### Minutes of the Meeting of the Louisiana State Board of Social Work Examiners August 13, 2010

John McBride, LCSW, Chairman, called the meeting to order at 9:05 a.m., Friday, August 13, 2010, in the Conference Room at the Board office located at 18550 Highland Road, Suite B, Baton Rouge, Louisiana. Emily Efferson, Administrator, and Regina Breaux, Administrative Assistant, were present for the entire meeting. Other individuals present for a portion of the meeting were Carmen Weisner, Margo Abadie, Aaron Blackledge and Patricia Tyler.

Hope Himel-Benson, LCSW, conducted roll call. Board members present included Hope Himel-Benson, LCSW, Evelyn Jenkins, LCSW, John McBride, LCSW, Wade Tyler, LCSW and Michael Hickerson, RSW.

# PUBLIC COMMENTS

Carmen Weisner, Executive Director of NASW-LA Chapter, reported that they are currently completing their newsletter that will be mailed out within a week. The newsletter will include information about recent legislation. Ms. Weisner informed the board that the NASW will be offering more clinical workshops for LCSWs.

## <u>AGENDA</u>

Motion was made by Michael Hickerson, seconded by Wade Tyler and unanimously carried, to accept the agenda as amended to add Aaron Blackledge to Correspondence and under Board/Staff Issues to add Discussion of appointing committee for new Practice Act, Discussion of Practice Act effective date, Personnel Committee Report and ASWB Fall Conference update.

## Presentation of Consent Agreement and Order

Emalie Boyce, Assistant Attorney General, presented the board with a Consent Agreement and Order for **Marjorie Szerlip**, **LCSW**, which had been previously negotiated and agreed to by Ms. Szerlip in resolution of Complaint #2010-120. Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to accept the Consent Agreement and Order as presented.

## Meeting with Emalie Boyce, AAG

Emalie Boyce met with the board to discuss the investigatory process, reports, and Consent Agreement and Orders. Ms. Boyce addressed her concerns regarding noncompliance of participants in the Impaired Professional Program, requiring supervision as part of the Consent Agreement and Order, and the importance of sanctions matching the violation. Hope Himel-Benson volunteered to help update the matrix of disciplinary actions.

#### <u>Minutes</u>

Motion was made by Evelyn Jenkins, seconded by Hope Himel-Benson and unanimously carried, to accept the minutes as presented for the June 25, 2010 board meeting.

#### CORRESPONDENCE

Members of the board reviewed correspondence submitted by **Aaron Blackledge**. Board members responded that as Mr. Blackledge described BRCIC's approach to implementing and conducting crisis intervention via distance therapy, it does not appear that an LCSW would be working outside of the their scope of practice by providing the services described.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried to approve the request submitted by **Carmen Weisner**, **LCSW**. Ms. Weisner asked the board to request an official opinion from the Attorney General's Office asking for clarification of the ethical and statutory provisions requiring mandatory reporting.

Members of the board reviewed correspondence submitted by **John Muggivan**, **LCSW.** Mr. Muggivan presented the board a situation where the Louisiana Social Work Practice Act allows an LCSW to diagnose mental health disorders and the Louisiana Workers Compensation Act does not allow an LCSW to diagnose a mental disorder. Members of the board informed Mr. Muggivan that LABSWE does not have the authority to change the Louisiana Workers Compensation Act to recognize LCSWs as being authorized to render such services. Mr. Muggivan was encouraged to contact his local chapter of NASW and request that they submit a letter of education stating that LCSWs are licensed to perform these duties.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried to accept **Samuel Hillson's, LCSW-BACS**, request to supervise Chuck Mylie, LCSW, in accordance with his Consent Agreement and Order.

Motion was made by Wade Tyler, seconded by Michael Hickerson and unanimously carried, to approve the request by **Mercy Family Center** to be a Continuing Education Pre-Approval Organization. This approval extends from August 13, 2010 – August 13, 2015.

Members of the board reviewed correspondence submitted by the Louisiana Chapter of the **NASW**. Carmen Weisner, LCSW, shared with the board that they will only approve a course for ethics if a social worker is presenting the ethics content.

Members of the board reviewed correspondence submitted by **Claudette Newcoste, GSW**. In the correspondence submitted Ms. Newcoste presented a situation where she currently works for a state agency as a case/care manager that provides services for children that have been placed in the foster care system. Ms. Newcoste stated that she is currently in the process of becoming a foster/adoptive parent and is concerned that it may be an ethics violation to foster one of the children from the agency that she is employed by. Members of the board agreed that if she accesses a family/child, then they are her client and she would not be able to foster/adopt that child without it being a violation of the Rules, Standards and Procedures. If the child/family is not in her caseload, then this would not be a violation. The board emphasized that she use caution in this situation.

