

**Minutes of the Meeting of the
Louisiana State Board of Social Work Examiners
June 8, 2012**

John McBride, LCSW, Chairman, called the meeting to order at 8:35 a.m. on Friday, June 8, 2012, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Regina Breaux, Administrative Assistant, were present for most of the meeting. Other individuals present for a portion of the meeting were Carmen Weisner, Ronald Fletcher, Trey Bickham, and Charlene Weatherford.

Lisa Lipsey, LCSW, conducted roll call. Board members present at the time of roll call included John McBride, LCSW, Carla Moore, LMSW, Lisa Lipsey, LCSW, Judith Haspel, LCSW, and Parker Sternbergh, LCSW. Michael Hickerson, RSW, was absent because of meeting mandated by his employer.

PUBLIC COMMENTS

Carmen Weisner, Executive Director of the NASW-LA Chapter, informed the board that the legislative session ended on June 4, 2012, and about recent legislation that will require licensing boards to promulgate rules to expedite licensure of military personnel and their spouses. She also advised of a committee formed in regard to licensing of Behavioral Analysts. Lastly, Ms. Weisner reported that a summary of legislation tracked by NASW-LA Chapter will be posted on their website.

AGENDA

Motion was made by Lisa Lipsey, seconded by Parker Sternbergh and unanimously carried, to accept the agenda with the following revisions: Ms. Pamela Robinson notified the board office that she will not be able to attend the Compliance Hearing and will reschedule at a later date, and Item 10c has been tabled for the July 20, 2012 board meeting.

ADMINISTRATIVE HEARING

A hearing in the matter of Administrative Complaint #2012-107 against **Pandora Crane** was conducted. George Papale was present as legal counsel for the Board. Emalie Boyce, Assistant Attorney General, was present as the prosecution on behalf of the State of Louisiana. A court reporter from Baton Rouge Court Reporters was present to record the proceedings. The hearing panel consisted of board members, Lisa Lipsey, LCSW, John McBride, LCSW, Carla Moore, LMSW, and Judith Haspel, LCSW. John McBride served as the Presiding Officer. Ms. Crane presented in proper person and was not represented by legal counsel.

PRESENTATION OF CONSENT AGREEMENT AND ORDERS

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Constance Chrishon, LMSW**, which had been previously negotiated and agreed to by Ms. Chrishon in resolution of Complaint # 2012-60. **Motion** was made by Lisa Lipsey, seconded by Carla Moore and unanimously carried, to accept the Consent Agreement and Order as presented.

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Alecia Ybos, LMSW**, which had been previously negotiated and agreed to by Ms. Ybos in resolution of Complaint # 2012-69. **Motion** was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to accept the Consent Agreement and Order as presented.

EXECUTIVE SESSION

Motion was made by Lisa Lipsey, seconded by Judith Haspel and unanimously carried, to go into Executive Session at 9:21 a.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting, and

to discuss prospective litigation.

Votes for going into Executive Session: Carla Moore, yes, Lisa Lipsey, yes, Parker Sternbergh, yes, and Judith Haspel, yes.

Motion was made by Judith Haspel, seconded by Carla Moore, and unanimously carried, to come out of Executive Session at 10:30 a.m. to make the following motions:

IPP MONITORING REPORT

Motion was made by Lisa Lipsey, seconded by Judith Haspel and unanimously carried, to accept the report presented by Sherril Rudd, IPP Manager.

Motion was made by Lisa Lipsey, seconded by Judith Haspel and unanimously carried, to request additional information regarding JM's request for entry of the IPP. JM will need to submit documentation of current and past treatment records.

PENDING LITIGATION #2012-47

After further review by legal counsel and at the advice of legal counsel, this matter is closed. **Motion** was made by Parker Sternbergh, seconded by Lisa Lipsey and unanimously carried, to close complaint #2012-47.

COMPLIANCE HEARINGS

Melissa Hardy, LMSW

Attorneys Wade Shows and Carrie Jones represented Melissa Hardy. Carrie Jones had Melissa Hardy and Michele Many testify to the submission of the Supervision Agreement/Plan of Supervision. The compliance hearing was requested to appeal the board's decision to accept the Supervision Agreement/Plan of Supervision from October 15, 2011.

