

**LOUISIANA STATE BOARD OF  
SOCIAL WORK EXAMINERS**

**IN THE MATTER OF  
ELIZABETH WEEMS  
LICENSE NO. 9838**

**LABSWE COMPLAINT  
NUMBER 2010-07**

**CONSENT AGREEMENT AND ORDER**

**WHEREAS, Elizabeth Weems is a credentialed social worker subject to the jurisdiction and rules and regulations of the Louisiana State Board of Social Work Examiners (the Board); and**

**WHEREAS, pursuant to a complaint and an administrative investigation, the social worker, Elizabeth Weems, has indicated her desire to resolve this matter through a Consent Agreement and Order as provided for in Rule No. 907 of the Board's Rules, Standards and Procedures and LA R.S. 49:955(D) of the Louisiana Administrative Procedure Act; and**

**WHEREAS, the social worker, Elizabeth Weems, has admitted the following:**

- 1. Respondent, Elizabeth Weems, (Ms. Weems) is and at all times pertinent to the facts and matters alleged herein a Licensed Clinical Social Worker (LCSW), certified by the Board to engage in the practice of social work in the State of Louisiana pursuant to the Social Work Practice Act, La. R.S. 37:2701 et seq., as evidenced by License No. 9838.**
- 2. At all times pertinent to the facts of this case, Ms. Weems was actively engaged in the practice of social work employed by the State of Louisiana.**

3. Ms. Weems admits to practicing under a mental or physical condition that impaired her ability to safely practice.

**WHEREAS**, by practicing under a mental or physical condition that impaired her ability to safely practice, Ms. Weems has violated Rule 117(A) of the Rules, Standards and Procedures for Louisiana Social Workers, such conduct which is the cause for disciplinary action pursuant to La. R.S. 37:2717(A)(5).

**WHEREAS**, by practicing under a mental or physical condition that impaired her ability to safely practice, Ms. Weems has practiced in a manner detrimental or potentially detrimental to the client, such conduct which is the cause for disciplinary action pursuant to La. R.S. 37:2717(A)(7).

**WHEREAS**, the credentialed social worker has indicated her desire to resolve this matter through a Consent Agreement and Order;

**WHEREAS**, the undersigned Assistant Attorney General has conducted an interview with the respondent who has indicated her desire to resolve this matter through a Consent Agreement and Order;

**WHEREAS**, the credentialed social worker agrees not to repeat the misconduct mentioned in this Consent Agreement and Order, and such repeated misconduct will be considered a violation of the terms of this Consent Agreement and Order.

**IT IS HEREBY ORDERED** that in consideration of the foregoing and pursuant to the authority vested in the Board by LA R.S. 49:955(D), the Board orders and Elizabeth Weems accepts the following administrative action which is a final decision pursuant to the LA R.S. 49:958:

1. That Ms. Weems shall be evaluated by the Louisiana State Board of Social Work Examiners' Impaired Professional Program (IPP), at her expense, within thirty (30) days from the signing of this agreement and follow all recommendations of the designated IPP evaluator in a timely manner.
2. Ms. Weems' status as a Board Approved Clinical Supervisor (BACS) will be rescinded. Upon recommendation of the IPP evaluator, and approval by the Board, her BACS status may be reinstated.
3. Ms. Weems shall complete one (1) hour of supervision of her social work practice once a month for a period of twelve (12) months by a LCSW pre-approved by the Board. Ms. Weems shall submit to the Board the name of the potential supervisor and his/her resume within fifteen (15) days of resuming practice as a social worker. The potential supervisor shall submit a letter to the Board stating his/her acceptance of the provision of said supervision and stating he/she is not, or previously has not been, professionally or personally affiliated with Ms. Weems prior to this request for supervision. The supervisor shall submit quarterly supervision reports to the Board documenting dates met for supervision, topics addressed and progress made in supervision. Ms. Weems is responsible for all costs associated with supervision.

4. Ms. Weems shall pay the investigative and legal costs associated with Complaint 2010-07 in the amount of \$1,017.28 within one (1) year that all parties sign this Consent Agreement and Order. The payments shall be made on a quarterly basis with the first payment due within ninety (90) days from the date all parties sign this Consent Agreement and Order. There shall be no pre-payment penalty.
5. Ms. Weems specifically acknowledges that failure to comply with the terms of the Consent Agreement and Order may result in a suspension or revocation of her license. The admissions contained herein, will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order.
6. By agreeing to the terms of this Consent Agreement and Order, Ms. Weems waives all rights to appeal this adjudication.

**THIS CONSENT AGREEMENT AND ORDER** is a matter of public record for violation of the above referenced sections of the Louisiana Social Work Practice Act and the Rules, Standards and Procedures. The terms of this Consent Agreement and Order may be published and reported, including but not limited to, the LABSWE Newsletter, the Association of Social Work Boards (ASWB), and the National Practitioner Data Bank-Healthcare Integrity and Protection Data Bank (NPDB-HIPDB).

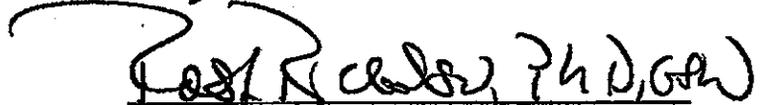
**THE ADMISSIONS AND FINDINGS CONTAINED HEREIN** are intended solely for the purpose of resolving the case at hand or in connection with other matters before the Board involving Respondent.

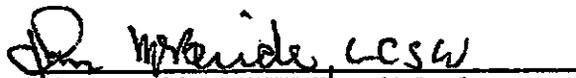
**REMAINDER OF PAGE INTENTIONALLY LEFT BLANK**

IN WITNESS THEREOF, the Louisiana State Board of Social Work Examiners  
has entered into this Consent Agreement and Order and executed same at Baton  
Rouge, Louisiana on this the 11<sup>th</sup> day of December, 2009.

  
Wade Tyler, PhD, LCSW, Chair

  
Michael Hickerson, RSW, Vice-Chair

  
Roslyn Richardson, PhD, GSW, Secretary-Treasurer

  
John McBride, LCSW, Board Member

  
Evelyn Jenkins, LCSW, Board Member

  
Hope Himmel-Benson, LCSW, Board Member

