

Jennifer
Savage, LCSW-
BACS

Last Name: Savage

Phone Number:

Email Address: jllisavage@gmail.com

Question:

I am currently providing pro bono LCSW supervision to Kendra Edwards, LMSW, #9801. My License is LCSW #2774 and I am a BACS.

We began face-to-face supervision when required in September 2023. I am Ms. Edwards 2nd LCSW Supervisor. I have been called back to Birmingham, Alabama for most of December to assist daughter and her three children following death of daughter's husband Feb 13, 2023. I will be returning to my home in Marion, Louisiana on or immediately after Dec 25, 2023.

I am currently FT employed with telehealth company, Talkspace, since Dec 2022, and work entirely online. I am requesting that Ms. Edwards and I continue her supervision virtually ONLY for December 8, 11, and 18, to return to face-to-face on Thursday, Dec 28.

Thank you!

Jennifer J. Savage, #2774, LCSW-BACS

* changed requested dates to December 14th & 23rd

Regina Dewitt

To: Social Work
Subject: RE: FW: Contact Us Form Submitted

From: Jennifer Savage <jllisavage@gmail.com>
Sent: Friday, November 17, 2023 4:09 PM
To: Social Work <socialwork@labswe.org>
Subject: Re: FW: Contact Us Form Submitted

Hi, Regina!

Hoping there is time to rescheduled the dates requested in my email sent 11-14-2023.

Kendra Edwards, LMSW 9801, and I would like possibility of meeting in December on these corrected dates: December 14 and December 23 only.

Thank you!

Jennifer J. Savage, #2774, LCSW-BACS

On Tue, Nov 14, 2023 at 1:42 PM Social Work <socialwork@labswe.org> wrote:

Hi Jennifer,
Thank you for your email. I will add this request to the meeting agenda scheduled for December 1st. Please let Kendra know that she has not completed her Supervision Contract with you- the employment portion has not been completed.

Sincerely,

Regina M. DeWitt
Administrative Assistant
Louisiana State Board of
Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809
(225)756-3470, Option 4
Fax (225)756-3472

F4E -
It has been
completed
-RD

This message is for the named person(s) only. It may contain confidential, proprietary or legally privileged information. No confidentiality or privilege is waived or lost by any transmission error. If you receive this message in error, please immediately delete it and all copies of it from your system, destroy any hard copies of it and notify the sender. You must not, directly or indirectly, use, disclose, distribute, print, or copy any part of this message if you are not the intended recipient.

-----Original Message-----

From: LABSWE Complaints <FileComplaint@labswe.org>
Sent: Tuesday, November 14, 2023 12:38 PM
To: Social Work <socialwork@labswe.org>
Subject: Contact Us Form Submitted

First Name: Jennifer



November 10, 2023

Louisiana State Board of
Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809

Supervisee: Leigh Vaughan #5876 Applying for LCSW

Supervisor: Damon Lowrey #8410

Dear Board Members,

I am requesting permission to continue virtual supervision for LCSW licensure with Damon Lowrey due to the distance required to travel for in person supervision and because our jobs require existing travel outside of the direction of our residential locations. Work duties require Damon to travel to north Louisiana and my duties require travel in the Covington/New Orleans areas. The distance between myself and my supervisor's residential location is 90 miles- New Orleans to Denham Springs.

The following information is being provided to address important considerations to allow virtual supervision.

Security information from the company regarding program/software

Both Damon and I use our Methodist Foster Care work laptop that employs Sentinel One Agent to secure all data and provide anti mal-ware and anti-exploit protection. Additionally, we have a VPN that increases security. We use the Zoom platform for supervision sessions. Damon Lowrey has a private account which enables two factor authentication and host must give permission to let users in. Our supervision is normally conducted while we are both in our home offices with no other persons around.

Explanation of how confidential information will be protected.

We only use first names with no other identifying factors. When needed, initials can be employed. Since our sessions are conducted in our home offices with no other persons around, this has not been a major issue, but we can use headsets, if required. No written personal data on clients is exchanged electronically.

Explanation of how emergencies will be handled.

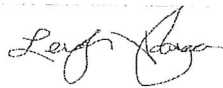
Since I am in the role of supervisor, I do not carry a caseload and only interact with clients in person at certification visits and as needed or requested. Because we are both employed by

Methodist Foster Care, emergencies will be handled according to the policies and procedures of the agency. We do not anticipate any physical emergencies involving clients since we are conducting supervision outside of the facility.

When conducive to our schedules, we do in person supervision. Currently this occurs about 10% of the time.

Thanks, in advance, for your consideration.

Sincerely,

A handwritten signature in cursive script, appearing to read "Leigh Vaughan".

Leigh Vaughan

November 9, 2023

REC'D NOV 13 2023

Louisiana State Board of Social Work Examiners
18850 Highland Road, Suite B
Baton Rouge, LA 70809

RE: Requesting permission for virtual supervision with Janis Leigh Vaughan, LMSW, due to frequent travel

Dear Board Members,

I am submitting this letter in support of Janis Leigh Vaughan's request to approve the usage of virtual face-to-face supervision due to travel distance in a typical non-traveling workweek. There are also several weeks per month during which I am required to sporadically travel across the state to conduct various trainings.

Methodist Foster Care has the following measures in place to safeguard and protect confidential information: We have a Virtual Private Network (VPN) to encrypt any data sent or received over the internet; our agency pays for a Business Account with Zoom; the meetings are passcode protected; I, as the meeting host, am allowed to admit or deny anyone's entry into the meeting; we do not record the Zoom meetings; and, we do not utilize the chat function during the meetings.

Emergencies in the scope of our agency usually require placing a child/youth after hours or seeking emergency medical intervention for a child/youth. In Mrs. Vaughan's role as Program Supervisor, she has been navigating these types of emergencies since the beginning of 2019. Mrs. Vaughan also has a Program Director as her immediate agency supervisor who is available to her by phone. I am also available to Mrs. Vaughan by phone in the event of an emergency.

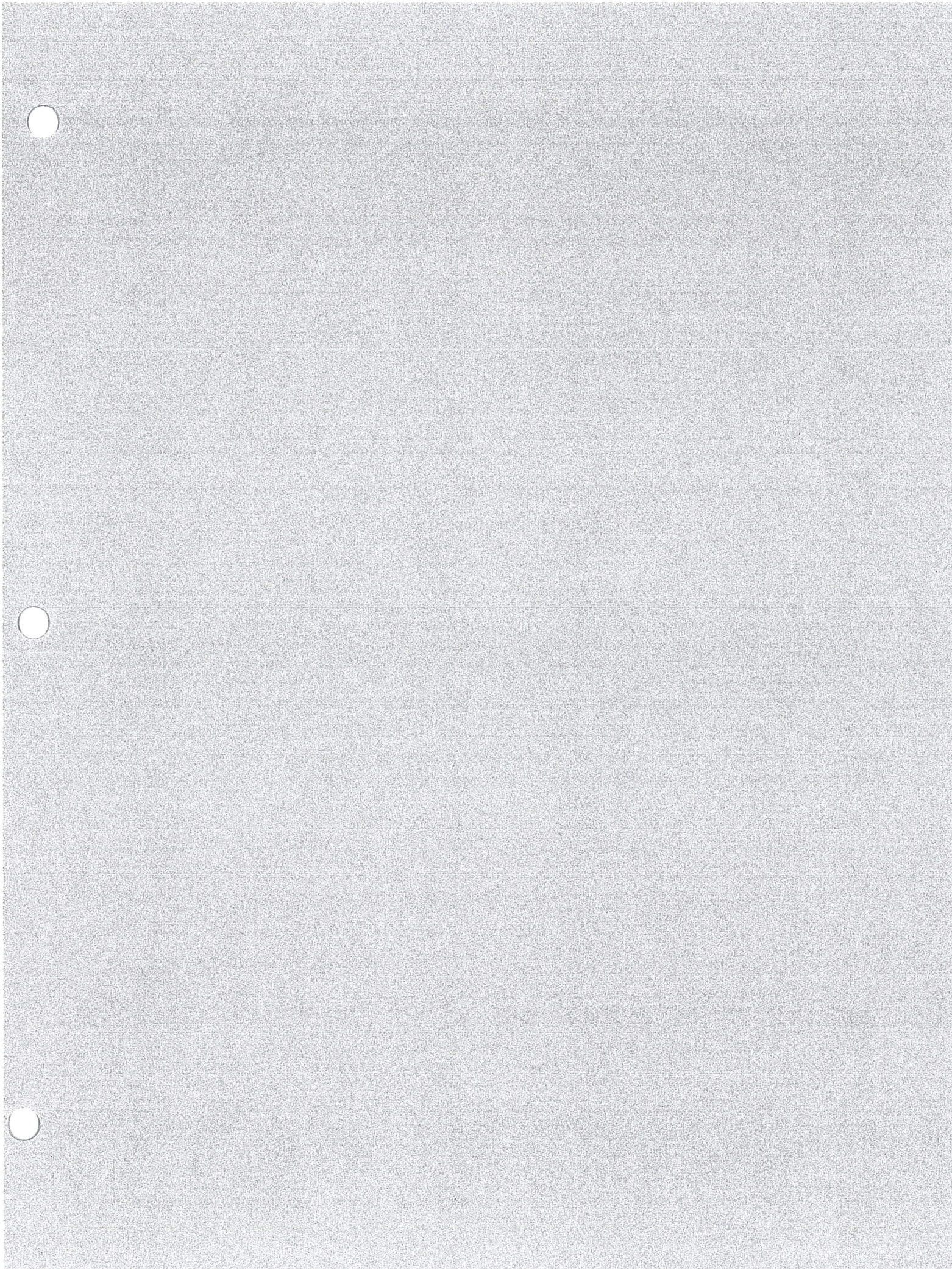
Thank you for your consideration in this matter.

Sincerely,



Damon P. Lowrey, LCSW-BACS

CC: Janis Leigh Vaughan, LMSW



October 31, 2023

Re: Jordyn Bolton, LMSW #16220
Vanessa Graves, LCSW-BACS #7247

LABSWE Board Members;

We are requesting that Jordyn Bolton, LMSW, License #16220, be allowed to continue her BACS supervision with Vanessa Graves, LCSW-BACS, remotely until December 2023. She has completed her 3,000 work hours and her 96 face to face supervised hours as well as passed the LCSW exam. She was approved to test early. The only stipulation left is the minimum 2 year requirement of supervision per the Practice Act 2708. This will be completed in December 2023. She has moved to Missouri. I am not licensed in the state of Missouri. Therefore, the Missouri Division of Professional Regulation will also be issuing a LCSW-BACS supervisor for her for this brief time left per their requirements.

