Emily DeAngelo

From:

Regina Dewitt

Sent:

Wednesday, March 23, 2022 3:32 PM

To:

Emily DeAngelo

Subject:

Fw: Scope of Practice Question

From: kallison@allison-associates.com <kallison@allison-associates.com>

Sent: Wednesday, March 23, 2022 2:00 PM
To: Regina Dewitt <rdewitt@labswe.org>
Subject: Scope of Practice Question

Hello Regina,

I hope this email finds you well. I have a scope of practice question and need help.

The company where I am employed uses an EHR system (SimplePractice) to document all client records (i.e., progress notes, therapy notes, diagnoses, etc.) My question is... If a client has been diagnosed with anxiety (from an outside provider) and presents for treatment of anxiety (for example), and I select the diagnosis of General Anxiety Disorder from the list of diagnoses in the EHR system, which is pre-prepopulated in the client's file with the dx. Code. Would LABSWE consider that as me diagnosing the client, although the client presented with the diagnosis?

I am making sure that I am not practicing outside of my scope of practice as an LMSW.

Thank you in advance,

Kayla D. Allison, Ph.D., LMSW, ACSW Clinical Director

Allison & Associates
Counseling and Education Services, LLC.
748 Bayou Pines East, Suite B
Lake Charles, LA 70601
(P): (337) 656-0522
(F): (337) 656-0543
www.allison-associates.com

Page Break

Emily DeAngelo

From: Sent: To: Subject:	Social Work Wednesday, April 6, 2022 9:15 AM Emily DeAngelo Fw: Inquiry
Sent: Tuesday, April !	vran <mariansmcg@gmail.com> 5, 2022 11:37 AM ialwork@labswe.org></mariansmcg@gmail.com>
Subject: Re: Inquiry	anwork@rabswe.org/
Not waterproofBoa	rd approved. Sorry.
Sent from my iPhone	
> On Apr 5, 2022, at : >	11:35 AM, Marian McGavran <mariansmcg@gmail.com> wrote:</mariansmcg@gmail.com>
that I want to check o disorders. I am acqua	nical social worker and waterproof clinical supervisor I have just been approached with a situation but with the board. I have been invited by someone in recovery to participate in a podcast on eating inted with this person because I was one of the treaters on a hospital team approximately 15 years ted from another state for inpatient eating disorder treatment.
	what the board would see as far as my involvement. I have explained to her that my participation ment in general and would not reference at all the care she received at the Center Please provide
> > Thank you.	
>	
> Marian McGavran	
>	
>	
>	
> Sent from my iPhor	ne e

Page Break

Louisiana State Board of Social Work Examiners

Application for Continuing Education Approval Organization

Section A: Organizational Information		
Ronald Fletche	Y	
Name of Organization Ronald	Fletcher	
· · · · · · · · · · · · · · · · · · ·	day Dr. #-405 NOLA 7011	4
Mailing Address City/Sta	ate Zip	-
Physical Address (if different from above) City/Sta	ate Zip /	
Telephone Pfletch8@ADL, Cor		
Email Address	Website	
Organization applying for <i>Continuing Education</i> a significant and continual affiliation with the sthat which applies:		
Professional Social Work Organization \(^\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\\	Social Work Service Provider	
Organization applying for Continuing Education (3) letters of references from any combination or		
Professional Social Work Organization CSWE Accredited School of Social Work	Social Work Service Provider	
Section B: Continuing Education Program		
Review and approval of continuing education providers <u>must</u> be completed by a credentialed assigned to administer this process for the orga	social worker. Identify the social worker	
1) Office U	15W-BAC5	
	Director) Proprietor	
330: 110/10/20/	V.O. LA 70114	
Mailing Address City/St	ate Zip	
Physical Address (if different from above) City/St	ate Zip /	
Telephone PETCH & DAOL. COM Email Address	Fax	
Ellion / Mai Coo		

Section C: Approval Guidelines, Process and Agreement

Protocol for receiving request for approval from education presenters:

- Organization will provide LABSWE Continuing Education Approval Application to education presenters upon request.
- LABSWE Continuing Education Approval Application may be mailed, faxed, sent electronically and/or published on Organization website.
- Organization will accept <u>only</u> LABSWE Continuing Education Approval Applications, completed in its entirety and accompanied by required documentation.

Process by which Organization will study and assess the proposed education offering:

Organization will review application and supporting documentation to determine that it
meets <u>all</u> standards and guidelines established in "Criteria for Approving Continuing
Education Offerings" and "Guide for Assessment of Continuing Education."

As each organization is structured and staffed differently, organizations shall determine timeline for administering the continuing education program.

Describe time limit set for making a decision on an educational offering's suitability:

with 1 month of receiving requesting entity.

As each organization is structured and staffed differently, organizations shall determine their own fees, if any, charged for these services.

Describe fees agency will charge to process Continuing Education Applications:

to review each application.

Section D: Authority

Submission of this signed application certifies that the Organization has studied the "Criteria for Approving Continuing Education Offerings" and "Guide for Assessment of Continuing Education," and determined that the Organization is prepared to assess continuing education opportunities by these guidelines on a timely bases; and has ample storage to maintain all continuing education records for a minimum of three years, and in accordance with Louisiana law. Organization understands that if approved, the organization will be given authority to preapprove social work continuing education for three (3) years. After three (3) years, the organization shall reapply to the Board if interested in maintaining designation as a preapproving body. Organization agrees to comply with scheduled LABSWE Continuing Education audits and submit a list of all approved programs to the board office for current collection period by July 15 of each year. Organization agrees to notify LABSWE within thirty (30) days if any information submitted on this application changes. Organization understands that approval is granted at the discretion of the Board and may be revoked if Organization is found to be out of compliance with any aspect of established guidelines.

This designation also dicontinuing education. This date LABSWE approves the Royal Alberta Signature of Director/President	ether & MS	ized for three (3) years	ovider of from the $3 - 30 - 2022$
Submit completed and signe	d application, along with three	(3) reference letters, to:	
Louisiana State Board 18550 Highland Road Baton Rouge, Louisia			
For LABSWE office use only:			
	Application Reviewed	_ Application Approved/Denied	
Approval ExpiresRevised 5/16			

Kevin Tripeaux 637 Saint Ferdinand. Baton Rouge; La 70117

March 30, 2022

Dear Board, my name is Kevin Tripeaux and I have been a LCSW for nearly 30 years. I have known Ronald Fletcher professionally and personally close to 30 years.

