

## Social Work

---

**From:** Ogden, Kayla A <[redacted]>  
**Sent:** Monday, October 17, 2022 3:58 PM  
**To:** Social Work  
**Cc:** Broussard, Crystal S  
**Subject:** Dual Degree Student Seeking to take LMSW Exam Before Degrees Conferred

Good afternoon,

I am dual JD/MSW student at Tulane University. I will be done with my MSW requirements at the end of this semester. However, both my degrees will not be conferred until my JD requirements are complete in Spring 2024. I would like to be able to take the LMSW exam before my MSW degree is officially conferred, since there would be a year and a half gap between that happening and my completion of all MSW classes/requirements.

The Tulane School of Social Work administrators instructed me to first contact you in order to see if there are any necessary steps to make this a possibility. They also said they will provide a letter explaining my dual degree status and acknowledging my good standing.

Thank you,

Kayla Angeline Ogden  
**JD/MSW Candidate 2024** | Tulane Law School/Tulane School of Social Work







## Social Work

Byron Durand, LCSW-  
BACS

**From:** Social Work  
**Sent:** Thursday, November 3, 2022 3:21 PM  
**To:** Byron Durand  
**Subject:** RE: Ethical practice question

Hi Byron,

Thank you for your email. Unfortunately, this is not a question that board staff is able to answer. I will add this request to the board meeting agenda for December 2, 2022. You will receive a written response from the board within 7-10 business days following the meeting.

Sincerely,

*Regina M. DeWitt*

Administrative Assistant  
Louisiana State Board of  
Social Work Examiners  
18550 Highland Road, Suite B  
Baton Rouge, LA 70809  
225-756-3470, ext. 4

This message is for the named person(s) only. It may contain confidential, proprietary or legally privileged information. No confidentiality or privilege is waived or lost by any transmission error. If you receive this message in error, please immediately delete it and all copies of it from your system, destroy any hard copies of it and notify the sender. You must not, directly or indirectly, use, disclose, distribute, print, or copy any part of this message if you are not the intended recipient.

---

**From:** Byron Durand  
**Sent:** Thursday, November 3, 2022 8:55 AM  
**To:** Regina Dewitt <rdewitt@labswe.org>; Social Work <socialwork@labswe.org>  
**Subject:** Ethical practice question

Good morning,

I have a question in regards to a practice dilemma. I am closing my private practice due to some emerging health concerns. One of my clients is being treated for gambling addiction. My wife has a LAC and is applying for the gambling certification. The client agreed to working with her, however she is not credentialed with the client's health plan. In the interest of the client not having a lapse in care, would my wife be able to work under my health plan credentialing until she is credentialed with the the client's health plan? Or would that be a conflict of interest?







## Social Work

---

**Subject:** FW: Questions for the board

---

**From:** Social Work

**Sent:** Monday, November 14, 2022 2:48 PM

**To:** Katie Simon

**Subject:** RE: Questions for the board

Hi Katie,

Thank you for your email. I will add this email to the next board meeting (12/02/2022). Rule 111H (3) states the following relative to termination of services:

### H. Termination of Services

3. A social worker who anticipates the termination of services shall give reasonable notice to the client. A social worker shall take reasonable steps to inform the client of the termination of the professional relationship. A social worker shall provide referrals as needed and/or upon the request of the client. A social worker shall not terminate a professional relationship for the purpose of beginning a personal or business relationship with a client.

Sincerely,

*Regina M. DeWitt*

Administrative Assistant

Louisiana State Board of

Social Work Examiners

18550 Highland Road, Suite B

Baton Rouge, LA 70809

225-756-3470, ext. 4

This message is for the named person(s) only. It may contain confidential, proprietary or legally privileged information. No confidentiality or privilege is waived or lost by any transmission error. If you receive this message in error, please immediately delete it and all copies of it from your system, destroy any hard copies of it and notify the sender. You must not, directly or indirectly, use, disclose, distribute, print, or copy any part of this message if you are not the intended recipient.

