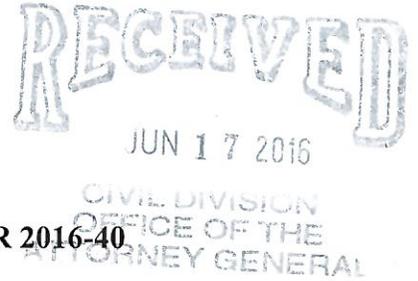


LOUISIANA STATE BOARD OF
SOCIAL WORK EXAMINERS



IN THE MATTER OF

COMPLAINT NUMBER 2016-40

TONI WILLIAMS

REGISTRATION NO. 7024

CONSENT AGREEMENT AND ORDER

WHEREAS, Toni Williams, (“Ms. Williams”) is a credentialed social worker subject to the jurisdiction and rules and regulations of the Louisiana State Board of Social Work Examiners (the “Board”); and

WHEREAS, pursuant to a complaint and an administrative investigation, Ms. Williams has indicated her desire to resolve this matter through a Consent Agreement and Order as provided for in Rule No. 907 of the Board’s Rules, Standards and Procedures and La. R.S. 49:955(D) of the Louisiana Administrative Procedure Act; and

WHEREAS, Ms. Williams has admitted the following:

1. Ms. Williams is a Registered Social Worker (“RSW”), licensed by the Board to engage in the practice of social work in the State of Louisiana pursuant to the Social Work Practice Act, La. R.S. 37:2701 *et seq.*, as evidenced by License No. 7024.
2. At the time of the facts and matters alleged herein, Ms. Williams was engaged in the practice of social work as a Child Welfare Specialist for the Louisiana Department of Children and Family Services (“Department”).
3. Ms. Williams was responsible for conducting and documenting in-home visits to foster parents and foster parent applicants.

Toni Williams 2016-40

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4. From March 2014 to May 2014, Ms. Williams falsified Department records by documenting in-home visits to four foster parents and/or potential foster parents which she did not conduct.
5. Ms. Williams failed to properly report instances of medical neglect and improper supervision of children in the care of foster parents.
6. On March 18, 2014, the Department, in compliance with Civil Service Rules, terminated Ms. Williams' employment.

WHEREAS, by falsifying Department documents, Ms. Williams has violated Rules 111(G)(1) and 111(G)(5), which is cause for disciplinary action pursuant to La. R.S. 37:2717(A)(5);

WHEREAS, by falsifying Department documents and failing to properly report medical and improper supervision of foster children, Ms. Williams' actions are detrimental or potentially detrimental to clients of the Department, which is cause for disciplinary action pursuant to La. R.S. 37:2717(A)(7);

WHEREAS, Ms. Williams has indicated her desire to resolve this matter through a Consent Agreement and Order;

WHEREAS, the undersigned Assistant Attorney General has confirmed the respondent's desire to resolve this matter through a Consent Agreement and Order;

IT IS HEREBY ORDERED that in consideration of the foregoing and pursuant to the authority vested in the Board by La. R.S. 49:955(D), the Board orders and Ms. Williams accepts the following administrative action which is a final decision pursuant to La. R.S. 49:958:

1. Ms. Williams' license shall be on probation until she completes two years of supervision of her social work practice.

1. During the period of probation, Ms. Williams shall provide a copy of this Consent Agreement and Order to her employer. Ms. Williams shall be responsible for ensuring her employment supervisor submits a signed statement to the Board acknowledging that he or she has received a copy of this Consent Agreement and Order from Ms. Williams.
2. Upon re-entering the workforce and once again practicing social work, Ms. Williams shall complete one (1) hour of supervision of her social work practice once a month during her twenty-four (24) months of probation by a LCSW-BACS pre-approved by the Board. The supervision shall include focus on documentation, ethical practice, and obligation of license. Ms. Williams shall submit to the Board the name of the potential supervisor and his/her resume within fifteen (15) days of resuming the practice of social work. The potential supervisor shall submit a letter stating his/her acceptance of the provision of said supervision and stating he/she is not, nor previously been, professionally or personally affiliated with Ms. Williams prior to this request for supervision. The supervisor shall submit quarterly supervision reports to the Board documenting dates met for supervision, topics addressed and progress made in supervision. Ms. Williams shall be responsible for all costs associated with supervision.
3. Ms. Williams shall complete a total of twelve (12) hours of continuing education: six (6) hours of continuing education on the subject of record keeping and documentation; and six (6) hours of continuing education on the subject of ethics. These hours are to be pre-approved by the Board prior to completion. This continuing education is in addition to the annual hours of continuing education required to maintain her RSW. Ms. Williams shall provide the Board with evidence of attendance within one (1) year after all parties sign this Consent Agreement and Order.

