



# NEWS

LOUISIANA STATE BOARD OF SOCIAL WORK EXAMINERS

**WINTER 2008**

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Jacqueline Shellington, LCSW  
**Board Member**  
Baton Rouge, LA

Vacant  
**Board Member**

Vacant  
**Public Member**

Emily Efferson,  
**Administrator**

## It's the Law

The Board's charge, first and foremost, is public protection. A part of public protection is ensuring that Louisiana consumers are receiving social work services from licensed and competent practitioners. The Board ensures consumer protection by upholding and enforcing the laws and rules which govern the practice of social work. In fulfilling its legislative mandate, the Board is not only protecting the public, it is assuring the public that it holds its social workers to high standards.

Louisiana law explicitly states that to practice social work in Louisiana, a person must hold a **current, valid** license, certificate, provisional certificate, or registration issued by the Board. It is a misdemeanor violation for anyone to engage in the practice of social work without a credential, to imply or state that one has a credential when they do not, or to use in connection with their name any designation during the time a credential is lapsed, suspended or revoked. **There are no exceptions to this law.**

When the multi-level credentialing law passed in November 1999, the Rules, Standards and Procedures were revised to support and to provide direction in implementing the new law. One of those new rules related to consequences for practicing social work more than 120 days without a credential. It was assumed that it would take graduates at the bachelors and masters levels, as well as employers of social workers, time to adjust to the requirement of needing a credential to practice. In the almost ten years since that law was passed, the Board has not seen any decrease in the amount of Consent Agreement and Orders issued to persons practicing more than 120 days without a credential. This is alarming as **the rule was never intended as a grace period for unlicensed practice.**

Once credentialed, the law mandates that social workers renew their license annually by August 31. Furthermore, the law requires social workers to obtain 20 hours of continuing education annually prior to renewal. **Failure to fulfill the continuing education requirements will cause the credential to lapse, and any application for renewal will be declined until the requirements have been met. In any event, a credential lapses if not renewed by August 31, and social work practice is to cease until renewal is effected or a new application is processed.** Renewal of a license, certificate, provisional certificate, or registration which has lapsed for three months or less may be effected upon submission to the Board of a renewal application accompanied by such renewal fee as is required by the board. Renewal of a license which has lapsed for a period in excess of three months but less than six months may be effected upon submission to the Board of a renewal application accompanied by a fee which shall be twice the amount of the normal renewal fee specified by the Board.

### *In this Issue:*

- ◆ **It's the Law - Renewal and Continuing Ed Requirements**
- ◆ **Board members Recognized**
- ◆ **Bid for Services**
- ◆ **Distance Therapy**
- ◆ **Disciplinary Actions**
- ◆ **Announcements**
- ◆ **2009 Board Orientation Workshop Schedule**
- ◆ **Welcome New Social Workers**

(cntd p.2)

## It's the Law

### It's the Law (cntd from p. 1)

If a license, certificate, provisional certificate, or registration is allowed to lapse for six months or longer, the applicant for the license, certificate, provisional certificate, or registration shall be considered a new applicant.

The cover article of the Spring 2007 issue of "LABSWE News" was entitled *Renewal is Required by Law on or Before August 31*. In this article, the Board clarified its position that the law is clear that licenses lapse on August 31; and therefore, it would not be issuing any letters stating that the license was valid through February 28. Also, the Spring 2008 issue of "LABSWE News" included an announcement which read, "Renewals for 2008-2009 will be mailed June 2, 2008. Renewal is required by law on or before August 31. The board cannot give you authority to practice social work after August 31 without a renewed credential, although you may renew between September 1—February 28..." The notices in the newsletters were the Board's notification to social workers that they are required to renew by August 31 or their license will lapse.

Board staff dedicated the week of August 25, 2008 to processing renewals. All completed renewals that were in the office were processed as of Friday, August 29, which was a total of 1,032 renewals processed in one week! Individuals that were not processed by August 31 were mailed a certified notice that they were to cease and desist their practice of social work until such time as their license is renewed. As of September 23, there were 740 social workers with a lapsed license.