Motion was made by Hope Himel-Benson, seconded by Evelyn Jenkins and carried, by majority to approve the request by **Shero Production** to be a Continuing Education Pre-Approval Organization. This approval extends from August 13, 2010 – August 13, 2015. Michael Hickerson voted against the motion.

Members of the board reviewed correspondence submitted by **Tanya Manslank**, **Provisional GSW**. Ms. Manslank requested the board to review her job description as a music therapist to determine if this practice is within the scope of practice of a social worker. Members of the board agreed that the job description that was submitted is within the scope of practice of a social worker. She was informed that once she obtains the GSW, she can use the hours worked as a music therapist toward the hours required to be eligible for the LCSW.

Motion was made by Hope Himel-Benson, seconded by Wade Tyler and carried, by majority to approve the request by **Ester Drakes**, **RSW**, to allow her to complete all of her continuing education hours online for the past collection period of July 1, 2009-June 30, 2010. Michael Hickerson, voted against the motion. Ms. Drakes was informed that is she is unable to renew her RSW on or before August 31, 2010, she will have to cease her practice of social work until she has completed her continuing education hours and renewed her RSW.

#### **Board/Staff Issues**

#### Notification through Media

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried to write an educational advertisement to educate the public and employers that social workers must be licensed to practice, what the requirements are to be credentialed and to maintain their credential.

Motion was made by Hope Himel-Benson, seconded by Evelyn Jenkins and unanimously carried to research the potential costs of running an advertisement.

#### **Requests for information directed to Board Members**

Members of the board discussed how they are to respond to questions presented to them by licensees.

#### **Board Orientation Workshop Overview**

Regina Breaux, Administrative Assistant, and Penny Ramsdell, PhD, LCSW-BACS, presented the "Orientation for Board Approved Clinical Supervisors" on Saturday, July 17, 2010. The workshop received favorable evaluations.

### **SCR 100**

Discussion was tabled until September 10, 2010, board meeting.

#### Audit of Approval Organizations for Continuing Education

Regina Breaux, Administrative Assistant, presented the board with the list of Continuing Education pre-approval organizations that have submitted their audit information for the collection period of July 1, 2009 – June 30, 2010.

### CAC 2010 Annual Meeting

Members of the Board declined attendance for the 2010 meeting.

#### Rules Committee

Members of the board discussed obtaining a list of IOC members to extend a invitation to serve on the Rules Committee.

### Practice Act Effective Date

The new Practice Act will be effective as of January 1, 2011.

#### Personnel Committee Report

Michael Hickerson reported that Emily Efferson, Administrator, had her annual evaluation. Ms. Efferson received a favorable evaluation.

#### ASWB Fall Meeting Update

Motion was made by Hope Himel-Benson, seconded by Evelyn Jenkins and unanimously carried to submit the deposit fee to reserve Michaul's for the ASWB meeting.

#### Consent Agreement and Order- working over 120 days

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried to reinstate **Mildred Benjamin** her Provisional GSW. Ms. Benjamin has submitted evidence that she has completed the terms of her Consent Agreement and Order.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried to suspend **Udana Green-Forentain**'s RSW for failure to complete the terms of her Consent Agreement and Order.

Motion was made by Michael Hickerson, seconded by Wade Tyler and unanimously carried to suspend **Roshonda Myles**'s Provisional GSW for failure to complete the terms of her Consent Agreement and Order.

Motion was made by Evelyn Jenkins, seconded by Hope Himel-Benson and unanimously carried to suspend **Nambi Small**'s RSW for failure to complete the terms of her Consent Agreement and Order.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried to suspend **Deloris Slaughter**'s RSW for failure to complete the terms of her Consent Agreement and Order.

Motion was made by Wade Tyler, seconded by Evelyn Jenkins and unanimously carried to suspend **Shamone St. Cyr**'s RSW for failure to complete the terms of her Consent Agreement and Order.

Motion was made by Evelyn Jenkins, seconded by Hope Himel-Benson and unanimously carried to suspend **Latricia Womack-Jenkins**' RSW for failure to complete the terms of her Consent Agreement and Order.

#### EXECUTIVE SESSION

Motion was made by Wade Tyler, seconded by Michael Hickerson and unanimously carried, to go in to Executive Session at 2:00 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,

and for investigative proceedings regarding allegations of misconduct.

Votes for going in to Executive Session: John McBride yes; Hope Himel-Benson, yes; Evelyn Jenkins, yes; Michael Hickerson, yes; and Wade Tyler, yes.

Motion was made by Evelyn Jenkins, seconded by Michael Hickerson and unanimously carried, to come out of Executive Session at 2:20 p.m. to make the following motions:

#### Monitoring Reports-Disciplinary

Motion was made by Wade Tyler, seconded by Michael Hickerson and unanimously carried, to accept the disciplinary monitoring report.

