

**Minutes of the Meeting of the  
Louisiana State Board of Social Work Examiners  
December 14, 2012**

Lisa Lipsey, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Friday, December 14, 2012, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Regina Breaux, Administrative Assistant, were present for the entire meeting. Other individuals present for a portion of the meeting included Carmen Weisner, Jennifer Holmes, Trey Bickham, Martha Wyly and Cassie Dinecola.

Parker Sternbergh, LCSW, conducted roll call. Board members present at the time of roll call included John McBride, LCSW, Lisa Lipsey, LCSW, Judith Haspel, LCSW, and Parker Sternbergh, LCSW. Michael Hickerson, RSW, and Carla Moore, LMSW, were absent.

**PUBLIC COMMENTS**

Carmen Weisner, Executive Director of the NASW-LA Chapter, reported that the NASW-LA Chapter 2013 Annual Conference brochure has been sent to their printer. Ms. Weisner also advised the board that the DSM V has been adopted and that new CPT codes must be used beginning January 1, 2013. She reported that NASW-LA Chapter will be partnering with Hunters College during January through June 2013 to offer training relative to at-risk youth. Lastly, Ms. Weisner reported that they are continuing to dialog with legal counsel regarding the ADA requirements on the continuing education pre-approval application.

**AGENDA**

**Motion** was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to accept the agenda with the following revision: under new complaints add 2013-85.

**PRESENTATION OF CONSENT AGREEMENT AND ORDERS**

Lindsay Hunter, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Theresa Ivey, LMSW**, which had been previously negotiated and agreed to by Ms. Ivey in resolution of Complaint # 2012-160. **Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to accept the Consent Agreement and Order as presented.

Emily Andrews, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Gwendolyn Charles, LCSW**, which had been previously negotiated and agreed to by Ms. Charles in resolution of Complaint # 2012-140. **Motion** was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to accept the Consent Agreement and Order as presented.

## **COMPLIANCE HEARINGS**

### **Pamela Smith, LCSW**

Ms. Smith requested a compliance hearing because her renewal application was denied due to her affirmative answer on her renewal application relative to having been charged with, convicted of, or pled guilty to or nolo contendere to violation of any state or federal, civil or criminal law. Ms. Smith testified that she has entered into a pretrial diversion program. She further testified that she has resigned from her social work position and is no longer practicing social work as of October 31, 2012. She stated that she should complete the diversion program as early as July, 2013.

### **Michelle Hammond, MSW**

Ms. Hammond requested a compliance hearing because her application for the LMSW was denied due to her affirmative answer on her application relative to having been charged with, convicted of, or plead guilty to or nolo contendere to violation of any state or federal, civil or criminal law. Ms. Hammond's LMSW application also indicated that she has worked without the benefit of a credential issued by the LABSWE. Ms. Hammond testified that she has paid all fines related to the criminal charges. She further testified that she has ceased her practice of social work.

## **MINUTES of the meeting held November 18, 2012**

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to accept the minutes of the meeting held November 18, 2012 as presented.

## **CORRESPONDENCE**

### **Debra Morton, LCSW**

Ms. Morton asked the board if it would be a breach in confidentiality to submit case records into a data management system. Members of the board advised Ms. Morton that as long as there are safeguards in place to protect the records there would not be a violation. Ms. Morton was advised to review rules 111G(1), 115A and 115B, of the Rules, Standards and Procedures.

### **April Johnson, LMSW**

Ms. Johnson presented the board with a case review of a client that appears to need additional services that are not available within her agency. Members of the board agreed that without additional information they could not specifically address this situation. Ms. Johnson was advised to review Rule 115 of the Rules, Standards and Procedures.

### **Grace Joiner, LCSW**

Ms. Joiner presented the board with a situation where a client stated during a group discussion that she whipped her twelve year old son for being disrespectful. Members of the board directed Ms. Joiner to Rule 111D of the Rules, Standards and Procedures, and advised that if she feels this rule is applicable then she should report as a mandatory reporter.

### **Kristie Pellerin, LCSW**

Ms. Pellerin submitted an inquiry regarding a HIV-positive client reporting to staff that he is having sexual relations with another client of the agency and whether or not there is a duty to warn. Members of the board recommended that Ms. Pellerin to seek advice from her agency's legal department. She was advised to review all of rule 115, with particular attention to 115B(3) and 115D(1).