The Board plans to revise the rules relative to granting extensions for collecting continuing education, as well as, the rules relative to issuing a Consent Agreement and Order once a person practices social work more than 120 days without a credential. Revisions are necessary to bring the rules in line with the mandates of the law.

## Board Members Recognized



"Excellence in Teaching Awards bestowed upon six NSU educators" (*Article from The Natchitoches Times*)

Six outstanding educators at Northwestern State University will be recognized for their contributions to the university and their individual colleges as recipients of this year's Excellence in Teaching Awards. The outstanding teachers were selected by their peers and will be recognized during this year's Homecoming festivities Oct. 24-25.

The faculty and their colleges are Dr. Zafer Hatahet, College of Science and Technology; Dr. Marcus Jones, College of Business; Dr. Karen McFerrin, College of Education; Dr. Susan Pierce, College of Nursing;

**Dr. Wade Tyler, LCSW, College of Liberal Arts [LABSWE Chairperson]** and Dr. Lisa Wolffe, Louisiana Scholars' College.

**Jacqueline "Jackie" Shellington, LCSW [past LABSWE Chairperson]**, was recognized at the 2008 ASWB Fall Meeting as a recipient of the Sunny Andrews Outstanding Board Member Award for her contributions to regulatory service. Jackie was nominated for this award for many reasons. First, she remained a stable and continuous board figure during the retirement of a long-standing administrator, a sudden retirement of her replacement, and the establishment of its current executive. Second, there was the devastation of Hurricane Katrina. Throughout that disaster, Jackie dealt with not only the need for displaced social workers to be supported in their efforts to be licensed in other jurisdictions, but with the gaps in communication and services within the state. Despite the upheaval, those around her described her as unfailingly positive and optimistic about the work of the board. And in what is perhaps the truest characteristic of a strong leader, Jackie has managed to do this while remembering that the work of the board extends beyond her efforts, and her time on the board. Those who know Jackie's work on the board describe her as a board member devoted to the idea that board members need to be well-trained, and that knowledge needs to be shared and passed on. Jackie has worked to see to it that new board members are educated not only on the workings of the Louisiana board, for which she revised the board's training manual, but also in the workings of ASWB, and in the commonalities among regulatory boards across disciplines and state and provincial lines.



## Wanted: Continuing Education Auditor

### **Bid for Services**

In an effort to decrease processing time for renewals, the **Louisiana State Board of Social Work Examiners** is considering outsourcing the auditing process for continuing education through a professional service contract.

### **Qualifications**

Applicant must hold licensure as either a LCSW or GSW and have a minimum of three (3) years of post-graduate social work experience. Applicant must demonstrate knowledge and understanding of the laws and rules relative to social work continuing education requirements. Applicant must be in compliance with continuing education requirements. Agencies that wish to be considered must designate the qualified social worker who will oversee the audit process.

### **Description of Work**

Contractor will review continuing education completed by 10% of social workers credentialed by the board (approximately 670 individuals). Contractor is responsible for ensuring that selected licensees have met the minimum continuing education requirements in accordance with the Louisiana Social Work Practice Act and the Rules, Standards and Procedures. Contractor must be available by phone during regular business hours to take phone calls from audited licensees and Board staff. On average, contractor will spend 30 minutes per audit.

### **Process**

Board will identify individuals whose continuing education records will be audited and provide names, license numbers and contact information to Contractor. Board will send audit notice, forms and instructions to audited licensees. Audited licensees will submit continuing education report form and documentation of completing continuing education directly to Contractor. Contractor will notify audited licensees when audit is concluded, and instructions to take corrective action, if necessary. Completed audits that require no corrective action will be forwarded to the Board within two weeks from receipt. Every two weeks, Contractor will provide the Board with a list of pending audits that includes a description of the corrective action required.

By **January 31, 2009**, interested persons should submit a letter of interest that **includes compensation required to perform job**, along with a current resume to:

Louisiana State Board of Social Work Examiners  
Emily Efferson, Administrator  
18550 Highland Road, Suite B  
Baton Rouge, LA 70809

**Questions** can be directed to Emily Efferson at 225-756-3470 or 800-521-1941 (toll-free in LA only).

## Distance Therapy

The Louisiana State Board of Social Work Examiners (LABSWE) recognizes that face-to-face contact for the purposes of psychotherapy is optimal but that it is not always possible. The LABSWE provides the following information to Louisiana consumers who choose to seek therapy or counseling using telephonic or other electronic means (Distance Therapy).