Motion was made by Michael Hickerson, seconded by Wade Tyler and unanimously carried, to draft an administrative complaint against Stacy Hillestad, GSW, for failure to comply with the terms of her Consent Agreement and Order.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to draft an administrative complaint against Shannon McDaniel, GSW, for failure to comply with the terms of her Consent Agreement and Order. Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to approve the supervision report submitted by Mary Morris, LCSW-BACS, on behalf of Anissa Jackson Horne, LCSW.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to approve the supervision report submitted by Delton Abrams, LCSW-BACS, on behalf of Angellun Wilder, LCSW.

#### **EXECUTIVE SESSION**

Motion was made by Hope Himel-Benson, seconded by Michael Hickerson and unanimously carried, to go in to Executive Session at 2:25 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,

and for investigative proceedings regarding allegations of misconduct.

Votes for going in to Executive Session: John McBride yes; Hope Himel-Benson, yes; Evelyn Jenkins, yes; Michael Hickerson, yes; and Wade Tyler, yes.

Motion was made by Evelyn Jenkins, seconded by Michael Hickerson and unanimously carried, to come out of Executive Session at 3:30 p.m. to make the following motions:

#### Monitoring Reports-Impaired Professional Program

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to accept the report submitted by Sherril Rudd, LCSW, IPP Manager.

Motion was made by Evelyn Jenkins, seconded by Michael Hickerson and unanimously carried, to release JH-08 from the IPP for successfully completing the program.

Motion was made by Wade Tyler, seconded by Evelyn Jenkins and unanimously carried, to draft an administrative complaint against SO-07 for failure to comply with the Participation Agreement.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to file an administrative complaint against OP-09, for failure to comply with the terms of the Participation Agreement. Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to send certified notification that she must be in compliance with her Participation Agreement within 30 days. If she is not in compliance within 30 days a complaint will be filed.

Motion was made by Wade Tyler, seconded by Michael Hickerson and unanimously carried to send notification to JT-09 notifying him and the IPP manager that the Consent Agreement and Order that was signed did not extend the period of monitoring by the IPP.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried to file an administrative complaint against DW-09 for failure to comply with the terms of his Participation Agreement.

#### EXECUTIVE SESSION

Motion was made by Hope Himel-Benson, seconded by Michael Hickerson and unanimously carried, to go in to Executive Session at 3:40 p.m. for the following reasons:

to discuss the character, professional competence, or physical or mental health of a person, provided that such person is notified in writing at least twenty-four hours before the meeting,

and for investigative proceedings regarding allegations of misconduct.

Votes for going in to Executive Session: John McBride yes; Hope Himel-Benson, yes; Evelyn Jenkins, yes; Michael Hickerson, yes; and Wade Tyler, yes.

Motion was made by Evelyn Jenkins, seconded by Michael Hickerson and unanimously carried, to come out of Executive Session at 5:44 to make the following motions:

Send written response to JG-09 to include board response and IPP manager's response to her written questions.

Send written response to former IPP participant's father.

#### New Complaints

Motion was made by Wade Tyler, seconded by Hope Himel-Benson and unanimously carried, to accept **Complaint #2010-170** for investigation of possible violations of Rules 107B, 111G(2), 111G(5) and La. R.S. 2717A(4), 2717A(10) and 2717A(11).

Motion was made by Evelyn Jenkins, seconded by Wade Tyler and unanimously carried, to accept **Complaint #2010-171** for investigation of possible violations of Rule119 and La. R. S. 2709 and 2717A.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to accept **Complaint #2011-01** for investigation of possible violations of Rules 107B, 111F(1), 113 B(1), 113 B(8) and La. R.S. 2717 A(7), 2717A(10) and 2717A(11).

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to send a letter of response for **Complaint #2011-02** informing them how to file a complaint and the names of LABSWE's current board members.

Motion was made by Michael Hickerson, seconded by Wade Tyler and unanimously carried, to dismiss **Complaint #2011-06** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to request the respondent of **Complaint #2011-07** to submit a written response to include reports from her therapist. LABSWE is requesting to be notified if she has contacted the Mississippi Board of Social Work Examiners.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to accept **Complaint #2011-08** for investigation of possible violations of Rules 113A(1), 113B(4), 113B(2), 133B(3) La. R.S. 2717A(7).

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to dismiss **Complaint #2011-09**. This matter has been reported and appropriately handled by the board.

Motion was made by Michael Hickerson, seconded by Wade Tyler and unanimously carried, to accept **Complaint #2011-10** for investigation of possible violations of Rules 119A, 119B, 119C, 109C, 303C(1) and La. R.S. 2707C.

#### Pending Complaints

Motion was made by Wade Tyler, seconded by Evelyn Jenkins and unanimously carried, to set a hearing for **Complaint #2009-84** for October 8, 2010 at 9:30 a.m.