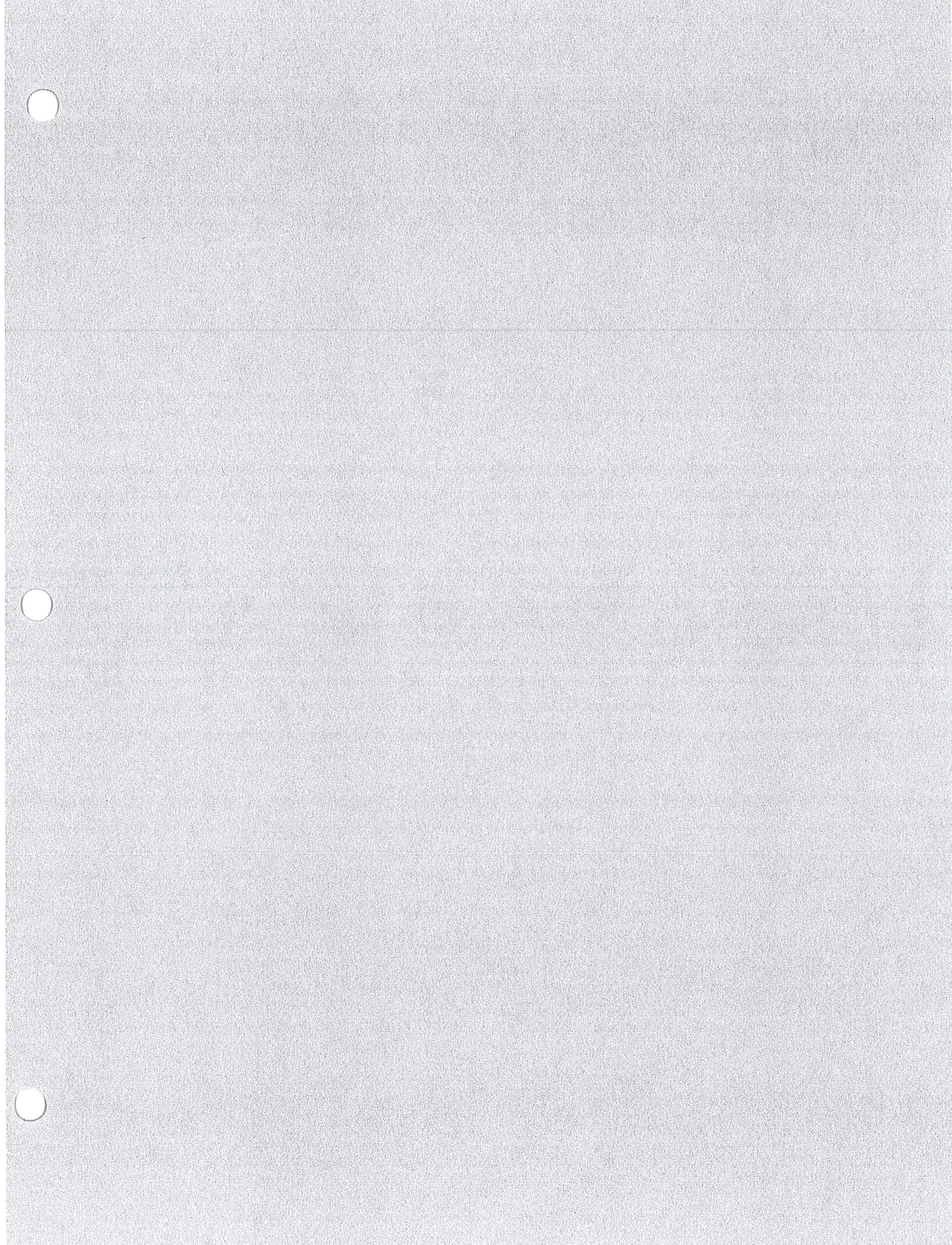
Thank you for this consideration,



Vanessa Graves, LCSW-BACS
Vanessaatawc@yahoo.com



Jordyn Bolton, LMSW
Jordyn.merchant21@gmail.com





Kathryn Bardwell, LMSW, License #16579
Ochsner Outpatient Psychiatry
1514 Jefferson Hwy
New Orleans, LA 70121

November 20th, 2023

Louisiana Board of Social Work Examiners
18550 Highland Rd B
Baton Rouge, LA 70809

RE: Diana Vaughan-Nielsen, LCSW-BACS, License # 13816

Dear LABSWE,

I am writing to request an exemption that allows me to receive remote supervision from in-person with a new supervisor due to a recent role change in my place of employment. I am currently working in Ochsner Outpatient Psychiatry's Intensive Outpatient Program under the supervision of Kelly Dixon, LCSW-BACS and will be transferring to Ochsner Neurosciences as a full-time social worker in the Desi Roth Multiple Sclerosis Center on December 18th, 2023. In this new role, I will have the opportunity to start receiving supervision from Diana Vaughn-Nielsen, LCSW-BACS.

Mrs. Vaughan-Nielsen is a Board Approved Clinical Supervisor and has served as a supervisor to MSW interns and social workers seeking LCSW licensure for many years – both in Maryland and in Louisiana. She has specialized in medical social work since 2011 and has developed a sub-specialty in neurological conditions over the past 6.5 years while serving as a social worker at Ochsner. During this time, she has also assisted in the onboarding of new neurology social workers and has provided clinical case consultation, crisis support, and case management support to these social workers. Her knowledge of neurological conditions, her experience with supporting individuals and families living with these conditions, as well as her supervisory experience and knowledge of Ochsner's medical records systems, policies, and values, make her an invaluable supervisor for a social worker in my new position.

However, Mrs. Vaughan-Nielsen moved to New Mexico in August 2019 and is unable to provide in-person supervision on a regular basis. She does provide weekly, live/synchronous supervision using Ochsner's secure MS Teams or Zoom platforms, and she is able to supplement these formal meetings with as-needed virtual and telephone support. Additionally, she provides in-person supervision at least 3 weeks per year when she travels to New Orleans for site visits. She is dually licensed in New Mexico and Louisiana, which allows her to perform clinical social work duties in both states.

Finally, since supervision is a part of Mrs. Vaughan-Nielsen's regular job duties, there is no financial burden of paying for supervision outside the workplace. I kindly request the LABSWE permit me to receive supervision remotely.

We are prepared to comply with the Board's policies until I achieve the required hours to apply for LCSW licensure or until we terminate the supervision agreements per the Board's policies. I am available by phone at (225)-337-1700 with any questions or concerns. Thank you in advance for considering this request.

Sincerely,

Kathryn Bardwell

Ochsner Medical Center

1514 Jefferson Hwy • New Orleans, LA 70121 • phone (504) 842-4025 • fax (504) 842-4981 • ochsner.org



Diana Vaughan-Nielsen, LCSW-BACS
Ochsner Neurosciences
1514 Jefferson Hwy, CT-6
New Orleans, LA 70121

November 20, 2023

Louisiana Board of Social Work Examiners
18550 Highland Rd B
Baton Rouge, LA 70809

RE: Kathryn Bardwell, LMSW (License # 16579)

Dear LABSWE,

I am writing to request an exemption from in-person supervision for Kathryn Bardwell. Kathryn will join Ochsner Neurosciences on December 18, 2023 as a full-time social worker in the Desi Roth Harrison Multiple Sclerosis Center where I have worked since 2016.

I am a Board Approved Clinical Supervisor and have served as a supervisor to both MSW interns and social workers seeking LCSW licensure for many years – both in Maryland and in Louisiana. I have specialized in medical social work since 2011 and have developed a sub-specialty in neurological conditions, especially multiple sclerosis, over the past 6.5 years while serving as a social worker at Ochsner's Desi Roth Harrison Multiple Sclerosis Center. During this time, I have also assisted with the onboarding of new neurology social workers and have provided clinical case consultation, crisis support, and case management support to these same social workers. My knowledge of neurological conditions and my experience with supporting individuals and families living with these conditions, as well as my supervisory experience and knowledge of Ochsner's medical records systems, policies, and values makes me an ideal supervisor for Kathryn.

The Board is aware that I moved to New Mexico in August 2019 and that I am unable to provide in-person supervision on a regular basis. The Board also graciously approved requests for me to continue remotely supervising Leah Munroe and Anne Marie Savoy. I kindly request the same approval for Kathryn. I can provide **weekly, live/synchronous** supervision using Ochsner's secure MS Teams or Zoom platforms, and I am able to supplement these formal meetings with as-needed virtual and telephone support and **in-person supervision approximately 3 weeks per year**, when I travel to New Orleans. I will of course be traveling to New Orleans shortly after her start date to provide in-person initial training. I am dually licensed in New Mexico and Louisiana, which allows me to perform my clinical social work duties in both states.

Finally, I provide this supervision as part of my regular job duties, so Kathryn will not be burdened with the financial responsibility of paying out-of-pocket for this service. Therefore, I kindly request the LABSWE permit me to remotely supervise Kathryn. I am prepared to offer supervision in compliance with the Board's policies until she achieves the required hours to apply for LCSW licensure or until we terminate the supervision agreement. I can be reached at (505) 554-2773 with any questions or concerns, and I thank you in advance for considering this request.

Sincerely,

Diana Vaughan-Nielsen, LCSW, BACS

cc: Kathryn Bardwell

Ochsner Medical Center

1514 Jefferson Hwy • New Orleans, LA 70121 • phone (504) 842-9079 • ochsner.org

Regina Dewitt

From: Kathryn Bardwell <kathrynbardwell1@gmail.com>
Sent: Wednesday, November 22, 2023 12:28 PM
To: Regina Dewitt; diana.vaughannielsen@ochsner.org
Subject: Re: Remote Supervision Request

Hi Regina,

Thank you for your email! I've consulted with Diana about the requested information, please see the following:

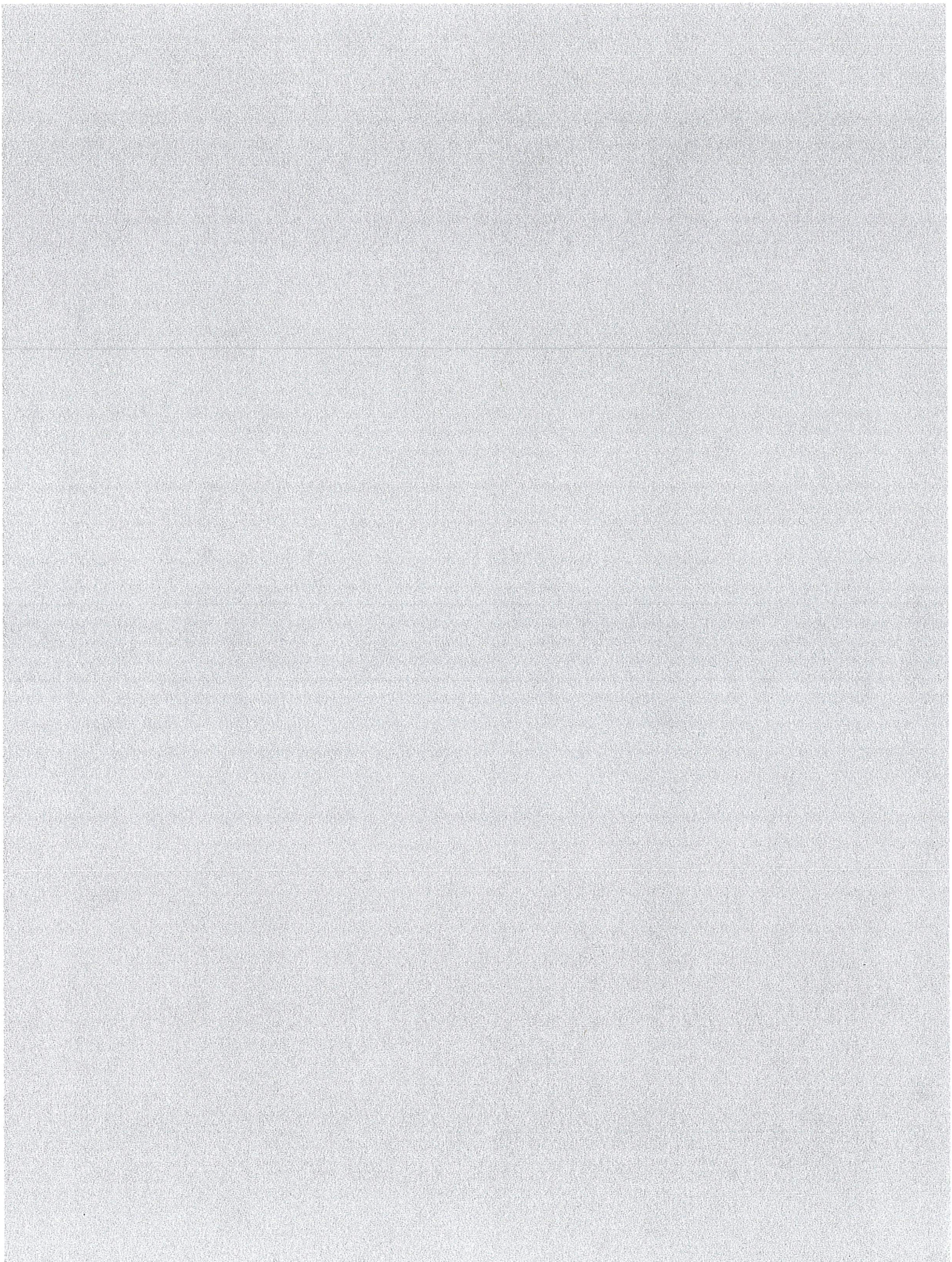
Time frame – Remote supervision, if approved, will be provided until Kathryn obtains her LCSW license by meeting all LABSWE requirements OR if/until supervision is terminated for some other reason (ie: change of job, move)

- **Security information from the company regarding program/software** – Ochsner uses Epic as it's Electronic Medical Record (EMS) system and it is through that software that all documentation on patients is completed and stored. Regarding supervision: Sessions will ONLY be conducted through Ochsner's professional Zoom or MS Teams video systems, which allow for secure, synchronous meetings. These sessions are not recorded or stored. These programs are accessed only after an employee has authenticated herself using login and password for Ochsner's internal (on-site) server/network. When working remotely, as I do as a supervisor and employee, I have an additional layer of security using a VPN service provided by Ochsner (Ping ID) that requires 2-factor authentication using Face ID and/or auto-generated security codes. Without providing this information I am unable to use my Ochsner laptop at home and cannot access ANY secure/confidential client information included the EMR and my personal drive on the Ochsner network.