Individuals who provide social work services, including psychotherapy or counseling, either in person, over the Internet or by telephone are required by Louisiana law to be licensed and credentialed by the LABSWE. The licenses or credentials issued by the LABSWE to Louisiana social workers who have met and maintained legally required qualifications are intended to safeguard Louisiana consumers against unauthorized, unqualified and improper social work practices and also to identify the scope and limitations of authorized practices. In Louisiana, the Licensed Clinical Social Worker (LCSW), the Graduate Social Worker (GSW) and the Provisional Graduate Social Worker (Provisional GSW) are authorized to practice Distance Therapy. A GSW or Provisional GSW who engages in Distance Therapy must be an employee in an agency setting (or under contract with a governmental agency) and practice with supervision from a LCSW.

The licenses and credentials issued by the LABSWE only authorize Louisiana social workers to practice social work within the State of Louisiana. A Louisiana social worker may, on a limited basis, engage in Distance Therapy with an established Louisiana client who is temporarily outside of Louisiana. However, a Louisiana social worker who otherwise engages in Distance Therapy with a non-Louisiana client in another state or country, must also be authorized to practice social work where that client is located. Because the licensing laws and regulations for practicing social work will vary from one state to another, non-Louisiana consumers seeking Distance Therapy should require confirmation from their therapist that he or she is authorized in that particular location to provide Distance Therapy.

A social worker who uses electronic means to provide services shall abide by all regulations of their professional practice, understanding that their practice may be subject to regulation in both the jurisdiction in which the client receives services and the jurisdiction in which the social worker provides those services.

Cautious consumers seeking therapy over the telephone or the internet should consider the following:

1. Verify that the practitioner has a current and valid license in the State of Louisiana.
2. A social worker who provides Distance Therapy using the Internet shall have a web site which must include information relative to the credential the social worker holds, their physical location, their contact information, contact information for the licensing Board(s) that have issued the social worker a credential, the Professional Disclosure Statement and this Consumer Information Regarding Distance Therapy.
3. Distance Therapy may not be conducted through the exchange of typed or printed data, E-mails or instant messages and may not be used for group therapy or counseling.
4. The GSW or Provisional GSW must be an employee in an agency setting (or under contract with a governmental agency) and practice with supervision from a LCSW.
5. Understand the fee that you will be charged for the services rendered.
6. Fully comprehend how and to whom the fee is paid.
7. Be satisfied with the methods used to ensure communication with and by the therapist will be confidential.
8. Make yourself aware of the risks and benefits of doing therapy so you can make an informed choice about the therapy or counseling to be provided.

According to Louisiana Social Work Practice Act, Rules, Standards and Procedures Rule 111 Section F, social workers should provide services to clients only in the context of a professional relationship with a valid informed consent. Social workers should use clear and understandable language to inform clients of the plan for services, relevant costs, reasonable alternatives, the client's right to refuse or withdraw consent, and the timeframe covered by the consent. Social workers shall provide clients with an opportunity to ask questions.

1. If the client does not have the capacity to provide consent, the social worker shall obtain consent for the services from the client's legal guardian or other authorized representative.
2. If the client, the legal guardian or authorized representative does not consent, the social worker shall, at the earliest opportunity, discuss with the client that a referral to other resources may be in the client's best interest.

*A very big **Thank You** to the following for their contributions to the recommendations for rules changes relative to distance therapy and for the consumer information relative to Distance Therapy:  
Tina Feldt, LCSW, Shauna Gilbert, LCSW, Carol Miles, LCSW, Leslie Todd, LCSW, Robert Showers, RSW, Ashley Politz, GSW, Michael Hickerson, RSW, and NASW Interns Ashley Davis and Andre Fortier.*

## DISCIPLINARY ACTIONS

The board sanctioned **Lesa Sharkey, LCSW#5898**, on May 9, 2008 for violating:

- La. R.S. 37:2717.A(2), relative to using drugs or intoxicating beverages to an extent which affects one's professional competence;
- La. R.S. 37:2717.A(9), relative to providing false testimony to the Board or providing false sworn information to the Board;
- Rule No. 117(A), relative to practicing while impaired by medication, alcohol, drugs, or other chemicals.

