LOUISIANA STATE BOARD OF SOCIAL WORK EXAMINERS

IN THE MATTER OF

COMPLAINT NO. 2020-78

TERRANCE SKIDMORE

LICENSE NO. 8842

CONSENT AGREEMENT AND ORDER

WHEREAS, Terrance Skidmore ("Mr. Skidmore") is a credentialed social worker subject

to the jurisdiction and the rules and regulations of the Louisiana State Board of Social Work

Examiners ("Board" or "LABSWE");

WHEREAS, on October 22, 2019, a Board-initiated complaint was filed against Mr.

Skidmore based upon information received from the Department of the Navy, Bureau of Medicine

and Surgery, advising that Mr. Skidmore's clinical social work privileges were revoked after an

internal investigation concluded that he engaged in unprofessional and/or unethical conduct

including (1) pursing intimate relationships, some sexual in nature, with his patients; (2) by having

a sexual relationship with a patient that took advantage of her vulnerability; (3) by encouraging

alcohol intake in a patient with a known substance abuse history and/or failing to discourage the

behavior; (4) by using personal communication (text/chat) as ways to conduct business outside of

care goals; and (5) by failing to properly disclose any concerns with alcohol use or changes in

behavior accurately in a patient's electronic medical record and failing to disclose the use of text

messages to document a clinical follow-up on mood or other clinical concerns;

WHEREAS, by letter dated November 26, 2019, the Board notified Mr. Skidmore of the

complaint filed against him, provided Mr. Skidmore with a summary of the nature of the complaint,

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and requested that Mr. Skidmore, within fifteen (15) days, provide a written response giving his

review of the allegations raised in the complaint;

WHEREAS, by correspondence dated December 5, 2019, Mr. Skidmore responded to the

complaint, giving his response to the allegations contained therein;

WHEREAS, pursuant to a complaint and an administrative investigation, Mr. Skidmore

has indicated his desire to resolve this matter through a Consent Agreement and Order as provided

for in Rule No. 907 of the Board's Rules, Standards and Procedures and La. R.S. 49:955(D) of the

Louisiana Administrative Procedure Act:

WHEREAS, Mr. Skidmore has admitted to the following:

1. Mr. Skidmore is a Licensed Clinical Social Worker ("LCSW"), licensed by the Board

to engage in the practice of social work in the State of Louisiana pursuant to the Social

Work Practice Act, La. R.S. 37:2701 et. seq., as evidenced by License Number 8842.

2. In the Summer of 2017, Mr. Skidmore had a sexual encounter with a client under his

care. Mr. Skidmore asserted that he was under the influence of alcohol at the time. At

the time of the sexual encounter with his client, he also brought alcohol for the client

to consume.

3. Mr. Skidmore failed to recognize appropriate relationship boundaries with his clients.

4. Mr. Skidmore used personal communication, including online chat and text messages,

as ways to conduct business outside of care goals.

5. Mr. Skidmore failed to properly disclose the use of text messages to document a clinical

follow-up on mood or other clinical concerns.

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- 6. Mr. Skidmore's clinical privileges with the Department of the Navy were revoked and he was administratively discharged from the Navy with an "other than honorable" discharge.
- 7. Mr. Skidmore's license to practice clinical social work in Mississippi was placed on probationary status for a term of thirty-six months effective April 22, 2021.

WHEREAS, (1) by pursing intimate relationships, some sexual in nature, with his patients; (2) by having a sexual relationship with a patient that took advantage of her vulnerability; (3) by encouraging alcohol intake in a patient; (4) by using personal communication (text/chat) as ways to conduct business outside of care goals; and (5) by failing to disclose the use of text messages to document a clinical follow up on mood or other clinical concerns, Mr. Skidmore violated La. Admin. Code tit. 46:XXV §107(B), §111(G)(5), §113(A)(5)&(6), (B)(1)&(3) and §117(B).

WHEREAS, undersigned counsel has confirmed Mr. Skidmore's desire to resolve this matter through a Consent Agreement and Order;

WHEREAS, Mr. Skidmore agrees not to repeat the misconduct mentioned in this Consent Agreement and Order, and acknowledges that any further misconduct mentioned in this Consent Agreement and Order will be considered a violation of the terms of this Consent Agreement and Order and shall be cause for further disciplinary action;

WHEREAS, Mr. Skidmore recognizes his right to have an administrative adjudication of the charges outlined in the complaint and notice letter, at which time Mr. Skidmore would be entitled to be represented by legal counsel, to call witnesses, and to present witnesses on his behalf in defense or in mitigation of the charges made, and to a decision thereon by the Board based upon written findings of fact and conclusions of law in accordance with the Louisiana Administrative

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Procedure Act. Mr. Skidmore nonetheless waives his right to formal adjudication and, pursuant to

La. R.S. 49:955(D), consents to the entry of the Consent Agreement and Order set forth hereinafter.

Mr. Skidmore also acknowledges that he waives any rights to which he may be entitled pursuant

to the Louisiana Administrative Procedure Act, La. R.S. 49:951, et seq., or which he otherwise

may be afforded by any law, to contest his agreement to, or the force and effect of this Consent

Agreement and Order, in any Court or other forum.

IT IS HEREBY ORDERED that in consideration of the foregoing and pursuant to the

authority vested in the Board by La. R.S. 49:955(D), the Board orders and Mr. Skidmore accepts

the following administrative action which is a final decision pursuant to La. R.S. 49:958:

1. The LCSW license of Terrance Skidmore to be engaged in the practice of social work

in the State of Louisiana, as evidenced by LCSW license number 8842 shall be, and is

hereby REVOKED effective the date that all parties sign this Consent Agreement and

Order.

2. Any application filed on or before five (5) years following the date that all parties sign

this Consent Agreement and Order shall be denied.