I strongly recommend Mr. Ronald Fletcher as an Approval Organization for LABSWE.

If you have any questions; please do not hesitate to contact me at the above, contact information.

Professionally, What Kevin Tripeaux

Karen Martin 1920 Carnot New Orleans; La 70122

March 30, 2022

Dear Board, my name is Dr. Karen Martin and I have been a Social Worker for 6 years. I have known Ronald Fletcher professionally and personally close to 20 years.

I strongly recommend Mr. Ronald Fletcher as an Approval Organization for LABSWE.

If you have any questions; please do not hesitate to contact me at the above, contact information.

Professionally,
Dr. Karen Martin, PhD.

Authority,
Dr. Karen Martin, PhD.

ALLEN J. POWELL 1503 Pauline St. New Orleans; La 70117

March 30, 2022

Dear Board, my name is Allen J Powell and I have been a LCSW for nearly 40 years. I have known Ronald Fletcher professionally and personally close to 30 years.

I strongly recommend Mr. Ronald Fletcher as an Approval Organization for LABSWE.

If you have any questions; please do not hesitate to contact me at the above, contact information.

Proffessionally, Allen J. Powell Powell

Page Break

Louisiana State Board of Social Work Examiners

Application for Continuing Education Approval Organization

Section A: Organizational Information		
Name of Organization CAROL MILES MSW, LCSW LLC		OME AND STREET
Name of Director/President		
Carol Miles Mailing Address	City/State	Zip
110 EAST 7TH AVENUE, Covington, LA 70433 Physical Address (if different from above)	City/State	Zip
/ / / / / / / / / / / / / / / / / / /		Sans I V
Telephone 985-893-1248	Fax	
Email Address cmiles@tulane.edu	Website W. Cerolmile), Con	n
Organization applying for <i>Continuing Ed</i> a significant and continual affiliation w that which applies:		
Professional Social Work Organization CSWE Accredited School of Social Work	_xSocial Work Ser	vice Provider
Organization applying for Continuing E (3) letters of references from any combine		ization must have three
Professional Social Work Organization CSWE Accredited School of Social Work	<u>×</u> Social Work Ser	vice Provider
Section B: Continuing Education Progra	am	
Review and approval of continuing ed providers <u>must</u> be completed by a crede assigned to administer this process for	entialed social worker. Ic	
CAROL MILES MSW, LCSW		
Name/Social Work Degree/Social Work Cre	edential	
Relationship to Organization 110 EAST 7TH AVENUE, Covington, LA 70433		
Mailing Address	City/State	Zip
Physical Address (if different from above) 985-893-1248	City/State /	Zip
Telephone	Fax	

Email Address

Emily DeAngelo

From:

Miles, Carol <cmiles@tulane.edu> Thursday, April 7, 2022 2:58 PM

Sent: To:

Emily DeAngelo

Subject:

Re: application for CE approval organization

Usually 24 hours

Carol Miles MSW, LCSW LLC (she, her, hers) www.carolmiles.com

EMDR Certified Therapist

EMDRIA Approved Consultant

EMDRIA Approved EMDR Therapy Trainer

Offices in New Orleans and Covington

NOTICE -

This email and any files transmitted with it are confidential and may be legally privileged and protected by federal and state law. This communication is intended solely for the use of the individual or entity to whom it is addressed. If you have received this email in error, please immediately notify the sender as well as your system manager, and delete this e-mail and its attachments, if any, from your system. If you are not the named addressee, do not disseminate, distribute, or copy this e-mail. Disclosing, copying, distributing, or taking any action in reliance on the contents of this information is strictly prohibited.

Email communication can be relatively easily accessed by unauthorized persons and hence can compromise the privacy and confidentiality of such communication. A non-encrypted email such as this is even more vulnerable to unauthorized access. Please notify me if you decide to avoid or limit, in any way, the use of email; until then, I will continue to communicate with you via email when necessary or appropriate.

From: Emily DeAngelo <edeangelo@labswe.org>

Sent: Thursday, April 7, 2022 2:45 PM **To:** Miles, Carol <cmiles@tulane.edu> **Cc:** Regina Dewitt <rdewitt@labswe.org>

Subject: RE: application for CE approval organization

External Sender. Be aware of links, attachments and requests.

Good afternoon,

The Application for CE Approval Organization was received April 5th. Page 2 asks that you describe time limit set for making a decision on an educational offering's suitability. This section is blank. Please respond to this email with that information and I will add it to the application.

Thank you,

Emily DeAngelo, Administrator
Louisiana State Board of Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809
www.labswe.org
Phone 225.756.3470 option 5
Fax 225.756.3472

Section C: Approval Guidelines, Process and Agreement

Protocol for receiving request for approval from education presenters:

- Organization will provide LABSWE Continuing Education Approval Application to education presenters upon request.
- LABSWE Continuing Education Approval Application may be mailed, faxed, sent electronically and/or published on Organization website.
- Organization will accept <u>only</u> LABSWE Continuing Education Approval Applications, completed in its entirety and accompanied by required documentation.

Process by which Organization will study and assess the proposed education offering:

 Organization will review application and supporting documentation to determine that it meets <u>all</u> standards and guidelines established in "Criteria for Approving Continuing Education Offerings" and "Guide for Assessment of Continuing Education."

As each organization is structured and staffed differently, organizations shall determine timeline for administering the continuing education program.

Describe time limit set for making a decision on an educational offering's suitability:

As each organization is structured and staffed differently, organizations shall determine their own fees, if any, charged for these services.

Describe fees agency will charge to process Continuing Education Applications: no fees charges at this time

Section D: Authority

Submission of this signed application certifies that the Organization has studied the "Criteria for Approving Continuing Education Offerings" and "Guide for Assessment of Continuing Education," and determined that the Organization is prepared to assess continuing education opportunities by these guidelines on a timely bases; and has ample storage to maintain all continuing education records for a minimum of three years, and in accordance with Louisiana law. Organization understands that if approved, the organization will be given authority to preapprove social work continuing education for three (3) years. After three (3) years, the organization shall reapply to the Board if interested in maintaining designation as a preapproving body. Organization agrees to comply with scheduled LABSWE Continuing Education audits and submit a list of all approved programs to the board office for current collection period by July 15 of each year. Organization agrees to notify LABSWE within thirty (30) days if any information submitted on this application changes. Organization understands that approval is granted at the discretion of the Board and may be revoked if Organization is found to be out of compliance with any aspect of established guidelines.