---

**From:** Katie Simon <\_\_\_\_@\_\_\_\_>

**Sent:** Monday, November 14, 2022 11:16 AM

**To:** Social Work <[socialwork@labswe.org](mailto:socialwork@labswe.org)>

**Cc:** 15 1

**Subject:** Questions for the board

Hello,

My name is Katie Simon and I am a LMSW out of Lafayette. I have a few questions for the board. I was working for an agency as a W2 employee doing individual and couples therapy. I have also CC'd Brooke Ferguson, LMSW in the email as she worked with the same agency and has the same questions. I was told during a staff meeting on Wednesday November 2 by the owners that the agency would be closed the following week, November 7-11, and that the agency would be sold or closing permanently. We were told this on a Wednesday meaning we had a two day notice before the agency closed. I was told all staff would be notified the following week with decision to sell the company or close permanently. I was contacted on



November 9th and told that the agency is officially closed and not opening again. All therapists at the agency were told to contact their clients to let them know the agency is closed and we could no longer be able to see them with this agency. Therapists were also given a list of three agencies in the area to give to clients.

I am contacting all of my clients via phone call to let them know that the agency owners have closed the office. I am also providing clients with names and numbers to providers who take their insurance. I am also ensuring that no client is suicidal or homicidal when calling and explaining that they should contact 911 or go to the emergency room should they become suicidal or homicidal. Is there anything else we should be doing? What is the expectation from the board regarding our communication with these clients after completing this phone call? Are we expected to continue to follow up in any capacity? What steps should we take if we are unable to make contact with a client via phone call? Are there any other recommendations the board would make in this situation?

I would like to ensure with the board that I am doing what I can to ethically terminate with my clients the best that I can given the situation. I was given a two day notice that the agency would be closed. As a therapist I was not given time to conduct terminations sessions and assist clients in securing another therapist. With all of the information provided, I would like guidance from the board. I want to ensure that I am doing everything I need to be as ethical as possible within the circumstances for my clients as well as protect my standing with the board.

If the board feels that there is anything that I can do besides what I have done for my clients, I gladly will! I have spent a year developing therapeutic relationships with my clients and would like to support them through this transition in the most ethical way. It has been difficult having to contact clients via phone call to give this information when I was not the one to make the decision. I look forward to any guidance the board can offer. Please feel free to contact me and/or Brooke Ferguson with any questions, comments, concerns, or directions. Our contact information is listed below.

Thank you for taking the time to read this information and for the support!

Katie Simon, LMSW

Brooke Ferguson, LMSW







## Social Work

---

**From:** Allison Dean  
**Sent:** Monday, November 14, 2022 9:28 AM  
**To:** Social Work  
**Subject:** Question about potential job

Good morning,

I was told about a position with AmeriHealth Caritas was opening up as a Community Health Educator. I unfortunately don't think it will qualify for me to continue to remain under supervision if I accept this position. Could you verify this before I decline? Here is the link: [Position Description \(taleo.net\)](#) to the site but below is also the position description.

Thank you,

Allison Dean, LMSW

### **Responsibilities:**

Responsible for improving the health status of our members through preventative health education/screening programs by identifying and partnering with providers and organizations to hold community events/health fairs/health education programs and screenings. In an effort to empower Plan members to take control of their health, this position will provide health education to members, parents and the community in cooperation with outside agencies/organizations and/or Providers. This position will promote member and public awareness of the importance and the availability of screenings and services in support of healthy lifestyles in efforts to improve HEDIS measures. May develop health education programs, implement and maintain already existing health education programs, collaborate with providers to hold screening events. Will conduct sessions personally. This position will be based in the field. Travel within counties in the designated zone required.

### **Education/Experience:**

- Bachelor's Degree in Heath Education, Public Heath, Nursing or the combination of equivalent education/work experience.
- Master's Degree preferred.
- 1-3 years clinical experience, home health care.
- 1-3 years experience in health education, preferably in a public health environment that includes experience in dealing with disease specific/life style issues.
- 1-3 years Medicaid experience preferred.
- Medicaid managed care experience helpful.
- Valid driver's license.
- Access to automobile w/current auto insurance required.







## Social Work

---

**From:** Nita Baucom <nbaucm@nitabaucom.com>  
**Sent:** Monday, November 21, 2022 3:24 PM  
**To:** Social Work; Regina Dewitt  
**Subject:** Request for Board Approval for 6.5 hr Initial BACS Workshop dates in 2023  
**Attachments:** Baucom Resume.pdf; Agenda Board Approved Initial BACS Workshop.pdf

I am requesting to have on the docket for the Board meeting in December 2022 for the Board to approve the following dates in 2023 for my 6.5 hr Initial BACS Workshop.

February 3, 2023

April 14, 2023

June 9, 2023

August 11, 2023

September 8, 2023

November 3, 2023

I have attached my resume and the Workshop agenda. I am requesting my website info be used for contact, registration purposes, etc. That website is [nitabaucom.com](http://nitabaucom.com).