### **FINANCIAL**

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to approve the financial report for the period ending October 31, 2012.

### **BOARD/STAFF ISSUES**

#### **Schedule 2013 Board Meetings**

**Motion** was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to approve the following meeting dates for 2013: January 18, 2013, February 15, 2013, March 22, 2013, May 3, 2013, June 14, 2013, July 19, 2013, August 23, 2013, September 27, 2013, November 1, 2013, and December 6, 2013. All meetings are scheduled to begin at 8:30 a.m. and will be conducted at the board office located at 18550 Highland Road, Baton Rouge, LA 70809.

#### **Behavioral Analysis Commission Report**

John McBride informed the board that a merged board for Applied Behavior Analysts was approved at the commission meeting conducted on December 6, 2012. The next meeting is scheduled for January 11, 2013 to discuss what should be included in the law. Mr. McBride advised that he is unavailable to attend the meeting scheduled for January 25, 2013. Members of the board requested that Carmen Weisner, Executive Director for the NASW-LA Chapter be asked to attend this meeting. John McBride will file a letter with the Commission to give Carmen Weisner authority to vote in his absence. Mr. McBride also agreed to disseminate all proposed legislation to NASW-LA Chapter through Ms. Weisner and the LA Association of Clinical Social Workers through Skip Morlier.

#### **Report from Continuing Education Committee**

Parker Sternbergh stated that she is currently collecting data from other licensing boards to review their processes of approving workshops and preapproval agencies. She further stated that Ms. Laury Bourgeois, LCSW-BACS, will be presenting about social work ethics at the NASW-LA 2013 Annual Conference on behalf of LABSWE.

#### **Update from Long-Range Planning Committee**

Lisa Lipsey advised that Dwight Hymans, ASWB's Deputy Director, confirmed that either he, or he and ASWB Executive Director Mary Jo Monahan, will be available in 2013 to come to the board office to observe and analyze the board and board staff's functions and responsibilities in order to make recommendations for improvements.

### **EXECUTIVE SESSION**

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to go into Executive Session at 10:18 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: John McBride, yes; Parker Sternbergh, yes; and Judith Haspel, yes.

**Motion** was made by Judith Haspel, seconded by John McBride and unanimously carried, to come out of Executive Session at 3:00 p.m. to make the following motions:

#### **Disciplinary Monitoring Report**

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to approve the disciplinary monitoring report as presented.

#### **IPP Monitoring Report**

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to accept the IPP Monitoring Report as presented.

**Motion** was made by Judith Haspel, seconded by Parker Sternbergh and carried by majority vote, to amend AH-11's participation agreement by reducing participation from five years to three years, waiving the requirement of having a worksite monitor, and requiring therapy at least once a month, or more if recommended by therapist, during year two, and thereafter at the recommendation of the therapist. No other changes were recommended. John McBride voted against the motion and stated that the original Participation Agreement should be enforced.

**Motion** was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to send MG-10 notification of pending action and allow him 10 days to notify the board why he missed a check-in with affinity labs.

**Motion** was made by Judith Haspel, seconded by John McBride and unanimously carried, to approve the request submitted by the psychiatrist for JG-09 to decrease the frequency of their sessions.

**Motion** was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to refer DJ-12 to the IPP for an evaluation.

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to deny the request submitted by NW-12, to allow her to combine her therapy and supervision requirements with the same therapist.

**Motion** was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to refer DH-12 to the IPP to enter the program by signing a Participation Agreement. After reviewing DH-12's evaluation, the following terms are recommended: 3 years of participation, year 1 includes 3 self-help meetings per week and 16 random screens, year 2 includes 2 self-help meetings per week and 12 random screens, and year 3 includes 1 self-help meeting per week and 12 random screens.

### **Compliance Hearing Decision**

#### **Pamela Smith, LCSW**

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to refer Ms. Smith to the IPP for possible entry into the program. Advise Ms. Smith that she will need to provide her evaluation she obtained through the pre-trial diversion program, along with any other documentation relative to treatment to the IPP.

#### **Michelle Hammond, MSW**

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to require Ms. Hammond to provide official court documentation stating that she is not listed as a fugitive, and to issue Ms. Hammond a level 3 Consent Agreement and Order for practicing social work without a credential.

### **New Complaints**

**Motion** was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2013-65** and to request a written response from the respondent addressing the allegations.

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**Motion** was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2013-67** and to request a written response from the respondent addressing the allegations.