This designation also descentinuing education. This date LABSWE approves the	designation will	organization as be authorized	an approved provider for three (3) years from the	
carol miles			3/17/22	
Signature of Director/Preside	nt	THE EAST OF THE PARTY OF THE PA	Date	Industra.
Submit completed and signed	d application, alon	g with three (3) re	eference letters, to:	
Louisiana State Board 18550 Highland Road Baton Rouge, Louisia	, Suite B	xaminers		
For LABSWE office use only:				
Application Received	_ Application Reviewed <u></u>	4/22/22_Appl	ication Approved/Denied	
Approval Expires				

Revised 5/16



March 16, 2022

Ms. Regina DeWitt **LABSWE** 18550 Highland Road Baton Rouge, LA 70809

RE:

Letter of Support for Carol Miles, LCSW

Application for Designation as a Pre-Approval Organization for CEUs

Ms. DeWitt:

I am very pleased to write on behalf of Carol Miles, LCSW and support her application to become a Pre-Approval Organization for Continuing Education Units (CEUs). Ms. Miles and I have been colleagues for about twenty-eight years now. During that time, we have worked together to bring several CEU approved workshops to students and clinicians in Louisiana through our various affiliations with Tulane, LSU, and the larger community.

Ms. Miles is an outstanding professional, organizer, and workshop facilitator. She has shown exceptional commitment to our profession throughout her career and continues those efforts today offering highly sought after EMDR workshops. Her resolve to understand and disseminate evidence-based practices is one reason why we have worked closely together through my efforts at the LSU Center for Evidence to Practice. This center, in partnership with the Louisiana Department of Health, is seeking to expand access to quality behavioral health services for our state's Medicaid population. I look forward to continuing to work with Ms. Miles as a partner to develop the current and future workforce of behavioral health providers.

In summary, I recommend Ms. Miles without reservation. I believe that you will value her as a Pre-Approval Organization for CEUs and as a partner in the LABSWE's efforts to develop the workforce. If I can provide any further information, please contact me.

Sincerely,

Stephen Phillippi, PhD, LCSW, CCFC

Program Chair- LSUHSC School of Public Health- Behavioral and Community Health Sciences

Founder and Director- LSUHSC Center for Evidence to Practice

Maria Klette-Ketchum LCSW, ACSW, MSW, BCD, CCCJS-MAC, SAP

1350A Park Drive Mandeville, LA 70471 (985) 624-2266

March 17, 2022

To: The Louisiana State Board of Social Work Examiners

Regarding: A reference for Carol Miles, LCSW to continue her approval as a continuing education provider

From: Maria Klette-Ketchum, LCSW

I have known Ms. Carol Miles since 1981 and have served with her on the board of the Louisiana Association of Clinical Social Workers for many years.

I have also attended her workshops which she has sponsored for continuing education credit.

My experience with Ms. Miles is that she is very credible, a good therapist, a fine leader, and sponsors high quality trainings with updated, relevant social work content.

I highly recommend that Ms. Miles continue to be approved as a sponsor of continuing education programs.

If you should require any additional information, please feel free to contact me.

Sincerely,

Maria Klette-Ketchum

LCSW, ACSW, MSW, BCD, CCCJS-MAC, SAP

Constance A. Konikoff, Msw, Lcsw C.A. Konikoff, Msw, Lcsw, LLC 143 Ridgeway Dr., Ste. 207 Lafayette, La. 70503 337 981 2110 Fax: 337 981 2109

3/16/2022

To: The Louisiana State Board of Social Work Examiners

Regarding: Reference for Carol Miles, Msw, Lcsw to continue her approval as a continuing education provider

From: Constance A. Konikoff, Msw, Lcsw

I have known Ms. Carol Miles since 2004, having served on the board of the Louisiana Association of Clinical Social Workers with her for many years and having attended more than one of her workshops which she sponsored for continuing education credit. My experience with Ms. Miles in various settings, clinical, organizational and CEU oriented, is that she is very organized, credible, a fine therapist, a fine leader, and sponsors only the highest quality trainings with updated, relevant social work content.

I highly recommend that Ms. Miles continue to be approved as a sponsor of continuing education programs.

If I can provide additional information, please don't hesitate to contact me.

Constance of Konned Jamese, List

Sincerely,

Constance A. Konikoff, Msw, Lcsw

Page Break

Louisiana State Board of Social Work Examiners

Application for Continuing Education Approval Organization

Louisiana Association of Clinical Social Workers		
Name of Organization Da'Nethia Burton		
Name of Director/President		
Mailing Address	City/State	Zip
Physical Address (if different from above)	City/State /	Zip
Telephone Lacsw2@hotmail.com	Fax https://www.lacsw.	org/
Email Address	Website	
<u>X</u> Professional Social Work OrganizationCSWE Accredited School of Social Work		ork Service Provider
Organization applying for Continuing E (3) letters of references from any combin		
Professional Social Work Organization CSWE Accredited School of Social Work		ork Service Provider
Section B: Continuing Education Progra	am	
Review and approval of continuing ed providers <u>must</u> be completed by a crede assigned to administer this process for	entialed social work	
Austin Matthews, MSW, LCSW		
Name/Social Work Degree/Social Work Cro	edential 	
Relationship to Organization	D. L. v. D. v. v. J. A.	70024
Mailing Address	Baton Rouge, LA City/State	Zip
Mailing Address	Baton Rouge, LA	70802
Physical Address (if different from above)	City/State /	Zip
Telephone	Fax	
austin@hearthstone.clinic		
Email Address		

Louisiana Association of Clinical Social Workers CEU Approval Fee Schedule

The organization, in order to maintain programming while still providing accessible CEU approvals, shall review for approval applications submitted with appropriate application fees as follows:

One-time Event - \$50

Event offered multiple times within 1 year of original event date - \$75

Approved by Board of Directors on 3/31/2022

Chair of Continuing Education Committee

Section C: Approval Guidelines, Process and Agreement

Protocol for receiving request for approval from education presenters:

- Organization will provide LABSWE Continuing Education Approval Application to education presenters upon request.
- LABSWE Continuing Education Approval Application may be mailed, faxed, sent electronically and/or published on Organization website.
- Organization will accept <u>only</u> LABSWE Continuing Education Approval Applications, completed in its entirety and accompanied by required documentation.