Latosha Santa Marina, MSW

Ms. Santa Marina testified that she was granted a first time offenders pardon. She stated that she was at a friends home when police officers arrived to question the homeowner. When the officers received permission to search the home, they found marijuana in the closet. Ms. Santa Marina provided the board with court documentation to verify that she was pardoned. Members of the board advised Ms. Marina that the Office of Financial Assistance has notified the board office that she is currently in student loan default.

James Powell, MSW

Mr. Powell was represented by Pamela Moran, Legal Counsel. Mr. Powell testified that he has changed his life and hasn't had any charges in 12 years. He stated that he didn't intentionally deceive the board whenever he answered "no" on his application indicating that he did not have any criminal charges. He further stated that he was told by his attorney at that time that he was not required to acknowledge the charges once they were expunged.

Tamica Dickson, MSW

Ms. Dickson requested a Compliance Hearing to dispute her being offered a Consent Agreement and Order for working without a credential. Ms. Dickson testified that her employer, Easter Seals, provided the board with an outdated job description which states that the applicant must have a bachelor's degree in social work. She further stated that the current job description no longer states that the applicant must have a degree in social work. Ms. Dickson testified that she did not cease her practice of social work when she received her cease and desist notice. Members of the Board advised Ms. Dickson that after reviewing the job description, she would be able to hold this position with the Registered Social Worker registration.

Kecia Reed, MSW

Ms. Reed requested a Compliance Hearing to dispute her being offered a Consent Agreement for working without a credential. Ms. Reed presented a discharge letter from her employer documenting that she was no longer employed as of February 6, 2012. Ms. Reed's CSW lapsed on December 5, 2011.

EXECUTIVE SESSION

Motion was made by Lisa Lipsey, seconded by Carla Moore and unanimously carried, to go into Executive Session at 1:05 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting.

Votes for going into Executive Session: Carla Moore, yes, Lisa Lipsey, yes, Parker Sternbergh, yes, and Judith Haspel, yes.

Motion was made by Lisa Lipsey, seconded by Carla Moore, and unanimously carried, to come out of Executive Session at 2:34 p.m.

COMPLIANCE HEARINGS

Carnon Smith, MSW

Ms. Smith requested a Compliance Hearing because her application was denied due to conflicting employment information. Ms. Smith did not show up for the hearing nor did she contact the board office to cancel.

Amanda Guillot, MSW

Ms. Guillot testified that she completed a pre-trial diversion program after she received the DWI. Ms. Guillot further stated that she is able to submit evidence that she has completed all of the terms of her probation. Members of the board asked her about her current employment status. Ms. Guillot testified that she is working PRN for a homeless shelter for women. Her job duties include observing clients taking medication, preparing food and sanitation.

MINUTES OF THE MEETING HELD MAY 4-5, 2012

Motion was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to accept the minutes of the meeting held on May 4 and 5, 2012 as presented.

CORRESPONDENCE

Lisa Goings, MSW

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to deny Ms. Goings request to renew her LCSW. Ms. Goings LCSW lapsed August 31, 2011, for failure to renew her license.

Willene Griffin, LCSW-BACS

Motion was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to approve the request submitted by Willene Griffin, LCSW-BACS, to provide disciplinary supervision for Rochelle Gipson-Brady, RSW.

Professional Education Connection

Motion was made by Lisa Lipsey, seconded by Parker Sternbergh and unanimously carried, to approve Professional Education Connection to be a Continuing Education Pre-Approval Organization. Their approval extends from June 8, 2012- June 8, 2017.

Constance Chrishon, LMSW

Motion was made by Lisa Lipsey, seconded by Parker Sternbergh and unanimously carried, to grant Ms. Chrishon a 30-day extension to secure a supervisor. Members of the board informed Ms. Chrishon that they will consider a supervisor that she has known professionally, but not personally. Ms. Chrishon has until July 15, 2012, to submit a request for supervision.

BOARD/STAFF ISSUES

Board Orientation Workshop Overview

Members of the board reviewed the summary of evaluations from the Board Orientation Workshop presented by Gina Orehuela, LCSW-BACS, on April 27, 2012. The workshop received favorable reviews.

Behavior Analysts Licensure and Regulation Study Commission

Board members Judith Haspel, LCSW, and Parker Sternbergh, LCSW, will present the board with a list of qualified individuals to choose from to represent the board.

ASWB – amendment and resolution deadline

Members of the board reviewed correspondence submitted by ASWB.

