administrative Procedure Act. Ms. Caleb nonetheless waives her right to formal adjudication and, pursuant to La. R.S.

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49:975(D), consents to the entry of the Consent Agreement and Order set forth hereinafter. Ms. Caleb also acknowledges that she waives any rights to which she may be entitled pursuant to the Louisiana Administrative Procedure Act, La. R.S. 49:951, *et seq.*, or which she otherwise may be afforded by any law, to contest her agreement to, or the force and effect of this Consent Agreement and Order, in any Court or other forum.

IT IS HEREBY ORDERED that in consideration of the foregoing and pursuant to the authority vested in the Board by La. R.S. 49:975(D), the Board orders and Ms. Caleb accepts the following administrative action which is a final decision pursuant to La. R.S. 49:977:

1. The RSW credential of Ms. Caleb to be engaged in the practice of social work in the State of Louisiana, as evidenced by license number 17377 shall be, and is hereby REPRIMANDED. Accordingly, Ms. Caleb accepts and shall maintain strict compliance with the following terms and conditions.
2. Ms. Caleb shall pay a fine in the amount of FIVE HUNDRED AND 00/100 DOLLARS (\$500.00) within one (1) year from the date all parties sign this Consent Agreement and Order. The payments shall be made on a quarterly basis with the first payment due within ninety (90) days from the date all parties sign this Consent Agreement and Order. Payment shall be made by credit card, certified check, or money order.
3. Ms. Caleb shall reimburse legal costs associated with Complaint No. 2025-33 in the amount of ONE THOUSAND EIGHTY AND 00/100 DOLLARS (\$1,080.00) within one (1) year from the date all parties sign this Consent Agreement and Order. The payments shall be made on a quarterly basis with the first payment due within

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ninety (90) days from the date all parties sign this Consent Agreement and Order.
Payment shall be made by credit card, certified check, or money order.

4. Ms. Caleb shall complete a total of six (6) hours of continuing education in the area of mandatory reporting. These hours are to be pre-approved by the Board prior to completion. These continuing education hours must be completed in addition to all standard renewal requirements for her RSW credential. Ms. Caleb shall provide the Board with evidence of attendance within twelve (12) months after all parties sign this Consent Agreement and Order.
5. Ms. Caleb shall pass the Board's Open Book Examination on the Social Work Practice Act and Rules, Standards & Procedures within three (3) months after the date the parties sign this Consent Agreement and Order.
6. Ms. Caleb specifically acknowledges that failure to comply with the terms of this Consent Agreement and Order may result in a denial, revocation, or suspension of any license, certificate, or registration issued by, or applied for, in accordance with La. R.S. 37:2717.
7. Ms. Caleb further acknowledges that failure to reimburse the fees set forth above at Paragraphs 2 and 3 will require the Board to take further action in collection of this debt. Respondent has twelve (12) months to reimburse the expenses before the debt will be considered final and transferred to the Louisiana Office of Debt Recovery (ODR). After transfer, the debt is subject to an additional collection fee of up to twenty-five percent (25%) of the total debt liability, as provided for in La. R.S. 47:1676 (E).

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8. Ms. Caleb shall report the terms of this Consent Agreement and Order to any board or agency with which she is licensed, certified, or registered.

9. By agreeing to the terms of this Consent Agreement and Order, Ms. Caleb waives all rights to appeal this adjudication.

Effect of Non-Acceptance of Agreement. Ms. Caleb acknowledges that this Consent Agreement and Order is subject to the approval of the Board. she further acknowledges and agrees that if the Board rejects this Consent Agreement and Order, it will be void, and an Administrative Complaint may be filed relative to the allegations contained herein. If this Consent Agreement and Order is rejected by the Board, it will not constitute a waiver of Ms. Caleb's right to a hearing on the matters alleged in an Administrative Complaint and the admissions contained herein will have no effect. she further agrees that if the Board rejects this Consent Agreement and Order, the members of the Board may decide the matter after a hearing, and their consideration of this Consent Agreement and Order shall not alone be grounds for recusal of any member of the Board, including any claims that the Board is biased against her, that it cannot fairly decide the case, or that it has received *ex parte* communication.

Address of Board. All payments ordered and any reports required by this Consent Agreement and Order shall be addressed to: Louisiana State Board of Social Work Examiners, 18550 Highland Road, Suite B, Baton Rouge, Louisiana 70809.