Process by which Organization will study and assess the proposed education offering:

Organization will review application and supporting documentation to determine that it
meets <u>all</u> standards and guidelines established in "Criteria for Approving Continuing
Education Offerings" and "Guide for Assessment of Continuing Education."

As each organization is structured and staffed differently, organizations shall determine timeline for administering the continuing education program.

Describe time limit set for making a decision on an educational offering's suitability:

LACSW is a volunteer-based organization but strives to have reasonable application windows for Describe fees agency will charge to previewers and education providers. LACSW will review the application within 1 week of submission.rocess Continuing Education Applications: If consultation is required on suitability, the reviewer will have 2 weeks (total) to provide suitability determination. Reviewer will document consultation with other LACSW board members or consultants. Organization requests that CEU Providers apply at least 1 month before their event.

As each organization is structured and staffed differently, organizations shall determine their own fees, if any, charged for these services.

Fees subject to change by LACSW board approval.

Section D: Authority

Submission of this signed application certifies that the Organization has studied the "Criteria for Approving Continuing Education Offerings" and "Guide for Assessment of Continuing Education," and determined that the Organization is prepared to assess continuing education opportunities by these guidelines on a timely bases; and has ample storage to maintain all continuing education records for a minimum of three years, and in accordance with Louisiana law. Organization understands that if approved, the organization will be given authority to preapprove social work continuing education for three (3) years. After three (3) years, the organization shall reapply to the Board if interested in maintaining designation as a preapproving body. Organization agrees to comply with scheduled LABSWE Continuing Education audits and submit a list of all approved programs to the board office for current collection period by July 15 of each year. Organization agrees to notify LABSWE within thirty (30) days if any information submitted on this application changes. Organization understands that approval is granted at the discretion of the Board and may be revoked if Organization is found to be out of compliance with any aspect of established guidelines.

This designation also designates the organization as an approved provider of continuing education. This designation will be authorized for three (3) years from the date LABSWE approves the application. O2/21/2022 Signature of Director/President Date
Submit completed and signed application, along with three (3) reference letters, to:
Louisiana State Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, Louisiana 70809
For LABSWE office use only:
Application Received 3/16/22 Application Reviewed 3/25/22 Application Approved/Denied 4/22/22 (2nd Neview)
Revised 5/16

15 February 2022

Louisiana State Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, LA 70809

Subject: LACSW CEU Approval Application & Recommendation

Board Members of LABSWE, C/O Ms. Emily DeAngelo:

I am writing to express my support for the Louisiana Association of Clinical Social Workers' CEU-approval organization status. I am familiar with the work done by the organization during my long tenure as a social worker, and I deeply support the clinical focus that has often been ignored by other professional social work organizations across the state.

These social workers truly care about providing ethical and competent programming and advocacy for those within our profession, other allied health professions, and among medical providers.

Please feel free to contact me as a reference for this matter at sara@capitalams.org.

Sara Sotile, LCSW-BACS
Executive Director

Capital Area Medical Society



February 24, 2022

Louisiana State Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, LA 70809

Attention: Ms. Emily DeAngelo

Re: Louisiana Association of Clinical Social Workers – Application

Dear Ms. DeAngelo:

Please accept this letter in support of the Louisiana Association of Clinical Social Workers's (LACSW) application to continue as a CEU Approval organization. NASW-LA has enjoyed a long and fruitful relationship with LACSW and know their members to be competent clinicians who are well-versed in the standards required of a CEU approval organization. LACSW is an integral part of Louisiana's social work community.

If you would like additional information, please feel free to contact me. We are working remotely, so please reach out via email at astehr.naswla@socialworkers.org.

Thank you. Take good care.

Sincerely,

Ayn W. Stehr, JD, Esq., LCSW

Executive Director

March 15, 2022

Louisiana State Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, LA 70809

Re: Application for CE Approval – LACSW

Dear Louisiana State Board of Social Work Examiners,

I am writing in support of the Louisiana Association of Clinical Social Workers' (LACSW) application to renew as an approved continuing education provider. LACSW clinicians ensure that continuing education materials are developed and presented by qualified, knowledgeable providers and meet LABSWE's standards and guidelines for continuing education content. Please consider renewing LABSWE's application to provide valuable continuing education for Louisiana social workers.

Sincerely, Hustina Lute, usw. com

Kristina Little, MSW, LCSW

Page Break

Louisiana State Board of Social Work Examiners

Application for Continuing Education Approval Organization

Section A: Urganizational Information		
NIta Baucon, LCSW-M	CS	
Name of Organization		to the part of the
NIta Baucom		
Name of Director/President 313 Terry Park way Lerry	town, LA 700	Const f
Mailing Address City	//State	Zip
	y r sur than 6 to	dus by
504 1 431-8784	//State /	Zip
Telephone Nbaucam @ nitabaucam = (, Fax	
Email Address	_ ο μ\ Website	Casa Land accomplisate Antidoxic Construction And Casa Casa Casa Casa Casa Casa Casa Cas
Email Address	vveosite	
Organization applying for Continuing Educa	tion Annroval Organization e	fatur much base
a significant and continual affiliation with t that which applies:	he social work profession.	Please indicate
Professional Social Work Organization	Social Work Service Pro	ne endinate en
CSWE Accredited School of Social Work	30Ciai VVOIK SelVice F10	vider
Management of the second of th	,	
Organization applying for Continuing Educa (3) letters of references from any combination	ation Approval Organization in of the following:	must have three
Professional Social Work Organization	X Sanial Mark Sania Sania	or of all more
CSWE Accredited School of Social Work	Social Work Service Pro	vider
	•	
Section B: Continuing Education Program		
Descione and appropriate of application actions	37 mm m	de les sons
Review and approval of continuing educat providers <u>must</u> be completed by a credentia assigned to administer this process for the continuing educate providers.	led social worker. Identify t	nuing education he social worker
Nite Baucom, LCSW-B		, Social Work degree
Name/Social Work Degree/Social Work Creden		facilitation from the transfer of the state
owner		pro-pro-standardath-daylys galdu standardathere n della seeing.
Relationship to Organization	Las Jacobs LA	Commy Charles
	erry town, LA	70056
City	//State	Zip
Physical Address (if different from above) City	//State	Zip
504 1931-8784	11	*
Telephone	Fax	
mail Address @ nitabau Com	: · Com	

Section C: Approval Guidelines, Process and Agreement

Protocol for receiving request for approval from education presenters:

- Organization will provide LABSWE Continuing Education Approval Application to education presenters upon request.
- LABSWE Continuing Education Approval Application may be mailed, faxed, sent electronically and/or published on Organization website.
- Organization will accept only LABSWE Continuing Education Approval Applications, completed in its entirety and accompanied by required documentation.