Finally, if any virtual services are provided to clients by any employee they can only be provided through the video services embedded within the EMR or by telephone. No services to clients are/will be provided by FaceTime, Zoom, or any platform/service other than the EMR or telephone.

- **Explanation of how confidential information will be protected** – Confidential, electronic information on clients is stored in the EMR. For supervision purposes, agendas from supervisees are emailed to supervisor but do not contain patient names or any other identifying information. These agendas and supervision notes are stored in each employee's private network drive on Ochsner's system, which is only accessible by that specific employee. Hardcopies of supervision documents, if needed, would be stored in locked desk/filing cabinet within locked office within larger office that is only accessed by Ochsner badged employees. Additional files that may need to be stored in hardcopy format (copies of applications, mail from/on behalf of patients) would be stored per above. Ochsner has a strict policy about the use of personal devices for relaying patient information – IT'S NOT ALLOWED. Therefore, any patient-related information that would come to an individual's private device would only come through the Ochsner secure EMR chat function, which first requires approval from Ochsner to be downloaded onto personal devices (cell phones, computers) and then requires Password and Face ID to unlock before reviewing.

- **Explanation of how emergencies will be handled** – As the supervisor for LMSWs and interns I take this role seriously and make myself available by office phone and cell phone for any/all emergencies or urgent issues concerning client (and other) safety. Similarly, I can be interrupted via Epic MyChart urgent messages, which alert me to another team member's need to discuss something important. If I am not available immediately (in a counseling session) LMSWs and interns may consult with other LCSWs in the Neurology Department and psychologists in our Neuropsychology Department, however I make myself



Brittney Delafosse, LMSW
17231 Chenier Drive
Prairieville, LA 70816

Re: Request for Virtual Supervision

Louisiana State Board of Social Work Examiners
To LABSWE Supervision Committee,

I signed a contract with Joshua Primeaux, LCSW earlier this year to continue my clinical supervision and work towards my goal for licensure as a LCSW. During this time, I am employed from 7pm-7am and when I am not working nights, I am home with my one year old as a single mom 4 days out of the week. I would best benefit from continued virtual supervision because of the current demands of my employer and personal responsibilities. Although I have been able to complete several inperson meetings, I am often exhausted and find it difficult to focus after working nights and attempting to commute to agreed upon destination. I believe not having the option to complete meetings virtually at this time would be detrimental to my supervision and personal selfcare.

Supervision is completed on Microsoft Teams with a secure platform. I am required to keep my video camera on during supervision in its entirety. I participate from my home office where I can ensure confidentiality.

Thank you for your support,

Brittney Delafosse, LMSW
13695
10/24/2023

Social Work

From: Brittney Delafosse <bdelaf1991@gmail.com>
Sent: Wednesday, November 22, 2023 10:10 AM
To: Social Work
Subject: Re: Remote Supervision

Good morning,

1. Time frame- until I am no longer working nights at the Bridge Center of Hope or until I am finished with supervision.
2. Emergencies can be held in person on Wednesdays at 4pm in office at Our Lady of the Lake. I will rearrange my sleep schedule to make this work if we are faced with an emergency.
3. Distance is not a factor for me.

On Fri, Nov 17, 2023 at 2:05 PM Social Work <socialwork@labswe.org> wrote:

Hi Brittney,

Our office received a request for remote supervision with Joshua Primeaux, LCSW-BACS. Please provide the following information to be added to your request:

1. Time frame- how long will you need for this exception
2. Explanation of how emergencies will be handled
3. If distance is a factor, provide the time/miles it takes to meet with your BACS

If you have any questions or concerns, please feel free to contact our office.

Sincerely,

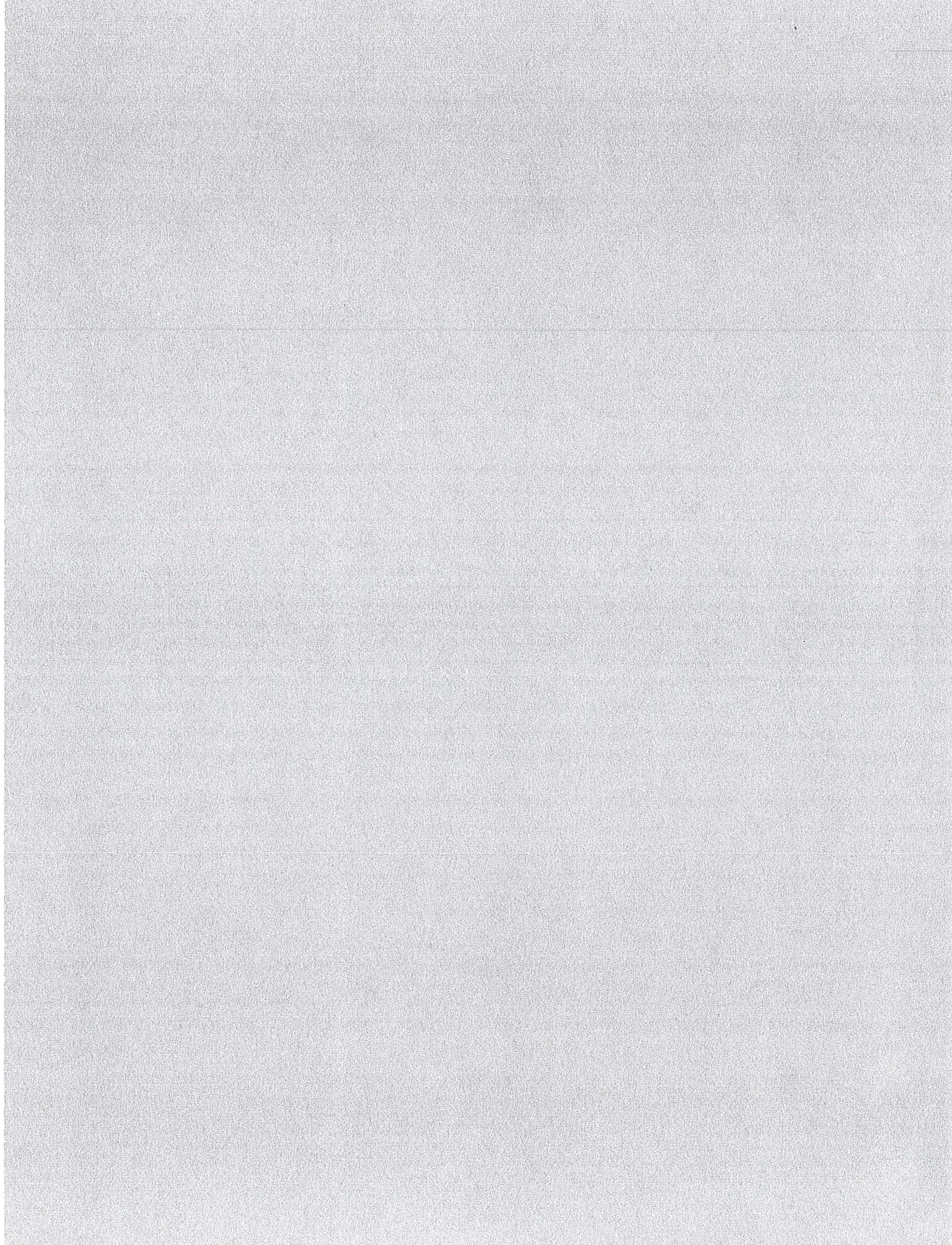
Regina M. DeWitt

Administrative Assistant

Louisiana State Board of

Social Work Examiners

18550 Highland Road, Suite B



Joanna Hynes

Baton Rouge, LA 70816

REC'D OCT 26 2023

Louisiana State Board of Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809
VIA EMAIL TO SARA.BANKS@LABSWE.ORG AND USPS

October 13, 2023

Re: Credit for supervision when a supervision contract was not completed timely in Certemy

To whom it may concern:

I am currently an LMSW working toward the LCSW credential. In response to a recent email from the board inviting me to clear up my supervision records, I am writing to try to resolve an issue with my supervision records for my first supervisor, Esther Sachse, namely, a failure to create a supervision contract in Certemy within 60 days of beginning BACS supervision. I am writing to request that the enclosed supervision contract be accepted and that I be given credit for the supervision hours in question.

My supervisory relationship with Ms. Sachse was well established when I began BACS supervision, which may have contributed to the oversight. While I was in graduate school, Ms. Sachse was my internship supervisor at Grief Recovery Center of Baton Rouge. After graduating, I remained at the agency, and Ms. Sachse became my BACS supervisor. We had a good supervisory relationship, and my BACS supervision was a natural continuation of my internship supervision. As this was my first BACS supervision, I was unaware that a formal contract had to be created and submitted to the board. At our first meeting, I sent an invitation through Certemy, which she accepted. As nothing on my Certemy dashboard indicated that there were any incomplete steps, I assumed that I had met the requirements for supervision. Grief Recovery Center closed its doors January 6, 2023. I began working at Well Psychotherapy, where the director, Veronica Mollere, provided BACS supervision for me. I emailed Ms. Sachse to request that she enter the supervision hours into Certemy and close out as my BACS supervisor. It was only in the subsequent verification process that I became aware that we were supposed to have a supervision contract entered in Certemy within sixty days of beginning supervision.

Ms. Sachse and I had a verbal agreement for supervision. When I was made aware of the need for a written contract, I attempted to fix it in Certemy. At that time, I had a supervision contract in place with Ms. Mollere, and I was unable to create a contract in Certemy for the supervision with Ms. Sachse. Following my receipt of the recent email from the board, I found a template for contract supervision on LABSWE's website and modified it to reflect the current hour requirements. Ms. Sachse and I reviewed it and signed it. This contract records in writing the verbal agreement that was in place throughout our supervision.

Please record the enclosed supervision contract in my license record and verify my supervision hours with Ms. Sachse. I understand that this contract was not sent timely, and I apologize for my part in creating more work for the board. Ms. Sachse and I always had an agreement for supervision; the deficiency was in submitting paperwork. I would greatly appreciate the board's help in crediting me for those supervision hours even though the contract was not created in Certemy when it should have been.

If you have any questions or concerns, I can be reached at Joanna.barnes.hynes@gmail.com or by phone at (225) 288-9606.

Thank you.

