Consent Agreement and Order
Between the
Louisiana State Board of Social Work Examiners
and
Erica French

REC'D MAR 26 2014

This matter came before the Louisiana State Board of Social Work Examiners (hereinafter referred to as "Board") pursuant to application to practice as a Registered Social Worker filed by Erica French (hereinafter referred to as "Applicant").

Information received in the application process reflects that Applicant has practiced social work from **September, 2013- Present** without a lapsed social work credential, in violation of Louisiana Revised Statute 37:2701, et. seq.

Pursuant to the Board's authority under La. R.S. 37:2705 and 2709 and La. R.S. 49:955 (D), the Board has submitted this Consent Agreement and Order to Applicant and Applicant has signed the Agreement duly acknowledging the following:

1. By submitting the application, Applicant accepts the Board's jurisdiction;

2. Applicant has by his/her subscription hereto acknowledged the substantial accuracy of the foregoing information and that such information could provide the Board with probable cause to deny a credential to Applicant because a violation of La. R.S. 37:2709 and the *Rules, Standards and Procedures* of this Board;

3. Applicant has been provided an opportunity for a compliance hearing before the Board pursuant to Rule 943 of the Board's *Rules, Standards and Procedures*, which right as well as any legal or administrative rights Applicant formally waives by the execution of this agreement;

4. Applicant has executed this agreement as a free and voluntary act and with full knowledge and with the terms and conditions of the Order set out herein.

Considering the foregoing information and acknowledgments and waivers by the Applicant, the Board is persuaded that it is in the best interest of the public to enter into this Consent Agreement and Order and therefore, pursuant to the authority vested in the Board,

IT IS HEREBY ORDERED that Erica French is granted the Registered Social Work registration subject to the following terms and conditions:

1. Within three (3) months of issuing the RSW credential, Applicant shall take and pass an Open Book Examination covering the Louisiana Social Work Practice Act and the Board's *Rules, Standards and Procedures* to include Chapter I, Standards of Practice.

2. Within three (3) months of issuing the RSW credential, Applicant shall complete three (3) pre-approved continuing education hours in social work ethics in addition to the clock hours of continuing education required for renewal.

3. Within three (3) months of issuing the RSW credential, Applicant shall pay a fine of $125.00.

4. By agreeing to the terms of this Consent Agreement and Order, Applicant waives all rights to appeal this adjudication.

5. If Applicant fails to successfully and timely complete all requirements set forth above, the Applicant's social work credential shall be **SUSPENDED** by the Board without further notice until such time as the Board receives and accepts documentation of applicant's completion of the requirements set forth above. The admissions contained herein, will be considered proven and the only issue will be failure to follow the terms of this Consent Agreement and Order.

THIS CONSENT AGREEMENT AND ORDER is a matter of public record for violation of the above referenced sections of the Louisiana Social Work Practice Act and the Rules, Standards and Procedures. The terms of this Consent Agreement and Order shall be published and reported, including but not limited to, the LABSWE Newsletter, the Board's website, the Association of Social Work Board's Public Protection Database (ASWB PPD), and the National Practitioner Data Bank and the Healthcare Integrity and Protection Data Bank (NPDB-HIPDB)

IN WITNESS HEREOF, the Louisiana State Board of Social Work Examiners has entered into this Consent Agreement and Order and has executed same through the Board's Chairperson, at Baton Rouge, Louisiana on this 19th day of March, 2014.

Louisiana State Board of Social Work Examiners

By: Judith Hayes, LCSW, Chairperson

IN WITNESS HEREOF, Erica French, Applicant, has entered into this Consent Agreement and Order and agreed to complete the requirements set forth above executed same at New Orleans, Louisiana on this 19 day of March, 2014.

By: Erica French, Applicant

(Notarization Required by Applicant)

Sworn to and subscribed before me this 24 day of March, 2014

Notary Public

LOUIS A. GERDES, JR.
BAR NO. 6030