

August 4, 2021

Helen Carol Groves

Dear Ms. Groves:

I am in receipt of the letter to the Louisiana State Board of Social Work Examiners in which you are requesting the Board's approval of Meaghan Grunwald's position of Training and Development Specialist III as a social work position. Please forward Meaghan Grunwald's job description and the position requirements for a Training and Development Specialist III. You can email this information to me at edeangelo@labswe.org. If received by August 13, 2021, the matter will be added to the August 20th agenda.

Sincerely,

Emily DeAngelo
Administrator

ED

REC'D JUL 14 2021

July 12, 2021

Louisiana State Board of Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809

To Whom It May Concern

I am writing to request guidance regarding supervision provided to Meaghan Grunwald, LMSW #12278, within the Department of Children and Family Services (DCFS) for the period after Ms. Grunwald left the Child Welfare Program to become a Training and Development Specialist III. This position serves all programs within the Department, including Child Welfare.


Shortly after Ms. Grunwald accepted the new position, we submitted an update to her Supervision Contract dated August 5, 2020 (copy attached). At the time, it did not occur to me that this position would not be acceptable for supervision work hours. It does not involve direct client contact, but neither did my position as a Child Welfare Consultant during my LCSW supervision. The position does provide an opportunity to assure Social Work values and ethics are adhered to throughout the department, and it provides Ms. Grunwald with a broader perspective on the Department as whole and how all social services programs administered by DCFS are interdependent in improving the well-being of Louisiana citizens in need of protection, financial assistance or child support.

Ms. Grunwald and I thought that we had completed her supervision hours and experience hours as of June 22, 2021, and I hand-delivered her Evaluation of Supervision and Record of Supervision to the Board. However, when Ms. Shelly Johnson, DCFS Human Resources Director, received the Professional Experience Verification Record, she was unwilling to credit the time Ms. Grunwald had spent as a Training and Development Specialist because she had never approved Supervision experience for a person not in the Child Welfare Program and did not feel that the experience in the training unit was suitable for supervision experience.

I recognize that I could have been incorrect in continuing supervision after Ms. Grunwald changed positions, but, if so, it was an honest mistake not intended to cause any harm to anyone.

Please let me know if you determine that the time in the training unit is eligible for supervision work credit. Thank you.

Sincerely,

A handwritten signature in cursive script that reads "H. Carol Groves". The signature is written in black ink and is positioned above the typed name.

Helen Carol Groves, LCSW-BACS # 8614

CC: Meaghan Grunwald
Shelly Johnson

Louisiana State Board of Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809
Telephone: 225-756-3470 or Toll-free (LA only) 800-521-1941

SUPERVISION CONTRACT

Check one: Initial Supervision Contract Update to Initial Supervision Contract

Supervisee: Meaghan Grunwald LMSW # 12278
(please print)

Employing Agency of Supervisee: Department of Children and Family Services

Address of Employing Agency: 627 N. Fourth St. Baton Rouge, LA 70802

While employed at the aforementioned agency, I will be supervised by the LCSW-BACS supervisor designated below. I am employed 40 hours per week. My job title is Training and Development Specialist III

[Signature] Supervisor's Signature Date 8-5-20

LCSW-BACS Supervisor: Helen Groves LCSW-BACS # 8614
(please print)

LCSW-BACS Supervisor is employed by the supervisee's employing agency.
 LCSW-BACS Supervisor is off-site* (Section for Agency Supervisor must be completed.)

I agree to supervise the LMSW named above for the purpose of licensure. I will assume responsibility for his/her social work practice. In addition to regularly scheduled in-person supervisory sessions, I will formulate a plan to provide supervision for case emergencies during my absences

The first supervisory session was held on _____ (month, day, year)

Helen Carol Groves, LCSW-DAC LCSW-BACS Supervisor's Signature Date 8.5.2020

*Agency Supervisor: Chandra Thomas
(please print)

I agree to this Supervision Contract and all sequent forms and structure of supervision. I agree to quarterly contact with the licensing supervisor.

Chandra W. Thomas Agency Supervisor's Signature Date 8.5.2020

Daytime phone number (include area code): 225-342-6360

Attestation of Understanding and Signatures

This form must be submitted by the supervisee, along with an Employment Verification form, within 60 days of the first supervisory session. The original shall be mailed to the Louisiana State Board of Social Work Examiners. A copy shall be maintained in the supervisee's personal supervision file. If this form is incomplete, it will be returned to the supervisee and must be resubmitted to the Board office. Changes in the supervision arrangements, such as an employment change, additional employment, and change in LCSW-BACS or agency supervisor require a new Supervision Contract be submitted to the Board office within 60 days of the change.

I understand that I must complete a total of 5,760 post MSW social work practice hours. Of those hours, 3,840 must be under LCSW-BACS supervision. Face to face supervision must total at least 96 hours. I must comply with provisions as outlined in this Contract and notify the Board of any modifications once it has been approved by submitting an update to the initial supervision contract. Failure to do so will result in the loss of supervision hours gained. I understand that I am to maintain a record of supervision hours on the Record of Supervision form and that it shall be submitted to the Board office upon request. I further understand that the LCSW-BACS will evaluate my performance at the end of this supervisory experience and I will submit said Evaluation form to the Board office. I agree to submit the Professional Experience Verification Record to the Board office when I have completed 5,760 hours of post MSW social work practice hours, so the Board may verify same.