**Motion** was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2013-68** and to request a written response from the respondent addressing the allegations.

**Motion** was made Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-69 and #2013-69(b)** and to send to investigation for possible violation of Rule 107B and LA R.S. 2717A (5), (7), (11).

**Motion** was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2013-70** and to request a written response from the respondent addressing the allegations.

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-71** and to request a written response addressing why the first DWI was not reported to the Board.

**Motion** was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2013-72** and to send to investigation for possible violation of Rule 107B, 111G (3,5) and LA R.S. 2717A (4), (5), (7), (10), (11).

**Motion** was made by Judith Haspel , seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2013-74** and to request a written response from the respondent addressing the allegations.

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-75** and to request a written response from the respondent addressing the allegations.

**Motion** was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to accept **Complaint #2013-76** and to send to investigation for possible violation of Rule 107B, 111F(1), (2) and LA R.S. 2717A (4), (5), (7).

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-80** and to send to investigation for possible violation of Rule 107B, 111G (1), (5), (6), 117A and LA R.S. 2717A (2), (4), (5), (7), (10), (11).

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-81** and to request a written response from the respondent addressing the allegations.

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to accept **Complaint #2013-83** and to send to investigation for possible violation of Rule 107A, 111F (1), 113A, and LA R.S. 2717A (11).

**Motion** was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2013-84** and to send to investigation. This complaint may also be forwarded to the District Attorney's office for prosecution depending on the findings of the investigation.

**Motion** was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to accept **Complaint #2013-83** and to send to investigation for possible violation of Rule 107B, 113A(7), 113B, 117A, 117B and LA R.S. 2717A (2), (7), (11).

### **Pending Complaints**

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to set a hearing for **Administrative Complaint #2012-147** for February 15, 2013.

**Request for re-hearing**

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to deny the request made for a re-hearing for **Complaint #2012-01**.

**Renewal Applications**

**Motion** was made by Parker Sternbergh, seconded by John McBride and unanimously carried, to deny the renewal application submitted for **Josephine Sisemore, MSW**, and to issue a cease and desist order. Ms. Sisemore has been offered a compliance hearing.

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and carried by majority vote, to allow **Makitha Horton-Richards, RSW**, until March 31, 2013, to complete the continuing education requirement of her Consent Agreement and Order. John McBride opposed the vote, he requested that all of the requirements of her Consent Agreement and Order be extended through March 31, 2013.

**Applications**

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to deny **Elizabeth King**, her application for the Registered Social Worker. Ms. King does not have a degree majoring in social work.

Motion was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to deny the LMSW application submitted for **Erica Lowman, MSW**. Ms. Lowman has been offered a Compliance Hearing.

**Motion** was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to approve the following applicants for registration as a **Registered Social Worker**:

- |                      |                           |
|----------------------|---------------------------|
| Batiste, Lavinzale   | Cador, Dores              |
| Chenevert, Anita     | Dorsey-Julian, Ella       |
| Ganier, Donna        | Harris-Jeanjacques, Trina |
| Hicks, Courtney      | Loyd-Jones, La Tonka      |
| Monroe-Hall, Valerie | Osgood, Alexandra         |
| Randolph, Marlon     | Saunders, Francine        |

**Motion** was made by John McBride, seconded by Parker Sternbergh and unanimously carried, to approve the following applicants for the **Certified Social Worker** certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a **Licensed Master Social Worker**:

- |                  |                        |
|------------------|------------------------|
| Black, Erin      | Coleman-White, Yolanda |
| Cook, Lauren     | Duplantier, Michelle   |
| Hicks, Mary Beth | Martin, Sandra         |
| Parson, Duane    | Pierce, Rahmir         |
| Roberts, Erika   | Rochat, Nicole         |
| Ward, Morning    |                        |

**Motion** was made by John McBride, seconded by Judith Haspel and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a **Licensed Clinical Social Worker:**

Bono, Lauren	Gilbert, Joel
Green, Gloria	Knighten, Dana
Laudrum, Aziza	Laurent, Marie
McAfee, Rachel	Moreno-Kammer, Maria
Spears, Stephanie	Spilberger, Stephanie
Waterman, Elizabeth	

**Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to adjourn the meeting at 3:42 p.m.

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Lisa Lipsey, LCSW  
Chairperson

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Carla Moore, LMSW  
Secretary-Treasurer