

**Minutes of the Meeting of the
Louisiana State Board of Social Work Examiners
February 21, 2014**

Judith Haspel, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Friday, February 21, 2014, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator and Regina DeWitt, Administrative Assistant, were present for the entire meeting. Carmen Weisner, Dorthy Williams, Jennifer Holmes, James Meadows, Bradley Allison, Philip Edwards, Rachael Engen, Tanya Coffey, Jodi Cain-Mallett, Anthony Basco, Judstin Guy, Bobbye Roberts, Derek Larter, Joseph Buzzotta, Anna Peterson, Hannah Quarles, Stephanie Sjolander, Kristina Vaneks, Ballie Brister, Allison Dean, Taylor Dautz, LaJuan Wenslon, Candace Bertges and Darce Hood were present for a part of the public portion of the meeting.

Carla Moore, LMSW, conducted roll call. Board members present at the time of roll call included Robert Showers, RSW, Lisa Lipsey, LCSW, Judith Haspel, LCSW, John McBride, LCSW, Carla Moore, LMSW, and Parker Sternbergh, LCSW.

AGENDA

Motion was made by Robert Showers, seconded by Lisa Lipsey and unanimously carried, to accept the agenda with the following additions: Board/Staff Issues - ASWB Spring Conference, Pending Complaints- 2014-38, 2014-12, 2014-13, 2014-15, 2014-15b, 2014-16 and 2014-16b.

PUBLIC COMMENTS

Carmen Weisner, Executive Director of NASW-LA, reported that the upcoming legislative session pre-filed bills are being reviewed. She further stated that they will specifically be watching for a bill that is being introduced to criminalize sexual contact between psychotherapists and clients.

EXECUTIVE SESSION

Motion was made by Lisa Lipsey, seconded by John McBride and unanimously carried, to go into Executive Session at 8:41 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; John McBride, yes; Carla Moore, yes; Judith Haspel, yes and Parker Sternbergh, yes.

Motion was made by John McBride, seconded by Robert Showers and unanimously carried, to come out of Executive Session at 9:39 a.m.

Motion was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to authorize George Papale to request an opinion from the Attorney General regarding record retention of Impaired Professional Program files. The request will have all identifying information redacted.

MINUTES of the meeting held January 17, 2014

Motion was made by Carla Moore, seconded by Robert Showers and unanimously carried, to accept the minutes of the meeting held January 17, 2014 as presented.

CORRESPONDENCE

Northwest Louisiana Association of Black Social Workers-Application of Continuing Education Approval Organization

Motion was made by John McBride, seconded by Robert Showers and unanimously carried, to approve Northwest Louisiana Association of Black Social Workers as a approval organization. Their approval extends from February 21, 2014-February 21, 2017.

Changing Directions, LLC- Application for Continuing Education Approval Organization

Motion was made by John McBride, seconded by Parker Sternbergh and unanimously carried to approve Changing Directions, LLC, as a preapproval organization. Their approval extends from February 21, 2014-February 21, 2017.

Kelvin McCoy, LCSW

Motion was made by Lisa Lipsey, seconded by Parker Sternbergh and unanimously carried, to deny the request submitted by Mr. McCoy to consider allowing the supervisory workshop that he completed in Texas to become a supervisor to be applied to the supervision workshop requirement to become a BACS. This workshop was denied because it was not approved by the LABSWE.

Janice Fruge, Education Consultant

Members of the board clarified that a social worker must assess a student to give a diagnosis. The social worker does not have to be the student's assigned therapist. Refer Ms. Fruge to Rules 111(A), (B), (C), (G), and (G)(2) of the Rules, Standards and Procedures.

Regina Watson, LCSW-BACS

Ms. Watson submitted correspondence to the board asking if it would be a conflict of interest for her to see clients that reside in both Evangeline and St. Landry Parishes. Members of the board agreed that the situation as presented does not appear to be a conflict of interest. Ms. Watson was referred to Rules 121(A) and 121(C)(2) of the Rules, Standards and Procedures.

Patsy Dugas, LCSW-BACS

Ms. Dugas submitted correspondence to the board asking if she is required to release client records to the client if the content of the record could potentially be detrimental to

the client's well-being. Ms. Dugas was referred to HIPPA for their guidelines and to review Rule 111(G)(1) of the Rules, Standards and Procedures and §2718 of the Louisiana Social Work Practice Act.