I hereby affirm under penalties of perjury that I am the supervisee named in this contract and all the statements herein are true and accurate to the best of my knowledge. I will abide by the Louisiana Social Work Practice Act and Rule 503 of the Rules, Standards and Procedures.


Supervisee's Signature

8-5-20
Date

I agree to supervise the named supervisee and accept full professional responsibility for the work the supervisee will be performing under my supervision. All work will be performed pursuant to my order, oversight and guidance. Supervision must focus on, but not limited to, the areas identified within this Contract. Supervision sessions of no fewer than 30 minutes and no longer than 2 hours will be counted toward meeting the supervision requirement. One-half (48 hours maximum) of the supervision requirement may be met through group supervision, occurring in increments of no more than 2 hours per group. No more than 5 supervisees may participate in a supervision group. In some cases, it may be beneficial to increase the number of group supervision hours. To obtain approval for up to 72 hours of group supervision, the supervisor must submit a written request to the Board indicating rationale for the increase. I acknowledge that the supervisee must complete a total of 5,760 post MSW social work practice hours. Of those hours, 3,840 must be under LCSW-BACS supervision. Face to face supervision must total at least 96 hours. I understand that the Record of Supervision form must be maintained and submitted to the Board office upon request. I further understand that I am required to evaluate the supervisee and the supervisee will submit the evaluation to the Board office upon conclusion of this supervisory experience. If for any reason, I terminate the supervision before the hour requirements are met, I must submit the evaluation form to the Board office at that time.

I hereby affirm under penalties of perjury that I am the supervisor named in this contract and all the statements herein are true and accurate to the best of my knowledge. I will abide by the Louisiana Social Work Practice Act and Rule 503 and 507 of the Rules, Standards and Procedures.


LCSW-BACS Supervisor's Signature

8-5-2020
Date

Check this box if you have completed the required 36 hours of continuing education in supervision in the last 2 year collection period. (You must submit a copy of the certificate to the Board office once the training is completed every 2 years).

REC'D JUL 14 2021

1322 Tallwood Drive
Baton Rouge, LA 70816
July 12, 2021

Louisiana State Board of Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809

To Whom It May Concern

I am writing to request guidance regarding supervision provided to Meaghan Grunwald, LMSW #12278, within the Department of Children and Family Services (DCFS) for the period after Ms. Grunwald left the Child Welfare Program to become a Training and Development Specialist III. This position serves all programs within the Department, including Child Welfare.

Shortly after Ms. Grunwald accepted the new position, we submitted an update to her Supervision Contract dated August 5, 2020 (copy attached). At the time, it did not occur to me that this position would not be acceptable for supervision work hours. It does not involve direct client contact, but neither did my position as a Child Welfare Consultant during my LCSW supervision. The position does provide an opportunity to assure Social Work values and ethics are adhered to throughout the department, and it provides Ms. Grunwald with a broader perspective on the Department as whole and how all social services programs administered by DCFS are interdependent in improving the well-being of Louisiana citizens in need of protection, financial assistance or child support.

Ms. Grunwald and I thought that we had completed her supervision hours and experience hours as of June 22, 2021, and I hand-delivered her Evaluation of Supervision and Record of Supervision to the Board. However, when Ms. Shelly Johnson, DCFS Human Resources Director, received the Professional Experience Verification Record, she was unwilling to credit the time Ms. Grunwald had spent as a Training and Development Specialist because she had never approved Supervision experience for a person not in the Child Welfare Program and did not feel that the experience in the training unit was suitable for supervision experience.

I recognize that I could have been incorrect in continuing supervision after Ms. Grunwald changed positions, but, if so, it was an honest mistake not intended to cause any harm to anyone.

Please let me know if you determine that the time in the training unit is eligible for supervision work credit. Thank you.

Sincerely,

A handwritten signature in cursive script that reads "H. Carol Groves". The signature is written in black ink and is positioned above the typed name.

Helen Carol Groves, LCSW-BACS # 8614

CC: Meaghan Grunwald
Shelly Johnson

Louisiana State Board of Social Work Examiners
18550 Highland Road, Suite B
Baton Rouge, LA 70809
Telephone: 225-756-3470 or Toll-free (LA only) 800-521-1941

SUPERVISION CONTRACT

Check one: Initial Supervision Contract Update to Initial Supervision Contract

Supervisee: MEAGHAN GERMINGALD LMSW # 12278
(please print)

Employing Agency of Supervisee: Department of Children and Family Services

Address of Employing Agency: 627 N. Fourth St. Baton Rouge, LA 70802

While employed at the aforementioned agency, I will be supervised by the LCSW-BACS supervisor designated below. I am employed 40 hours per week. My job title is Training and Development Specialist III

[Signature] Date 8-5-20
Supervisee's Signature

LCSW-BACS Supervisor: Helen Groves LCSW-BACS # 8614
(please print)

LCSW-BACS Supervisor is employed by the supervisee's employing agency.
 LCSW-BACS Supervisor is off-site* (Section for Agency Supervisor must be completed.)