Process by which Organization will study and assess the proposed education offering:

 Organization will review application and supporting documentation to determine that it meets <u>all</u> standards and guidelines established in "Criteria for Approving Continuing Education Offerings" and "Guide for Assessment of Continuing Education."

As each organization is structured and staffed differently, organizations shall determine timeline for administering the continuing education program.

Describe time limit set for making a decision on an educational offering's suitability:

7 days from receipt of completed application

As each organization is structured and staffed differently, organizations shall determine their own fees, if any, charged for these services.

Describe fees agency will charge to process Continuing Education Applications:

\$25.00 per application

Section D: Authority

Submission of this signed application certifies that the Organization has studied the "Criteria for Approving Continuing Education Offerings" and "Guide for Assessment of Continuing Education," and determined that the Organization is prepared to assess continuing education opportunities by these guidelines on a timely bases; and has ample storage to maintain all continuing education records for a minimum of three years, and in accordance with Louisiana law. Organization understands that if approved, the organization will be given authority to preapprove social work continuing education for three (3) years. After three (3) years, the organization shall reapply to the Board if interested in maintaining designation as a preapproving body. Organization agrees to comply with scheduled LABSWE Continuing Education audits and submit a list of all approved programs to the board office for current collection period by July 15 of each year. Organization agrees to notify LABSWE within thirty (30) days if any information submitted on this application changes. Organization understands that approval is granted at the discretion of the Board and may be revoked if Organization is found to be out of compliance with any aspect of established guidelines.

This designation also d continuing education. This date LABSWE approves the	designation will be aut	tion as an approved provider of horized for three (3) years from th	of ie
Neta Caucan (Signature of Director/Procide		3/29/2022	
Signature of Director/Preside	ent	Date	
Submit completed and signe	d application, along with th	ree (3) reference letters, to:	
Louisiana State Board 18550 Highland Road Baton Rouge, Louisia		3	
,			
			•
For LABSWE office use only:			
Application Received	_Application Reviewed	Application Approved/Denied	
Approval Expires			
Revised 5/16			

Angela Henry Wilklow, LCSW, BACS 3305 Metairie Road Metairie, LA 70001 504-251-0758 ahenrylcsw@aol.com

April 2, 2022

Louisiana Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, LA 70809

RE: Letter of Support for Nita Baucom, LCSW-BACS application for CEU approval agency

To whom it may concern:

This letter is to provide support for Ms. Nita Baucom who has applied to LABSWE to approve CEU offerings.

I have known Ms. Baucom for many years as I supervised her when she was a program manager at Jefferson Parish Human Services Authority. In addition to her other duties, she was responsible for all internal requests and approval for CEUS, as well as the agency point of contact for approval of CEU applications from other organizations. She received and processed all applications and provided feedback to ensure organizations were familiar with and completed the necessary documentation, as well as other requirements. She ensures content, time expectations, necessary paperwork and evaluations are completed to LABSWE expectations.

I trust Ms. Baucom will be a help to LABSWE and other community organizations by providing the review and approval of CEU applications.

If I can be of further assistance to LABSWE's approval of Ms. Baucom's request, please contact me at 504-251-0758.

Sincerely,

Angela Henry Wilklow, LCSW, BACS

applatery Waklow, LOSW, BACS

Cc: Nita Baucom, LCSW, BACS

March 29, 2022

Louisiana Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, LA 70809

RE: Letter of Support for Nita Baucom, LCSW-BACS application for CEU approval agency

To Whom It May Concern:

I am writing in support of Ms. Nita Baucom's application to LABSWE to approve CEU offerings.

I have worked with Ms. Baucom in the past for approximately 20 years as we had similar supervisory positions at Jefferson Parish Human Services Authority. In addition to her other duties, she managed the approval process for both internal and external CEU applications. She was timely and thorough with addressing those applications.

I believe Ms. Baucom can be entrusted to provide this approval services and therefore provide a needed service to other community entities.

If any additional information is needed, please contact me at (504) 650-4707.

WY, LCONYBACK

Sincerely,

Linda Stewart, LCSW-BACS

Robyn Dewhirst, LCSW 2145 Stall Drive, Harvey, LA 70058 504-344-2043

March 30, 2022

Louisiana Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, LA 70809

RE: Letter of Support for Nita Baucom, LCSW-BACS application for CEU approval agency

To Whom it May Concern:

I am writing to provide support for Ms. Nita Baucom, as owner of Nita Baucom, LCSW-BACS, and her application to be a Social Work CEU approval entity.

I have known Ms. Baucom over 15 years years through her services to the Social Work and Behavioral Health community of Jefferson Parish.

Ms. Baucom was formerly a program manager at Jefferson Parish Human Services Authority, which was at the time a CEU approval agency. Her responsibilities included receiving CEU approval applications from the community, processing those applications and providing the appropriate feedback. She is very familiar with ensuring documentation is thoroughly reviewed and meets the standards set by LABSWE.

I believe Ms. Baucom can be relied upon to provide a thorough and timely review of CEU applications, and thus, can be an asset to LABSWE and others in our community.

If I can be of further assistance to LABSWE's approval of Ms. Baucom's request, please contact me at 504-344-2043.

25 LOSW-BACS

Sincerely.