Motion was made by Hope Himel-Benson, seconded by Evelyn Jenkins and unanimously carried, to dismiss **Complaint #2010-98** for failure to rise to a level of a violation of the Louisiana Social Work Practice Act or Rules, Standards and Procedures.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to issue **Complaint #2010-101** a private letter of concern.

## **Applications**

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to deny **Priscilla Broussard's** application for endorsement for

the Graduate Social Worker and issue her the Provisional GSW and approval to take the ASWB Masters level examination. Ms. Broussard did not take an approved examination to obtain the GSW via endorsement. Ms. Broussard has been offered a compliance hearing.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to deny **Cheryl Dupre's** application for Graduate Social Worker. Ms. Dupre has been offered a compliance hearing.

Motion was made by Michael Hickerson, seconded by Hope Himel-Benson and unanimously carried, to deny **Priscilla Francis**' application for the Registered Social Worker. The university that Ms. Francis graduated from is not CSWE accredited. Ms. Francis has been offered a compliance hearing.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to deny **Jennifer Michel's** application for the Graduate Social Worker. Ms. Michel has been offered a compliance hearing.

Motion was made by Michael Hickerson, seconded by Evelyn Jenkins and unanimously carried, to deny **Kelanda Riley's** application for the Graduate Social Worker. Ms. Riley has been offered a compliance hearing.

Motion was made by Wade Tyler, seconded by Evelyn Jenkins and unanimously carried, to grant the following applicants registration as a **Registered Social Worker:** 

Anderson, Latisha Barney, Jean Tiria Brown-White Butler, LaRanda Carroll, Amanda Carter-Newton, Shelia Compton, Roxanne Dolliole, linanya Hall, Dominick Howard, Jessica Hussey, Amanda Johnson, Yolonde Jones, Mary Abbie Lemieux, Wendy Mason. Bobbie Miller, Traci Mock, Stephaine Moore, Chervl Peoples, Roderick Perkins, Kimberly Saltformaggio, Paula Ricks, Linda Shiloh-Cryer, Angela Snow, Jr., James Sparkman, Josephine Steven, Amy Valeary, Donna Thibodeaux-Marcus. Shelia Walsh, Colleen VanNorman, Deborah Watson, Rebecca White. Patsv Woods, Valerie Williams, Danielle Young, Brooke

Motion was made by Wade Tyler, seconded by Evelyn Jenkins and unanimously carried, to approve the following applicants for the **Provisional Graduate Social Worker** and grant approval for the applicants to sit for the ASWB Masters examination for certification as a **Graduate Social Worker**:

Arceneaux-Hill, Gwendolyn Billow, Rachel Bonaventure, Jennifer Buckalew-Culpepper, Ann Burton, Rebecca Butler-Keith, Myra Brown, D'Wendolyn Costilow. Ann Daiges, Asia Depp, Natalie DiBenedetto, Megan Dukes, Lindsay Greenwood, Robyn Glass, Caitlin Gordon, Jennifer Griffin, Jessica Harrison, Felicia Harrison, Elicia Herbert, Shakira Hurd, Amy Ivey, Rhonda Jackson, Avis Jarett, LaKeisha Johnson, Audrey Jones, Erica LaCour, Melanie Levy, Lan Lewis. Deborah McDuff, Angela McGuire, Darlene McNerney, Colleen Melancon, Ranata Morris, Amy Novoa, Martha Pham, Thuy-Tien Preston, Candice Pulizzano, Angela Robinson, Evelyn Rousseau, Cecilia Russo, Melaine Shepard, Richida Singleton, Jasmine Singleton, Sharon Smith, Erin Smith, Tamica Spikes, Tyrnisha Staiger, Allison Suds, Anika Thomas, Brenna Thomas, Linda Ticheli, Christy Webster, De'Errika Wicker, Emily Williams, Crystal

Motion was made by Wade Tyler, seconded by Hope Himel-Benson and unanimously carried, to approve the following applicants to sit for the ASWB Advanced Generalist or Clinical exam for licensing as a Licensed Clinical Social Worker:

Andre, Shana Bounds, Courtney Delafosse, Celeste Emmons, Beth Galloway, Carlie Hill, Angela Frye-Ledet, Laton Mendoza, Jacqueline Booty, Marjorie Corrao, Deborah Ducote, Dawn Floyd, Tamala Griffith, Courtney Kidder, Allison Lopez, Linda Sanders, Leticia Slaughter, Alexis

Taylor, Rachel

Motion made by Wade Tyler, seconded by Michael Hickerson and unanimously carried, to adjourn the meeting at 5:55 p.m.

John McBride, LCSW Chairperson Hope Himel-Benson, LCSW Secretary-Treasurer