I agree to supervise the LMSW named above for the purpose of licensure. I will assume responsibility for his/her social work practice. In addition to regularly scheduled in-person supervisory sessions, I will formulate a plan to provide supervision for case emergencies during my absences

The first supervisory session was held on _____ (month, day, year)

[Signature] Date 8.5.2020
LCSW-BACS Supervisor's Signature

*Agency Supervisor: Chandra Thomas
(please print)

I agree to this Supervision Contract and subsequent form and structure of supervision. I agree to quarterly contact with the licensing supervisor.

[Signature] Date 8.5.2020
Agency Supervisor's Signature
Daytime phone number (include area code): 225-342-3426

Attestation of Understanding and Signatures

This form must be submitted by the supervisor, along with an Employment Verification form, within 60 days of the first supervisory session. The original shall be mailed to the Louisiana State Board of Social Work Examiners. A copy shall be maintained in the supervisee's personal supervision file. If this form is incomplete, it will be returned to the supervisor and must be resubmitted to the Board office. Changes in the supervision arrangements, such as an employment change, additional employment, and change in LCSW-BACS or agency supervisor require a new Supervision Contract be submitted to the Board office within 60 days of the change.

I understand that I must complete a total of 5,760 post MSW social work practice hours. Of those hours, 3,840 must be under LCSW-BACS supervision. Face to face supervision must total at least 96 hours. I must comply with provisions as outlined in this Contract and notify the Board of any modifications once it has been approved by submitting an update to the initial supervision contract. Failure to do so will result in the loss of supervision hours gained. I understand that I am to maintain a record of supervision hours on the Record of Supervision form and that it shall be submitted to the Board office upon request. I further understand that the LCSW-BACS will evaluate my performance at the end of this supervisory experience and I will submit said Evaluation form to the Board office. I agree to submit the Professional Experience Verification Record to the Board office when I have completed 5,760 hours of post MSW social work practice hours, so the Board may verify same.

I hereby affirm under penalties of perjury that I am the supervisee named in this contract and all the statements herein are true and accurate to the best of my knowledge. I will abide by the Louisiana Social Work Practice Act and Rule 503 of the Rules, Standards and Procedures.

[Signature]
Supervisee's Signature

8-5-20
Date

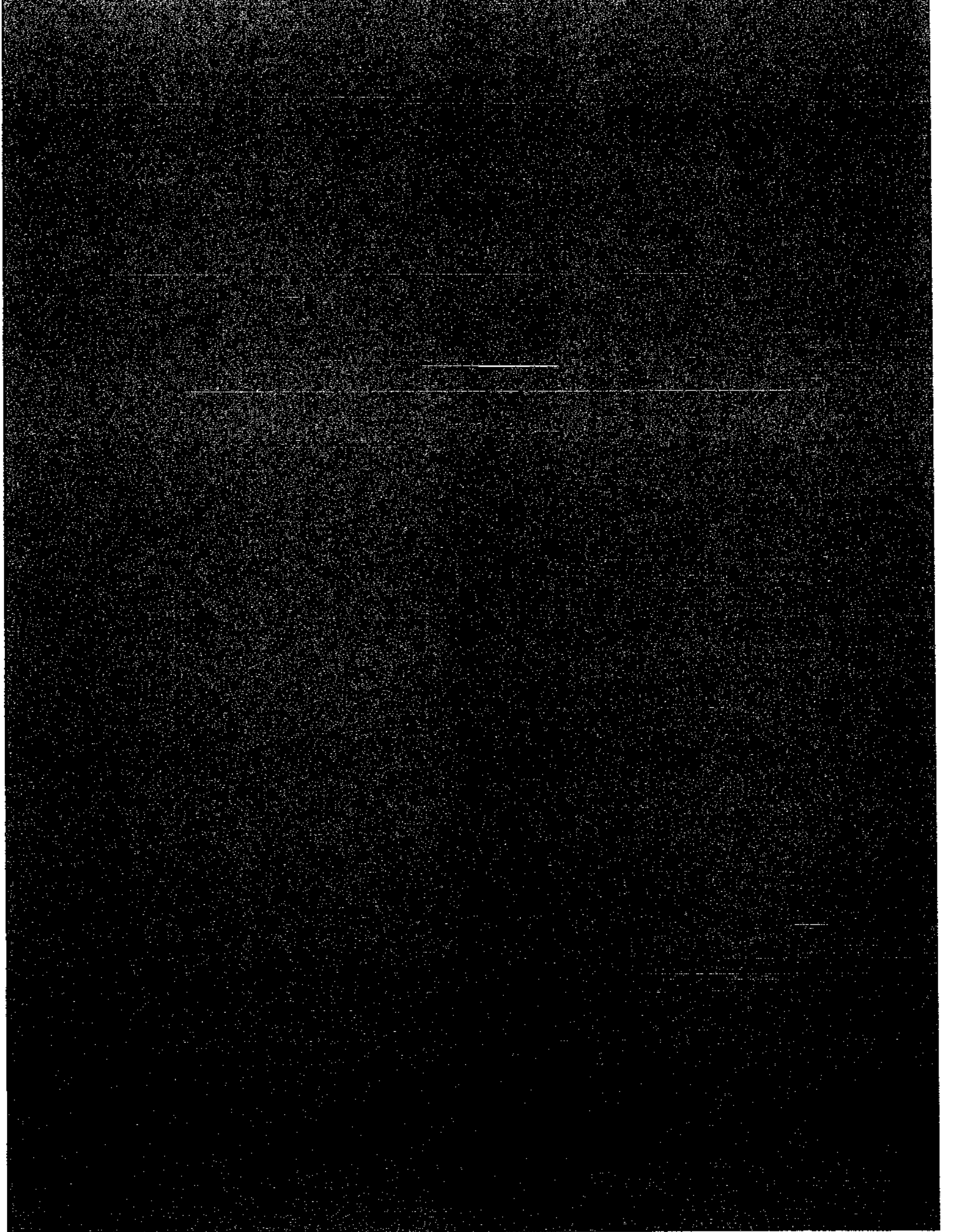
I agree to supervise the named supervisee and accept full professional responsibility for the work the supervisee will be performing under my supervision. All work will be performed pursuant to my order, oversight and guidance. Supervision must focus on, but is not limited to, the areas identified within this Contract. Supervision sessions of no fewer than 30 minutes and no longer than 1 hour will be counted toward meeting the supervision requirement. One-half (48 hours maximum) of the supervision requirement may be met through group supervision, occurring in increments of no more than 1 hour per group. No more than 5 supervisees may participate in a supervision group. In some cases, it may be beneficial to increase the number of group supervision hours. To obtain approval for up to 72 hours of group supervision, the supervisor must submit a written request to the Board indicating rationale for the increase. I acknowledge that the supervisee must complete a total of 5,760 post MSW social work practice hours. Of those hours, 3,840 must be under LCSW-BACS supervision. Face to face supervision must total at least 96 hours. I understand that the Record of Supervision form must be maintained and submitted to the Board office upon request. I further understand that I am required to evaluate the supervisee and the supervisee will submit the evaluation to the Board office upon conclusion of this supervisory experience. If for any reason I terminate the supervision before the hour requirements are met, I must submit the evaluation form to the Board office at that time.

