To the Louisiana Board of Social Work Examiners (LABSWE),

Across the nation, we are in what has been deemed a mental health crisis. Louisiana is not spared as our state has been designated a mental health shortage area. Particularly vulnerable are our poor and marginalized Medicaid populations. Marginalized communities like the African American community face significant disparities in mental health outcomes. Social Work professionals have an ethical responsibility to be on the front line for change to ameliorate poor health outcomes for all people. The Substance Abuse and Mental Health Services Administration and other strategists recommend ensuring the diversity of our mental health treatment workforce as a way to combat mental health disparities amongst marginalized people. Research shows this will improve the likelihood of culturally sensitive care and improve factors like bias in mental health treatment.

I am writing to invite the board to collaborate with me on a research project aimed at gathering information that will help us learn about what Louisiana social workers think about participation as a behavioral health provider through Louisiana Medicaid. Specifically, I ask that the Board send an online survey to all Licensed Clinical Social Workers across the state. The online survey with the proposed survey questions will be forwarded to LABSWE staff for dissemination after Board approval.

This study seeks to identify barriers faced by African American Licensed Clinical Social Workers to Medicaid Provider Network participation. It is an anonymous mixed method study using an online survey to gather data. Survey data collected will be stored in a password encrypted survey software. The study has received Conditional Approval by the University of Pennsylvania Institutional Review Board. I am conducting this study as part of my DSW degree requirements at the School of Social Policy & Practice at the University of Pennsylvania.

I would like the LABSWE to send the survey on November 1<sup>st</sup>, 2023, again on November 8<sup>th</sup>, and finally on November 15<sup>th</sup>.

The results of this study will benefit the public and those most vulnerable by helping to develop pathways to improve the diversity of the Medicaid Provider Network. Ultimately, data collected could positively impact policy that might prove successful in remediating mental health disparities. I appreciate the support of the Board in this effort as we continue to put the well-being of the public and those entrusted to our care at the forefront of our work. I would be happy to answer any questions you have about this proposal.

Thank you,

Cassandra D. Smith, LCSW-BACS

Researcher and Doctoral Student

University of Pennsylvania

# Page Break

----Original Message----

From: LABSWE Complaints < FileComplaint@labswe.org>

Sent: Wednesday, September 27, 2023 7:53 PM To: Social Work <socialwork@labswe.org>

Subject: Contact Us Form Submitted

First Name: Victoria
Last Name: Prather
Phone Number
Email Address:
Question:

I am reaching out to let the board know that I am starting a business where I will be selling digital (and eventally physcial) products to other mental health professionals. To ensure I am abiding by all ethical and legal guidelines, none of these products will have my credentials on them, will have product disclaimers, and will not fall under the definitions of "Clinical social work practice" (means a specialty within the practice of master's social work as defined in the Social Work Practice Act) or under "Clinical Social Work" (as defined by the NASW's definition of clinical social work of psychotherapy, assessments, diagnosis, treatment, or evaluations). These products will focus on psycho-education, critivcal thinking, and skills.

If there is anything I need to be aware of, please let me know. Thank you.

# Page Break

Dear Respective Board Members of the Louisiana Board of Social Worker Examiners,

I am writing this letter in reference to the flag that is attached to my license as the result of a disciplinary action in 2012 for an ethics violation. It is my hope that you all will consider removing the flag from my license. For almost 11 years, I have carried the guilt of violating that particular standard. Not only did I violate a professional standard but I also violated a personal standard. I not only let myself down but I also let my professional colleagues down. I have worked diligently to regain the trust of my colleagues.

Since the consent agreement, I have made sure I obtain a minimum of 3 hours of ethics each licensing year. In addition, I regularly consult with my peers to ensure I am following all professional standards to the highest degree as outlined in our standard practice code. I have held supervisory positions in the last several years. In addition to supervising future therapists, I have also supervised two individuals during internships. Each individual I have worked with knows about the importance of ethics and about their respective practice codes.

I remain committed to providing the best services available as a social worker with the highest of standards. While I understand I will still be required to disclose my disciplinary action, I would like for others to recognize me as the professional I have worked so hard to become instead of a social worker with a disciplinary action first.

Thank you in advance for your consideration,

Theresa M. Ivey, LCSW 11372

### Page Break

5

To Whom It Concern:

I, Kimberly Rogers, am writing to the Louisiana State Social Work Board Examiners on this October 20, 2023, board meeting about **license number 12583 CSW/RSW** that had a disciplinary action in 2014. I want the board to remove this disciplinary action from my name list on the Louisiana State Board Social Work Examiners website.

I, Kimberly Rogers, completed all board requirements 2014 during that action period. I am requesting this because I cannot move forward with onboarding remote positions. I understand it will still be part of the National Practitioner Data Bank, which I plan to appeal once removed.

Thank You,

Kimberly Rogers, LCSW

### Page Break

### **Social Work**

From:

Freeman, Shakayla N SGT USARMY (USA`

-1-- landa n fraamar "

Sent:

Tuesday, September 26, 2023 5:29 AM

To:

Social Work

Cc:

Subject:

Active Duty Orders Shakayla Freeman

**Attachments:** 

freeman\_shakayla orders.pdf

Good Morning, I am currently deployed. I start my CEUs this month. I am unable to do any in person CEUs. I called a few weeks ago and was informed that I could send my orders in to cover me doing all my CEUs online. My name is Shakayla Freeman, License number is 17724 expiration date 08/31/2024

# Page Break

### Mailed 8/24/23-7/2 Mailed 14/2/23

### Louisiana State Board of Social Work Examiners

### Application for Continuing Education Approval Organization

	Section A: Organizational Information		
	Tewish Family Service of 6 Name of Organization V Roselle Ungar	reater New Orleans	
	Name of Director/President 3300 W. Esplanade Ave. St	2603 Motaine LA 200	202
	Mailing Address Same	City/State	Zip
	Physical Address (if different from above) 504 / 831-8475	City/State /	Zip
rd	Telephone Selle & its new orleans, org Ephail Address	Fax F5 New or Leans. Of Website	9
	Organization applying for <i>Continuing Ed</i> a significant and continual affiliation withat which applies:	ith the social work profession.	Please indicate
	Professional Social Work Organization CSWE Accredited School of Social Work	√Social Work Service Pr	ovider
	Organization applying for Continuing E (3) letters of references from any combined	ducation Approval Organization nation of the following:	must have three
	Professional Social Work Organization CSWE Accredited School of Social Work	Social Work Service Pr	rovider
	Section B: Continuing Education Progra	am	
	Review and approval of continuing ed providers <u>must</u> be completed by a cred assigned to administer this process for	entialed social worker. Identify	
	Michelle Beard MSW/L Name/Social Work Degree/Social Work Cre Director of Clinical Servi	CSW-BACS edential Les	
	Relationship to Organization Some Os Woove		
	Mailing Address	City/State	Zip
	Physical Address (if different from above) 50 4 / 350 - 0587	City/State /	Zip
	Telephone Midvelle Offsnew or Leans. Email Address	org	

### Section C: Approval Guidelines, Process and Agreement

Protocol for receiving request for approval from education presenters:

 Organization will provide LABSWE Continuing Education Approval Application to education presenters upon request.

• LABSWE Continuing Education Approval Application may be mailed, faxed, sent

electronically and/or published on Organization website.

 Organization will accept <u>only</u> LABSWE Continuing Education Approval Applications, completed in its entirety and accompanied by required documentation.

Process by which Organization will study and assess the proposed education offering:

Organization will review application and supporting documentation to determine that it
meets <u>all</u> standards and guidelines established in "Criteria for Approving Continuing
Education Offerings" and "Guide for Assessment of Continuing Education."

As each organization is structured and staffed differently, organizations shall determine timeline for administering the continuing education program.

Describe time limit set for making a decision on an educational offering's suitability:

We will respond to all requests within 2 weeks, at a maximum.

As each organization is structured and staffed differently, organizations shall determine their own fees, if any, charged for these services.

Describe fees agency will charge to process Continuing Education Applications:

We will charge \$50 perapplication.