Carmen Weisner, NASW-LA

Motion was made John McBride, seconded by Carla Moore and unanimously carried, to approve the changes made at the 2014 Annual Gulf Coast Conference due to the ice storm. The conference was approved for 11.5 general continuing education hours.

Salvatore Caruso, LCSW

Mr. Caruso submitted a letter to the board asking if it would be a legal or ethical issue for him to record a message to be used in the public realm urging individuals to purchase "continuity of operations" plans to be used after a disaster or personal loss. Members of the board have requested additional information from Mr. Caruso regarding this prior to addressing his inquiry.

Tulane School of Social Work

Motion was made by Carla Moore, seconded by John McBride and unanimously carried, to approve the BACS workshop titled "Soar to Success in Supervision, Ethics and Cultural Diversity" presented by Laury Bourgeois, LCSW. This workshop has been approved for Tulane School of Social Work for March 28, 2014 and Ms. Bourgeois to present privately on June 27, 2014.

Crystal Jackson, CSW

Motion was made by John McBride, seconded by Robert Showers and unanimously carried, to grant Ms. Jackson an additional three months to complete the requirements of her Consent Agreement and Order with the stipulation that she must submit a payment towards her fine not later than March 21, 2014.

Germaine L. DeRouen, LCSW-BACS

Ms. DeRouen submitted correspondence to the board asking if she is required to release client records to the client if the content of the record could potentially be detrimental to the client's well-being. Ms. DeRouen referred to HIPPA for their guidelines and to review Rule 111(G)(1) of the Rules, Standards and Procedures and §2718 of the Louisiana Social Work Practice Act.

COMPLIANCE HEARINGS

Lawrence Legard, MSW

Mr. Legard requested a compliance hearing because his LMSW renewal application was denied and he was offered a Consent Agreement and Order for practicing social work with a lapsed credential. Mr. Legard testified that he mistakenly checked the answer box on the renewal application stating that he was currently employed in the field of social work. He further presented the board with evidence that he has not been employed as a social worker.

Shane Authement

Mr. Authement requested a compliance hearing because his RSW application was denied due to the affirmative answers relative to having been arrested, charged with, or convicted of any state or federal, civil or criminal law and being a participant in a alcohol or drug treatment or rehabilitation program in which he was monitored or supervised relative to his use of drugs or alcohol and having used or currently using drugs, chemical substances, or intoxicating liquors to an extent that it impaired his functioning as a social worker or delivery of social work services. Mr. Authement presented evidence that he completed treatment and has recently celebrated four years of sobriety. Mr. Authement further stated that he would forward documentation from Orleans Parish documenting that he has completed all of the terms of his probation.

Margaret Gustafson, MSW

Ms. Gustafson requested a compliance hearing because her LMSW application was denied due to the affirmative answers relative to having been arrested, charged with, or convicted of any state or federal, civil or criminal law. Ms. Gustafson presented evidence that her DUI charge was reduced to reckless operation of a vehicle. She further testified that she has completed all of the terms of her probation. Ms. Gustafson stated that she is not currently working in the field of social work, she is working as an intern transcribing recordings.

Financial

Motion was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to approve the \$180.00 a year increase AUP fees for Griffin & Company. The fee will be changed from \$1,500.00 to \$1,680.00 for the next three years.

Motion was made by Carla Moore, seconded by John McBride and unanimously carried, to allow the purchase of three new file cabinets.

Motion was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to obtain service quotes from companies that store lapsed files that cannot be destroyed.

BOARD/STAFF ISSUES

Presentation at NASW-LA Chapter Annual Conference

Judith Haspel reported that the presentation is currently being developed and that she will distribute the workshop information to members of the board once it has been finalized.

CLEAR Annual Education Conference

This workshop will be considered once CLEAR releases the agenda.

Board Orientation Workshop Overview

Members of the board reviewed the Board Orientation Workshop Overview for the workshop held February 7, 2014. The workshop received favorable reviews.

ASWB Spring Education Conference

Motion was made by Parker Sternbergh, seconded by Lisa Lipsey and unanimously carried, to approve four board members and one staff person to attend the conference in St. Louis, MO.

EXECUTIVE SESSION

Motion was made by Robert Showers, seconded by Lisa Lipsey and unanimously carried, to go into Executive Session at 10:55 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Robert Showers, yes; John McBride, yes; Carla Moore, yes; Lisa Lipsey, yes and Parker Sternbergh, yes.