Please let me know if any additional information is needed. I look forward to hearing from you regarding this request, and thank you for your assistance in this matter.



# *Continuing Education Units*

*Approved by LABSWE*

*Presenter: Nita Baucom, LCSW-BACS*

## 6.5 hr BACS Initial Workshop

- |          |   |
|----------|---|
| 8:15 am  | Log on to video conference & Introductions  |
| 8:30 am  | Supervision models – From “No Model” model to Systems Approach model and everything in between.   |
| 9:30 am  | Theory and techniques of supervision – From supervisee learning needs, to supervision roles and competencies, to strategies for working through challenges. |
| 10:30    | Break   |
| 10:45 am | Record keeping – From knowing the forms to being comfortable with completing them.  |
| 12:15 pm | LUNCH   |
| 12:45 pm | Ethics – From definitions, to SW Ethics history and areas of concern, to SW client responsibilities.  |
| 3:15 pm  | Break   |
| 3:30     | Multicultural issues – From exclusion to inclusion.   |
| 4:00 pm  | Evaluations and Certificates of Attendance  |



Nita Baucom, LCSW-BACS  
[nbaucom@nitabaucom.com](mailto:nbaucom@nitabaucom.com)  
504-931-8784

Employment:

Private Practice

7/18 – present

Providing in-home, in-school, and office based and most recently, telehealth therapeutic services. LABSWE authorized CEU approval entity. CEU facilitator, presenting on topics including Social Work Ethics, Theory and Techniques of Social Work Supervision, CBT, DBT, MI/MET, and Cultural Competence. BACS supervisor.

Jefferson Parish Human Services Authority

5/93 – retired 5/18

Began as a contract provider for in-home and clinic based therapeutic services. Promoted to supervisor in 1995 and to program manager in 2007. Duties have included completing psychosocial evaluations & treatment plans; providing individual, family, and group therapy; supervising clinical, case management, student interns, and para-professional staff; developing program services; managing program budgets; grant writing; training state wide personnel in use of assessment formats and evidence based programs; representing the agency at community and state-wide planning events, organizing and facilitating in-services, etc. Populations served include adults and children/adolescents with mental health, substance use, and/or developmental disability issues. Direct services provided have been based in the office, school, and client's home.

Louisiana United Methodist Disaster Recovery Ministry

5/08 – 3/10

Contract provider for supervision of social work staff pursuing LCSW status.

Volunteers of America

11/90 – 5/93

Family Preservation therapist (in-home service provider). Duties included completing psychosocial evaluations & treatment plans, providing individual and family therapy, networking with community agencies and resources, etc. Populations served included children/adolescents with mental health issues.

L'Chaim

8/88 – 5/90

Direct service staff supervising severely mentally ill adults in group home placement. Duties included implementing behavioral support system, monitoring activities, completing progress notes and other reports.

Associated Catholic Charities/St. Elizabeth's

9/82 – 12/86

Direct service staff supervising emotionally and behaviorally disturbed youth in residential placement. Duties included implementing behavioral support system, monitoring activities, completing progress notes and other reports, including critical incident reports, as needed.

Education:

Southern University at New Orleans MSW Child, Youth, & Families, graduated 5/90

University of Chicago BA in Behavioral Sciences. graduated 8/80

License/Certification:

LCSW-BACS #3296

Intensively trained in Dialectic Behavior Therapy

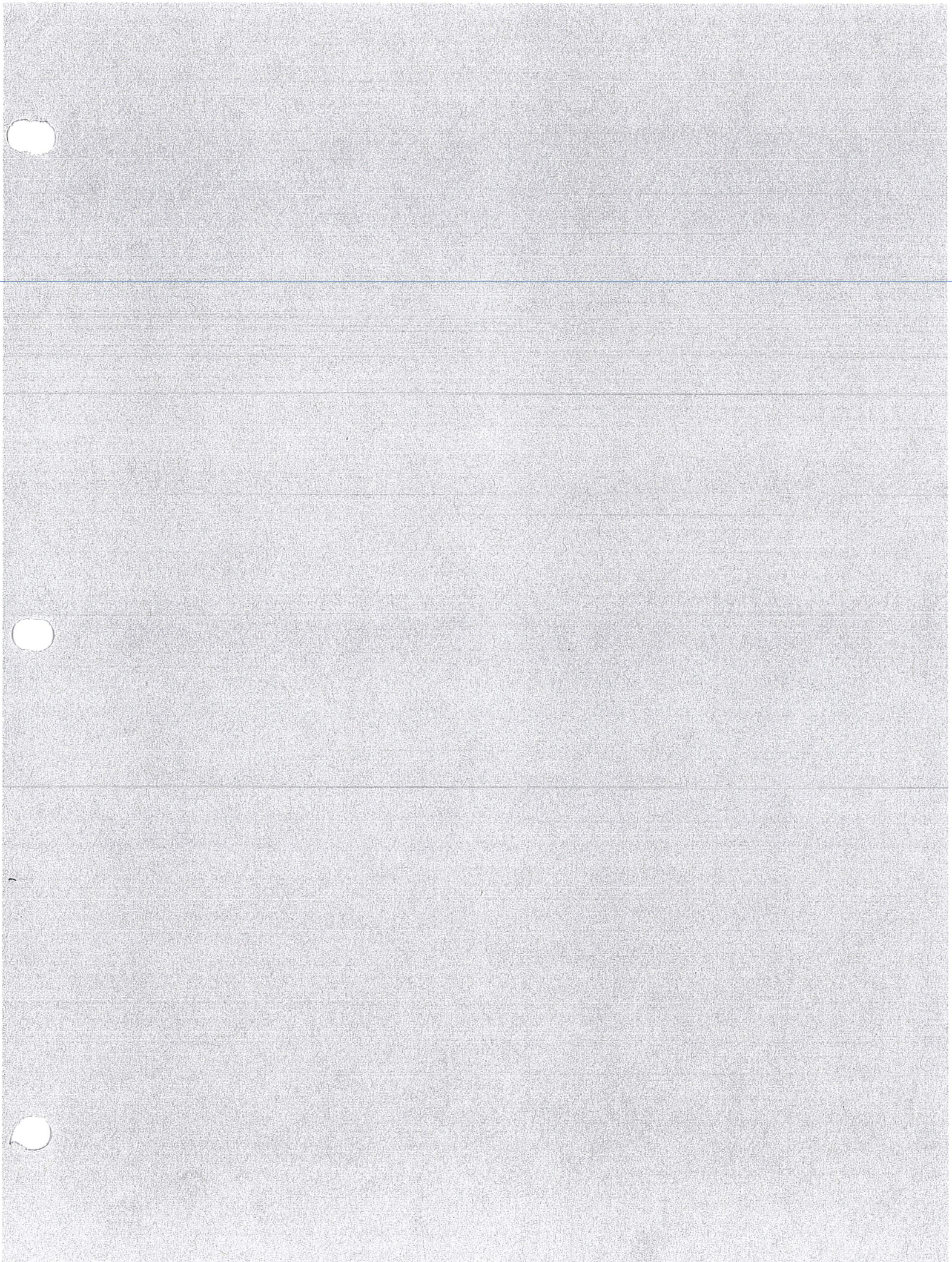
Intensively trained in NIATx process

Intensively trained in Motivational Interviewing and Motivational Enhancement Therapy processes

LA OBH Approved CASI trainer

LABSWE Authorized CEU approval entity







## Regina Dewitt

---

**From:** Julita Montgomery <julitamontgomery@gmail.com>  
**Sent:** Monday, November 21, 2022 2:35 PM  
**To:** Regina Dewitt; Donna Usner; Social Work  
**Subject:** Re: Supervision Hours Request

Good Afternoon,

I am writing to request that I be allowed to apply 12 hours completed in 2018 toward my overall hours in attempting to attain the LCSW credential.

During the time of 2018-2019, I encountered a series of financial difficulties, because of this, I was unable to afford supervision sessions.

I would also like consideration as, the rule of utilizing supervision hours within a 4 year period of the current date, had not be effective until recently and did not present as a barrier at the time I began pursuing this credential.

If I am allowed to apply these hours, it would be greatly appreciated and align me extremely close to the total hours needing to be completed. Thank you for your time and consideration today.

Julita Montgomery



## Regina Dewitt

---

**From:** Julita Montgomery <julitamontgomery@gmail.com>  
**Sent:** Wednesday, November 23, 2022 9:15 AM  
**To:** Regina Dewitt  
**Subject:** Re: Supervision Hours Request

Good morning, I am requesting that the hours in 18 and 19 be applied to my current supervisor hours. If approved, I am expected to complete all requirements by mid Feb. I will forward the email with hours attachments immediately after this.