### Section D: Authority

Submission of this signed application certifies that the Organization has studied the "Criteria for Approving Continuing Education Offerings" and "Guide for Assessment of Continuing Education," and determined that the Organization is prepared to assess continuing education opportunities by these guidelines on a timely bases; and has ample storage to maintain all continuing education records for a minimum of three years, and in accordance with Louisiana law. Organization understands that if approved, the organization will be given authority to preapprove social work continuing education for three (3) years. After three (3) years, the organization shall reapply to the Board if interested in maintaining designation as a preapproving body. Organization agrees to comply with scheduled LABSWE Continuing Education audits and submit a list of all approved programs to the board office for current collection period by July 15 of each year. Organization agrees to notify LABSWE within thirty (30) days if any information submitted on this application changes. Organization understands that approval is granted at the discretion of the Board and may be revoked if Organization is found to be out of compliance with any aspect of established guidelines.

This designation also d continuing education. This date LABSWE approves the	esignates the organization designation will be authori application.	as an approved provider of zed for three (3) years from the				
While M	Mich	8/21/23				
Signature of Director/Preside	ent	Date				
Submit completed and signed application, along with three (3) reference letters, to:						
Louisiana State Board 18550 Highland Road Baton Rouge, Louisia						
		*				
•						
For LABSWE office use only:						
Application Received	_ Application Reviewed	_ Application Approved/Denied				
Approval Expires						

Revised 5/16



August 18, 2023

OFFICERS Michael Goldman President

Arny Gainsburgh Haspel Vice President

Rose S. Sher Vice President Henry Weber Vice President

Kathy Shepard Tieasurer Carrie Pallet Secretary

Mark G. Rubin Executive Director

Ned Goldberg Executive Director Emeritus

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Michael Botnick
Nancy Guidry
Lisa Heller
Betsy Threefoot Kaston
Neil Kohlman
Lawrence Lehmann
Charles E. Loeb, Jr.
Donald Meltzer
Bruce A. Miller
Howard S. Prince
Leon Rittenberg, Ill
Lee W. Scharff
Phyllis S. Stern

SERVICES
Camp Scholarship Ald
Case Management
College Aid
Special Needs Subsidies
PJ Library®
Holiday Outreach
Oscar J. Tolmas Hanukkah Gifi Program

Jeanie Tolmas

STATES SERVED Alabama - Arkänsas Louisiana - Mississippi Oklahoma - Tennessee - Texas LA State Board of Social Work Examiners 18550 Highland Rd., Suite B Baton Rouge, LA 70809

Dear Social Work Approval Board,

I am writing to you as the director of client services of Jewish Children's Regional Service. I would like to take this opportunity to recommend that you recertify Jewish Family Service of Greater New Orleans as a CEU approval organization for the New Orleans area.

For a number of years, I have periodically attended CEU programs that they have sponsored on a number of clinical topics. I have found the presenters to be both qualified and effective, the content to be highly academic and comprehensive, and the presentation setting to be conducive to learning. JFS provides a number of important social services to a wide variety of populations in the Greater New Orleans area, which has consistently included continuing education for individuals working in a variety of social service-related fields. I respect the work that they do as an agency and know that approving them will enhance the opportunities for professional education in our area.

Please feel free to contact me with any questions.

Sincerely,

Bonnie Lustig, LCSW

**AFFILIATIONS** 





# Amy Alvarez, LCSW-BACS/MPH Clínical and Forensic Social Work, LLC 5530 South Liberty Street New Orleans, LA 70115 504-452-5613 amyalvarezadoptionconsult@gmail.com

Louisiana State Board of Social Work Examiners 18550 Highland Road Baton Rouge, LA 70809

September 29, 2023

RE: JFS New Orleans - CEU Provider

TO WHOM IT MAY CONCERN:

I am writing to recommend that JFS New Orleans continue to provide continuing education offerings.

I have experience both attending and providing CEU programs through JFS New Orleans. JFS consistently demonstrated an interested in providing high quality educational programs for the mental health community. As a presenter, I was impressed with their organization and professionalism. As an attendee, I appreciated the wide variety of offerings and expertise of the speakers.

When looking for convenient, interesting and satisfying CEU classes to fulfill my continuing education requirements, I always look to JFS New Orleans.

I highly endorse JFS New Orleans as a continuing education provider.

Sincerely,

Amy Alvarez, LCSW-BACS, MPH

any always sow-BACS/MPH

LA License #3541

Gail F. Pesses, MSW, LCSW c/o 4728 Glendale Street Metairie, LA 70006 GPesses@aol.com

August 23, 2023

Louisiana State Board of Social Work Examiners 18550 Highland Road, suite B Baton Rouge, Louisiana 70809

RE: Recommendation for recertification of Jewish Family Service of Greater New Orleans

Dear Social Work Approval Board:

I am a Social Worker in Private Practice in the Greater New Orleans Area. I am writing to recommend that you recertify Jewish Family Service of Greater New Orleans as a CEU approved organization for the New Orleans area.

For many years, I have periodically attended JFS's CEU programs that they have presented on pertinent clinical topics. The presenters consistently have been both qualified and effective and the content was highly academic and comprehensive resulting in a presentation that was conducive to learning. JFS provides a wide range of important social services to a variety of populations in this area, at little to no cost. Their continuing education programs reflect this diversity in both their clients and clinicians' social services related fields.

As a Social Worker, I deeply respect all that they do as an agency and have referred clients to them when appropriate. I am certain that recertifying them as a CEU provider will enhance the opportunities for professional education in our area.

Please feel free to contact me if you have any questions.

Sincerely.

Gail F. Pesses, MSW, LCSW

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### **Louisiana State Board of Social Work Examiners**

### **Application for Continuing Education Approval Organization**

Section A: Organizational Information
Sakon Toelk to
Name of Organization
Topa: Toloryson, Jo, Ph.D. KSW.
Name of Director/President  Representation of Director of Direct
Mailing Address Zip
Physical Address (if different from above) City/State Zip
Telephone , Fax
Email Address Website
Website Website
Organization applying for <i>Continuing Education Approval Organization</i> status must have a significant and continual affiliation with the social work profession. Please indicate that which applies:
Professional Social Work Organization  CSWE Accredited School of Social Work  Social Work Service Provider
Organization applying for Continuing Education Approval Organization must have three (3) letters of references from any combination of the following:
Professional Social Work OrganizationSocial Work Service ProviderCSWE Accredited School of Social Work
Section B: Continuing Education Program
Review and approval of continuing education applications from continuing education providers <u>must</u> be completed by a credentialed social worker. Identify the social worker assigned to administer this process for the organization.
Name/Social Work Degree/Social Work Credential  Results Forder Associated
Relationship to Organization  300 Apletice Lance Transport Town Law, 70056  Mailing Address City/State Zip
Physical Address (if different from above) City/State Zip
Tolonhono Fou

### Section C: Approval Guidelines, Process and Agreement

Protocol for receiving request for approval from education presenters:

- Organization will provide LABSWE Continuing Education Approval Application to education presenters upon request.
- LABSWE Continuing Education Approval Application may be mailed, faxed, sent electronically and/or published on Organization website.
- Organization will accept <u>only</u> LABSWE Continuing Education Approval Applications, completed in its entirety and accompanied by required documentation.

Process by which Organization will study and assess the proposed education offering:

Organization will review application and supporting documentation to determine that it
meets <u>all</u> standards and guidelines established in "Criteria for Approving Continuing
Education Offerings" and "Guide for Assessment of Continuing Education."

As each organization is structured and staffed differently, organizations shall determine timeline for administering the continuing education program.

Describe time limit set for making a decision on an educational offering's suitability:

Sixty days

As each organization is structured and staffed differently, organizations shall determine their own fees, if any, charged for these services.