Update on Legislation affecting Boards

Members of the board were updated on recent legislation that will affect the board. Emily Efferson, Administrator, Lisa Lipsey, LCSW, and George Papale, Legal Counsel, will work on the rule changes relative to expedited licensing of military personnel and spouses of military personnel.

Approval of revised forms for becoming a pre-approval organization and applying for pre-approval of an educational opportunity, as well as approval of the revised guidelines for pre-approval organizations

Members of the board agreed to refer the forms back to the committee for final revisions as one of the committee members, Michael Hickerson, was not present for this meeting, and the two committee members present did not agree that these were the final documents.

IPP Service Log for billing LABSWE

Motion was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to approve the IPP service log as presented. This billing format is to be implemented immediately.

RFP- Impaired Professional Program Manager

Emily Efferson reported to the board that legal counsel has reviewed the RFP for the IPP Manager position. The current contract expires June 30, 2012. Members of the

board agreed to request the current IPP Manager to consider extending her contract on a month-to-month basis.

Renewal Update

Emily Efferson, Administrator, presented an update on the renewal process and procedures.

CONSENT AGREEMENT AND ORDER- WORKING WITHOUT A CREDENTIAL

Melody Sherrod

Motion was made by Parker Sternbergh, seconded by Lisa Lipsey and unanimously carried, to reinstate the Registered Social Worker registration for Melody Sherrod. Ms. Sherrod has presented evidence that she has completed the terms of her Consent Agreement and Order.

Deloris Slaughter

Motion was made by Lisa Lipsey, seconded by Judith Haspel and unanimously carried, to reinstate the Registered Social Worker registration for Deloris Slaughter. Ms. Slaughter has presented evidence that she has completed the terms of her Consent Agreement and Order.

FINANCIAL

Members of the board received and reviewed the financial statements prepared by Susan Sevario, CPA, for the periods ending February 29, 2012 and March 31, 2012.

Motion was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to approve Lisa Lipsey to attend the **CLEAR Executive Training**.

Motion was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to send up to three individuals to include board members and/or staff to the **CLEAR 2012 Annual Educational Conference**.

EXECUTIVE SESSION

Annual Evaluation of Administrator- Emily Efferson and Regina Breaux were asked to leave the room while the process of the Administrator's Evaluation was discussed. Members of the board informed Ms. Efferson that they do not want the employees that are specifically paid by LABSWE to complete the evaluation. Members of the board stated that a letter will be submitted to the State Board of Examiners in Dietetics and Nutrition and the State Board of Examiners for Speech-Language Pathologists and Audiologists regarding the current evaluation process.

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to suspend the meeting at 5:37 p.m. until 8:30 a.m. on Saturday, June 8, 2012.

**Louisiana State Board of Social Work Examiners
June 9, 2012**

John McBride, LCSW, Chairman, called the meeting to order at 8:30 a.m. on Saturday June 9, 2012, in the conference room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Regina Breaux, Administrative Assistant, were present for the entire meeting.

Lisa Lipsey, LCSW, conducted roll call. Board members present at the time of roll call included John McBride, LCSW, Carla Moore, LMSW, Lisa Lipsey, LCSW, Judith Haspel, LCSW, and Parker Sternbergh, LCSW. Michael Hickerson, RSW, was absent.

Motion was made by Carla Moore, seconded by Parker Sternbergh and unanimously carried, to add **Review of Job Description** to 11e, under applications.

EXECUTIVE SESSION

Motion was made by Lisa Lipsey, seconded by Carla Moore and unanimously carried, to go into Executive Session at 8:37 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,

and for investigative proceedings regarding allegations of misconduct.

Votes for going into Executive Session: Carla Moore, yes, Lisa Lipsey, yes, Parker Sternbergh, yes, and Judith Haspel, yes.

Motion was made by Lisa Lipsey, seconded by Carla Moore, and unanimously carried, to come out of Executive Session at 1:20 p.m. to make the following motions:

COMPLAINT CONSULTANT

Motion was made by Lisa Lipsey, seconded by Judith Haspel and unanimously carried, to offer the Complaint Consultant position to Jacqueline Shellington, LCSW-BACS.

DISCIPLINARY MONITORING REPORT

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to accept the supervision report submitted by Anita Evans, LCSW-BACS, on behalf of Christopher Geske, LCSW.