IT IS HEREBY FURTHER ORDERED that this Consent Agreement and Order shall take effect immediately upon its adoption by the Board and is a public record of the Board. The terms of this Consent Agreement and Order may be published and reported in, including but not limited to, the LABSWE Newsletter, the Association of Social Work Boards (ASWB), and the National Practitioner Data Bank-Healthcare Integrity and Protection Data Bank (NPDB-HIPDB).


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The prosecutor acknowledges negotiation and preparation of this Consent Agreement and Order in order to resolve, with prejudice, all matters for which the social worker could be charged under Complaint 2025-33, and further certifies that this Consent Agreement and Order is consistent with the evidence, adequately addresses the complaint, and represents a true and correct statement of that which could be proven at a hearing of this matter.

DATED: 1/17/25


James Raines
Prosecutor

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I, Nequondra Caleb, have read the Consent Agreement and Order, understand it, and agree to be bound by its terms and conditions. I specifically acknowledge that failure to comply with the terms of the Consent Agreement and Order may result in revocation or suspension of my license. The admissions contained herein will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order. I make these acknowledgements and waivers in support of a final disposition of the pending investigation of Complaint No. 2025-33 by Consent Agreement and Order pursuant to La. R.S. 49:975(D), in lieu of the institution and prosecution of formal administrative proceedings, and accordingly consent to the entirety of the Order set forth above and further waive any right to which I may be entitled under the Louisiana Administrative Procedure Act or any other law to contest, in any court, my agreement to this Order. By my subscription hereto, I also hereby authorize the Prosecutor to present this Order to the LABSWE for its consideration and to disclose to and discuss with the LABSWE the nature and results of the investigation of this matter. I herein waive any objection to such disclosure based on due process of law under either the State or Federal Constitution or under State statutory law, including La. R.S. 49:977.2. I expressly acknowledge that the disclosure of such information to the LABSWE shall be without prejudice to the Prosecutor's authority to file a formal Administrative Complaint, or the LABSWE's capacity to adjudicate such Administrative Complaint, should the LABSWE decline to approve this Consent Agreement and Order. I further acknowledge my awareness that should the LABSWE approve this Consent Agreement and Order that the Consent Agreement and Order will become a matter of public record.

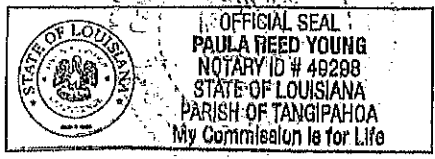
DATED: 1.14.25

Nequondra Caleb
Nequondra Caleb

SUBSCRIBED AND SWORN TO before me this 14TH day of JANUARY, 2025
at Hammond, Louisiana.

Paula Reed Young
Notary Public

Print Name: Paula Reed Young
My Commission Expires: at my Death



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ORDER

The Louisiana State Board of Social Work Examiners, having examined the Consent Agreement and Order, Case No. 2025-33, adopted the Consent Agreement and Order in this matter.

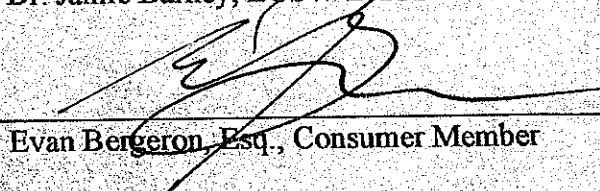
DATED this 7th day of February, 2025, in Baton Rouge, Louisiana.

LOUISIANA STATE BOARD OF SOCIAL
WORK EXAMINERS

Dr. Hyacinth McKee, LCSW-BACS

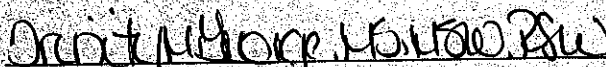


Dr. Jamie Barney, LCSW-BACS

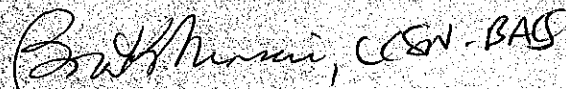


Evan Bergeron, Esq., Consumer Member

Melissa Smith Haley, LMSW



Trinity Gebrge, RSW



Bora Sunseri, LCSW-BACS

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