Robyn Dewhirst, LCSW-BACS

Page Break

Social Work

Subject:

FW: Contact Us Form Submitted

----Original Message----

From: LABSWE Complaints <FileComplaint@labswe.org>

Sent: Friday, April 8, 2022 12:33 PM To: Social Work <socialwork@labswe.org> Subject: Contact Us Form Submitted

First Name: DavLenn Last Name: Deloney Phone Number: 504-

Email Address: davlenndeloney@yahoo.com

Question: Hello,

I have a question regarding requested actions at my employment. I work at an behavioral inpatient hospital, and at times the patients are admitted with legal status of FVA, PEC'd, or OPC and then usually CEC'd. I am being asked to contact patients collateral contacts, even when they refuse to sign an ROI. I have not been contacting against the patient wishes, but I have been communicating my actions with members of the multi disciplinary team, and documenting the patients responses. It has become more of an issue lately, as the attending psychiatrist, who is also the medical director of the hospital, is stating if he puts in an order then it must be carried out, by the rest of the team.

The above situation appears/feels to be an ethical dilemma, the other social workers, and I in the hospital wanted the board of Social work, in which we are governed to clarify what is ethical in the inpatient setting regarding confidentiality, when at times some of the patients rights are temporarily revoked. I understand, at times the patients who are admitted with being gravely disabled, and or having suicidal/Homicidal ideations or attempts, is beneficial for the collateral contacts to be called. I want to ensure that I am safe guarding the patients in an ethical manor.

Thank you,

DavLenn Deloney, MSW, LCSW

Page Break

Regina Dewitt

From:

Kelly Sicard

Sent:

Friday, April 8, 2022 2:41 PM

To:

Maddy Andras; Regina Dewitt

Subject: Attachments:

Supervision Contract-Al Robelot.pdf

FW: Supervision Contract Albert Robelot

Sincerely, Kelly Sicard

From: Debbie Breaux <deb67@icloud.com> Sent: Wednesday, April 6, 2022 10:39 AM To: Kelly Sicard <kelly.sicard@labswe.org> **Subject:** Supervision Contract Albert Robelot

Kelly,

Attached is a copy of the Supervision Contract with Al Robelot, LCSW, BACS.

I would like to ask the board to consider accepting this supervision contract and my supervision hours going back to when I changed BACS supervisors on October 11th of 2021.

After speaking with Kelly yesterday, I realize I was supposed to send in the supervision contract sooner. Esther, AI and I have all struggled to catch up with the digital changes with Certemy, and Al and I read the requirements and thought I was supposed to wait until my supervision was complete and then upload everything and get him to accept the invitation to approve my hours. I did send Al an invite to accept supervision hours on 12/20/21 and then canceled it thinking I was supposed to wait unit my supervision was complete.

With all that being said, Kelly talked with me multiple times yesterday, and she patiently walked me through the process of sorting out and uploading my paperwork.

I am asking for grace and for the board to count my supervision and work hours from October to April 2022, as I have been working tirelessly and enthusiastically to complete my supervised work hours and am excited to move forward in this field as a LCSW.

Sincerely,

Debbie B. Breaux, MSW, LMSW Counselor Grief Recovery Center 4939 Jamestown Avenue, Suite 101 Baton Rouge, Louisiana 70808

225-924-6621 Fax: 225-924-6627 Grief Recovery Center 4939 Jamestown Ave., Suite 101 Baton Rouge, LA 70808 Phone: (225) 924-6621 Fax: (225) 924-6627 Website: www.grcbr.org GRCBR is excited to launch virtual grief support groups! Visit www.grcbr.org or https://tinyurl.com/ycq5a8ob for the full schedule! This document may contain confidential information, which is intended only for the use of person(s) named below. If you are not the intended recipient, you are hereby advised that any disclosure, copying, distribution or the taking of any action in reliance on the contents of this information is prohibited. If you have received this document in error, please notify the sender and delete this document from your computer. Thank you.

Louisiana State Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, LA 70809 Telephone: 225-756-3470 or Toll-free (LA only) 800-521-1941

SUPERVISION CONTRACT

Check one: Initial Supervision Contract ☐ Update to Initial Supervision Contract ☐
Supervisee: Debotah Bleaux LMSW # 59 63
Employing Agency of Supervisee: Cref Recovery Center
Address of Employing Agency: 4939 Jamestown Ave St (0)
RR 42 7-808
While employed at the aforementioned agency, I will be supervised by the LCSW-BACS supervisor designated
below. I am employed hours per week. My job title is COWS OF
1124 2021
Supervisee's Signature Date
LCSW-BACS Supervisor: * Al Robelot LCSW-BACS # 3428 (please print)
LCSW-BACS Supervisor is employed by the supervisee's employing agency. LCSW-BACS Supervisor is off-site* (Section for Agency Supervisor must be completed.)
I agree to supervise the LMSW named above for the purpose of licensure. I will assume responsibility for his/her social work practice. In addition to regularly scheduled in-person supervisory sessions, I will formulate a plan to provide supervision for case emergencies during my absences.
The first supervisory session was held on 011 202 (month, day, year)
1/24/2021
LCSW-BACS Supervisor's Signature Date
*Agency Supervisor: Esther Soch Se Cesubles
(please print) I agree to this Supervision Contract and subsequent focus and structure of supervision. I agree to quarterly
contact with the licensing supervisor.
450 Mas 1300 11/29/21
Agency Supervisor's Signature Daytime phone number (include area code):

Revised 2020

Structure of Supervision

During the 3,840 hours of supervised practice, 96 hours of face-to-face supervision must occur, which equals one hour of supervision for every 40 hours of practice or 2 hours of supervision for every 80 hours of practice. Supervisory meetings must last no fewer than 30 minutes and no longer than 2 hours. In no case should more than 80 hours of practice occur without a supervisory meeting.

One-half (48 hours maximum) of the supervision requirement may be met through group supervision, occurring in increments of no more than 2 hours per group. No more than 5 supervisees may participate in a supervision group. In some cases, it may be beneficial to increase the number of group supervision hours. To obtain approval for up to 72 hours of group supervision, the supervisor must submit a written request to the Board indicating rationale for the increase.

Site of supervision sessions

Focus of Supervision

The following areas of practice shall be discussed during the supervisory process. Other areas are optional.