Describe fees agency will charge to process Continuing Education Applications:

\$ 40.00 - pasas sedala CEU3

### Section D: Authority

Submission of this signed application certifies that the Organization has studied the "Criteria for Approving Continuing Education Offerings" and "Guide for Assessment of Continuing Education," and determined that the Organization is prepared to assess continuing education opportunities by these guidelines on a timely bases; and has ample storage to maintain all continuing education records for a minimum of three years, and in accordance with Louisiana law. Organization understands that if approved, the organization will be given authority to preapprove social work continuing education for three (3) years. After three (3) years, the organization shall reapply to the Board if interested in maintaining designation as a preapproving body. Organization agrees to comply with scheduled LABSWE Continuing Education audits and submit a list of all approved programs to the board office for current collection period by July 15 of each year. Organization agrees to notify LABSWE within thirty (30) days if any information submitted on this application changes. Organization understands that approval is granted at the discretion of the Board and may be revoked if Organization is found to be out of compliance with any aspect of established guidelines.

Approval Expires		4.5		
Application Received	Application Reviewed	Applica	ation Approved/Denied_	
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Submit completed and sig	aned application, clar	ng with throo (2)	forance letters to	
Orginature of Difector/Fie	Sidelit , /		Date /	
Signature of Director/Pre	PhD F	3500	08/29/20	23
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date LABSWE approves	This designation wil the application.	n be authorized	for three (3) year	rs from the
continuing education.		organization as	an approved	provider of

Revised 5/16

Larry Hayes, LCSW, BACS

Executive Director 935 Gravier St. Ste. 1016 New Orleans, LA. 70112 Sankofacenter829@gmail.com Telephone 504)382-6538 Fax: 504\*407\*3885

September 8, 2023

Louisiana State Board of Social Work Examiners ATTN: **Ms. Regina Dewitt** 18550 Highland Rd -Suite B Baton Rouge, LA. 70809

Re: Dr. Ben Robertson, Jr.

Ms. Regina Dewitt:

This correspondence comes in support of Dr. Robertson. Dr. Robertson has served as an advocate for social change in support of the disenfranchised within the greater New Orleans area. Along with his work in the area of advocacy and empowerment, he also works to inspire social work students through meaningful classroom instruction intended to facilitate their readiness for the professional field of social work.

Dr. Robertson is well-equipped to expand his experience and expertise through the provision of relevant continuing education opportunities benefiting the field of social work and its practitioners throughout the greater New Orleans community and beyond. I ask that you look favorably upon his request to become approved and recognized by LABSWE as a continuing education provider.

Please do not hesitate to contact, if you have any questions or require more information.

Respectfully:

Larry Hayes, LCSW, BACS

### Dr. Holly M. McKenney and Associates, LLC

4902 Canal Street Suite 202

New Orleans, LA 70119

(504) 432-6559

holly.mckenneylcswbacs@gmail.com

September 13, 2023

Louisiana State Board of Social Work Examiners 18550 Highland Rd. B., Baton Rouge, LA 70809

Dear Louisiana State Board of Social Work Examiners:

My name is Dr. Holly M. McKenney, DSW, LCSW-BACS and I am writing in my capacity as a community based licensed clinical social worker-board approved supervisor who maintains a private practice. I am writing today, to express my support of the Sankora Institute, LLC's application to become a Continuing Education Approval Organization for the Louisiana State Board of Social Work Examiners (LABSWE). For many years, the Sankora Institute has provided quality and affordable CEU's and social services to the community. It is only natural that they expand into becoming a continuing education approval organization. Quality and affordable CEU's are vital to the professional development of social workers in this state, and Sankora Institutes' efforts in this area are another resource that social workers can seek throughout their careers.

If you have any questions or need additional information please do not hesitate to contact me at the above telephone number and/or email address. Thank you.

Sincerely,

131. HollyM. McKenney, DSW, LOW-BACS

Dr. Holly M. McKenney, DSW, LCSW-BACS

### Sevalia & Associates, LLC **Social Work Consultant** 4919 Perelli Drive, New Orleans, LA 70127 (504) 416-2377 SevaliaLCSW@gmail.com

September 7, 2023

Re: Letter of Reference and Support

Louisiana Board of Social Work Examiners 18550 Highland Rd. Suite B Baton Rouge, LA 70809

To whom it may concern,

I am writing this letter to support Sankora Institute, LLC in its efforts to become an Approved Continuing Education Organization with LA. Board of Social Work Examiners (LABSWE). I am very familiar with the great works of this organization, its mission to improve and enhance the quality of life and social conditions of individuals, families and communities. I have been associated with Ben Robertson Ph.D. and Harold Russell Ph.D., the two principals in the application for over 25 years. Over those years, I have attended numerous social work professional trainings where they were excellent workshop/conference presenters. I know firsthand of their immense knowledge, skills and expertise in relevant social work practices with unique and innovative approaches.

I further believe that the Sankora Institute will be a great resource for social workers in acquiring social work professional development trainings. Again, it is with great pleasure that I submit this letter of reference /support on the behalf of the Sankora Institute, LLC and hope their application with LABSWE is approved. If you have any questions, please feel free to contact me.

In kind, regards,

eval flesw. BACS Robert Sevalia, LCSW-BACS

President/CEO

		CENTRAL CONTROL CONTRO	

Louisiana State Board of Social Work Examiners

Date: October 6, 2023

Re: Ellen Dunn LA License 14276

Dear Louisiana State Board of Social Workers Examiners,

Ellen Dunn has been in clinical supervision with me as her BACS supervisor since October 24, 2022.

I am requesting that Ellen Dunn be allowed to extend her approved group supervision hours to 72 hours as is allowed by Chapter 5 SS 503 (F). She currently has 4.5 individual hours and 39 hours in group sessions.

As a supervisor it is my responsibility to monitor if any LMSW is in need of additional individual sessions. Social workers understand that despite the maximum hours allowed it is possible this is adjusted to increase the clinical individual hours if warranted. The clinical supervision group is capped at 4 group members to ensure that supervisees are able to receive the adequate time and attention they need.

Being able to participate in the maximum number of clinical group sessions gives Ellen additional valuable experiences in learning about social work roles and experiences in other settings. Planned discussions, role plays, presentations, and other strategic assignments where others are involved help to develop herself and better prepare for the LCSW examination.

Participation in group sessions with activities such as case discussions and assigned presentations also allow for better observation of some of the required 10 supervision evaluation elements (for example: *Relationship with other professionals* and *oral communications*).

Ellen's contribution and feedback from her work environment working with older adults is also a large benefit to the group members as well. This allows social workers who do not have this experience to learn additional information about another population. Social workers in group supervision also benefit financially as costs for group are less than in individual supervision sessions.

Overall, being able to participate with other social workers practicing in diverse areas of clinical social work offers a more robust and richer experience. A well- rounded exposure is a benefit to any social worker who will be taking the LCSW examination.

I regret that I will not be able to attend the LABSWE October board meeting.

I will be happy to answer any questions the board upon my return. However Ellen will work to accommodate her schedule to be able to attend the board meeting if you have additional questions she can answer.

Sincerely,
Source
Gina Rossi, LCSW-BACS, DCSW, MHSA

To the Louisiana State Board of Social Work

Lam writing this request in hopes that the board would consider approving continued electronic communication in regards to my LCSW-BACS supervision. I am currently supervised by Annie Vaden (License # 12369). She is an employee at Children's Hospital in New Orleans where I previously worked. I recently transitioned to a new role with Children's Hospital doing clinical counseling in two schools in the Kenner area. I chose this position in order to be closer to my three children in case of an emergency and to be able to pick them up when they are dismissed from their school, which is located in Kenner. I am requesting continued electronic communication with my supervisor as I do not have the weekly resources that would allow me to travel to and from New Orleans to complete weekly supervision which is on Thursday's at 5:30pm. I am currently a little more than halfway to my goal of becoming an LCSW and your consideration in this matter would be vital to the completion of it. Thank you so much for your time and willingness to review this matter.