Motion was made by John McBride, seconded by Robert Showers and unanimously carried, to come out of Executive Session at 4:12 p.m.

COMPLIANCE HEARING DECISIONS

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to accept the renewal application submitted by **Lawrence Legard, LMSW**, and nullify the Consent Agreement and Order that was offered to him.

Motion was made by John McBride, seconded by Robert Showers and unanimously carried, to offer **Shane Authement** a level four Consent Agreement and Order for unlicensed practice, once he has submitted official documentation that he has completed the terms of his probation.

Motion was made by Parker Sternbergh, seconded by Lisa Lipsey and unanimously carried, to approve **Margaret Gustafason, MSW**, for the CSW and approval to take the examination for the LMSW.

PERSONNEL MATTER

Motion was made by John McBride, seconded by Carla Moore and unanimously carried, to contract with Westaff to process renewals for the 2014-2015 renewal period and to begin the bidding process for the 2015-2016 renewal period.

DISCIPLINARY MONITORING REPORT

Motion was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to approve the disciplinary report.

Motion was made by Robert Showers, seconded by John McBride and unanimously carried, to release **Marsha Loyd-Jones, RSW**, from her Consent Agreement and

Order. Ms. Loyd-Jones has submitted evidence that she has completed all of the terms in her agreement.

Motion was made by Lisa Lipsey, seconded by Robert Showers and unanimously carried, to release **Terra Thomas, RSW**, from her Consent Agreement and Order. Ms. Thomas has submitted evidence that she has completed all of the terms in her agreement.

Motion was made by John McBride, seconded by Carla Moore and unanimously carried, to release **Elyania Jackson, RSW**, from her Consent Agreement and Order. Ms. Jackson has submitted evidence that she has completed all of the terms in her agreement.

Motion was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to release **Constance Chrishon, LMSW**, from her Consent Agreement and Order. Ms. Chrishon has submitted evidence that she has completed all of the terms in her agreement.

Motion was made by Carla Moore, seconded by John McBride and unanimously carried, to release **Renee Gaubert, LMSW**, from her Consent Agreement and Order. Ms. Gaubert has submitted evidence that she has completed all of the terms in her agreement.

Impaired Professional Program Monitoring Report

Motion was made by John McBride, seconded by Carla Moore and unanimously carried, to approve the IPP monitoring report.

Motion was made by John McBride, seconded by Carla Moore and unanimously carried, to send **FM-13** notification that supervision he cannot have the same supervisor provide IPP supervision and supervision toward licensure. Members of the board have agreed to allow FM-13 to use the hours that were collected to count prior to February 21, 2014. Any supervision completed after February 21, 2014, must be done under the supervision of another approved LCSW-BACS.

NEW COMPLAINTS

Motion was made by Parker Sternbergh, seconded by Robert Showers and unanimously carried, to accept **Complaint #2014-89** and to request a written response and criminal background check from the respondent.

Motion was made by Parker Sternbergh, seconded by Lisa Lipsey and unanimously carried, to dismiss **Complaint #2014-90** for failure to rise to a level of violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by John McBride, seconded by Robert Showers and unanimously carried, to accept **Complaint #2014-91** and to request a written response from the respondent.

Motion was made by John McBride, seconded by Lisa Lipsey and unanimously carried, to accept **Complaint #2014-92** and to request a written response from the respondent.

Motion was made by Lisa Lipsey, seconded by John McBride and unanimously carried, to accept **Complaint #2014-93** and send to investigation for possible violation of Rule 107B, 111G (2,3), 111H(3), 117A and 2717A(2,7,11).

Motion was Lisa Lipsey, seconded by John McBride and unanimously carried, to accept **Complaint #2014-97** and to request a written response from the respondent.

Motion was made by Robert Showers, seconded by John McBride and unanimously carried, to dismiss **Complaint #2014-98** and send them a certified letter about unlicensed practice.

Motion was made by Lisa Lipsey, seconded by Parker Sternbergh and unanimously carried, to refer **Complaint #2014-99** to the Impaired Professionals Program for an evaluation and require him to complete a criminal background check.

Motion was made by Robert Showers, seconded by Parker Sternbergh and unanimously carried, to dismiss **Complaint #2014-100** because it does not fall under the jurisdiction of the LABSWE.

Motion was made by John McBride, seconded by Lisa Lipsey and unanimously carried, to accept **Complaint #2017-101** and refer the complaint to the AAG.

