

LOUISIANA STATE BOARD OF  
SOCIAL WORK EXAMINERS (LABSWE)

LABSWE COMPLAINT

NUMBER 2008-135

IN THE MATTER OF  
MR. TERRY A. LANE  
LICENSE No. 7327

CONSENT AGREEMENT AND ORDER

WHEREAS Terry A. Lane is a credentialed social worker subject to the jurisdiction and rules and regulations of the Louisiana State Board of Social Work Examiners (the Board); and

WHEREAS, pursuant to a complaint and a self-report, the social worker, Terry A. Lane, has indicated his desire to resolve this matter through a Consent Agreement and Order as provided for in Rule No. 907 of the Board's Rules, Standards and Procedures and LA R.S. 49:955(D) of the Louisiana Administrative Procedure Act; and

WHEREAS, the social worker, Terry A. Lane, has admitted the following:

1. Terry A. Lane is and at all times pertinent to the facts and matters alleged herein, a Licensed Clinical Social Worker (LCSW) credentialed by the Board to engage in the practice of social work in the State of Louisiana pursuant to the Social Work Practice Act, LA R.S. 37:2701 et seq., as evidenced by License No. 7327.
2. At all times pertinent hereto, Terry A. Lane was actively engaged in the practice of social work as Special Education Social Worker for Calcasieu Parish Schools.

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3. That in February 2007, Terry A. Lane, was required by his employer to provide 1:1 support the entire school day for a student, which expanded to driving the student to and from school after an incident on a school bus in March 2007.
4. That in May 2007, the weekday 1:1 support was to continue to May 31, 2007, the end of the school-term.
5. That normal summer involvement would consist of one hour meetings every other week; however, this case required 150 hours of compensatory educational time.
6. That Mr. Lane provided 80 hours of compensatory education time to the student.
7. That Mr. Lane began a sexual relationship with the student's mother in July 2007 that lasted until the end of September 2007.

**WHEREAS**, by becoming personally involved with a client's immediate family member, above and beyond the professional role as a social worker, Terry A. Lane violated his professional and ethical duty as a social worker to avoid exploitation as set out in Rule 113A of the Rules, Standards and Procedures for Louisiana social workers, which constitutes unethical conduct and pursuant to Rule 105 is a violation of LA R.S. 37:2717A(11) of the Louisiana Social Work Practice Act.

**WHEREAS**, by entering a sexual relationship with a client's immediate family member, Terry A. Lane violated his professional and ethical duty as a social worker to avoid dual relationships as set out in Rule 113B of the Rules,

Standards and Procedures, which constitutes unethical conduct and pursuant to Rule 105 is a violation of LA R.S. 37:2717A(11) of the Louisiana Social Work Practice Act.

**WHEREAS**, by entering a sexual relationship with a client's immediate family member, Terry A. Lane violated Rule 113B(3) of the Rules, Standards and Procedures, which prohibits a social worker from engaging in or requesting sexual contact as defined in Rule 113B(5) with a client, client's spouse or former spouse, any member of the client's immediate family or with any person with whom the client has a sexual relationship, and constitutes unethical conduct and pursuant to Rule 105 is a violation of LA R.S. 37:2717A(11) of the Louisiana Social Work Practice Act.

**WHEREAS** the undersigned Assistant Attorney General has conducted an interview with the respondent who has indicated his desire to resolve this matter through a Consent Agreement and Order; and

**WHEREAS**, the credentialed social worker has indicated his desire to resolve this matter through a Consent Agreement and Order;

**IT IS HEREBY ORDERED** that in consideration of the foregoing and pursuant to the authority vested in the Board by LA R.S. 49:955(D), the Board orders and Terry A. Lane accepts the following administrative action which is a final decision pursuant to the LA R.S. 49:958:

1. Terry A. Lane shall be on probation for a minimum of two (2) years, beginning from the date all parties sign this Consent Agreement and Order.