Nabila Barrera, LMSW

License number 11290

September 21, 2023

To whom it may concern:

I am the clinical supervisor for Nabila Barrera, LMSW license number 11290. When Nabila and I began our supervision in the fall of 2022, she was working on the same campus as I am at Children's Hospital and it was more convenient for us to conduct some of our supervision hours in person. Since August 2023, Nabila is no longer working on the same campus in uptown New Orleans as I am. She now both lives and works in Kenner. When I did travel to Kenner to meet with her in person, it took me an hour round trip during the middle of the day. This mid-day trip was an exception, and it is not sustainable for me to travel to Kenner during my normal business hours. I am typically only able to meet with Nabila for supervision after 5 pm when I am off work. Travelling to Kenner during rush hour could easily double the amount of time it takes me to travel, from 1 hour to 2. Given that much of this travel is on the highway, there is not a convenient halfway point for us to meet that would cut down on both our travel times. This would essentially mean we would be spending 2-3 hours on a supervision session that should only take an hour.

Nabila is planning to sit for her LCSW exam early in January of 2024 and hopes to have finished her supervision hours by late May or early June of 2024. We have established supervision for a year at this point and it would be disruptive to her professional development if she had to establish a new relationship with a different supervisor due to travel conflicts. Unfortunately, if we are not permitted to continue virtual supervision hours, I do not believe either of our schedules or home lives will allow us to continue our supervision in person, and Nabila will be forced to have to identify a new supervisor and establish rapport with this supervisor. This will lead to a delay in her professional goals and may cause harm to her learning.

I hope that you will strongly consider allowing us to continue virtual supervision for the remainder of Nabila's pursuit of her LCSW. She is an amazing social worker with a lot of potential and will be a huge asset to the mental health of children in Louisiana once she is a licensed clinical social worker. If you have any questions, please contact me at the email listed below.

Thank you,

Annie Vaden, LCSW-BACS

LA License # 12369

a

### **Regina Dewitt**

From:

Kimberly Bradshaw .

Sent:

Wednesday, October 11, 2023 2:57 PM

To:

Regina Dewitt

Subject:

Request to return to virtual LCSW supervision

To the Louisiana Board of Social Work Examiners:

I (Kimberly Bradshaw #15704) am requesting the Board's permission to receive my LCSW supervision virtually. I live in Morehouse Parish, work in Richland Parish, and have been meeting for supervision in Ouachita Parish at my supervisor's office. On the days that I receive supervision I am traveling 45 minutes to the supervision meeting and then another 30-45 minutes to get home and it's past dark. I am spending excess gas and time traveling. Also, if there is a holiday, if I take a vacation/sick day at work and I do not receive enough clinical hours for the week, this causes problems in finding time for both myself and my supervisor to meet in person due to our busy schedules and the distance in travel. There was much less issue with finding times to meet (such as very early in the morning) when our meetings were virtual. I am the only person receiving supervision in our meetings at this time.

I have just completed session # 66 of my 96 hour requirement.

When my supervisor and I were meeting virtually, we used her ZOOM business platform. All information is shared through the session and is encrypted through the platform. My supervisor and I have established a very good system of rescheduling for a different time on the same day or to meet for 2 hours at 80 clinical hours in the event of an emergency. It is more difficult to maneuver changes in this way and meet requirements while meeting in person. **LCSW supervisor - Dr. Anissa Horne #7081** 

Thank you for your time in reviewing and considering my request.

Regards, Kimberly Bradshaw, MSW, LMSW #15704

Kimberly Bradshaw

**Licensed Master Social Worker** 

Shaleah T. Celestin, LMSW
~· · · · ~·

September 15, 2023

Louisiana State Board of Social Work Examiners (LASBSWE) 18550 Highland Road B Baton Rouge, LA 70809 socialwork@labswe.org

Dear Louisiana State Board of Social Work Examiners:

I am writing this letter to request an update to my existing virtual supervision since having a change in my employment. I started the journey of seeking supervision from a LCSW-BACS a year ago. Due to living and working in Thibodaux, LA, a rural town south of Baton Rouge, it was hard to find qualified supervisors that were 1) willing to supervise me and 2) were within my budget. I found a hard time locating someone who met those criteria and I had to look further out from where I reside.

I was fortunate to find a supervisor that was able to meet both of my needs; however, she resides in Denham Springs, LA. I am currently her only supervisee and have been meeting with her since June 30, 2022. I will need to continue with virtual supervision until June 30, 2024 which at that time I will have completed the required supervision hours to apply to test for my LCSW license. My new employer does not have a LCSW-BACS on site available to me, so this updated request for virtual supervision is necessary.

We utilize Google Meet for virtual supervision. Their platform has measures for privacy, compliance and encryption. I am provided a closed office at my place of employment that offers privacy so client confidentiality is protected. My supervisor also meets in a closed office that allows us to discuss patient information.privately. In the event of an emergency, I will report to my immediate supervisor regarding work related issues.

I am requesting to continue with virtual supervision since I have developed a positive relationship with my current LCSW-BACS supervisor within the last year. Also, if we meet in person weekly or bi-weekly, I will incur the following hardships:

- 1. I will have to commute 2 hours to Denham Springs, LA or vice-versa, my supervisor would have to commute 2 hours of her time.
- 2. I would have to utilize my leave time to commute 2 hours for supervision vs. having the flexibility to have supervision during my lunch period.
- 3. Both my supervisor and I not only work full-time jobs but we also work PRN shifts at a hospital so we would not be able to meet on weekends.

I hope this letter is able to give you more insight into the challenges of having in-person supervision and that the board will allow me to continue my supervision in a virtual setting.

Sincerely,

Shaleah T. Celestin, LMSW

License #16374

### September 18, 2023

Attn: Louisiana Board of Social Work Examiners 18550 Highland Road, Suite B, Baton Rouge, LA 70809

Ashley D. Crockham, LMSW

Re: Request for Continuance of Virtual Supervision

Dear LABSWE Committee,

I, Ashley Crockham, am writing to request approval for continued participation in virtual clinical supervision with Professor Christian Specks, LCSW-BACS. I have participated in virtual supervision since September 2022. This form of supervision is convenient for me due to my current circumstances, and it would be beneficial if I could complete the remainder of my 44 supervision hours virtually.

I currently work for Fresenius Kidney Care in Rayville, LA which is about 20 minutes from my hometown of Winnsboro, LA. I will soon be transferring to Fresenius Kidney Care in Winnsboro, LA to cut down on my daily commute. To participate in face-to-face supervision, I will have to commute to Monroe, LA, where supervision takes place. Monroe is an additional 30 minutes from Rayville and 50 minutes from Winnsboro.

The area in which I reside is very rural and I struggle with driving at night due to deer and tractor trailers. Commuting to Monroe after my 4:30 PM shift at Fresenius will require me to travel during late evenings and nights.

Further, face-to-face supervision will cause a strain on my family by requiring extra gas money; prior arrangements for after school pick-up for my 4 children; and will take away from my ability to be home to assist with homework assignments and preparation for the next school day.

Due to limited support and other financial obligations, I am working to prevent a hardship that could be created by the burden of commuting to face-to-face supervision.

D. Crockham, LM8W

My supervisor and I vow to adhere to all rules, regulations, and requirements necessary to conduct supervision sessions virtually.

If you have any questions or concerns, I can be reached via email at 1 and via cell phone at 318-535-8334.

Best Regards,

Ashley D. Crockham



Grace Restored Counseling & Consulting, LLC
Christian Specks, LCSW-BACS

, hereby consent to participate in Remote/Virtual/Telerookham Supervision services with Christian Specks, LCSW-BACS, as an alternative part of my clinical social work supervision modality. I understand that Remote/Virtual/Tele-Supervision delivers clinical supervision services using technology-assisted media of electronic communication between a practitioner and a supervisee. This revision to myclinical supervision modality will continue to adhere to my professional growth needs, including protecting my confidentiality. I understand the following concerning Remote/Virtual/Tele-Supervision services 1) I understand that I can withdraw consent at any time without affecting my right to future clinical supervision services or support to which I would otherwise be entitled. 2) I understand that there are risks benefits, and consequences associated with tele/remote supervision, including but not limited to distuption of transmission by technology failures, interruption and/or breaches of confidentiality by unauthorized persons, and/or limited ability to respond to emergencies. 3) I understand Remote/Virtual/Tele-Supervision delivery methods will include Teams and/or Zoom for our sessions. There will be no recording of any online sessions by either party. All information disclosed within sessions and written-records pertaining to those sessions are confidential and may not be disclosed to anyone without written authorization except where the disclosure is permitted and/or required by law. 4) I understand that the privacy laws that protect the confidentiality of my protected health information (PHI) also apply to tele-supervision unless an exception to confidentiality applies (i.e., mandatory reporting of a child, elder, or vulnerable adult abuse; danger to self or others; I raise mental/emotional health as an issue in a legal proceeding).