- Ethical Standards of Practice apply social work values and ethics in practice
- Relationships with Clients develop, maintain and terminate client relationships
- Relationships with other Professionals, Groups and Communities develop and maintain other professional relationships
- Cultural Competence and Social Diversity understand and engage people from diverse cultures
- Intervention Process
 formulate assessments, develop treatment plans, implement interventions that result in problem resolution or improvement, and effectively evaluate practice
- Application of Theory understand, explain and apply social work theories in practice
- Oral Communication

 participate verbally in discussions, exchange thoughts and ideas, make clear presentations and/or interact with a variety of audiences
- Documentation
 maintain accurate records of social work intervention and follow agency and best practice guidelines
- Self-Evaluation and Professional Development
 assess one's professional development and accept responsibility for personal learning and professional
 growth
- Social Policy and Social and Economic Justice understand the relationship between policy and practice and advocates for clients' needs

Job Description (list th	ne main responsibilities, duties and tasks) 50 - 10 1 1 1 1 2 2 3 6 5 6 5 6 5	
2. O Gup	- Support Groups	······
3. Couplis	counselly	
4. Psycho	social Intake	
5. Deskun	entation	,000,000,000,000,000,000,000,000,000,0

Attestation of Understanding and Signatures

This form must be submitted by the supervisee, along with an Employment Verification form, within 60 days of the first supervisory session. The original shall be mailed to the Louisiana State Board of Social Work Examiners. A copy shall be maintained in the supervisee's personal supervision file. If this form is incomplete, it will be returned to the supervisee and must be resubmitted to the Board office. Changes in the supervision arrangements, such as an employment change, additional employment, and change in LCSW-BACS or agency supervisor require a new Supervision Contract be submitted to the Board office within 60 days of the change.

I understand that I must complete a total of 5,760 post MSW social work practice hours. Of those hours, 3,840 must be under LCSW-BACS supervision. Face to face supervision must total at least 96 hours. I must comply with provisions as outlined in this Contract and notify the Board of any modifications once it has been approved by submitting an update to the initial supervision contract. Failure to do so will result in the loss of supervision hours gained. I understand that I am to maintain a record of supervision hours on the Record of Supervision form and that it shall be submitted to the Board office upon request. I further understand that the LCSW-BACS will evaluate my performance at the end of this supervisory experience and I will submit said Evaluation form to the Board office. I agree to submit the Professional Experience Verification Record to the Board office when I have completed 5,760 hours of post MSW social work practice hours, so the Board may verify same.

I hereby affirm under penalties of perjury that I am the supervisee named in this contract and all the statements herein are true and accurate to the best of my knowledge. I will abide by the Louisiana Social Work Practice Act and Rule 503 of the Rules, Standards and Procedures.

Supervisee's Signature

Date

I agree to supervise the named supervisee and accept full professional responsibility for the work the supervisee will be performing under my supervision. This work will be performed pursuant to my order, oversight and guidance. Supervision must focus on, but is not limited to, the areas identified within this Contract. Supervision sessions of no fewer than 30 minutes and no longer than 2 hours will be counted toward meeting the supervision requirement. One-half (48 hours maximum) of the supervision requirement may be met through group supervision, occurring in increments of no more than 2 hours per group. No more than 5 supervisees may participate in a supervision group. In some cases, it may be beneficial to increase the number of group supervision hours. To obtain approval for up to 72 hours of group supervision, the supervisor must submit a written request to the Board indication rational for the increase. I acknowledge that the supervisee must complete a total of 5,760 post MSW social work practice hours. Of those hours, 3,840 must be under LCSW-BACS supervision. Face to face supervision must total at least 96 hours. I understand that the Record of Supervision form must be maintained and submitted to the Board office upon request. I further understand that I am required to evaluate the supervisee and the supervisee will submit the evaluation to the Board office upon conclusion of this supervisory experience. If for any reason I terminate the supervision before the hour requirements are met, I must submit the evaluation form to the Board office at that time.

I hereby affirm under penalties of perjury that I am the supervisor named in this contract and all the statements herein are true and accurate to the best of my knowledge. I will abide by the Louisiana Social Work Practice Act and Rule 503 and 507 of the Rules, Standards and Procedures.

1CSW-BACS Supervisor's Signature

Date

Date

Check this box if you have completed the required 3hours of continuing education in supervision in the last 2 year collection period. (You must submit a copy of the certificate to the Board office once the training is completed every 2 years).

Page Break

Louisiana State Board of Social Work Examiners

Application for Continuing Education Approval Organization

Section A: Organizational Information	1	
Southeastern Louisiana Univer	rsity Social Work Program	100000044
Name of Organization	Colomon / Income the Committee	
Department Head, Health & Human S Name of Director/President	sciences/Jacqueline Guendot	IZI, PND
reality of Directory resident		
Mailing Address	City/State	Zip
Bòx 10863	Hammond, LA	70402
Bòx 10863 Physical Address (if different from ab 985/549-2309	ove) City/State 985/549-3857	Zip
Telephone	Fav	
socialwork@selu.edu		
Email Address	Website	
Organization applying for Continui a significant and continual affiliation which applies:	ing Education Approval Org on with the social work profe	eanization status must have ession. Please indicate that
_Professional Social Work Organizati	ionSocial Work Service	Provider
X CSWE Accredited School of Socia	nl Work	
Organization applying for Continui (3) letters of references from any c	ng Education Approval Org ombination of the following	anization must have three :
Professional Social Work Organiza Accredited School of Social Work	tion _X_Social Work Service	ce ProviderCSWE
3 letters attached to application		
Section B: Continuing Education F	rogram	
Review and approval of con education providers <u>must</u> be com social worker assigned to administ	pleted by a credentialed s	ocial worker. Identify the
Jamle Magee, MSW, LCSW-BAC		***************************************
Name/Social Work Degree/Social Work		
Social Work Program Coordinator_ Relationship to Organization	y	***************************************
Box 10863	Hamand/I A	70402
Malling Address	City/State	
MIGHING FAUGOS	······································	
Physical Address (if different from abo 985/549-5627		Zip
Telephone	Fax	**************************************
_socialwork@selu.edu		
Emall Address		•

Section C: Approval Guidelines, Process and Agreement

Protocol for receiving request for approval from education presenters:

- Organization will provide LABSWE Continuing Education Approval Application to education presenters upon request.
- LABSWE Continuing Education Approval Application may be mailed, faxed, sent electronically and/or published on Organization website.
- Organization will accept only LABSWE Continuing Education Approval Applications, completed in its entirety and accompanied by required documentation.