Very truly yours,



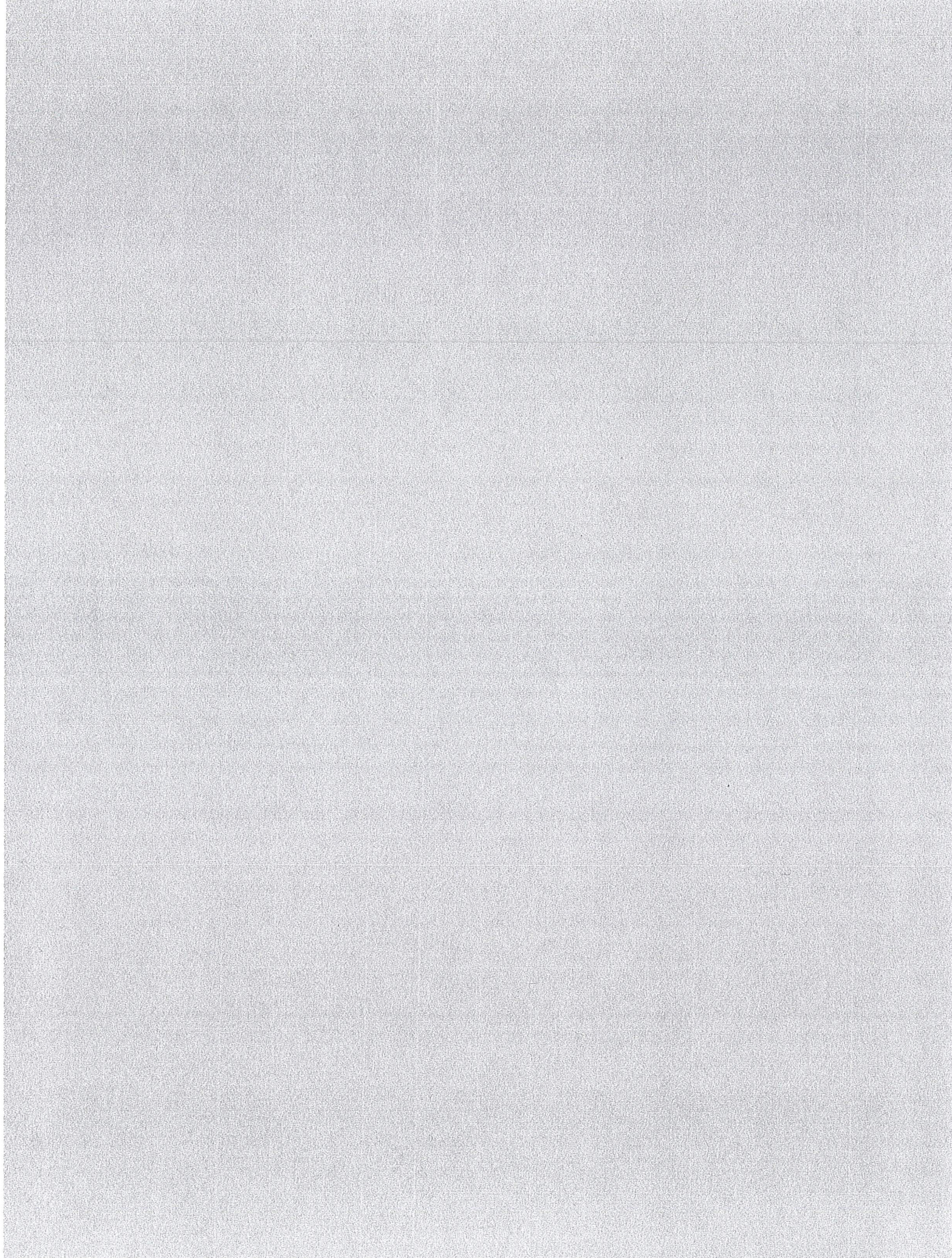
Joanna Hynes, LMSW #16997

Enclosure

Supervision w/ Esther
Sachse began 4/8/22

Submitted Paper
contract 10/26/23

Contract in Certemy
completed 11/07/23



November 14, 2023

LABSWE
18550 Highland Rd
Baton Rouge, LA 70820

REC'D NOV 20 2023

To Whom It May Concern:

I am an LMSW working towards LCSW. My BACS supervisor is Monique Carter, LCSW-BACS License No 10266. We have been in supervision together since July 21, 2022-present. I was working at Beacon Behavioral Health when I began my supervision with Monique Carter. My last day at Beacon Behavioral Health was October 3, 2023. I started a new job at the end of the month on October 30, 2023. When we asked how to open a new supervision contract 2, someone at LABSWE noticed there was an issue with the Employment Verification form. It was not verified within 60 days. I have sufficient documentation that I worked at Beacon Behavioral Health until October 3, 2023 including a letter from my former Program Director and direct supervisor at Beacon, Keri Persaud LPC. Keri verified my employment verification form on October 29, 2023. HR from Beacon verified the Professional Experience Verification record on time November 1, 2023. And the Acknowledgement, Structure and Focus of Supervision, Job Description and Attestation form had been verified on time at the beginning of supervision on July 28, 2022. I was told my hours are in "jeopardy" due to the Employment Verification not being completed at the correct time. That is 14 months of full time work hours on the line while in supervision. I am asking for the board to please allow me to still count those supervised work hours towards my overall employment and supervision hours that need to be completed. My former supervisor Keri Persaud wrote a letter as a witness that I worked for her during that time and she saw me at the clinic everyday meeting with clients. My BACS also wrote a letter that I was being supervised while working at Beacon Behavioral Health during our supervision. I also included a copy of my W2 for further documentation that I was employed at Beacon Behavioral.

Please allow me to count those 14 months worth of full time work towards the employment and supervision hours as part of my supervision requirements.

Sincerely,

Elizabeth Ma, LMSW
License number: 14816



Acknowledgement,
Structure & focus
completed 7/21/22
• Employment Verif
completed 10/31/23
* she provided her
w-2 from Beacon



42382 Plaza Deluxe, Ste 34
Hammond, LA 70403
T: 985-956-7378 F: 985-956-7381

November 14, 2023

Louisiana State Board of Social Work,

Elizabeth Ma was an employee of Beacon Behavioral from November 2, 2020- October 3, 2023. She was under my direct supervision from May 2022- October 2023, upon her transfer to the Hammond location.

She was a full-time employee who worked 40 hours per week, with direct patient contact during this period. Verification of hours worked, and wages paid can be requested from HR at 225-810-4040. I completed an Acknowledgement, Structure and Focus of Supervision, Job description and Attestation on 07/28/2022 and Employment Verification on 10/29/2023 (please see attached).

Sincerely,

Keri Persaud M.ED, LPC
Program Director

November 8, 2023

LABSWE

18550 Highland Rd

Baton Rouge, LA 70820

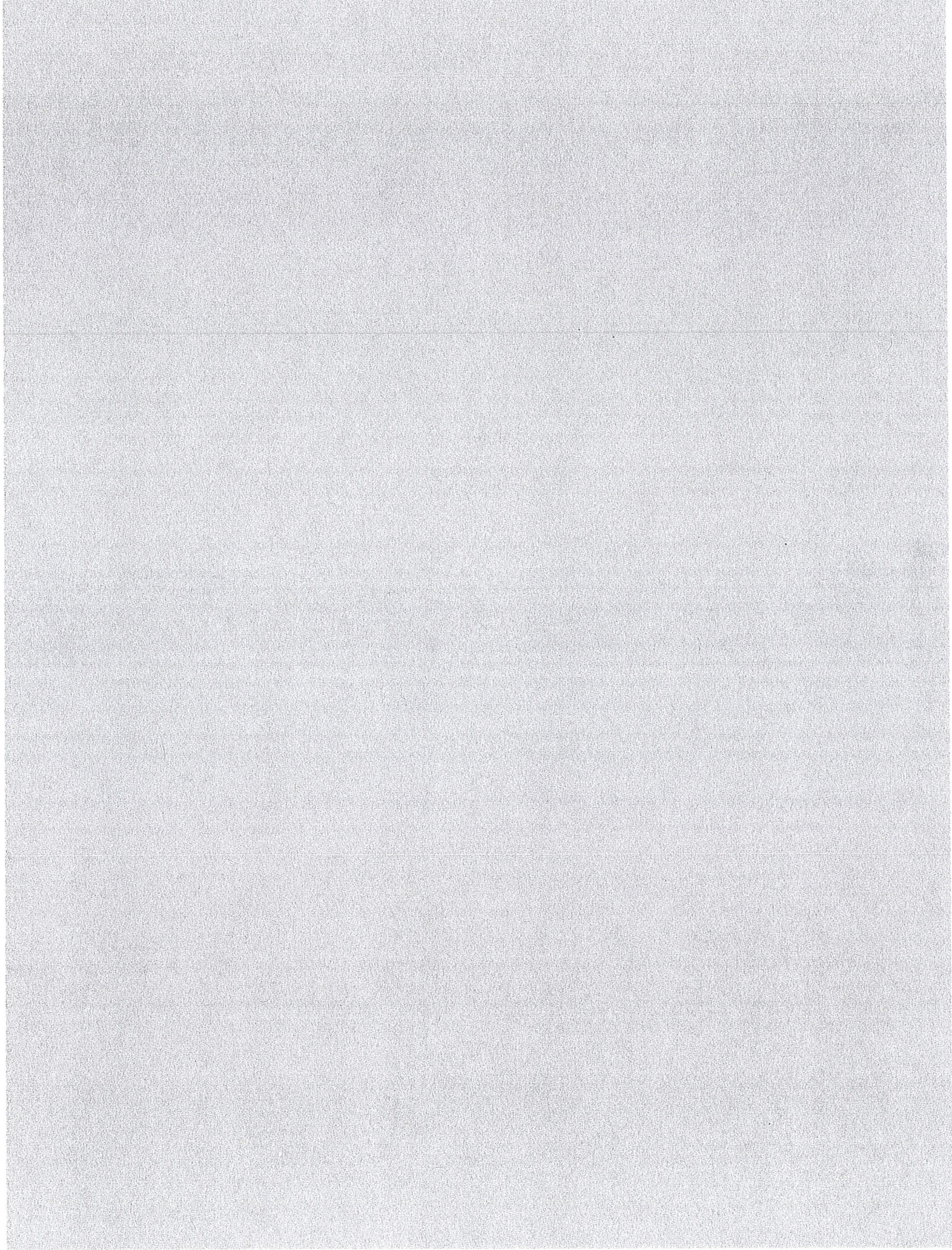
To Whom It May Concern:

Please be advised that Elizabeth Ma, LMSW License No 14816, has been in supervision with me since July 21, 2022. She and I met weekly to complete her face to face supervision hours. Ms. Ma was employed full time at Beacon Behavioral Health in Hammond, LA during our time of supervision. Her employment was terminated October 3, 2023. Currently, she is employed at Progressive PHP of Seaside and still in supervision. Ms. Ma wasn't aware that she needed to submit the employment verification form when we initiated a new contract. It was her understanding that the form was to be completed when she terminated employment. After speaking with the Board, she was made aware and rectified the situation by submitting the correct form. I am writing this letter in support of Ms. Ma. I am asking the Board to grant the employment and supervision hours she during that time period as part of her supervision requirements. Thank you for your cooperation in this matter.

Regards,

Monique Taylor Carter, LCSW-BACS

License 10266



October 3, 2023

Dear Louisiana State Board of Social Work Examiners,

I am writing to ask that my supervision hours acquired under the supervision of Twilah Winters LCSW, BACS be accepted toward my LCSW licensure. An issue stands that the Board did not receive my supervision contract with Ms. Twilah Winters within the 60 days of my supervision with her.