5) I understand that we could encounter technical difficulties during our Remote/Virtual/Tele-

If we cannot discuss it since we may reconnect within ten minutes, please call me at

6) I understand that my clinical supervisor may need to contact my emergency contact and/or

to re-schedule.

appropriate authorities in an emergency.

Supervision session, resulting in service interruptions. If this occurs, end and restart the session.

Remote/Virtual/Tele-Supervision - Informed Consent

# **Emergency Protocols**

As a considered alternative to face-to-face supervision, I understand that due to an undue burden due to hardship, disability, or travel time, the state board may approve Remote/Virtual/Tele-Supervision as a pose to face-to-face supervision as a primary modality of the clinical supervision process. Therefore, the supervisor will need to establish an emergency protocol. They shall agree to inform the supervisor of his/her location at the onset of each session and in case of an emergency. In addition, the supervisee will provide a contact person (i.e., direct supervisor) who may contact you on your behalf for work-related emergencies.

In case of an emergency, my location is Rich kind Dialysis and	my
emergency contact person's (direct supervisor) name, address, and phone:	
Yonthisha Wiley, LCSW	
7	1
I have read the information provided above and discussed it with my supervisor. I understand the information in this form, and my questions have been answered satisfactorily.	
Ashley Crockham	
Printed Name	
JANULY 12 18 29 29 2023	
Signature/Parent Signature (for minors)  Date	
COMISTION Species 10811-1540S - 1012912003	
Witness	
	! .



700 University Avenue Stubbs Hall, Suite 207 Monioe, Louisiana 71209

(318) 807-8430

gracerestoredccs@outlook.com

August 29, 2023

Louisiana Board of Social Work Examiners Attention: Regina M. DeWitt, Administrative Assistant 18550 Highland Road, Suite B Baton Rouge, Louisiana 70809

Re: Additional information regarding waiver request for remote supervision -Ashley Crockham

Dear Ms. De Witt or Board Member:

As requested, see below the addendum to the original letter of waiver request for remote supervision sent by supervisee Ashley Crockham (License # 17271). A copy of the signed informed consent form will accompany this letter. Please contact me at the above-referenced number with any additional questions or concerns.

## Additional requested information:

Request for Waiver for Remote/Virtual/Tele-Supervision for Ashley Crockham

Name of Supervisor: Christian Specks, LCSW-BACS (License # 9505)

Number of Supervisees involved: One additional supervisee

<u>Time Frame needed to complete remote supervision</u>: 42 of the 96 hours have been completed to date. I am requesting the remainder 42 hours (equivalent to the next 12 months of supervision).

Security information from the company regarding program/software: Supervision is provided by Christian Specks, LCSW-BACS, under the practice of Grace Restored Counseling & Consulting, LLC. The secure programs/software used for supervision will be Zoom and/or Teams.

Explanation of how confidential information will be protected: An informed consent (see attached) is provided that outlines specific details relating to the protection of confidential information as are provided as follows:

Should you need any additional information, please feel free to contact me at the above referenced number.

Christian Specks, LCSW-BACS



700 University Avenue Stubbs Hall, Suite 207 Monroe, Louisiana 71209

(318) 807+8430

gracerestoredccs@outlook.com

I, Ashley Crockham, hereby consent to participate in Remote/Virtual/Tele-Supervision services with Christian Specks, LCSW-BACS, QSSWS, as an alternative part of my clinical social work supervision modality. I understand that Remote/Virtual/Tele-Supervision delivers clinical supervision services using technology-assisted media or electronic communication between a practitioner and a supervisee. This revision to my clinical supervision modality will continue to adhere to my professional growth needs, including protecting my confidentiality. I understand the following concerning tele-supervision services:

I understand that I can withdraw consent at any time without affecting my right to future clinical supervision services or support to which I would otherwise be entitled.

I understand that there are risks, benefits, and consequences associated with tele/remote supervision, including but not limited to disruption of transmission by technology failures, interruption and/or breaches of confidentiality by unauthorized persons, and/or limited ability to respond to emergencies.

I understand tele/remote supervision delivery methods will include Teams and/or Zoom for our session. There will be no recording of any online sessions by either party. All information disclosed within sessions and written records pertaining to those sessions are confidential and may not be disclosed to anyone without written authorization except where the disclosure is permitted and/or required by law.

I understand that the privacy laws that protect the confidentiality of my protected health information (PHI) also apply to Remote/Virtual/Tele-Supervision unless an exception to confidentiality applies (i.e., mandatory reporting of a child, elder, or vulnerable adult abuse; danger to self or others; I raise mental/emotional health as an issue in a legal proceeding).

I understand that we could encounter technical difficulties during our Remote/Virtual/Tele-Supervision session, resulting in assion If we cannot discuss it since we may reconnect within ten service interruptions. If this according e-schedule. minutes, please call me au

I understand that my clinical supervisor may need to contact my emergency contact and/or appropriate authorities in an emergency.

Explanation of how emergencies will be handled: Through the previously mentioned informed consent form, an explanation of the emergency protocol will be adhered to as follows:

#### **Emergency Protocols**

As a considered alternative to face-to-face supervision, I understand that due to an undue burden due to hardship, disability, or travel time, the state board may approve remote supervision as a pose to face-to-face supervision as a primary modality of the clinical supervision process. Therefore, the supervisor will need to establish an emergency protocol. The supervisee shall agree to inform the supervisor of his/her location at the onset of each session and in case of an emergency. In addition, the supervisee will provide a contact person (i.e., direct supervisor) who may contact you on your behalf for work-related emergencies.

In case of an emergency, my location is Richland Dialysis person's (direct supervisor) name, address, and phone: 1

ny emergency contact

I have read the information provided above and discussed it with my supervisor. I understand the information in this form, and my questions have been answered satisfactorily.

9/29/2023 Ashley Crockham Date Printed Name 9/29/2023 Ashley Crockham Signature/Parent Signature (for minors) Date

9/29/2023 Christian Specks, LCSW-BACS Witness

Date

Pg. 2

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	<b>(4</b> )				

From: alyssa perino

**Sent:** Tuesday, August 15, 2023 2:15 PM **To:** Social Work <<u>socialwork@labswe.org</u>>

Subject: Request to Continue Virtual Supervision

To The Louisiana State Board of Social Work Examiners,

The purpose of this letter is to request permission from the board to continue supervision through virtual means with Debra Belanger. I have been under the supervision of Debra since January 6th, 2022 when employed at Florida Parish Human Services Authority. I have since obtained new employment with Jefferson Parish School Board and relocated myself to be closer. The reason for this request is due to having a far enough geographical distance between us making it a far commute to over an hour to be able to meet in person regularly. I have a remainder of 45 supervision hours left and believe it would be in my best interest to remain with Debra until the end of my supervision. It would be a great challenge to find another supervisor in a timely manner and establish the same professional rapport as I have with Debra. thank you in advance for your consideration in this matter.

Sincerely,

Alyssa Perino, LMSW

### **Social Work**

From:

alyssa perino

Sent:

Wednesday, September 27, 2023 6:23 PM

To:

Social Work

Subject:

Re: Request to Continue Virtual Supervision

Dear Ms. DeWitt,

Thank you for getting back with me. I have answered the requested information below.