NEW COMPLAINTS

Motion was made by Parker Sternbergh, seconded by Carla Moore and unanimously carried, to accept **Complaint#2012-140**, request a written response from the respondent, and to instruct her to keep the board abreast of the situation.

Motion was made by Carla Moore, seconded by Judith Haspel and unanimously carried, to accept **Complaint # 2012-142**, request a written response from both social workers mentioned in the complaint for possible violation of Rule 107(c) of the Rules, Standards and Procedures.

Motion was made by Carla Moore, seconded by Judith Haspel and unanimously carried, to dismiss **Complaint #2012-143**, due to the board not having jurisdiction over the practice of hypnotherapy.

Motion was made by Judith Haspel, seconded by Lisa Lipsey and unanimously carried, to accept **Complaint #2012-146**, send to investigation, and issue a cease and desist order for respondent's practice of social work.

PENDING COMPLAINTS

Motion was made by Judith Haspel, seconded by Carla Moore and unanimously carried, to dismiss **Complaint #2012-81**, for failure to rise to a level of a violation of the Louisiana Social Work Practice Act and the Rules, Standards and Procedures.

Motion was made by Carla Moore, seconded by Judith Haspel and unanimously carried, to dismiss **Complaint #2012-127**, for failure to rise to a level of a violation of the Louisiana Social Work Practice Act and the Rules, Standards and Procedures. Members of the board have recommended that the social worker apply for the Registered Social Worker registration, to benefit the respondent, agency, and consumers.

Motion was made by Judith Haspel, seconded by Carla Moore and unanimously carried, to forward **Complaint # 2012-130**, to the Assistant Attorney General's office to negotiate a Consent Agreement and Order.

Motion was made by Judith Haspel, seconded by Carla Moore and unanimously carried, to refer **Complaint #2012-131**, to the Attorney General's office to draft an Administrative Complaint.

Motion was made by Lisa Lipsey, seconded by Judith Haspel and unanimously carried, to submit all documentation relative to **Complaint #2012-33**, which was previously dismissed by the board, to Parker Sternbergh for her review and recommendation as to whether the new information submitted by the complainant warrants re-opening the complaint.

Motion was made by Lisa Lipsey, seconded by Judith Haspel and unanimously carried, to approve the following applicants for registration as a **Registered Social Worker**:

Carlin, Jodie

Davis-Louis, Shrylin

Deary, Dennell	Hill, Crystal
Holmes, Brandy	Jack, Lorie
Johnson, Kyra	Jones, Kesha
Knight, Emily	Leonard, Barbara
Moore, Chantel	Price, Karen
Robinson, Courtenay	Scott, Melissa
Strickland, Jennifer	Washington, Micole
Welsh, Tanya	

Motion was made by Lisa Lipsey, seconded by Carla Moore and unanimously carried, to approve the following applicants for the **Certified Social Worker** certification and to grant approval for the applicants to sit for the ASWB Masters examination for licensing as a **Licensed Master Social Worker**:

Adams, Michele	Alexander, Catherine
Allison, Kayla	Angelle, Callet
Aponte, Jennifer	Armentor, Autumn
Ash, Kayla	Bares, Lauren
Ben, Julia	Bickham, Trey
Blackburn, Amie	Borel, Chasity
Borne, Misty	Boudreaux, Allison
Brabham, Katie	Brandlin, Katrina
Branim, Bethany	Brien, Anna
Brooks, Eliska	Broussard, Julia
Broussard, Katie	Brown, Natalie
Brown, Robin	Burden, Stephanie
Bush, Sierra	Byrne, Samantha
Carter, Bianca	Carter, Briana
Charles, Abigail	Choate, Melanie
Collazo, Irene	Corkern, Jennifer
Cornish, Bianka	Cortes, Jennifer
Craighead, Ebonee'	Curtis, Megan
Cyres, Cherlyn	Davis, Sheneka
Delo, Jr., Stephen	DePrimo, Jacob
Dinecola, Cassie	Drouant, Jolie
Durrett, Lauren	Eaton, Justine
Fleming, Danielle	Freeman, Laurel
Gaines, Javon	Gardner, Brandy
Good, Amanda	Garrett, Dawn
Greconia, Christina	Hagstette, Brooke
Harrell, Machaela	Haynes, Shaketa
Hebert, Cortni	Hensen, Xavier
Hill, Rhonda	Hillard, Lisa
Huesers, Adrienne	Jackson, Shawan
Jordan, Rhonda	Jones, Calleen
LaBorde, Justin	Lamothe, Jill
Larisey, Benjamin	Leerkes, Claire
Levy, Mary Ann	Littles, Tereska