I hereby affirm under penalties of perjury that I am the supervisor named in this contract and all the statements herein are true and accurate to the best of my knowledge. I will abide by the Louisiana Social Work Practice Act and Rule 503 and 507 of the Rules, Standards and Procedures.

[Signature]
LCSW-BACS Supervisor's Signature

8-5-2020
Date

Check this box if you have completed the required 3 hours of continuing education in supervision in the last 2 year collection period. (You must submit a copy of the certificate to the Board office once the training is completed every 2 years).



Emily DeAngelo

From: Whitney Reichel <Whitney.Reichel@crescentcare.org>
Sent: Thursday, October 7, 2021 9:23 AM
To: Emily DeAngelo
Subject: Query for the board

Morning,

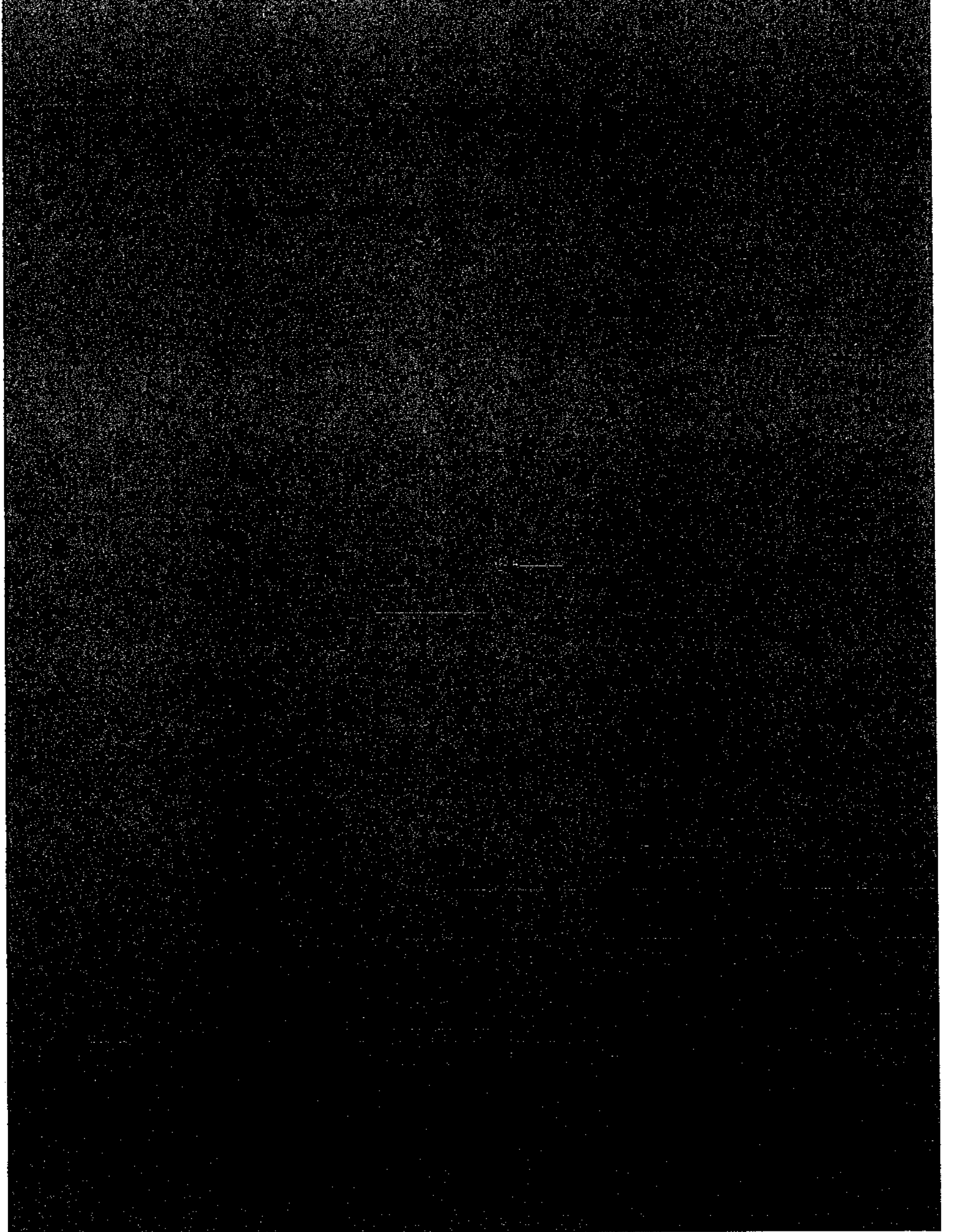
Per our conversation earlier, I wanted to have the board consider a question that I have that arose. I have a client that during an individual therapy session reported that he has been watching "kiddie porn". I understand that this is an illegal act, though, I was wondering since I am a mandated reporter, if this is covered under the terms of his confidentiality seeing as how he is not the abuser and there is no identified victim. And if I do need to report it, whom would I report it to, CPS or the authorities? Please advise.