- Supervision meetings would be conducted by utilizing google meet program through the supervisee's Jefferson Parish Schools account. The program uses Google suit which is HIPPA and FERPA compliant.
- Sessions would be held at secured locations at the homes on both ends with the use of headphones. Both parties do not identify client names or other identifying information when discussing cases. All confidential information discussed in supervision session will be kept in a secured location such as a locked file cabinet if necessary.
- If an emergency were to occur the supervisor is available by text and phone call and will respond accordingly.
- The supervisor is located in Hammond, LA and the supervisee is located in New Orleans, LA with a distance of 60 miles and about an hour and 9 minute drive. There is no adequate half way point in which to meet. Both parties work at separate agencies with different hours and are unable to meet during work hours. The only time that works is in the evening having either one or both parties having to travel a far distance to return home late in the evening.

Sincerely, Alyssa Perino, LMSW On Wednesday, September 6, 2023 at 10:44:52 AM CDT, Social Work <socialwork@labswe.org> wrote:

Hi Alyssa,

Thank you for your email. Please provide the below requested information:

- Security information from the company regarding program/software
- Explanation of how confidential information will be protected.
- Explanation of how emergencies will be handled
- Please provide specific information regarding distance/time

I am writing this email to request to continue virtual supervision. Me and My supervisor (Shonell Dillon) has been completing supervision since last year in March with an anticipated completion date of 1/2024. My supervisor, who lives in New Orleans, and I, who live in Baton Rouge are requesting to continue virtual supervision as meeting in person would be a hardship for us both. Currently, As a School Social Worker, My hours are from 7:00 am-4:00 pm. In-person supervision would be difficult for me as I live in Baton Rouge and would have to travel at least 1 and 1/12 hours to get to my supervisor. Taking into account time and traffic, this affects multiple things in routine. This would also consist of a financial decision, as I would have to ensure that I have gas to N.O. and from N.O. and other necessary things needed to get to and from. Currently, We work to ensure that we are compliant with all rules and regulations (Confidentiality, HIPPA Compliance, LABSWE Rules and Laws, Social Work Laws). Please consider this request as it would help and be greatly appreciated.

Thank you,

Chloe Preston, MSW, LMSW

### **Social Work**

From:

Chloe Preston

Sent:

Friday, September 29, 2023 2:20 PM

To:

Social Work

Cc:

Seleana LaChapelle; shonell dillon

Subject:

Re: Request to Continue Virtual Supervision

Time frame you will need to continue remote supervision

Remote supervision will be needed until 1/30/2024.

Security information from the company regarding program/software

Encryption: Protecting your event content by encrypting the session's video, audio, and screen sharing. This content is protected during transit with 256-bit Advanced Encryption Standard (AES) using a one-time key for that specific session when all participants use a Zoom client.

.... reginamos...

End-to-end Encryption, when enabled, ensures that communication between all meeting participants in a given meeting is encrypted using cryptographic keys known only to the devices of those participants. This ensures that no third party -- including Zoom -- has access to the meeting's private keys.

Advanced Chat Encryption, when enabled, allows for a secured communication where only the intended recipient can read the secured message. Zoom uses both asymmetric and symmetric algorithms to encrypt the chat session. Private keys are generated on the device and not shared. This ensures that the session cannot be eavesdropped on or tampered with.

Zoom Phone Voicemail recordings are processed and stored in Zoom's cloud and can be managed through the secured Zoom client.

<u>Local Recording Storage: Recordings stored locally on the host's device can be encrypted if desired using various free or commercially available tools.</u>

Cloud Recording Storage: Cloud recordings are processed and stored in Zoom's cloud after the meeting has ended; account owners control whether these recordings are passcode-protected. The recordings are stored in both video/audio format and audio only format.

If a meeting host enables cloud recording and audio transcripts, both will be stored encrypted. The account owner and people and apps they approve can access encrypted content stored in ZoomCloud (and Zoom can access stored content for troubleshooting if requested by the account owner). If a meeting host enables file transfer through in-meeting chat, those shared files will be stored encrypted and will be deleted within 31 days of the meeting.

Audio Signature embeds a user's personal information into the audio as an inaudible watermark if they record during a meeting. If the audio file is shared without permission, Zoom can help identify which participant recorded the meeting.

<u>Watermark Screenshot superimposes an image, consisting of a portion of a meeting participant's own email address, onto the shared content they are viewing and the video of the person who is sharing their screen.</u>

Explanation of how confidential information will be protected.

If needed (FAX) will be sent using confidential and HIPPA-compliant laws.

If needed (EMAIL) will be sent using a secure email with/ Code and time limit.

ZOOM- We ensure that we are in a confidential space, ensuring that all information is confidential, ensuring that the platform software is safe and secure. (Explained above)

Explanation of how emergencies will be handled

In the event of an emergency, my supervisor has provided her number for any emergent matters. We will safely communicate via phone if needed.

On Thu, Sep 28, 2023 at 8:19 AM Social Work < socialwork@labswe.org > wrote:

Hi Chloe,

Please provide the following information:

- Time frame you will need to continue remote supervision
- Security information from the company regarding program/software
- Explanation of how confidential information will be protected.
- Explanation of how emergencies will be handled

Thank you,

Regina M. DeWitt

Administrative Assistant

Louisiana State Board of

Social Work Examiners

18550 Highland Road, Suite B

Baton Rouge, LA 70809

(225)756-3470, Option 4

Fax (225)756-3472

# Page Break

# Request for Virtual Clinical Supervision

Dear LABSWE Supervision Committee,

I am writing to formally request approval for virtual clinical supervision as an alternative to face-to-face supervision. This request is based on several critical factors that make virtual supervision the most suitable and practical option due to my current circumstances.

Firstly, I am fortunate to have Retha Morrell, LCSW-BACS (9853), as my supervisor, who is experienced and qualified to provide the necessary clinical oversight. Retha Morrell has been very helpful and compassionate in guiding my professional growth and providing great encouragement throughout my social work career.

The nature of my work is the primary reason for my request for virtual supervision as a Behavioral Health Therapist working in a hospital setting known as Oceans Behavioral Psychiatric Hospital. Working in a hospital setting can be very demanding. While also working in the hospital setting, patient care involves daily challenges that can be emotionally and physically taxing. Due to a demanding job as such, I'm genuinely concerned about burnout, which could affect my well-being.

My current work schedule is Monday to Friday, from 8:00 AM to 4:30 PM and sometimes working on the weekends when needed. The commute from Denham Springs, , ,  $\omega$  Oceans Behavioral Health Hospital in Hammond, LA, is approximately 30 miles one way, and 30 miles returning, which takes an estimated hour for the total trip, not accounting for traffic and other potential delays. I also want to take into consideration of balancing work/ personal life and having enough quality time to spend with my 4-year-old daughter.

Virtual supervision offers a practical solution to the demands of my work, the commute, and the potential for lengthy and emotionally taxing shifts. It eliminates the need for an additional in-person meeting, which would require me to allocate even more time and energy in regard to commuting. Instead, virtual supervision allows me to engage in reflective and supportive discussions with my supervisor without the added burden of travel.

Moreover, virtual supervision aligns with the NASW Code of Ethics, particularly in promoting professional self-care and well-being. The NASW Code of Ethics underscores the importance of maintaining personal and professional health, safety, and integrity, recognizing the challenging workplace climates and exposure to trauma that social workers often face. Virtual supervision facilitates a focus on self-care and mental well-being, which is paramount to ethical social work practice.

Sincerely,

Nykara Williams, CSW LMSW

TO: Louisiana State Board of Social Work Examiners

FROM: Lanesa M. Barabino, LMSW (15955)

DATE: September 8, 2023

**RE: Supervision Contract Approval** 

Dear Members of LABSWE,

I am writing to request a review of my supervision hours. I was informed by email on September 1st that my supervision hours might not be accepted by the Board due to a lack of a Supervision contract uploaded to Certemy with my second supervisor, Dr. Reginald Parquet. I worked with Dr. Parquet for 21 hours, from November 11, 2022 to June 30, 2023. That time was logged in Certemy by my supervisor throughout the duration of supervision and was listed as "accepted" in Certemy. On November 8th, 2022 I sent the supervisor contract via email to my supervisor, who signed the original copy. After receiving the email from Sara Banks on September 1st, I found the original supervision contract and uploaded it to Certemy. On September 6th, I hand-delivered the paper contract along with an endorsement from Dr. Parquet to the LABSWE office. I received communication from Regina DeWitt on the same day that my hours would not be accepted outside of hours backdated for 60 days, which does not include any of the 21 hours.