Process by which Organization will study and assess the proposed education offering:

Organization will review application and supporting documentation to determine that it meets all standards and guidelines established in "Criteria for Approving Continuing Education Offerings" and "Guide for Assessment of Continuing Education."

As each organization is structured and staffed differently, organizations shall determine timeline for administering the continuing education program.

- Describe time limit set for making a decision on an educational offering's suitability:
- Applicants must submit the CEU application and supportive documentation to the Southeastern Social Work Program (Jamie Magee) for review no later than 4 weeks prior to the date of the proposed event and allow two (2) weeks for processing.

As each organization is structured and staffed differently, organizations shall determine their own fees, if any, charged for these services.

- Describe fees agency will charge to process Continuing Education Applications:
- There is no fee for this service (processing Continuing Education Applications).

Section D: Authority

Submission of this signed application certifies that the Organization has studied the "Criteria for Approving Continuing Education Offerings" and "Guide for Assessment of Continuing Education," and determined that the Organization is prepared to assess continuing education opportunities by these guidelines on a timely bases; and has ample storage to maintain all continuing education records for a minimum of three years, and in accordance with Louisiana law. Organization understands that if approved, the organization will be given authority to preapprove social work continuing education for three (3) years. After three (3) years, the organization shall reapply to the Board if interested in maintaining designation as a preapproving body. Organization agrees to comply with scheduled LABSWE Continuing Education audits and submit a list of all approved programs to the board office for current collection period by July 15 of each year. Organization agrees to notify LABSWE within thirty (30) days if any information submitted on this application changes. Organization understands that approval is granted at the discretion of the Board and

may be revoked if Organization is found to be out of compliance with any aspect of established guidelines. This designation also designates the organization as an approved provider of continuing education. This designation will be authorized for three (3) years from the date LABSWE approves the application. Date Signature of Director/President Submit completed and signed application, along with three (3) reference letters, to: Louisiana State Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, Louisiana 70809 For LABSWE office use only: Approval Expires

OPTIONS

Board of Directors
Carrie Mercke
President/CEO

Paul Titus Chair

Laurie Johnson Vice-Chair

Matthew Alombro
Secretary-Treasurer

Patrick Coudrain

Past Chair

Eric Dosch John Poteet John Martinez Matthew Cotton Jay Burchfield Sarah Mitchell Teresa Landry





19362 W Shelton Rd Hammond, LA 70401 985-345-6269 OPTIONS4U.ORG

CONSTRUCTION

ROCKER FAMILY

FOUNDATION

April 5, 2022

Louisiana Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, Louisiana 70809

Dear Esteemed Members of the Board,

I am writing this letter in support of the Southeastern Louisiana University Social Work Program as an approving organization for continuing education for social workers.

OPTIONS, Inc. employs social workers throughout our agency, and we have partnered with Southeastern for many years to provide educational opportunities to social work students and graduates.

The collective knowledge and skill of the social work faculty at Southeastern is shared with students each day, and I am pleased to learn that the faculty would like to continue extending their expertise to the larger social work community in the Hammond area.

In order for the social work staff at OPTIONS to obtain their necessary continuing education each year, many must drive to Baton Rouge or New Orleans to access trainings. It has been a big help to OPTIONS and our social workers to have more offerings right here in the Hammond area.

I highly recommend that the Board favorably consider renewal of this application to remain a CEU approving organization.

Thank you,

Carrie Mercke, LCSW-BACS

"aux Mark.

Options, Inc.

Chief Program Officer

cmercke@options4u.org

985-345-6269 x124



Care for who lam.

April 13th, 2022

Louisiana State Board of Social Work 18550 Highland Road, Suite B Baton Rouge, Louisiana 70809

Re: Letter of Support

To Whom It May Concern:

As an alumnus of Southeastern Louisiana University, I have received nothing but the best education and opportunities from Southeastern. As a social worker, I have attended several CEU events at Southeastern that have given me ample resources and information to better myself in my career. The CEU's are always well organized, informative, effective, and cater to diversity.

Compassus Hospice is in the process of meeting with other social workers to discuss CEU opportunities. Compassus Hospice management has stated that they would be more than happy to coordinate with Southeastern, due to the strong social work community. I am extremely thankful to be able to return to my alma mater to receive more educational opportunities.

I am pleased to write this letter to show my support for the Southeastern Louisiana University Social Work program being a CEU organization.

Sincerely,

Ashley Siliezar Kinchen, MSW, LMSW

Medical Social Worker/Bereavement Coordinator

hley S. Kindon, USW, RUSW

1301 West Causeway Approach Mandeville, LA 70471 o 985-639-8000 F 985-639-8212



Jessica Wilkes, LCSW Monarch Counseling and Coaching, LLC 2206 Rue Simone, Suite D Hammond, LA 70403

April 7, 2022

Louisiana State Board of Social Work Examiners 18550 Highland Road, Suite B Baton Rouge, Louisiana 70809

To Whom It May Concern:

I am Jessica Wilkes, a licensed clinical social worker and the owner of Monarch Counseling and Coaching in Hammond, Louisiana. I am writing to provide a letter of reference for Southeastern Louisiana University Social Work Program as a continuing education approval organization.

I graduated with my BSW from Southeastern's Social Work Program in 2012. Since graduating with my MSW in 2014, I have had the privilege of partnering with them to provide educational opportunities to social workers within the community, and to students in the program. The process to approve educational offerings is seamlessly executed and communication with the coordinator within the department is easy and efficient. The staff within the program provides presenters with ample preparation and guidance in completing applications for educational offerings.

Southeastern Louisiana University Social Work Program is knowledgeable not only in preparing and completing application requests, but also in the social work educational community. The staff is able to provide insight into what changes have been made or are coming in terms of social work practice, and what educational offerings may be of most interest to the local social work communities the University serves. Many social workers within the local and surrounding areas look to the Social Work Program as a wealth of information regarding the practice of social work, evidence-based and best-practices, and what research is telling us is needed in the realm of community education.

I highly recommend Southeastern Louisiana University Social Work Program as a continuing education approval organization and am available to provide any further information to accompany this written reference. I can be reached by phone at 985-602-9828 or email at hello@monarchcounselingla.com.

Thank you for your consideration,

Clook to the consideration of the con

Jessica Wilkes, LCSW