Warmly,

Whitney Reichel, LCSW
Behavioral Health Therapist

CrescentCare | 
A Partnership for Life
1631 Elysian Fields Avenue, New Orleans, LA 70117
o: 504.607.2378
e: Whitney.Reichel@crescentcare.org

Confidentiality Notice: This email and any files transmitted with it may contain confidential and/or proprietary information and is intended only for the individual or entity to whom addressed. Additionally, this email may contain information that is held to be privileged and exempt from disclosure under applicable law. If you are not the intended recipient, you are hereby notified that any unauthorized access, dissemination, distribution, or copying of any information from this email is strictly prohibited, and may subject you to criminal and/or civil liability. If you have received this email in error, please forward the email and its attachments to compliance@crescentcare.org and/or notify the sender by reply email and then delete this email and its attachments from your computer. Please note that no employee or agent is authorized to conclude any binding agreement on behalf of CrescentCare with another party by email without express written confirmation by the Chief Executive Officer or designee



Sponsoring Organization: Behavioral Health Learning Collaborative, LLC

Application for Pre-Approval of Social Work Continuing Education Program Credit

For Pre-Approval of Social Work Continuing Education Program Credits, application to be considered for approval must be completed in its entirety and all requested supporting documentation attached.

Please provide a checklist acknowledging your attached supporting documentation.

If the application is not complete, an email will be sent to you acknowledging your application was not complete (incomplete applications will not be returned).

Program Information

Title and Date of Program: Developing the BACS Identity: 6.5hr BACS Initial Training
November 10, 2021

Location/ City of program: Facilitated through Zoom session

Sponsoring Organization/ Individual: Behavioral Health Learning Collaborative, LLC
Address: Currently the location is online.
Phone: 504-339-4112 Fax: _____ E-mail: katie@bhlcnola.com
Please list any co-sponsors: _____

Contact Person/ Title: Dr. Katie Godshall, LCSW-BACS
Address (if different from above): Registration can be completed through www.bhlcnola.com/ceu
Phone (if different from above): _____ E-mail: Katie@bhlcnola.com

Sponsoring Organization: Behavioral Health Learning Collaborative, LLC

Complaint Procedure

Do you have a procedure to handle complaints such as, refunds, complaints about course, etc.?
Yes X No _____

ADA Accommodation

My organization agrees to comply with the reasonable accommodation provisions of the Americans with Disabilities Act. Yes

Promotional

Please attach a copy of the brochure, if available.

Instructor(s)

Please attach vita/ bio of presenter(s).

Attendance

Who is the expected audience? The intended audience includes those wishing to complete the initial training to become a BACS supervisor with Louisiana.
Certificate of attendance shall only include the actual hours the participant was in the room.

Learning Objectives for Course:

Please provide agenda/outline of the program (including time table).

Continuing Education Credit

Please indicate the total number of credit hours being requested in each category (exclude coffee breaks, meals, announcements, welcoming speeches, etc; one credit hour equals 60 minutes):

_____ Clinical _____ Ethics X Supervision _____ General

Recordkeeping

Person responsible for record keeping:

Name: Katie Godshall, LCSW-BACS

Address: _____

Phone: 504-339-4112 E-mail: katie@bhlcnola.com

* Attendance records must be kept for 3 years.

Evaluation

Please describe evaluation tool and provide a blank copy of the evaluation tool to be used.

The evaluation will be provided via electronic link to a google survey where reponses will be collected into a BHLIC database.

Sponsoring Organization: Behavioral Health Learning Collaborative, LLC

Social Worker Involvement

A credentialed or licensed social worker must be a consultant or member of the planning committee for this program, please provide the following information:

Name: Dr. Katie Godshall, LCSW-BACS

Phone: 610-209-0144 E-mail: katie@bhlcnoia.com

List all social work credentials, licenses or certificates of this social worker:
MSW, DSW, LCSW, BACS

What is the social worker's involvement in the program? (planning, presenting, reviewing, etc.)
Planning, reviewing

Signature of social worker: *Kathleen Godshall* Date: 10/5/2021

I certify that the information provided herein is accurate.