I have remained in good standing with the board and worked diligently through my time at L.B. Landry High School and Café Reconcile in New Orleans to provide the best possible care for clients, and I hope to avoid any delay in licensing to work further on my clients' behalf. I can submit any additional corroborating documents upon request and can be reached at (504) 481-7590 and by email at lanesamoet@gmail.com. Thank you for your consideration in this matter.

# Louisiana State Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, LA 70809

REC'D SEP 0 6 2023

Telephone: 225-756-3470 or Toll-free (LA only) 800-521-1941

# SUPERVISION CONTRACT

Check one: Initial Supervision Contract ☐ Update to	Initial Supervision Contract
Supervisee: Lanesa M. Barabino (please print)	LMSW #
Employing Agency of Supervisee: Cafe heconce	· · · · · · · · · · · · · · · · · · ·
Address of Employing Agency: 1031 Overha Cothe	Haley Blyd
While employed at the aforementioned agency, I will be supervised	10M3
	15e Specialist
	11/9/22
Supervisee's Signature	Date / /
LCSW-BACS Supervisor: Replace print)  LCSW-BACS Supervisor is employed by the supervisee's employed by	loying agency.  pervisor must be completed.)  asure. I will assume responsibility for  person supervisory sessions. I will formulate
*Agency Supervisor: Monthly C. Robbon  (please print)  I agree to this Supervision Contract and subsequent focus and structs  contact with the licensing supervisor.  Agency Supervisor's Signature  Daytime phone number (include area code):	ure of supervision. I agree to quarterly

1

## Structure of Supervision

During the 3,840 hours of supervised practice, 96 hours of face-to-face supervision must occur, which equals one hour of supervision for every 40 hours of practice or 2 hours of supervision for every 80 hours of practice. Supervisory meetings must last no fewer than 30 minutes and no longer than 2 hours. In no case should more than 80 hours of practice occur without a supervisory meeting.

One-half (48 hours maximum) of the supervision requirement may be met through group supervision, occurring in increments of no more than 2 hours per group. No more than 5 supervisees may participate in a supervision group. In some cases, it may be beneficial to increase the number of group supervision hours. To obtain approval for up to 72 hours of group supervision, the supervisor must submit a written request to the Board indicating rationale for the increase.

Site of supervision sessions

## Focus of Supervision

The following areas of practice shall be discussed during the supervisory process. Other areas are optional.

- **Ethical Standards of Practice** apply social work values and ethics in practice
- Relationships with Clients develop, maintain and terminate client relationships
- Relationships with other Professionals, Groups and Communities develop and maintain other professional relationships
- **Cultural Competence and Social Diversity** understand and engage people from diverse cultures
- **Intervention Process**

formulate assessments, develop treatment plans, implement interventions that result in problem resolution or improvement, and effectively evaluate practice

- **Application of Theory** understand, explain and apply social work theories in practice
- **Oral Communication** 
  - participate verbally in discussions, exchange thoughts and ideas, make clear presentations and/or interact with a variety of audiences Documentation
- maintain accurate records of social work intervention and follow agency and best practice guidelines Self-Evaluation and Professional Development
- assess one's professional development and accept responsibility for personal learning and professional growth
- Social Policy and Social and Economic Justice understand the relationship between policy and practice and advocates for clients' needs

Job	Description (list the main responsibilities, duties and tasks)
	1. Coun seling Case Nanagement
	2. Chitreach Charmitment
	3. Data Management
	4. Admissions and Assessment
	5. Ocial Emotional & parion Devited
	- The fact Centre of Paragogain

# Attestation of Understanding and Signatures

This form must be submitted by the supervisee, along with an Employment Verification form, within 60 days of the first supervisory session. The original shall be mailed to the Louisiana State Board of Social Work Examiners. A copy shall be maintained in the supervisee's personal supervision file. If this form is incomplete, it will be returned to the supervisee and must be resubmitted to the Board office. Changes in the supervision arrangements, such as an employment change, additional employment, and change in LCSW-BACS or agency supervisor require a new Supervision Contract be submitted to the Board office within 60 days of the change.

I understand that I must complete a total of 5,760 post MSW social work practice hours. Of those hours, 3,840 must be under LCSW-BACS supervision. Face to face supervision must total at least 96 hours. I must comply with provisions as outlined in this Contract and notify the Board of any modifications once it has been approved by submitting an update to the initial supervision contract. Failure to do so will result in the loss of supervision hours gained. I understand that I am to maintain a record of supervision hours on the Record of Supervision form and that it shall be submitted to the Board office upon request. I further understand that the LCSW-BACS will evaluate my performance at the end of this supervisory experience and I will submit said Evaluation form to the Board office. I agree to submit the Professional Experience Verification Record to the Board office when I have completed 5,760 hours of post MSW social work practice hours, so the Board may verify same.

I hereby affirm under penalties of perjury that I am the supervisee named in this contract and all the statements herein are true and accurate to the best of my knowledge. I will abide by the Louisiana Social Work Practice Act and Rule 503 of the Rules, Standards and Procedures.

Supervisee's Signature

| 1 | 9 | 7022

I agree to supervise the named supervisee and accept full professional responsibility for the work the supervisee will be performing under my supervision. This work will be performed pursuant to my order, oversight and guidance. Supervision must focus on, but is not limited to, the areas identified within this Contract. Supervision sessions of no fewer than 30 minutes and no longer than 2 hours will be counted toward meeting the supervision requirement. One-half (48 hours maximum) of the supervision requirement may be met through group supervision, occurring in increments of no more than 2 hours per group. No more than 5 supervisees may participate in a supervision group. In some cases, it may be beneficial to increase the number of group supervision hours. To obtain approval for up to 72 hours of group supervision, the supervisor must submit a written request to the Board indication rational for the increase. I acknowledge that the supervisee must complete a total of 5,760 post MSW social work practice hours. Of those hours, 3,840 must be under LCSW-BACS supervision. Face to face supervision must total at least 96 hours. I understand that the Record of Supervision form must be maintained and submitted to the Board office upon request. I further understand that I am required to evaluate the supervisee and the supervisee will submit the evaluation to the Board office upon conclusion of this supervisory experience. If for any reason I terminate the supervision before the hour requirements are met, I must submit the evaluation form to the Board office at that time.

I hereby affirm under penalties of perjury that I am the supervisor named in this contract and all the statements herein are true and accurate to the best of my knowledge. I will abide by the Louisiana Social Work Practice Act and Rule 503 and 507 of the Rules, Standards and Procedures.

Check this box if you have completed the required 3hours of continuing education in supervision in the last 2 year collection period. (You must submit a copy of the certificate to the Board office once the training is completed every 2 years).

Revised 2020

To: Louisiana State Board of Social Work Examiners

From: Reginald A. Parquet, PhD, LCSW-BACS

Date: September 1, 2023

Re: Supervision Contract for Lanesa Barabino, LMSW (LA15955)

Dear Members of Louisiana State Board of Social Work Examiners:

I am writing in reference to Ms. Lanesa Barabino, whom I provided twenty-one (21) hours of LCSW supervision toward her licensure to become a Licensed Clinical Social Worker. Ms. Barabino was an outstanding supervisee, and without a doubt, will be an exemplary LCSW representative for the social work profession.

Therefore, I am hereby requesting that a review of Ms. Barabino's supervision hours be conducted by the Louisiana State Board of Social Work Examiners for the period she was under LCSW supervision by me.