The board sanctioned **Diana Carroll, LCSW#940**, on May 30, 2008 for violating:

- La. R.S. 37:2717.A(4), relative to willfully or repeatedly violating any of the provisions of this Chapter,
- La. R.S. 37:2717.A(5), relative to violating any order, rule or regulation adopted by the board;
- La. R.S. 37:2717.A(7), relative to practicing in a manner detrimental or potentially detrimental to the client by act or omission, which act or omission is either the result of deliberate or intentional conduct or negligent conduct;
- La. R.S. 37:2717.A(11), relative to unprofessional or unethical conduct as defined in the rules and regulations adopted by the board;
- Rule No. 109(B), which mandates a social worker take reasonable and necessary steps to maintain continued competence;
- Rule No. 111(G), obligating a social worker to accurately complete and submit reports in a timely manner;
- Rule No. 117(A), which prohibits a social worker to continue to practice when under a physical condition that impairs the ability to safely practice;
- Rule No. 117(C), relative to cooperating with a social work board investigation;
- Rule No. 121(B), which allows a social worker to bill only for services provided.

The board sanctioned **Sherry Gail Johnson, GSW#5324**, on July 25, 2008 for violating:

- La. R.S. 37:2717.A(5), relative to violating any order, rule or regulation adopted by the board;
- La. R.S. 37:2717.A(7), relative to practicing in a manner detrimental or potentially detrimental to the client by act or omission, which act or omission is either the result of deliberate or intentional conduct or negligent conduct;
- La. R.S. 37:2717.A(11), relative to unprofessional or unethical conduct as defined in the rules and regulations adopted by the board;
- Rule No. 113.A(1), relative to inappropriately disclosing aspects of her life which in doing so exploited a client to promote or advance the social worker's emotional needs;
- Rule No. 113.A(5), relative to encouraging planned social meetings or contacts;
- Rule No. 113.A(7), relative to giving or exchanging inappropriate gifts;
- Rule No. 113.B(1), relative to engaging in a personal relationship with a clinical/therapeutic client;
- Rule No. 113.B(9), which states that the social worker shall be solely responsible for acting appropriately in regard to relationships with clients.

The board sanctioned **Tiffany Thorne Mayo, LCSW#5081**, on July 25, 2008 for violating:

- La. R.S. 37:2717.A(5), relative to violating any order, rule or regulation adopted by the board;
- La. R.S. 37:2717.A(7), relative to practicing in a manner detrimental or potentially detrimental to the client by act or omission, which act or omission is either the result of deliberate or intentional conduct or negligent conduct;
- Rule No. 113.A(5), relative to encouraging planned social meetings or contacts;
- Rule No. 113.A(7), relative to giving or exchanging inappropriate gifts;
- Rule No. 113.B(1), relative to engaging in a personal relationship with a clinical/therapeutic client;
- Rule No. 113.B(2), which requires a social worker to safeguard the best interests of the former clinical/therapeutic client.

## DISCIPLINARY ACTIONS

The board sanctioned **Crystal Borrel, Provisional GSW#9108**, on October 14, 2008 for violating:  
La. R.S. 37:2717.A(5), relative to violating an order, rule or regulation adopted by the Board;  
Rule No. 107(A), relative to maintaining good moral character;  
Rule No. 117(C), relative to cooperating with a social work board investigation;  
Rule No. 119(A), relative to using the social work designation to which they are entitled.