Lovelace, Lauren	Luquette, Erin
McCray, Mayra	McKee, Mary
McMillan-Ford, Reva	Madison, Georgia
Mallory, Kristen	Maness, Jennifer
Martin, Callie	Matthews, Dominee
Matthews, Katie	Mayeux, Jessica
Mazhambe, Natalie	Meaux, Brittany
Moise, Jacqueline	Moment, LaToya
Moore, Shareka	Mosely, Jasmine
Narvaez, Jr., Alfredo	Nguyen, Le
Oliver, Brittany	Parker, Jacosta
Piccida, Alethia	Pitre, Joshua
Pratt, Kourtney	Prince, Raven
Quin, Katherine	Rashed, Omar
Redden, Kimberly	Repass, Elizabeth
Rhodes-Sceau, Kristin	Richard, Rebecca
Robles, Chelsie	Rodgers, Suzan
Rodriguez, Kattie	Rush, Sara
Savoy, Celeste	Schillings, Mary Katherine
Scott, Lauren	Simpson, Tasha
Skulzacek, Jill	Shows, Melissa
Smith, Natasha	Smith, Shannon
Stephens, Caleb	St.Cyr, Rene
Summers, Leona	Talbot, Kristen
Tanner, Trayon	Tarver, Christopher
Tate, Melanie	Theriot, April
Thomas, Jessica	Thomas, Rachel
Trail, Tammara	Truong, Thy
Verrett, Hailey	Vincent, Katie
Warren, Courtney	Weber, Brittany
Whitney, Sabrina	Williams, Irma
Williams, Robyn	Woodard, Ashley

Motion was made by Lisa Lipsey, seconded by Judith Haspel and unanimously carried, to approve the following applicants to sit for the ASWB Clinical exam for licensing as a **Licensed Clinical Social Worker**:

Amadeo, Starlynn	Amie, Cynthia
Belding, Ashley	Bruno, Brandie
Buller, Bonnie	Daigle, Kate
Ellsworth, Julie	Hebert, Kimberly
Holden-Lewis, Annie	Johnson, Tasha
Lucas, Yvette	Medlock, Karen
Roberts, Ashley	Robinson, Latisha
Roum, Melanie	Strange, Raven
Strickling, Edwin	Treadwell, Mary

COMPLIANCE HEARING DECISIONS

Motion was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to uphold the denial of **Melissa Hardy, LMSW**, supervision completed under Michelle Many, LCSW-BACS. Upon review of the record of supervision submitted to the board and the record of supervision Ms. Many kept, it was discovered that there were multiple discrepancies between the records.

Motion was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to approve **Latosha Santa Marina, MSW**, for the CSW and approval to take the examination for the LMSW upon receipt of verification that she is no longer in student loan default from the office of financial assistance.

Motion was made by Parker Sternbergh, seconded by Judith Haspel and unanimously carried, to approve **James Powell, MSW**, for the CSW and approval to take the examination for the LMSW conditional of him signing a Consent Agreement and order for working without a credential.

Motion was made by Lisa Lipsey, seconded by Judith Haspel and unanimously carried, to issue a cease and desist order on the practice of social work for **Tamica Dickson, MSW**. Ms. Dickson was advised that she is eligible to apply for the Registered Social Worker registration. Ms. Dickson was offered the original Consent Agreement and Order that was previously sent to her.

Motion was made by Carla Moore, seconded by Judith Haspel and unanimously carried, to approve **Kecia Reed**, for the Registered Social Worker registration, conditional of her signing a level one Consent Agreement and Order for working without a credential.

Motion was made by Lisa Lipsey, seconded by Carla Moore and unanimously carried, to reconsider the LMSW application submitted by **Amanda Guillot, MSW**, once additional documentation has been received from the treatment program that Ms. Guillot attended.

Motion was made by Judith Haspel, seconded by Parker Sternbergh and unanimously carried, to adjourn the meeting at 1:44 p.m.

John McBride, LCSW

Chairperson

Lisa Lipsey, LCSW

Secretary-Treasurer