3. In the event Mr. Skidmore reapplies for a social work credential with the LABSWE,

he must meet all requirements of a new applicant.

4. Should Mr. Skidmore obtain a social work credential to practice social work, the Board

shall have the right, in its sole and absolute discretion, to place restrictions on Mr.

Skidmore's credential to practice social work.

5. Mr. Skidmore shall reimburse legal costs associated with Complaint No. 2020-78 in

the amount of \$3,117.50 within one (1) year from the date all parties sign this Consent

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Agreement and Order. The payments shall be made on a quarterly basis with the first

payment due within ninety (90) days from the date all parties sign this Consent

Agreement and Order. Payment shall be made by credit card, certified check, or money

order.

6. Mr. Skidmore shall pay a fine in the amount of ONE THOUSAND DOLLARS AND

00/100 (\$1,000.00) within one (1) year from the date all parties sign this Consent

Agreement and Order. The payments shall be made on a quarterly basis with the first

payment due within ninety (90) days from the date all parties sign this Consent

Agreement and Order. Payment shall be made by credit card, certified check, or money

order.

7. Mr. Skidmore specifically acknowledges that failure to comply with the terms of this

Consent Agreement and Order may result in a denial, revocation, or suspension of any

license, certificate, or registration issued by, or applied for, in accordance with La. R.S.

37:2717.

8. Mr. Skidmore shall report the terms of this Consent Agreement and Order to any board

or agency located in the United States with which he is licensed or registered.

9. By agreeing to the terms of this Consent Agreement and Order, Mr. Skidmore waives

all rights to appeal this adjudication.

Effect of Non Acceptance of Agreement. Mr. Skidmore acknowledges that this Consent

Agreement and Order is subject to the approval of the Board. He further acknowledges and agrees

that if the Board rejects this Consent Agreement and Order, it will be void, and an Administrative

Complaint may be filed relative to the allegations contained herein. If this Consent Agreement and

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Initial: "

Order is rejected by the Board, it will not constitute a waiver of Mr. Skidmore's right to a hearing

on the matters alleged in an Administrative Complaint and the admissions contained herein will

have no effect. He further agrees that if the Board rejects this Consent Agreement and Order, the

members of the Board may decide the matter after a hearing, and their consideration of this

Consent Agreement and Order shall not alone be grounds for recusal of any member of the Board,

including any claims that the Board is biased against him, that it cannot fairly decide the case, or

that it has received ex parte communication.

Address of Board. All payments ordered and any reports required by this Consent

Agreement and Order shall be addressed to: Louisiana State Board of Social Work Examiners,

18550 Highland Road, Suite B, Baton Rouge, Louisiana 70809.

IT IS HEREBY FURTHER ORDERED that this Consent Agreement and Order shall

take effect immediately upon its adoption by the Board and is a public record of the Board. The

terms of this Consent Agreement and Order may be published and reported in, including but not

limited to, the LABSWE Newsletter, the Association of Social Work Boards (ASWB), and the

National Practitioner Data Bank-Healthcare Integrity and Protection Data Bank (NPDB-HIPDB).

The prosecutor acknowledges negotiation and preparation of this Consent Agreement and

Order in order to resolve, with prejudice, all matters for which the social worker could be charged

under Complaint 2020-78, and further certifies that this Consent Agreement and Order is

consistent with the evidence, adequately addresses the complaint, and represents a true and correct

statement of that which could be proven at a hearing of this matter.

DATED: while

James Raines

Prosecutor

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Initial:

I, Terrance Skidmore, have read the Consent Agreement and Order, understand it, and agree to be bound by its terms and conditions. I specifically acknowledge that failure to comply with the terms of the Consent Agreement and Order may result in revocation or suspension of my license. The admissions contained herein will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order. I make these acknowledgements and waivers in support of a final disposition of the pending investigation of Complaint No. 2020-78 by Consent Agreement and Order pursuant to La. R.S. 49:955(D), in lieu of the institution and prosecution of formal administrative proceedings, and accordingly consent to the entirety of the Order set forth above and further waive any right to which I may be entitled under the Louisiana Administrative Procedure Act or any other law to contest, in any court, my agreement to this Order. By my subscription hereto, I also hereby authorize the Prosecutor to present this Order to the LABSWE for its consideration and to disclose to and discuss with the LABSWE the nature and results of the investigation of this matter. I herein waive any objection to such disclosure based on due process of law under either the State or Federal Constitution or under State statutory law, including La. R.S. 49:960. I expressly acknowledge that the disclosure of such information to the LABSWE shall be without prejudice to the Prosecutor's authority to file a formal Administrative Complaint, or the LABSWE's capacity to adjudicate such Administrative Complaint, should the LABSWE decline to approve this Consent Agreement and Order. I further acknowledge my awareness that should the LABSWE approve this Consent Agreement and Order that the Consent Agreement and Order will become a matter of public record.

DATED: 11/23/22

Terrance Skidmore

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Initial: IS

## **ORDER**

The Louisiana State Board of Social Work Examiners, having examined the Consent Agreement and Order, Case No. 2020-78, adopted the Consent Agreement and Order in this matter.

DATED this 2nd	day of	December	<b>2022</b> , <u>2023</u> , in Baton Rouge, Louisiana.
			LOUISIANA STATE BOARD OF SOCIAL WORK EXAMINERS
			Drl Jamie Barney, LCSW-BACS
			Evan Bergeron, Esq., Consumer Member  LEMPACS  Dr. Hyacinth McKee, LCSW-BACS  Carla-Moore, LMSW- McLissa Halel LM
			Oninty George, RSW
·			Bora Sunseri, LCSW-BACS

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Terrance Skidmore #2020-78 Initial:

Ruth Weinzettle, LCSW-BACS