Motion was made by John McBride, seconded by Robert Showers and unanimously carried, to accept **Complaint #2014-105** and to request a written response from the respondent.

Pending Complaints

Motion was made by Lisa Lipsey, seconded by John McBride and unanimously carried, to schedule **Complaint #2013-116** for a hearing on June 27, 2014.

Motion was made by Lisa Lipsey, seconded by Parker Sternbergh and unanimously carried, to refer **Complaint #2014-05** to the Assistant Attorney General to draft a Consent Agreement and Order.

Motion was made by Robert Showers, seconded by John McBride and unanimously carried, to dismiss **Complaint #2014-43** for failure to rise to a level of violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by John McBride, seconded by Lisa Lipsey and unanimously carried, to refer **Complaint #2014-38** to the Assistant Attorney General's office due to evidence of a dual relationship.

Motion was made by Lisa Lipsey, seconded by John McBride and unanimously carried, to forward **Complaint #2014-12** to the Medicaid Fraud Control Unit for investigation.

Motion was made by Lisa Lipsey, seconded by John McBride and unanimously carried, to forward **Complaint #2014-13** to the Medicaid Fraud Control Unit for investigation.

Motion was made by Lisa Lipsey, seconded by John McBride and unanimously carried, to forward **Complaint #2014-15** to the Medicaid Fraud Control Unit for investigation.

Motion was made by Lisa Lipsey, seconded by John McBride and unanimously carried, to forward **Complaint #2014-15b** to the Medicaid Fraud Control Unit for investigation.

Motion was made by Lisa Lipsey, seconded by John McBride and unanimously carried, to forward **Complaint #2014-16** to the Medicaid Fraud Control Unit for investigation.

Motion was made by Lisa Lipsey, seconded by John McBride and unanimously carried, to forward **Complaint #2014-16b** to the Medicaid Fraud Control Unit for investigation.

Applications

Motion was made by Parker Sternbergh, seconded by Robert Showers and carried by majority vote, to approve **Webb Haymaker, LMSW**, to sit for the examination for the LCSW. Lisa Lipsey abstained from the vote and John McBride opposed the vote.

Motion was made by John McBride, seconded by Lisa Lipsey and unanimously carried, to approve the following applicants for registration as a Registered Social Worker:

Black, Jacia	Brown, Kandi
Chaffold, Jacinta	Hamilton, Braylen
Hamilton, Josie	Harris-Johnson, Jasmine
Harris, Tiwana	Johnson, Sylvanna
Kenner, Treaneice	Sweet, Marhonda
King, Whitley	Marcel, Amanda
Melancon, Ranata	Mimes, Mycheal
Pham, Thuy-Tien	Szeto, Douglas
Thomas, Kristi	Willis, Maria

Motion was made by John McBride, seconded by Lisa Lipsey and unanimously carried, to approve the following applicants for the Certified Social Worker certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a Licensed Master Social Worker:

Anderson, Faith	Capaci, Jodi
Ceasar, Latosha	Chilton Jr., Robert
Farrell, Ian	Fugate, Kathryn

Kocian, Julia
Lewis, Melissa
Lohman, Lara
Parker, Joshua
Pierson, Shanna
Saunders, Erin
Thompson, Kimberly
Tudela, Nicole

Lassus, Thelma
Lefkowitz, Jane
Naugle, Katherine
Pasqua, Sarah
Pinkerton, Jocelyn
Scott, Kelsie
Trice, Karen
Turner, Shameka

Motion was made by John McBride, seconded by Lisa Lipsey and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a Licensed Clinical Social Worker:

Dixon, Kelly
Harris, Christopher
Jolly, Laurie
Manslank, Tanya
Piper, Erin
Richard, Charlene
Simms, Lacy

Ely, Mark
Jackson, Lawana
McGibboney, Jon Kellye
Myers, Spring
Rhodes, Rachel
Rideout, Ashley

RENEWAL APPLICATION

Motion was made by Lisa Lipsey, seconded by Carla Moore and unanimously carried, to deny the RSW renewal application submitted by Jean Hutchinson. Ms. Hutchinson has been offered a Compliance Hearing.

Motion was made by John McBride, seconded by Robert Showers and unanimously carried, to adjourn the meeting at 4:28 p.m.

Judith Haspel, LCSW
Chairperson

Carla Moore, LMSW
Secretary-Treasurer