What appears to have happened is that—I had the supervision contract signed and dated by myself and my agency supervisor 10/13/20 and then sent it to Twilah. It appears that Twilah also sent me a copy of the contract for myself and my agency supervisor to sign on 10/19/20. When I still had access to my previous employee email account (through ReNEW Schools), I found no record of it. I may have deleted it because I had already sent the contract signed by myself and my agency supervisor to her for her signature. I have the original paper copy including only mine and Carroll Feilings signatures in my possession. (The original is attached to this email).

I had reached out January 26, 2021 when I decided to transition to supervision under Laura Berlinger (after accruing 5.5 hours with Twilah). At that time, I again let Twilah know that I did not have the documents returned to me with her signature. She forwarded me the email which she says that she sent 10/19/20. It appears that it included an unsigned contract for myself and my agency supervisor to sign. She did not, however, send the actual contract with her signature on it.

As I am close to submitting all of my hours toward licensure, I reached out to Ms. Regina DeWitt to ask for her to please intercede on my behalf so that the Board could gain access to the completed contract. At that time, in August 2023, Twilah reiterated that it was my responsibility to get the contract in, and sent the 10/19 and 1/26 emails. Days later, she sent the actual signed and dated contract to Ms. DeWitt and myself. It was signed by myself and Carroll Feiling 10/13/20, and Twilah's signature was dated 10/19/20.

As I did in fact receive supervision under Twilah Winters for 5.5 hours between Oct-Jan 2020. I would very much appreciate it if those hours could be counted toward my total supervision hours. I paid for those hours out-of-pocket and did what I knew to do to get the paperwork in on time.

Please consider counting those hours toward my licensure as I would hate to pay for those hours again and prolong my supervision process.

Thank you for reviewing this letter.

In wellness,

Olivia Mancing LMSW 15870

Page Break



Good Evening !
I have attached the request for my supervision hours.

10/30/23

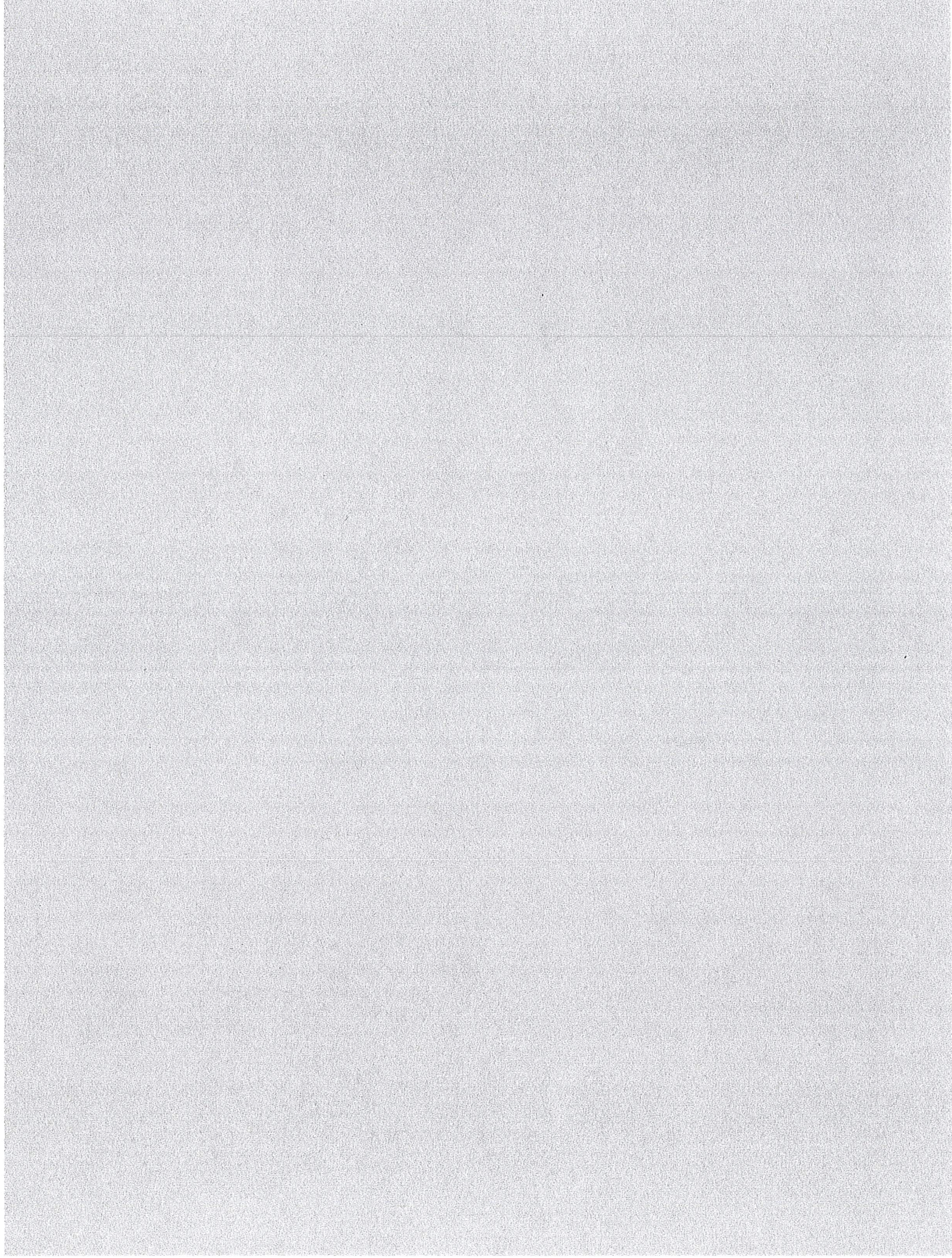
Greetings to the esteemed members of the board,

My name is Destiny Nash and I am currently receiving hours for my clinical licensure which I began on 12/02/22. I am writing this letter to have my supervision hours considered that precede my supervision contract. On a recent call to determine what would need to be done to early test, I was informed that I didn't have an active supervision contract and they would only be able to backdate 60 days. I remember speaking to someone by phone in March of this year that it could be completed by the end of supervision, but I can't recall their name. I have a completed contract now with my supervisor verifying that my start date was 12/02/22. With that date, I am on track to be able to test in May or June of 2024. I am asking for the board to accept these hours as I started supervision, but was given varied information regarding the supervision contract process. Thank you for your attention to this matter.

Sincerely,

Destiny Nash, LMSW

Contract added 04/22/2023
with BACS completing on
10/30/2023 by Marcia Booker.
1st date of supervisory session
12/02/2022



November 20, 2023

Louisiana State Board of Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809

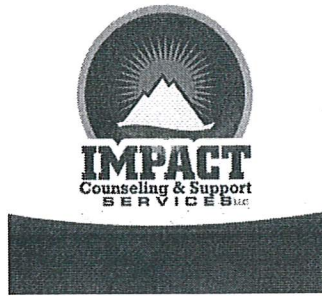
Dear Members of the Board,

My name is Caroline Wegener (#17023) and my LCSW-BACS supervisor is Tyshica Lofton (#10561). I'm writing to request that you approve my supervision hours that were completed from May 2022 - September 2023. I have completed 59 supervision hours, 22 group hours and 37 individual hours. My first 19 hours were completed while I was employed with Operation Restoration as a Life Coach (case manager); The next 34 hours were completed while I was a Functional Family Therapist with Jefferson Parish Human Services Authority; the final 5 hours were completed at my current position as a Mental Health Counselor with EQA Schools.

When starting supervision, I was unaware that a supervision contract needed to be completed within 60 days of the start of supervision. I completed the LCSW application and have been up to date with updating my job hours and employment verification. My supervisor has kept a record of my hours in that application as well. At the start of supervision my understanding was that the application was where I kept a record of supervision. Now knowing that a contract is needed, I have gone through the process of adding all three contracts to Certemy with verification from my previous employers. I have put a lot of time and money into completing these 59 hours of supervision, so I appreciate you considering my request to approve them despite the error on Certemy. If there is any information or verification needed to approve this request please let me know. Thank you for your time and consideration.

Sincerely,

Caroline Wegener, MSW, LMSW



November 14, 2023

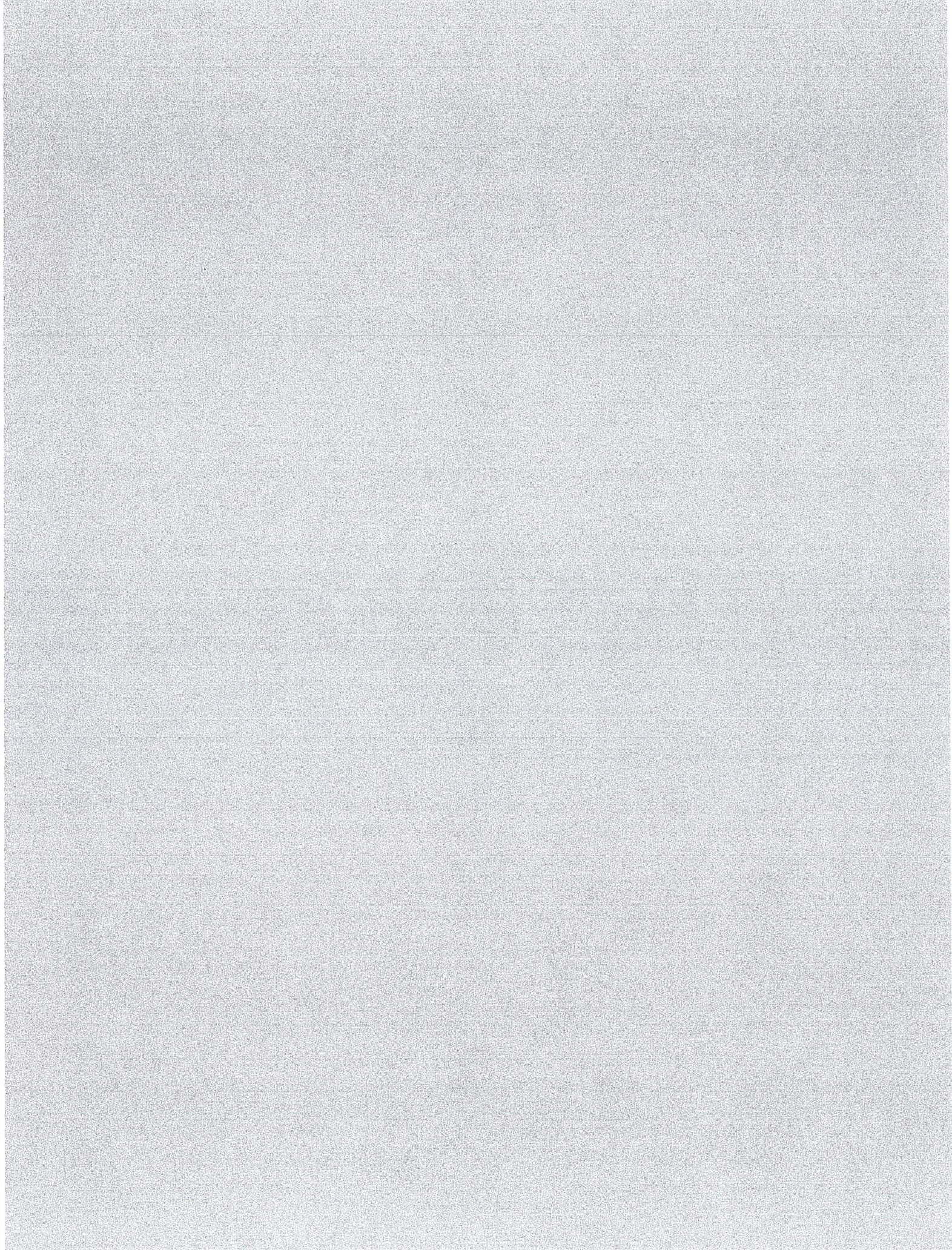
To whom this may concern,

I, Tyshica Lofton, LCSW-BACS and LCSW Supervisor to Caroline Wegener. I am writing to verify that she has attended all session documented in Certemy and completed total of 59 hours. She has actively & engaged during every supervision. I would like to request that the hours she has completed be credited to her. If you have any further questions or need assistance, please see contact information below.