The board sanctioned **Linda Phillips, LCSW#4496**, on November 14, 2008 for violating:  
La. R.S. 37:2717.A(5), relative to violating an order, rule or regulation adopted by the Board;  
La. R.S. 37:2717.A(7), relative to practicing in a manner detrimental or potentially detrimental to the client by act or omission;  
Rule No. 107(B), relative to making reasonable efforts to advance the welfare and best interests of a client;  
Rule No. 111(G)(1), relative to making and maintaining records;  
Rule No. 111(G)(5), relative to accurately completing and submitting reports...in a timely manner;  
Rule No. 503(L), relative to submitting an original Supervision Agreement/Plan of Supervision within 60 days of the first supervisory session; and  
Rule No. 503(S), relative to not submitting the original Evaluation of Supervision and Termination of Supervision at the end of the supervisory relationship.

The board's webpage **[www.labswe.org](http://www.labswe.org)** provides easy access to applications, forms, publications and newsletters. It also provides information relative to pre-approval organizations for continuing education, the Board's Impaired Professional Program and much more. Agencies and consumers are encouraged to access the "Searchable Database" to verify the credentials of a social worker.

### LICENSE COUNT BY CREDENTIAL (as of October 28, 2008)

<b>Registered Social Worker (RSW)</b>	<b>1086</b>
<b>Provisional Graduate Social Worker (PGSW)</b>	<b>362</b>
<b>Graduate Social Worker (GSW)</b>	<b>1812</b>
<b>Licensed Clinical Social Worker (LCSW)</b>	<b>2626</b>
<b>Licensed Clinical Social Worker, Board Approved Clinical Supervisor (LCSW-BACS)</b>	<b><u>990</u></b>
<b>Total</b>	<b>6876</b>

# ANNOUNCEMENTS



## Attention LCSW-BACS:

To maintain LCSW-BACS you are **required** to obtain 3 hours of continuing education on the topic of clinical supervision between July 1, 2008 and June 30, 2010.



### Louisiana State Board of Social Work Examiners' Presentation for the 2009 NASW-LA Annual Conference

Workshop Title:

Social Work Licensure - The Relationship to Ethical Social Work Practice

Workshop Summary:

This participatory session on the role of social work licensure in ethical social work practice will be led by members of the Louisiana State Board of Social Work Examiners. Session topics will include the mission and functions of the Board, purpose and benefits of licensure, requirements for licensure, and the standards of practice. In addition, the panel will provide an overview of the Rules, Standards and Procedures, as well as examples of common issues and questions brought before the Board.

## Board Meeting Dates for 2009

**LABSWE falls under the Louisiana Open Meetings Act.** This law specifies that every meeting shall be open to the public, unless the subject of the meeting relates to the character and professional competence of a person, or to the investigation of a complaint or negotiation of litigation. Compliance Hearings (to ensure people comply with the licensing law) and Disciplinary Hearings (to address public complaints about professional practice) fall under the open meeting law. The schedule for each LABSWE meeting is posted 24 hours ahead of the scheduled meeting. Any member of the public who wishes to address the board may submit a request in writing at least 24 hours before a public meeting to be included on the agenda. All votes are public, as are all minutes of the meeting. Contact the board office concerning meeting times and locations.

**Meeting dates will be posted on the Board's website [www.labswe.org](http://www.labswe.org).**

**All meetings begin at 9:00 AM and are scheduled to be held in the LABSWE office in Baton Rouge.** Meetings carry over to Saturday, if necessary.

## 2009 Board Orientation Workshops

LCSWs applying for Board Approved Clinical Supervisor (BACS) must complete a board-approved supervision workshop of at least 6.5 hours duration and a Board Orientation Workshop. It is *recommended* that LCSWs attend the "Orientation for Board Approved Clinical Supervisors" prior to attending the supervision workshop.

LCSWs that lost the BACS designation and want to reapply for this designation are required to show proof of attending a Board Orientation Workshop.

LCSW-BACS that obtained this designation prior to the implementation of the requirement to attend a Board Orientation Workshop are encouraged to attend this training. The orientation covers the rules relative to supervision, instructions on developing a plan for supervision, and an overview of the supervision forms that are to be completed.

Attendance at the entire workshop is required to obtain BACS credit. 2.5 hours of continuing education will be issued for attending the entire workshop. Late arrivals will not be allowed to participate.