On Wed, Nov 23, 2022, 8:44 AM Regina Dewitt <[rdewitt@labswe.org](mailto:rdewitt@labswe.org)> wrote:

Hi Julita,

I am adding your request to the meeting agenda for next Friday. How long of an extension are you requesting? Would you be able to complete the supervision requirements in 3-6 months?

Sincerely,

*Regina M. DeWitt*

Administrative Assistant

Louisiana State Board of

Social Work Examiners

18550 Highland Road, Suite B

Baton Rouge, LA 70809

(225)756-3470, Option 4

This message is for the named person(s) only. It may contain confidential, proprietary or legally privileged information. No confidentiality or privilege is waived or lost by any transmission error. If you receive this message in error, please immediately delete it and all copies of it from your system, destroy any hard copies of it and notify the sender. You must not, directly or indirectly, use, disclose, distribute, print, or copy any part of this message if you are not the intended recipient.



LA R.S. 37:2708 A(3):

(3) Has completed at least three thousand hours of postgraduate social work practice over a minimum of two years and a maximum of four years while under the supervision of a board-approved clinical supervisor. The board shall consider circumstances warranting more than four years to complete this experience requirement.

---

\*Approved Supervision Plan on file with Donna Usner, LCSW-BACS. Supervision credit began on 10/12/2018.

Updated Supervision Contract submitted restarting supervision (Start Corp.) on 11/19/2020

Updated Supervision Contract submitted for employment change (Oak Street Health) on 01/19/2022



# Louisiana State Board of Social Work Examiners

18550 Highland Road, Suite B  
Baton Rouge, LA 70809  
Telephone: 225-756-3470 Fax: 225-756-3472  
Toll-free in LA: 800-521-1941

## Record of Supervision

The Record of Supervision is **required** for maintaining a written account of dates of supervision and time spent in each session. Identifying client information should not be included when summarizing the major activities and themes covered in supervision. Copies can be made as needed; however, the **ORIGINAL** Record of Supervision is to be submitted to the board.

**Supervisee:** Julita O. Montgomery #14133  
(PRINT Name and Credential Number)

**Supervisor:** Dawn Usher, LCSW BAC #6087  
(PRINT Name and Credential Number)

Date Of Session (m/d/y)	Begin & End Time Of Session	Group Or Individual: Indicate w/ G or I	Major activities and themes covered (To be completed by either supervisor or supervisee)	Signatures (To be signed by both supervisor & supervisee)
10/12/18	430-530	I	Discussed expectations of supervision and Developed plan of supervision.	Done <i>[Signature]</i>
10/23/18	430-530	G	Discussed Ethics, Duty to warn, attention to detail.	Done <i>[Signature]</i>
10/29/18	430-530	G	Discussed PTSD, Childhood Sexual trauma, Trauma informed care, assessment / interviewing.	Done <i>[Signature]</i>
11/7/18	430-530	I	Discussed time lines / deadlines, organization of data	Done <i>[Signature]</i>
11/13/18	430-530	G	Discussed trauma, practice questions, Cultural Competence, motivational interviewing.	Done <i>[Signature]</i>
11/3/19	430-530	G	Discussed documentation terminology, Case studies, test Review.	Done <i>[Signature]</i>



Date Of Session (m/d/y)	Begin & End Time Of Session	Group Or Individual: Indicate w/ G or I	Major activities and themes covered (To be completed by either supervisor or supervisee)	Signatures (To be signed by both supervisor & supervisee)
1/8/19	430-530	I	Discussed ethical challenges. Advocating for clients, confidentiality.	ONE
2/5/19	430-530	I	Discussed program compliance, professional communication/documentation, Transparency with funding.	ONE D. Malleson
2/26/19	430-530	G	Discussed CEU (opening); Distressing techniques, confidentiality, Evidence Based Research, CEU Networking.	ONE D. Malleson
3/12/19	430-530	G	Discussed evidence based practices, Confidentiality, effective note taking, Professional communication w/ clients.	ONE D. Malleson
3/18/19	5:00-6:00	I	Discussed confidentiality and client relationship, advocacy of services for clients, Program compliance, transition to new work place.	ONE D. Malleson
3/26/19	430-530	G	Client Boundaries, Self Disclosure, Building Rapport, Plans of support.	ONE D. Malleson
				ONE