Kind regards,

Tyshica Lofton

Tyshica R. Lofton, LCSW-BACS
Clinical Director
Impact Counseling & Support Services
Email: tylofton@impactcounselinginfo.com
Cell: 504-408-0860



November 21, 2023

Jimecia L. Williams, LMSW #15114
4321 Wimbish Drive
Baker, LA 70714

To the Louisiana Board of Social Work Examiners,

I began clinical supervision with Monique Taylor-Carter, LCSW-BACS on September 24, 2021. Monique and I have worked diligently on completing the required 96 hours of face-to-face supervision, even through multiple job changes on my behalf. I held employment with the following employers AND was in supervision with Monique beginning September 24, 2021:

- OLOL – September 24, 2021-June 2022
- Brightside Clinic - June 2022-October 2022 (laid off on October 7, 2022)

Upon being laid off, I was unemployed for 6 weeks (October 7, 2022-November 20, 2022) in which Monique and I were not participating in supervision. I began a travel contract at Colorado Mental Health Hospital in Pueblo on November 21, 2022 and was employed until July 13, 2023. To give myself time to get situated to a new job and recover from the financial effects of being laid off, Monique and I resumed our supervision sessions on January 9, 2023. Our sessions were virtual at this time which came from the direction of LABSWE. I called the board to confirm if virtual supervision was still doable being that I was now in Colorado temporarily and Monique was in Louisiana. I do not remember the name of the employee I spoke with at that time, but she indeed informed me that we were in the clear to continue supervision. We held supervision sessions on an almost-weekly basis during my time in Colorado.

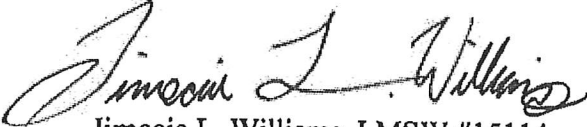
I understand that the supervision and work hours from Colorado are both in jeopardy regarding the completion of supervision and my LCSW application. Unfortunately, as of today November 21, 2023, I have been unsuccessful in receiving my employment verification and proper communication regarding completing the contract in Certemy from Colorado Mental Health Hospital in Pueblo, as well as the travel agency I was employed with, Worldwide Travel Staffing. I have attached the following final paystubs that indicate the hours I worked in 2022 and 2023 with the company:

- Pay Period December 18-24, 2022, check date December 30, 2022: **185.50 YTD hours**
- Pay Period July 9-15, 2023, check date July 21, 2023: **1083.75 YTD hours**
- Total hours worked from November 21, 2022-July 13, 2023: **1269.25 hours**

I am writing to request consideration for my work experience and supervision hours from my time in Colorado to be considered for the completion of my LCSW application. These hours

make up a great chunk of professional and personal time spent, as well as money (\$50.00 per supervision session), towards my next step of licensure. In the attached communication with Sara Banks, I was informed that my professional experience and supervision hours from OLOL and Brightside will count, which totals 2283 of the required 3000 hours, leaving 717 hours of professional experience needed. If the entirety of the hours completed in Colorado will count, I will be well above the required amount of hours which would be fantastic, however, I will still be grateful if even a portion of the hours will be considered for completion. I would like to note that I am currently employed at Tulane Medical Center on another travel contract and I understand that my hours here will count as well. In the instance that none of my hours from Colorado will count, I do know that I may encounter issues with achieving all 717 remaining hours here at Tulane, as my contract will be ending on January 8, 2024, which is the day the hospital is scheduled to close its doors.

Thank you in advance for considering my circumstances,

 , LMSW #15114
Jimecia L. Williams, LMSW #15114

November 8, 2023

LABSWE

18550 Highland Rd

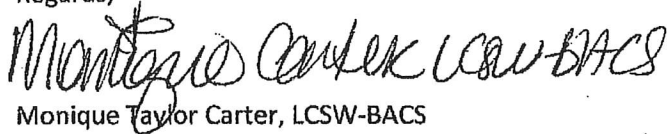
Baton Rouge, LA 70820

To Whom It May Concern:

Please be advised that Jimecia Williams, LMSW License No 15114, was in virtual supervision with me during the period of 11/2022-7/2023. At the time, she was on travel assignment in Colorado at a state hospital. Her job duties were primarily case management and discharge planning on an assigned unit.

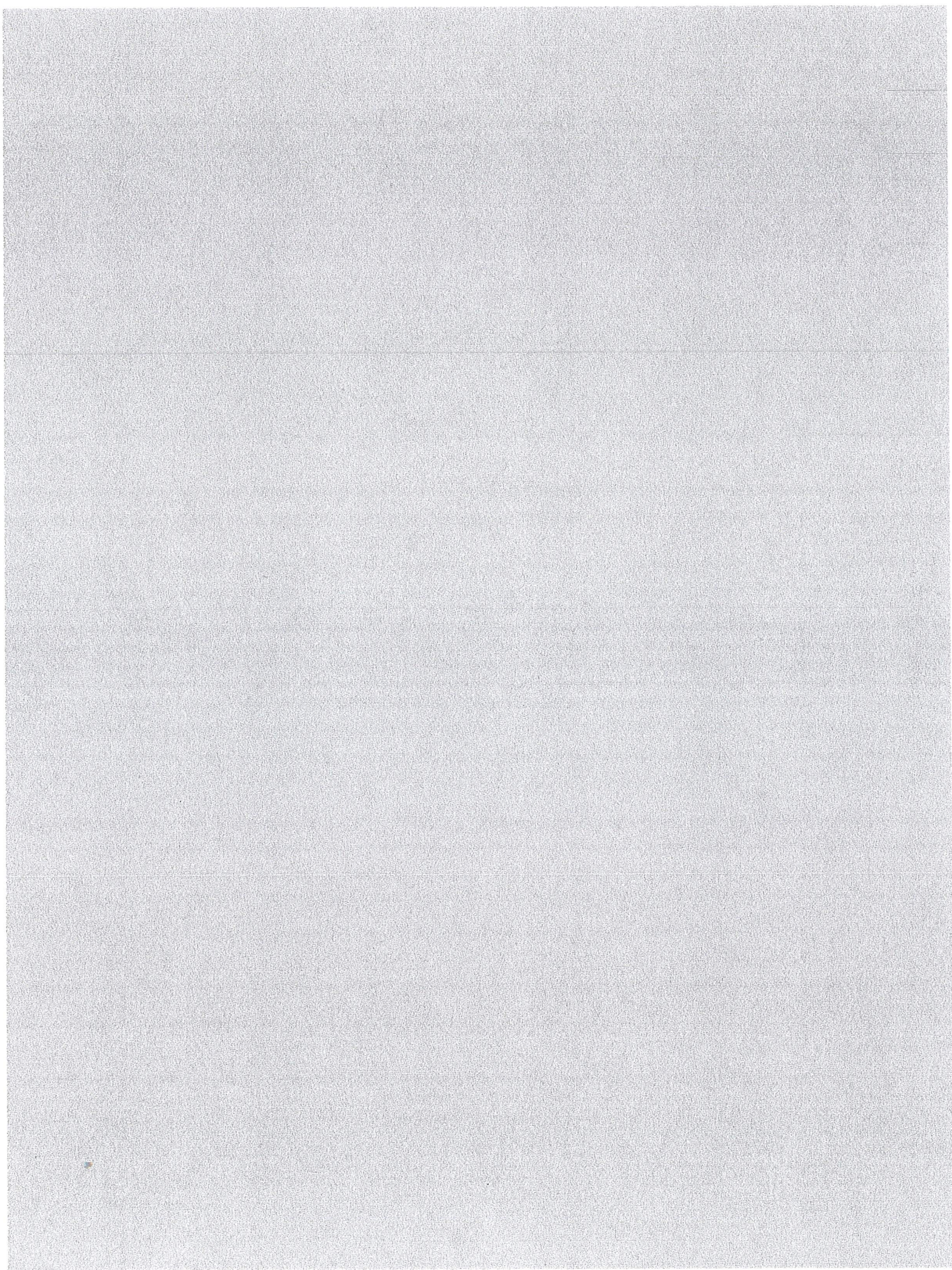
We were doing virtual supervision as the Board approved virtual supervision during that time. I'm writing to advocate that her work and supervision hours during that time frame be counted towards her supervision requirements. If you have any questions, please feel free to contact me. Thank you for your consideration of this matter.

Regards,

Handwritten signature of Monique Taylor Carter in black ink.

Monique Taylor Carter, LCSW-BACS

License 10266



Jordan Schaffer, LMSW (15378)

New Orleans, Louisiana 70122

November 22, 2023

Louisiana Board of Social Work Examiners (LABSWE)

18550 Highland Road B

Baton Rouge, Louisiana 70809

socialwork@labswe.org

Dear Louisiana Board of Social Work Examiners,

I am writing to request the board to accept the 32 hours of supervision completed between October 1, 2022 and September 1, 2023.

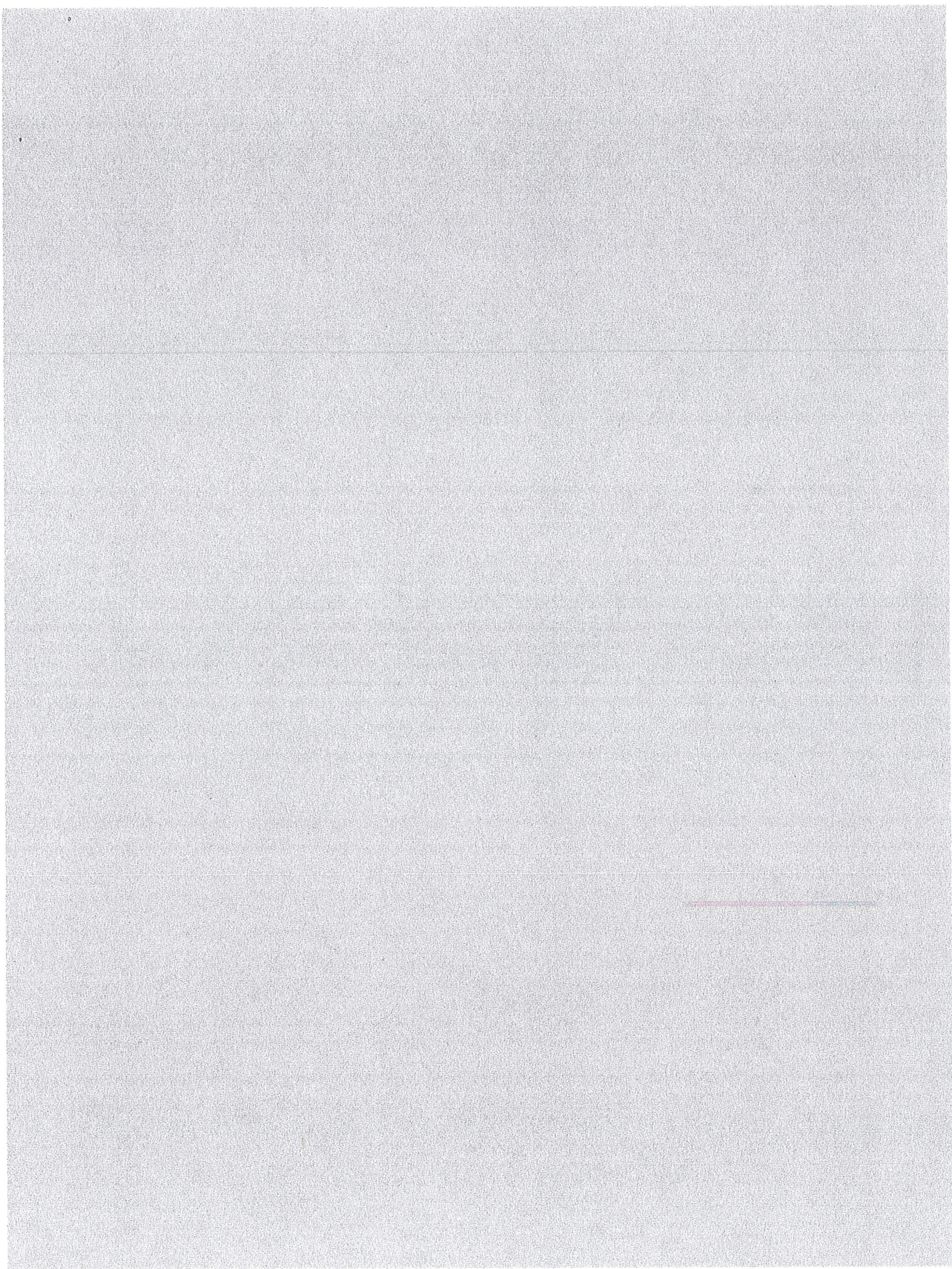
I began supervision with Elizabeth Cooney, LCSW-BACS (7702) on January 13, 2020, where she also acted as an off site supervisor due to the lack of LCSW on the premise of my place of work. There was a paper contract completed and submitted to the board. Prior to the transition to Certemy, I completed 61 hours with Mrs. Cooney, they are documented on the Record of Supervision paper copy, which is attached with this letter. When Certemy became the platform used to track supervision, the remaining 35 hours were submitted by my BACS as well as documented on the paper form.