Please let me know if you have any questions. I can be contacted at

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Respectfully,

Reginald A. Parquet, PhD, LCSW-BACS

### **SaraJanet Banks**

From:

Regina Dewitt

Sent:

Wednesday, September 6, 2023 3:02 PM

To:

Parquet, Reginald A

Cc:

Subject:

Supervision Forms

#### Hi Reginald,

Our office has received Supervision Contracts for your supervises Taylor Reinhart and Lanesa Barabino. Our office has not accepted paper contracts since January, 2021. The Rules and the forms have both been updated since this time. Unfortunately, we are unable to accept the paper forms that were submitted to our office. I have added a Supervision Contract #2 to both of their accounts. According to the forms that were submitted, the first supervisory session was held November 11, 2022. We can only backdate the supervision up to 60 days from the date of receipt. Please encourage your supervisees to complete the forms and submit them to you and the agency supervisor as quickly as possible to prevent additional loss of time.

If you have any questions or concerns, please feel free to contact our office.

Sincerely,

Regina M. DeWitt
Administrative Assistant
Louisiana State Board of
Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809
(225)756-3470, Option 4

This message is for the named person(s) only. It may contain confidential, proprietary or legally privileged information. No confidentiality or privilege is waived or lost by any transmission error. If you receive this message in error, please immediately delete it and all copies of it from your system, destroy any hard copies of it and notify the sender. You must not, directly or indirectly, use, disclose, distribute, print, or copy any part of this message if you are not the intended recipient.

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#### **SaraJanet Banks**

From:

Lanesa Barabino Sianosa Barabino

Sent:

Wednesday, September 6, 2023 9:09 AM

To:

SaraJanet Banks

Subject:

Re: LCSW Application

#### Good Morning!

The supervision contract is uploaded to Certemy. I will be driving to Baton Rouge today to hand-deliver a hard copy and provide a note from my supervisor supporting my appeal.

On Fri, Sep 1, 2023 at 3:25 PM SaraJanet Banks < Sara.Banks@labswe.org > wrote:

The required contract must be done in certemy as soon as possible and a paper contract will not suffice. The more time passes, the more chance you will have that you run the risk of losing more and more hours. I looked back through your file and contracts are stapled together for Rachel Mitchem and J.R. Bullard on file, so I have those. To get a contract, please follow the instructions below to start the process:

- 1. Go to labswe.org
- 2. Go to applications & licensee info
- 3. Go to supervision
- 4. Click the applicable contract after reading the difference
- 5. Login to certemy when prompted
- 6. Follow instructions for sending invite to supervisor
- 7.

Best Regards,

Sara Banks, Licensing Analyst 1

Louisiana State Board of Social Work Examiners

18550 Highland Road, Suite B

Baton Rouge, LA 70809

www.labswe.org

Phone 225.756.3470

Fax 225.756.3472

From: Lanesa Barabino < 1

Sent: Friday, September 1, 2023 3:08 PM

To: SaraJanet Banks < Sara.Banks@labswe.org>

Subject: Re: LCSW Application

Good afternoon Ms.Banks,

A supervision contract was signed prior to supervision with my second supervisor, Dr. Reginald Parquet, but this copy was not submitted due to the new Certemy process. I was under the impression that the online portal would suffice for contractual sake. I intend to submit the contract in person 9/6/23 as this is my closest availability to travel to the main office in Baton Rouge. Thank you for clarifying and reaching out.

On Fri, Sep 1, 2023 at 10:52 AM SaraJanet Banks < Sara.Banks@labswe.org > wrote:

Good morning,

Upon reviewing your LCSW application for approval, I noticed 2 issues that are preventing approval of your application which I've listed below.

- 1. There is an entry for 21 hours in your record of supervision step that a paper record of supervision has not been provided to our office for. A paper record should be uploaded to your digital wallet under the verifications tab and the original with wet signatures should be mailed to our office thereafter.
- 2. There is no supervision contract for your second supervisor which is required to be received by our office within 60 days of the first supervisory session. There is no record of a supervision contract in your paper file nor on certemy. A supervision contract should be completed in certemy as soon as possible. After you have completed the required supervision contract, a letter should be submitted to our office requesting review of your supervision hours for board review. Due to your supervision contract not being received by our office within 60 days of your first supervisory session with Jason Bullard-Batiste, the board may deny all or some of said hours. The next board meeting is 09/15/2023. If you wish for the board to review this on said date, all of the requested items above must be received by our office no later than 09/08/2023. If you wish to provide additional document sot substantiate you written request, feel free to do so\_by said deadline.

Best Regards,

Sara Banks, Licensing Analyst 1

# Page Break

Kathleen Whalen, LCSW-BACS, MEd

October 3, 2023

Louisiana Board of Social Work Examiners 18550 Higgins Road Baton Rouge, Louisiana 70809

Christian Narcisse. LMSW #16268 contacted me early September 2022 regarding BACS supervision. As she was currently receiving supervision I advised her as to the process, explaining that she would need to terminate supervision with her current supervisor and both Christian and the supervisor would need to complete the necessary paperwork with the board. On September 28<sup>th</sup>, 2022, Christian notified me that all the termination processes had been completed with her current supervisor. We then discussed the need for a new contract with me within 60 days of the initial session. Christian and I had our first session on October 6.2022. We continued to meet. Since Christian lives and works in Lafayette as September 2023 approached, we began to discuss that Christian would no longer be able to receive supervision remotely and she began the process of finding a supervisor locally. As I prepared to complete her evaluation, I was shocked that there appeared to be no contract in Certemy. Since we were so conscientious to terminate appropriately with the previous supervisor it is inconceivable that we did not complete a new contract. I have completed 39 supervision hours with Christian Narcisse and request that they be counted towards her 96 supervision hours.

Kathleen Whalen, LCSW-BACS #3533

STATE OF LOUISIANA PARISH OF ORLEANS SUBSCRIBED AND SWORN TO BEFORE ME

THIS DI DAY OF OCTOBER 20

MOTARY PUBLIC

State of Lonisiana Luz Lekrik Notary ID #180455 My Commission is For Life

REC'D SEP 1 1 2023

LABSWE 18550 Highland Road, Suite B Baton Rouge, LA 70809

Dear Louisiana State Board of Social Work Examiners,

I'm Luliana Charles, a social worker #15062 in New Orleans. I've been having concerns with Certemy since January 2022. I've been in touch with multiple staff members at LABSWE over the past few years. I really didn't understand the Certemy supervision records steps and process in its totality until Ms. Sara gave me more insight on what's what. I started out on the paper form in 2020-2021. Once my former clinical supervisor left the agency, I was in the process of looking for another supervisor which lasted for months. While getting acclimated to Certemy, I have sent out invitations in the past, however, it wasn't completed fully. Being a busy social worker in juvenile justice, I overlooked monitoring it all. As I'm leaving my current employer of 11 years, I noticed several important tasks weren't completed all the way. It stood in the pending or accepted phase, but nothing ever submitted. I've alerted my former clinical supervisor, current clinical supervisor, and employer agency of what's needed to settle the incomplete tasks. The most important part of this is the supervision hours weren't uploaded properly and immediately. Then there was an issue with either using the supervision contract 1 or 2 and the forms never being signed. I believe I'm on a better footing now with the correct steps. Multiple tasks have been completed, and I'm waiting for verification. I'm hoping that my clinical supervision hours are honored by the board.

Sincerely and my best,

Luliana "Lana" Charles, LMSW

# REC'D OCT 09 2023

To whom it may concern,

My name is Destin Yonge, and I am an LMSW student currently attempting to finish the requirements for my LCSW licensure. I completed my 96 supervision hours, got approval to take the LCSW exam, and passed the exam accordingly. However, after speaking to a member of the board to check the status of my application process, I was told that I had not completed the new supervision contract when I changed my place of employment. I remember updating my job information on Certemy and the board website, but I had no idea I had forgotten to update my supervision contract to my new secondary supervisor at my new place of employment. I have since rectified the new supervision contract as quickly as I could despite multiple technical difficulties. I was told to notify the board of these events to ensure that my hours will still be counted, and I implore you to please consider doing so despite this honest mistake. My supervisors and I have made every effort to comply with the spirit of the law, policies, and procedures.

Destin Yonge, LMSW