Signature of applicant: *Kathleen Godshall* Date: 10/5/2021

Developing the BACS identity: Initial BACS 6.5hr Training

Course Objectives:

1. Identify Supervision Styles
2. Understand and clearly document supervision progress and evaluation
3. Identify models for clinical decision-making process
4. Become familiar with developing supervision goals/plans using SMART goals

Agenda:

9a-9:30: Introduction:

- Overview of day
- Learning Objectives
- Definition and purpose of supervision

9a-10:15 Supervision Styles:

- Supervision Styles and types
- Goals of Supervision
- Supervision Issues: professionalism, ethics, integrity, and multi-culturalism

10:15-10:30 Break

10:30-12:15 Documentation Requirements

- Supervision Contract:
 - o Board required contract
 - o Contract regarding supervisor and supervisee further expectations
 - o Possible supervision plan to denote progress towards goals
- Record of Supervision
- Evaluation of Supervision
- Plan of Supervision
 - o Supervision domains
 - o Creating SMART goals
 - o Tracking progress for record and evaluation

12:15- 1pm Lunch

1-3 Clinical/ Ethical Decision Making

- Decision-making models
- Case examples

3:15-4:15 Supervisor Relationship

- Supervisory challenges
- Ethics and boundary violations
- Cultural humility
- Structure of supervision
- Supervisory working alliance

4:15-4:45 Questions, Survey and Wrap up

Presenter Bios:

Joy Couvillion Louis, LCSW-BACS, PMH-C, has been a Social Worker in the New Orleans area since graduating with her MSW from Tulane University School of Social Work in 2000. She has worked with vulnerable populations involving children and families within nonprofit, for profit, and governmental settings. Ms. Louis completed a Fellowship in Infant Mental Health from the Tulane Department of Psychiatry and has a current Perinatal Mental Health Certification from PSI (Postpartum Support International). Ms. Louis worked most recently as an Infant Mental Health Specialist for Tulane's TBEARS program. She currently serves families as well as provides clinical supervision in her private practice: Joyful Thoughts, LLC.

Dr. Katherine Godshall, LCSW-BACS

Dr. Godshall received her DSW, MSW and Certificate in Disaster Mental health in 2010 from the Tulane School of Social Work. Her research focus is resiliency, grief and loss. Katie began her career working with an Assertive Community Treatment team, providing mental health services. She expanded her knowledge of crisis and trauma through the Metropolitan Crisis Response Team and Sexual Assault response team. Katie has experience in hospice care and volunteers with the Alzheimer's Association. She has also worked with Jewish Family Service of Greater New Orleans to grow the internship program training Master level clinicians and providing therapeutic services for clients across the lifespan. Dr. Godshall now owns and operates the BHLC, is an adjunct professor with Tulane University and provides consultation local agencies and clinicians.

Course Evaluation:

8/19 Continuous Learning in Supervision

Questions Responses

Thank you for Attending!

Please complete the following CEU evaluation in order to receive your certificate of attendance

Email address *

Valid email address

This form is collecting email addresses. [Change settings](#)