I applied to take the clinical exam early in March 2023, which was approved on April 28, 2023, and I took and passed the exam on July 25, 2023, a copy of the unofficial pass paperwork is attached to this letter. On September 1, 2023, my final hours were submitted on Certemy by my supervisor, and I reached out to the main office and it was just reported that I would receive an email when my supervision was under review. It was on October 23, 2023, when I reached out to the main office about not being on the agenda for the November meeting that I found out there was an issue with the second supervision contract. I was informed that I needed to correct the contract, which was completed by the human resource department on November 3, 2023, and would need to write and request the board to accept the supervision hours completed outside of the 60 day grace period.

When I transitioned into Jefferson Parish Schools, I was fortunate to have the ability to remain with the same supervisor, Elizabeth Cooney, LCSW-BACS and have a secondary on site supervisor, Monique Soignet, LCSW-BACS (4616). I began the process to begin the contract on Certemy, inviting both parties to the contract. Through the transition into the new position with Jefferson Parish, the completion of the contract was an oversight. I am aware that a contract is required by the Board of Social Workers, and understand the potential consequences of an incomplete contract, but I am hoping to remedy the situation without the loss of hours.

Thank you for your time and consideration,

Jordan Schaffer, LMSW (15378)



11/24/2023

My name is Danielle Parkman and I've been working in the field of Social Work for two years. With a leap of faith, I walked away from a 16-year career in law enforcement in order to pursue a lifelong passion of servicing my community in an impactful and meaningful way. Thus far, it has not only just been rewarding but, an absolute privilege to serve other minorities and to work beside my fellow colleagues in a field that deserves passionate individuals such as myself. Throughout developing professional relationships, I quickly realized that becoming a Licensed Clinical Social Worker was the path that I desired to take. Unfortunately, there is a lack of minority representation in LCSW's in the state of Louisiana. This is a demographic I would love to make a positive impact on. I look forward to continuing to grow professionally that can positively affect marginalized communities that need passionate advocates to fight for rights that aren't given.

It was recently brought to my attention that due to my negligence, a section of my application to become a clinician is missing. I apologize about my carelessness but, I have since worked diligently in order to rectify this situation. I attempted several times to reach out via phone but, was unsuccessful. I am currently under supervision by a LCSW-BACS who has assisted in my development in becoming an effective and morally sound Social Worker. I am asking the Board to please excuse my mistake and to please consider in allowing me to continue with my supervision and to accept my hours accumulated. In the future, I will work hard to ensure that this overlook will not happen again. Thank you for your consideration and I look forward to becoming the best Social Worker in the state of Louisiana that colleagues such as yourselves will be proud to work beside.

Respectfully Submitted

Danielle Parkman, LMSW.

* 25 of 11/27/23
no contract has
been completed
- RD

Regina Dewitt

From: Regina Dewitt
Sent: Thursday, November 16, 2023 3:54 PM
To: danielle parkman
Cc: [REDACTED]
Subject: FW: Supervision

I apologize, I sent the first email out before I added instructions on how to complete the forms. For Touro:

Click "accept" on the new contract that was added to your account. It will be under "my credentials", then proceed in Certemy. You will click on "Acknowledgement, Structure and Focus of Supervision, Job Description and Attestation." Complete this form, it will ask for your LCSW-BACS' information and your agency supervisors information. Once you complete your portion of the form and submit, it will automatically go to your LCSW-BACS. They will need to click on "accept" then click on the "clock" icon to complete the form. Once your LCSW-BACS submits the completed form, it will automatically go to your agency supervisor. They will need to click "accept" then click on the "clock" icon to complete the form. Once they submit the form, it will then come to our office for review and approval.

The second form is the Employment Verification Form. You will click on this form, complete it and send it to your agency representative (it's usually HR- someone who can verify your employment). They will need to "accept" the form then click on the "clock" icon and complete the document. Once it has been submitted, it will come to our office for review and approval.

For your current employment:

Go to your Certemy account and click on the Supervision Contract 2 under "my credentials" this will not be the last one listed. Because the employment portion of this contract has been completed, you will only need to complete the "Acknowledgement, Structure and Focus of Supervision, Job Description and Attestation." Complete this form, it will ask for your LCSW-BACS' information and your agency supervisors information. Once you complete your portion of the form and submit, it will automatically go to your LCSW-BACS. They will need to click on "accept" then click on the "clock" icon to complete the form. Once your LCSW-BACS submits the completed form, it will automatically go to your agency supervisor. They will need to click "accept" then click on the "clock" icon to complete the form. Once they submit the form, it will then come to our office for review and approval.

Sincerely,

Regina M. DeWitt

Administrative Assistant
Louisiana State Board of
Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809
(225)756-3470, Option 4

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From: Regina Dewitt
Sent: Thursday, November 16, 2023 3:35 PM
To: .ail.com>
Cc: ccyres3009@yahoo.com
Subject: Supervision

Hi Danielle,

This email is following our telephone conversation earlier today. In accordance with Rule 503C, you are required to have a completed supervision contract on file for each place of employment. This contract must be submitted to the board office within 60 days of the first supervisory session. As we discussed, there is not a Contract in your account for your first place of employment (Touro). We do have a contract that was added to your account 4/16/2022- this contract has not been completed. Only the Employment Verification form portion has been completed (Resources for Human Development). I have added another Supervision Contract to your Certemy account (for Touro). Unfortunately, as staff we can only backdate supervision 60 days from the date we receive the contract. You can submit a written request to the board to accept the hours completed without a Contract. I would recommend completing the contracts prior to submitting your request. The board will meet again on December 1, 2023. The last day that our office can accept agenda items for this meeting will be November 24, 2023.

If you or your supervisor have any questions or concerns, please feel free to contact our office.

Sincerely,
Regina M. DeWitt
Administrative Assistant
Louisiana State Board of
Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809
(225)756-3470, Option 4

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Page
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Social Work

From: Ryan O'Pry <cypressclinicalcounseling@gmail.com>
Sent: Friday, November 24, 2023 9:54 AM
To: Social Work
Subject: Correspondence for December 1st Board Meeting

ATTN: LABSWE Board Members

To Members of the Board:

I am writing this letter in regards to BACS supervision and request that it be read aloud during the public comments section pertaining to this item.

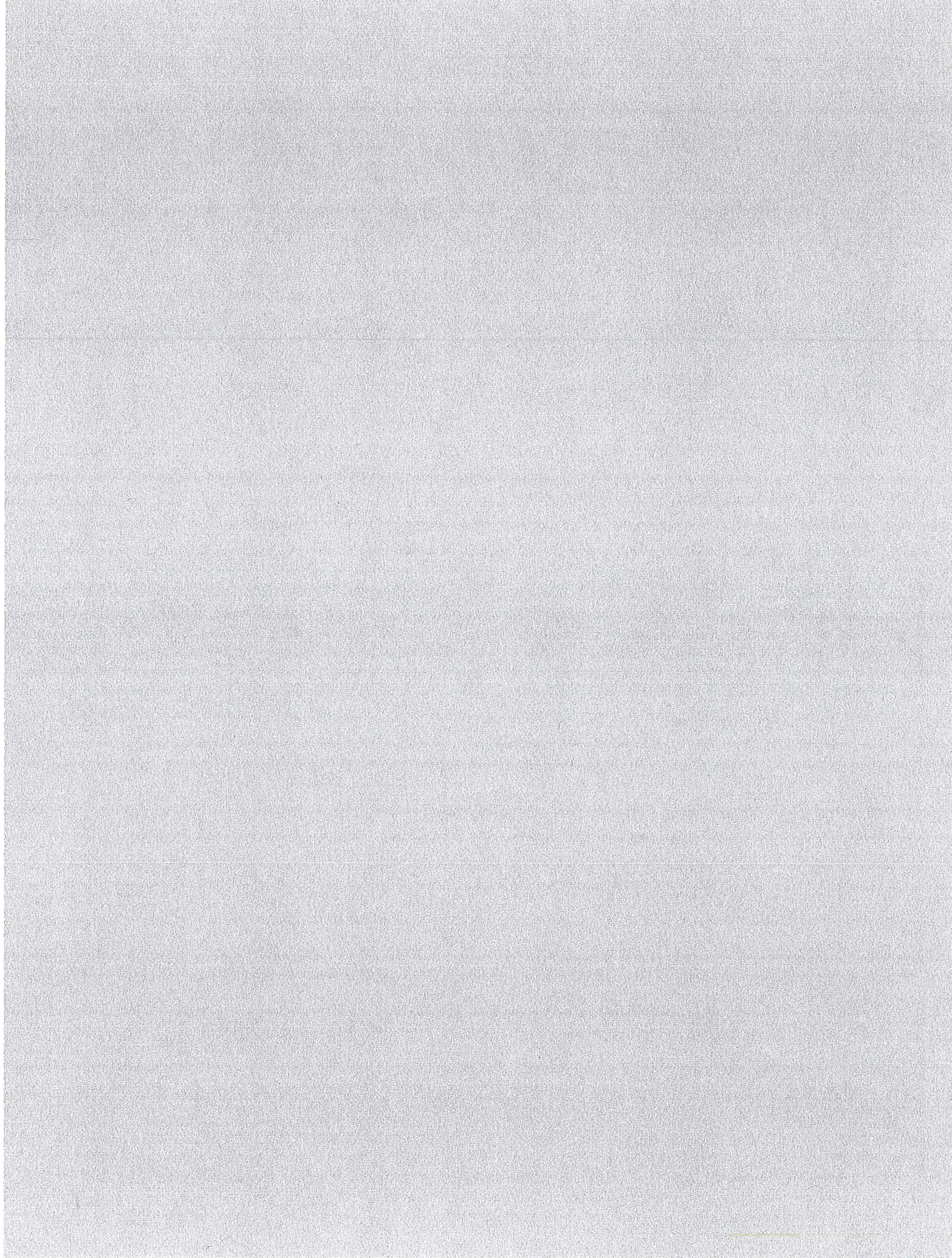
As a current BACS supervisor in good standing with the Board, I am writing with great concern related to the process for approval of virtual supervision. As you are aware, we are in the midst of a mental health crisis with some of the most severe consequences including suicide and poverty. We work in a state that is greatly under-resourced leaving families and children to pay the emotional, mental, physical, and spiritual costs of budget cuts. At the forefront of this service gap are our LMSWs. I became a BACS supervisor after experiencing first-hand the mentorship and guidance from my own BACS supervisor. This was critical to my survival in my underpaying, understaffed early jobs.