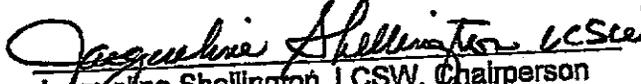
2. Terry A. Lane shall receive supervision of his practice of social work, at his expense, for one (1) hour every other week for a minimum of two (2) years from a board-approved clinical supervisor. The supervisor must be submitted to the board for approval and shall not be someone that Terry A. Lane has or has had a personal or professional relationship. The supervisor shall submit quarterly progress reports to the board by the 15<sup>th</sup> of the month following the end of the quarter. The emphasis of supervision shall be on boundary issues.
3. Terry A. Lane shall complete ten (10) hours of continuing education in the area of ethics with specific emphasis on boundaries and dual relationships within two (2) years from the date all parties sign the Consent Agreement and Order. The continuing education must be submitted to the board for pre-approval prior to completing the educational offering. These hours are in addition to the 20 hours of continuing education required to renew his license.
4. Terry A. Lane shall pay a \$1,000.00 fine. \$500.00 of which shall be paid on the date all parties sign this Consent Agreement and Order, and \$500.00 of which shall be paid within one (1) year of the date all parties sign this Consent Agreement and Order.
5. Terry A. Lane specifically acknowledges that failure to comply with the terms of the Consent Agreement and Order, may result in a hearing where the Board may impose additional penalties, including but not limited to suspension or revocation of his license. The admissions contained herein,

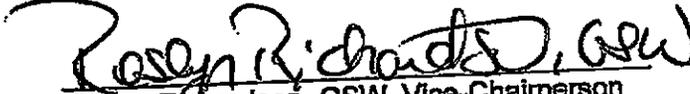
will be considered proven and the only issue will be failure to follow the terms of the Consent Agreement and Order.

**THIS CONSENT AGREEMENT AND ORDER** is a matter of public record for violation of the above referenced section of the Louisiana Social Work Practice Act and the Rules, Standards and Procedures. The terms of this Consent Agreement and Order shall be published and reported, including but not limited to, the LABSWE Newsletter.

**REMAINDER OF PAGE INTENTIONALLY LEFT BLANK**

IN WITNESS THEREOF, the Louisiana State Board of Social Work  
Examiners has entered into this Consent Agreement and Order and executed  
same at Baton Rouge, Louisiana on this the 7 day of  
March, 2008.

  
Jacqueline Shellington, LCSW, Chairperson

  
Roslyn Richardson, GSW, Vice-Chairperson

  
Lola Coleman, LCSW, Secretary-Treasurer

  
Michael Hickerson, RSW, Board Member

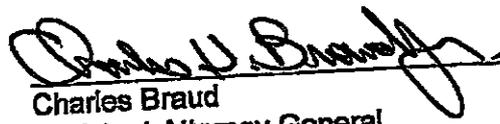
  
Lisa Lipsey, LCSW, Board Member

  
Wade Tyler, PhD, LCSW, Board Member

I, Terry A. Lane make these acknowledgments and waivers in support of a final disposition of the pending investigation of Complaint #2008-135 by Consent Agreement and Order "Order" pursuant to La. R.S. §49:955(D), in lieu of the institution and prosecution of formal administrative proceedings, and accordingly consent to the entirety of the Order set forth hereinafter and further waiving any right to which I may be entitled under the Louisiana Administrative Procedure Act or any other law to contest, in any court, my agreement to this Order. By my subscription hereto, I also hereby authorize Michael Hickerson designated by the Board with respect hereto, as well as the legal counsel assisting him, to present this Order to the Board for its consideration and to fully disclose to and discuss with the Board the nature and results of the investigation of this matter. I herein waive any objection to such disclosure based on due process of law under either the State or Federal Constitution or under State statutory law, including La. R.S. §49:960. I expressly acknowledge that the disclosure of such information to the Board by Michael Hickerson or his legal counsel shall be without prejudice to the Assistant Attorney General's authority to file a formal Administrative Complaint, or the Board's capacity to adjudicate such Administrative Complaint, should the Board decline to approve this Consent Agreement and Order. I further acknowledge my awareness that should the Board approve this Consent Agreement and Order that the Order will become a matter of public record.

  
Terry A. Lane  
Date 2/1/08

I, Charles Braud, Assistant Attorney General, do hereby acknowledge negotiation and preparation of this Consent Agreement and Order in order to resolve, with prejudice, all matters for which the social worker, Terry A. Lane, could be charged under Complaint No. 2008-135; and further certify that this Consent Agreement and Order is consistent with the evidence, adequately addresses the complaint and represents a true and correct statement of that which could be proven at a hearing of this matter.

  
Charles Braud  
Assistant Attorney General  
Date