Name to appear on the certificate

Short answer text

The training met my expectations *

1 2 3 4 5

Strongly Disagree Strongly Agree

Content of the training offered new insight and knowledge *

1 2 3 4 5

Strongly Disagree Strongly Agree

8/19 Continuous Learning in Supervision

Questions Responses

The presenter kept my attention and presented with interest and knowledge *

1 2 3 4 5

Strongly Disagree Strongly Agree

The handouts and PowerPoint were representative of the materials presented *

1 2 3 4 5

Strongly Disagree Strongly Agree

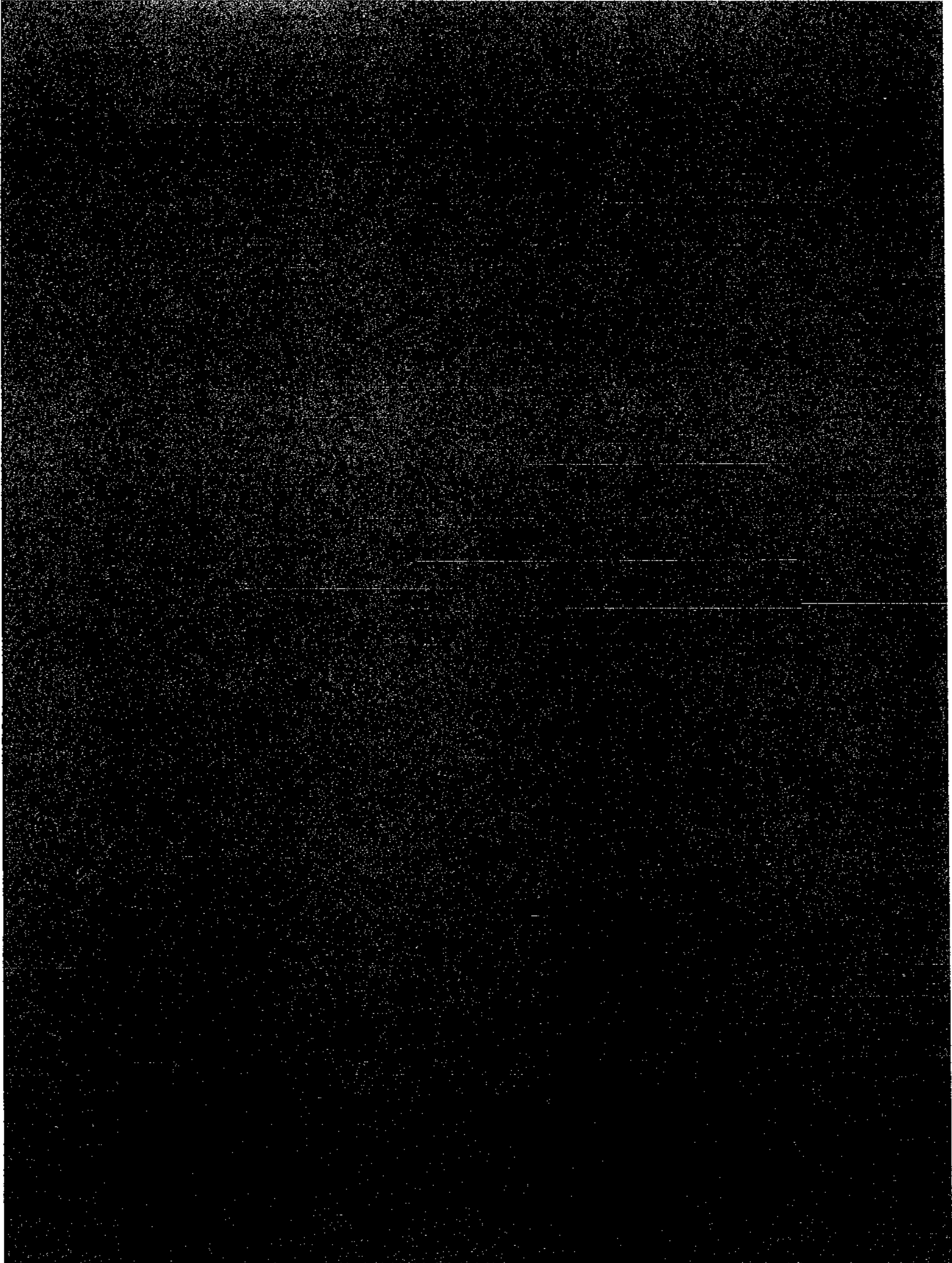
I will be able to apply this information in my practice *

1 2 3 4 5

Strongly Disagree Strongly Agree

Please list your top three training needs *

Short answer text



October 18, 2021

Fr: Leslie B. Calloway, LMSW (License # 11855)

337-781-8037

Lesliecalloway@gmail.com

To: Louisiana Board of Social Work Examiners Committee

I have been an active and practicing social worker since May 2012, at which time I earned my master's of social work degree. My undergraduate degree was in criminal justice from the University of Southwestern Louisiana. I found my love for human services in my career with the Department of Children and Family Services, where I have been employed for 23.5 years. I desired to be my personal best; I worked hard and was promoted to supervision, which motivated me to to earn my master's degree. In 2012 just after graduation and registering for CSW licensure, I learned through an admonishing experience that performing duties that I had previously performed prior to graduation was a social work board violation the day after my graduation. I was deflated and extremely hurt. The joy of such a great accomplishment was tarnished through the mistakes of many (my school educators, my employers, my fellow social work friends), all who knew of my employment and my education status. Yet, no one educated or warned me of such a violation. Having never been a social worker, this was all new and felt unfair. I am and have always been a top-notch subordinate, a law-abiding citizen, and employee. I seek to do my very best by all that I encounter; I've had the best performance evaluations and have excelled in my career with my most recent promotion in February 2021 to Deputy Assistant Secretary for Child Welfare Workforce Development. Having a discipline flagged on my license overshadows my name, stature, and integrity by those who do not know me.

In addition to completing the board's discipline requirements, I am a social work internship supervisor. I have contributed to the development of social work students in partnership with LSU and SUNO since 2013 with only one year of a break. One of my recent graduates contacted me, advising I had a flag on my license. I took a deep sigh as it was an embarrassment and an awful reminder of the hurtful time; I then used it as an opportunity to educate her as I do all I encounter. Being an internship supervisor is my public service and support to the social work profession. I accept the guidelines of the profession and abide by them religiously. I am asking to be released of the negative connotation I have carried since becoming a social worker. It does not define my genuine intent to help others and the great work I've done in my career, yet it is what people will see and judge in society.

I kindly and *very sincerely* ask this board's consideration to remove this flag and its adverse inference from my licensure.

Thank you very kindly for your time and attention to this matter,

Leslie B. Calloway
Leslie B. Calloway

Emily DeAngelo

From: Robinson, Parker H <psternbe@tulane.edu>
Sent: Wednesday, October 20, 2021 9:25 AM
To: Emily DeAngelo
Subject: Question re lmsw position

Hi Emily, looking for some clarification for a Tulane student graduating in December 2021. She is doing her field in Equine therapy and I am supervising her.