4. Ms. Williams shall pass the Board's Open Book Examination on the Social Work Practice Act and Rules, Standards & Procedures within ninety (90) days after the date that all parties sign this Consent Agreement and Order. This exam is available on the Board's website at www.labswe.org.
5. Ms. Williams shall pay all legal costs associated with Complaint No. 2016-40 in the amount of THREE HUNDRED SEVENTY-FIVE DOLLARS AND 00100 (\$375.00) within one (1) year from the date all parties sign this Consent Agreement and Order. The payments shall be made on a quarterly basis with the first payment due within ninety (90) days from the date all parties sign this Consent Agreement and Order. There shall be no pre-payment penalty.
6. Ms. Williams specifically acknowledges that failure to comply with the terms of this Consent Agreement and Order may result in a denial, revocation, or suspension of any license, certificate, or registration issued by, or applied for, in accordance with La. R.S. 37:2717.

Waiver of Rights. Licensee is aware that she has the right to consult with an attorney of her choice and understands she has the right to an administrative hearing on the facts in this case. She understands and agrees that by signing this Agreement, she is waiving her rights to a hearing. Further, she understands and agrees that she is relieving the prosecutor of any burden it has of proving the facts admitted above. Licensee further understands and agrees that by signing this Agreement she is voluntarily and knowingly giving up her right to present oral and documentary evidence, to present rebuttal evidence, to cross-examine witnesses against her, and to appeal the Board's decision.

Effect of Non Acceptance of Agreement. Licensee and the prosecutor agree that this Consent Agreement and Order is subject to the approval of the Board. They agree that, if the Board rejects this agreement, it will be void, and an Administrative Complaint may be filed. If this agreement is rejected by the Board it will not constitute a waiver of licensee's right to a hearing on the matters alleged in an administrative complaint and the admissions contained herein will have no effect. Licensee agrees that, if the Board rejects this agreement, the Board may decide the matter after a hearing, and its consideration of this agreement shall not alone be grounds for claiming that the Board is biased against him/her, that it cannot fairly decide the case, or that it has received ex parte communication.

Address of Board. All payments ordered and any reports required by this Consent Agreement and Order shall be addressed to: Louisiana State Board of Social Work Examiners, 18550 Highland Road, Suite B, Baton Rouge, Louisiana 70809.

IT IS HEREBY FURTHER ORDERED that this Consent Agreement and Order shall take effect immediately upon its adoption by the Board and is a public record of the Board. The terms of this Consent Agreement and Order may be published and reported, including but not limited to, the LABSWE Newsletter, the Association of Social Work Boards (ASWB), and the National Practitioner Data Bank-Healthcare Integrity and Protection Data Bank (NPDB-HIPDB).

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The prosecutor acknowledges negotiation and preparation of this Consent Agreement and Order in order to resolve, with prejudice, all matters for which the social worker could be charged under Complaint 2016-40 and further certifies that this Consent Agreement and Order is consistent with the evidence, adequately addresses the complaint, and represents a true and correct statement of that which could be proven at a hearing of this matter.

DATED: 8/3/16

Madeline Carbonette
Madeline Carbonette
Assistant Attorney General
Prosecutor

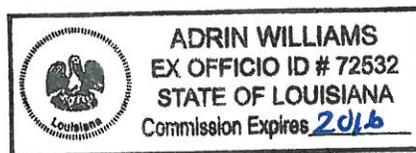
I, Toni Williams have read the Consent Agreement and Order, understand it, and agree to be bound by its terms and conditions. I specifically acknowledge that failure to comply with the terms of the Consent Agreement and Order may result in revocation or suspension of my license. The admissions contained herein will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order.

DATED: 6/13/16

Toni Williams, RSW
Toni Williams, RSW

SUBSCRIBED AND SWORN TO before me this 13th day of June, 2016, at Bastrop, Louisiana.

Adrin Williams
Notary Public
Print Name: Adrin Williams
My commission expires: 2016



ORDER

The Louisiana State Board of Social Work Examiners, having examined the Consent Agreement and Order, Case No. 2016-40, adopted the Consent Agreement and Order in this matter.

DATED this 5th day of August, 2016 in Baton Rouge, Louisiana.

LOUISIANA STATE BOARD OF SOCIAL WORK EXAMINERS

Judith Haspel, LCSW
Judith Haspel, LCSW

Yolanda Burnom, LSCW
Yolanda Burnom, LSCW

Carla H. Moore, LMSW
Carla Moore, LMSW

Marguerite Salley, LCSW
Marguerite "Peggy" Salley, LCSW

Robert Showers, RSW
Robert Showers, RSW

John Shalett, LCSW-BACS
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Paulette Walker, M.Ed.
Paulette Walker, M.Ed., Public Member