The Board requirements leaving the clinical supervisory location in the hands of the Board is untenable and an undue burden to our profession. By fulfilling all the hours and requirements necessary to be a BACS supervisor, we abide by the highest expectations of ethical conduct. It is unclear to me why we are entrusted with such an important task and then not given the means to complete it. The pandemic showed us that not only can virtual services work, it has actually allowed us to reach those previously inaccessible to transportation and travel time, among other barriers. Even this letter is now being read in a virtual forum that has allowed more social workers to participate in their own Board meetings then ever before.

I am imploring the Board to honor the sacrifice of BACS supervisees and our collective wisdom by allowing us the autonomy to approve virtual supervision. This is not a job that I make money off of- it is a labor of love. If BACS supervision continues to include more barriers to be able to do my job effectively, I am afraid that I will no longer be able to accept supervisees. As it stands, I am not currently accepting new supervisees until I can be assured that our lengthy supervisory relationship will not become overwhelmed with logistical barriers.

I respect the work of the Board and with that respect, ask that this current problem be remedied as quickly as possible to allow us to continue supporting LMSWs across the state. Thank you for your time and consideration.

Sincerely,
Ryan O'Pry, LCSW-BACS (he/him)
License #11932



Social Work

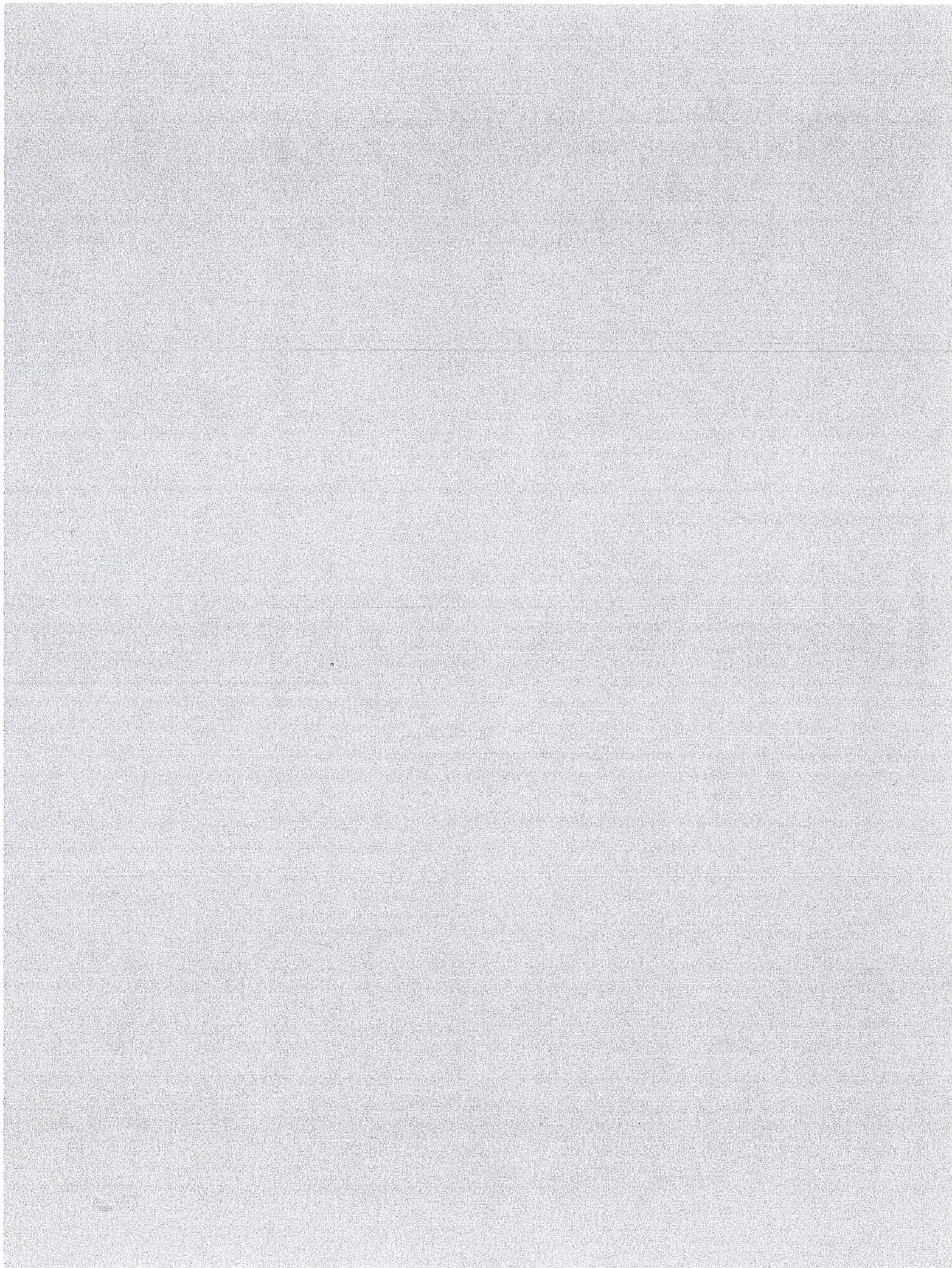
From: Joanna Spurgeon <joanna.spurgeon@yahoo.com>
Sent: Friday, November 24, 2023 1:28 PM
To: Social Work
Subject: Reconsideration of position on virtual supervision

To whom it may concern:

Please note that I am writing this letter to request that the board revisit their decision to remove the option for virtual supervision, and consider reversing to allow all supervision to occur virtually, as was done during the covid-19 pandemic with no issues. I recently obtained my BACS and was very proud to begin offering supervision in order to provide LMSW supervisees the same support and guidance that was so valuable to me during my LMSW stage, but due to the rollback of the virtual supervision provision I have had to pause supervision with my supervisee as it would require a 1.5 hour drive to complete in person supervision requirements. With much of the profession in other states embracing virtual options to enhance the professions capabilities, I would love to see Louisiana step up and utilize these tools to help make higher licensure more accessible for our LMSW's who already sacrifice so much for their profession. I ask that you consider discussion of virtual supervision at the next board meeting and allow the rules committee to develop a plan for enacting virtual supervision options in a way that safeguards both the public and the supervisor/supervisee.

Warm regards, Joanna Spurgeon, LCSW BACS, 11956

Sent from Yahoo Mail for iPhone



Fellow members of LACSW, LABSWE and Louisiana social workers:

As we know, COVID changed the way society, different industries, but most important for our purposes, the healthcare industry functions. Utilization of virtual means and methods of communication and practice appear to be the new norm, not to be disappearing any time soon.

Louisiana social work professionals are all too aware of the difficulties put forth when unable to use virtual methods options when working. Those who had to restructure the entire way of practice- PHP/IOP programs who conduct group therapy, support groups, individual therapy, couples counseling, those seeking greater education (Masters degree) etc.- have now become accustomed to the ease and appropriate methods of virtual usage. There have been hours of education learned, policy and procedure changes conducted to ensure the expectations are met appropriately. LACSW is in full support of LABSWE changing the current ruling to allow BACS and LMSW use of virtual supervision.

LACSW is requesting LABSWE remove the current rule for use of virtual supervision- that request for virtual supervision be individually submitted to LABSWE to be approved or denied. LACSW supports the rule changing include virtual supervision use be an acceptable learning tool to be determined by the BACS. It is also worth stating that LACSW supports LABSWE's stance that virtual supervision be used on appropriate, HIPAA compliant platforms, discussing mandatory topics pertaining to ethics, boundaries, professional relationships, diversity, etc. Preventing BACS from utilizing virtual supervision does not allow for modern business practices and can undermine the very characteristics held by BACS which should be instilled in LMSWs by calling into question BACS ethical practices.

Louisiana social workers are putting their advocacy skills to use by submitting letters of support for virtual supervision, circulating a petition for support of virtual supervision, attending board meetings and speaking up when allowed to verbalize their support of virtual supervision and LACSW wants to applaud those for doing so. LACSW stands with you and is following suit by penning its own letter.

LACSW also understands making this rule change includes conducting the proper steps. As previously stated by LABSWE, there is a process of promulgation that must occur first. Currently this process has not yet begun. Perhaps continued transparency from LABSWE would work to curb feelings of concern and frustration felt by those it serves. As of this time, the Rules Committee will ask LABSWE board members to revisit the current ruling, have members vote on reconsideration of the current stance and move forward with a change to the rule.

After speaking to fellow social workers there is a fear that individuals seeking licensure may look to other alternatives, such as LPCs or LMFTs, to do so. As we are all aware, this is due to a decrease in available BACS that LMSWs can access in their areas. Another concern is the amount of BACS express worrying over the ability to provide in-person supervision to their fullest potential, due to the limitations and barriers that were no longer an issue using a virtual platform- time in traveling, holding virtual sessions when one party may be ill, inability to provide supervision access to LMSWs in rural areas, difficulty maintaining full-time jobs (or more than one job) and having to compute travel time to their already full daily tasks, as well as finding private places to meet for two or more people. LMSWs have the same concerns, especially newly licensed LMSWs who are working their first professional job. This requires additional time to learn and complete social work duties effectively. LMSWs have shared concern with

having to submit their private information to others besides their supervisor when asking for permission to use a virtual supervision platform.

To summarize, LACSW is in support of rule promulgation and change to allow BACS to utilize virtual supervision with LMSWs. LACSW is also in support of virtual supervision being completed ethically and to a standard. LACSW is submitting this letter to the board, members and colleagues voicing this support. LACSW will continue our advocacy efforts to move professional progress forward. LACSW will continue our individual conversations with social workers to ensure we are correctly speaking for those we represent. BACS have already been approved to use our clinical expertise, experience, professional judgement and discretion to provide education, support and training to the LMSWs we work with virtually... with the hope that we continue to be allowed to do so.

With gratitude,

Michele Thibodeaux, LCSW-BACS

LACSW President

Page
Break



Social Work

From: Jennifer Buras <j.buras@louisiana.gov>
Sent: Friday, November 24, 2023 3:11 PM
To: Social Work
Subject: Submission for Dec 1, 2024 meeting

Dear LABSWE Committee,

I am requesting LABSWE direct the Rules Committee to address allowing virtual supervision to be decided by the BACS and supervisee. The Rules Committee will not address this important issue until directed by LABSWE Board. Additionally, the Supervision Committee meeting was cancelled and has not been rescheduled.

Because this important issue is not being addressed, Louisiana remains one of three states in the nation that still needs Board approval for virtual supervision, hindering an already exhausted Social Work community. Furthermore, the current process does not recognize the professional decision making capability of the BACS determination. Many in the Louisiana Social Work community have decided it is either not worth the effort to become BACS, or they are not accepting any more supervisees if the designation is not respected enough to be granted the decision making capabilities on whether virtual supervision is appropriate.

The current process to request permission to allow virtual supervision is time consuming and burdensome for everyone involved. Moreover, Board approvals and rejections have been inconsistent, and rejections do not supply justification as to why the request is rejected. If an emergency occurs in between monthly board meetings, supervision hours may be missed because permission to use virtual supervision was not granted in advance to use virtual supervision. Reiterating the drain on the Board, the supervisee, and the BACS that this cumbersome process has formed.

In closing, allowing virtual supervision is best for public safety, ensuring timely, regular supervision, and allowing the BACS and supervisee to decide what is best for their individual situation. LABSWE has had years to promulgate this rule, and now the deadline is upon us. I urge LABSW Board to direct the Rules Committee to address allowing virtual supervision to be decided by the supervisee and BACS as soon as possible so that the rule may be promulgated before the deadline.

Respectfully submitted,

Jennifer A. Buras, LCSW-BACS

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