We are trying to understand perimeters of how she can continue some of that work once she graduates

She will Pursue a 40 hour W-2 position in clinical work post graduation. Unfortunately there are no equine organizations with licensed social workers on staff. Is it possible to work in a clinical 40 hour a week position and see some clients at an equine facility that is not attached to that agency if the clients are attached to the w-2 organization? Are there other structural requirements or opportunities that would work for this excellent young social worker who is currently doing beautiful work?

Thanks!

Parker

Sent from my iPhone

Louisiana Board of Social Work
18550 Highland Road B
Baton Rouge, LA 70809

September 20, 2021

RE: Clinical Licensure & Supervision

To the Board:

I am seeking answers and/or approval from the board on two independent questions regarding clinical licensure, and I thank you in advance for taking the time to consider them.

Firstly, I would like to pursue clinical hours, but my position was previously deemed 'not a social work job' by the board in March 2017. Since that time, starting in early 2018, my job duties shifted and expanded to include what I believe would now qualify as a social work position. I have included an updated job description and a letter from my supervisor, Mary Claire Landry, regarding the changes. I would like to ensure that hours towards my license would be approved based on my job duties since these changes took effect.

My second question is regarding supervision. One of my coworkers recently received her BACS certification and could supervise me at work. The issue is that technically, I oversee her program as the Program Director. As with me, she has multiple duties. She is a counselor for clients as well as the Director of the Sexual Assault Program. I do not supervise her in a clinical sense—she goes to the Director of Counseling for clinical supervision. I do however support her with administrative and programmatic issues for the Sexual Assault Program—such as training volunteers, writing grants, and co-facilitating meetings. This 'supervision' is very minimal, as she is very experienced and has been with the agency longer than I. But in terms of hierarchy within the organization, I am one level higher than she. Could she still be my supervisor for clinical hours? In my mind, this would mean supervising my clinical, direct client work as well as the macro practice work that is not related to the administration of her program.

Thank you again for considering these questions. I look forward to hearing your answers and can of course meet with the board to clarify these situations if needed.

Sincerely,



Eva Lessinger

License #: 14229



Louisiana State Board of Social Work Examiners
18550 Highland Rd B
Baton Rouge, LA 70809

September 20, 2021

To the Board:

While Eva Lessinger's title as Program Director has not changed in the five and a half years she has been employed with the New Orleans Family Justice Center, her job duties have expanded since I first wrote you in 2017. Starting in approximately January or February of 2018, we recognized the need for her to have more direct client contact, as well as partake in case reviews of client situations. She began attending the team meetings of client services and occasionally of the counseling services. She oversees the multidisciplinary team meetings to review high risk cases with partner agencies to effect systems level change in our community response to intimate partner violence. She has helped facilitate client focus groups and engages survivors who wish to tell their stories publicly. I do believe her social work background is very beneficial and necessary in these capacities. She still does not override the Clinical Counseling Director, and only supervises her from a programmatic perspective. However, we have been fortunate to add more administrative positions since 2018, which has allowed her to steadily take on more and more client facing and social work engagement related responsibilities.

Sincerely,

Mary Claire Landry, Executive Director
New Orleans Family Justice Center
701 Loyola Ave, Suite 201
New Orleans, Louisiana 70113
mclandry@nofjc.org



NEW ORLEANS FAMILY JUSTICE CENTER
Director of Programs
Job Description

The New Orleans Family Justice Center is a nationally recognized, dynamic collaborative organization dedicated to providing immediate, effective and comprehensive services to survivors of domestic violence, sexual assault and stalking

Director, Programs

The Director of Programs is a top level executive position that will work under the supervision of the Executive Director of the New Orleans Family Justice Alliance. This position will be responsible for the supervision and development of all aspects of service delivery by Crescent House, Trauma Recovery Services and the New Orleans Family Justice Center.

Knowledge and Abilities

This position requires at least 2 years of experience working in the domestic violence and sexual assault field in a planning and management capacity. It requires excellent communication and interpersonal skills as well as supervisory experience. The executive level position requires the ability to work in a multi-disciplinary and collaborative environment and to work in a team setting. It requires the ability to identify promising and best practices in the field and be able to adapt those practices into our service delivery system. Knowledge and experience working in a multi-disciplinary center or Family Justice Center model is a plus. Must understand trauma-informed care and know how to work with survivors. It also requires effective decision making, problem solving and analysis skills.

Minimum Qualifications

Master's Degree in Social Work, Human Services, or comparable field of study and 2 years administrative experience.

Essential Functions

Keep abreast of promising and best practices in the field and incorporate those practices into operation

Maintain effective communications and relationship building with both on site and off site partners doing this type of work

Develop survivor leaders who wish to share their stories publicly and provide insight into programming improvements

Provide technical assistance and support on all high-risk cases

Understand engagement skills and trauma informed approach necessary for staff to ensure high level of rapport with clients

Provide support to staff regarding ethical dilemmas to ensure high integrity in service provision

Train staff on various skills necessary to the field

Professional knowledge and skills sufficient to implement and evaluate program functioning and stimulate and develop programs

Ability to prepare and give input into the budget planning process

Ability to design and document services, prepare reports, and help program directors facilitate and manage the resources for their programs

Effectiveness in strategic thinking and analysis for program development

Requested Skills

Minimum of Master's Degree

Minimum of 2 years direct service provision and 1 year supervisory/management experience, domestic violence and sexual assault field

Background with Family Justice Center model or multi-disciplinary model

Reports To: Executive Director