Location: Board Office, Baton Rouge (*location subject to change*)

Time: 10:00 a.m. – 12:30 p.m.

Dates: Friday, February 6; Saturday, March 7; Friday, May 8; Saturday, August 15; Friday, October 16; Friday, November 20

**Register early, seating is limited to 16.**

### Orientation for Board Approved Clinical Supervisors 2009 Registration Form

PLEASE PRINT.

Name \_\_\_\_\_ LCSW License No. \_\_\_\_\_

Address (include zip code) \_\_\_\_\_  
\_\_\_\_\_

Daytime phone # (include area code) \_\_\_\_\_

Enter workshop date from the information above:

Choice 1 \_\_\_\_\_ Choice 2 \_\_\_\_\_

Mail registration form and \$35.00 fee to LABSWE, 18550 Highland Road, Suite B,  
Baton Rouge, LA 70809.

*Fees are non-refundable. Cancellation is required within 48 hours to transfer the registration fee to another workshop; otherwise, the fee is forfeited.*

## Welcome New LCSWs

The following social workers have been granted LCSW license by the Board between 03/01/08—11/20/08:

ABERCROMBIE, SUZANNE	DEVALL, ALICE	HUDSON, PAULA	PANITCH, ADAM
ACOSTA, LARIE	DIAL, LAURA	HYATT, KIMBERLY	PARDUE, ALLYSON
ANDERSON, AINSLEY	DIBENEDETTO, MICHELLE	IRACHETA, JENNIFER	PEARL, MERRIE
AYCOCK, LISA	DODD, KAREN	ISTRE, NATALIE	PERRET, AMANDA
BARBACK, ELIZABETH	DONAHUE, KAREN	JOHNSON, JERRI	ROSENTHAL, REBECCA
BARTHELEMY, JUAN	DUHON, JAMIE	JONES, JESSICA	ROWE, SANDRA
BAUM, WENDY	EDMONDS, ANNE	KEMP, MARGARET	SMITH, SHARON
BITTING, AMANDA	EICHLER, ANGELA	KIRK, KAREN	STAGG, THOMAS
BOND, DEBORAH	ELIAS, JILL	KLEINPETER, SUZANNE	STEUDLEIN, ELIZABETH
BONNETT, TOBY	ESTAPA, HONEY	LEBLANC, SARA	THIERRY, MELANIE
BOSSIER, ROCHELLE	FONTENOT, CHRISTINA	LLOYD, RAQUEL	THOMAS, ENRICKA
BRIGGS, AMANDA	GARNER, TEJUANA	LOUPE, VALERIE	TRUE, JEANNIE
BROUSSARD, KATHERINE	GOMEZ, SHELLY	MAYERS, ELIZABETH	VALDEZ-LINDSLEY, LILIA
BROWN, LAWANA	GOODELL, JANNAH	MCINTYRE, LEIGH	VIDRINE, ANDREA
BRUCE, JANET	GORDON, KIM	MCMULLAN, CAROL	WEATHERSBY, CHARLES
BURAS, KIMBERLY	GRAYSON, LINDA	MONAGHAN, AIMEE	WHITE, DARRYL
CALDWELL, DELORIS	GUIDRY, EULA	MORRIS, III, CHARLES	WHITE, JACQUELINE
CAPITANO, KRISTINA	HAASE, DALE	MOUNT, LISA	WHITTEN, JANET
CARLINO, CAROL	HALL, BRENT	MOUTON, JULIE	WIGGINS, SANDRA
CHANDLER, PHYLLIS	HAYNIK, DAVID	NASSRAH, STEPHANIE	WILEY, LINDSEY
CHATELAIN, BRANDI	HELMS, EMILY	NATIONS, ALISON	WOODS, CHRISTINA
COYNER, KAREN	HITCHENS, CHRISTIE	OTT, DEBORAH	YAGER, MARIE
CRUMRINE, ALICE	HOLLAND, JEROME	OXENRIDER, BRIANNE	YEATES, JILL
DELEE, TARA	HRON, LINDA	PAILET, CARRIE	ZIMMER, THOMAS

## Welcome New GSWs

The following social workers have been granted GSW certification by the Board between 03/01/08—11/20/08:

ANDERSON, EMILY	CHARPENTIER, TARA	GREER, GREGORY	LARSEN, KAY
ANDERSON, SARAH	CHEVALLIER, MICHELLE	GRIFFITH, WENDY	LAZARUS, RACHEL
ARABIE, JR., GREGORY	CLARK, MICHAEL	GUARINO, LAUREN	LAZARUS, SUZANNE
ARRINGTON, JOANNA	CORDTS, LUCY	HAGENS, LISA	LEWIS-THOMAS, SHARLA
ASAI, KANAKO	COREIL, KATHRYN	HAIK, MAC	LOTTEN, TRYMICA
AUCOIN, KRISTIN	CORNELIUS, VIVIAN	HALL, MONIQUE	MANUEL, DANICA
AVERY, MARY	CRAYTON, MELISSA	HANCHETT, MARY	MCCARVER, ANDREA
AYDELL-HONTIVEROS, JENISE	CRUTCHFIELD, JANDEL	HEBERT, KIMBERLY	MEADOWS III, JAMES
BABIN, BRANDI	DANZELL, DEJUANA	HEBERT, PATRICK	MECHE, ANGELA
BALES, MARCY	DAVIS, JESSICA	HILL, KENDRICK	MIDDLETON, LINDSEY
BEATTIE, ERIN	DAVIS, TAMMY	HILLS, KAREN	MITCHELL, MALLORY
BICKHAM, ELIZABETH	DEMPSEY, TAMMY	HOGWOOD, KELLEY	MOORE, KEISHA
BINGGELI, LEXI	DEXTER, DINAH	HOOPER, KRISTEN	NODURFT, RYAN
BLACKSTONE, CAROLYN	DILLARD, PATRICE	HOSKINS, JENNIFER	NORMAND, KRISTI
BODINE, TYRETTE	DOWNS, JOMEKA	HUNTER, KALENTHIA	OBRIEN, JAIME
BOLFER, TONI	DUGAS, MICHAEL	HUNTER, SHANNON	PARKER, FRANKLIN
BONCK, JO'LENE	DUNCAN, ALICIA	JACKSON, AMBER	PATTEN, MASAMI
BOURQUE, CRYSTAL	DUPLECHAIN, ASHLEY	JARREAU-GRIFFIN, CHAKAKHAN	PITRE, JASON
BOYKIN, KELLI	DUPUIS, JEFFREY	JOSEPH, ALICE	PITTMAN, DEBRA
BRACKVITCH, MEGHAN	EHRENKRANZ, LUCY	JUNOT, ASHLIE	POLK, NIKIDA
BREAUX, MICHAEL	ELSEN, DEBRA	KAY, NANCY	QUINTANS, JESSICA
BUDGEWATER, KIMBERLY	EVANS, KATRINA	KEENZE, LACEY	RICHARD, JEMECE
CAILLETEAU, VIRGINIA	FIN, REMY	KIDDER, ALLISON	RIDGEL, AMANDA
CALLAND, EMILY	FLORES, NATALIE	KIRKLAND, ALEXIS	ROACH III, JOSEPH
CAMERON, BRIDGET	FORD, ANITRA	KLINGMAN, BRANDY	ROCKETT, LYNZIE
CARR, SHIRLEY	FRISCHHERTZ, ELLEN	KNAPP, JEFFREY	
CARROLL, TERRY	GARLAND, CATHY	KNIGHTEN, DANA	
CARTER, MAISHA	GASTON, CATHERINE	LANE, ANITA	
	GRAY, TRACEY		

## Welcome New GSWs cntd.

The following social workers have been granted GSW certification by the Board between 03/01/08—11/20/08:

ROGERS, GINGER	SMITH, TIFFANY	TURNER, LEONORE	WINTZ, KELLIE
RUSHING, SHEILA	SMITHEE, MELISSA	UNDERHILL, JENNIFER	WOODS, ALEXIS
SALOOM, ANNETTE	SPINNER, RACHEL	VEGA, JOSE	WYLES, PATRICIA
SANDERS, YOSHONNA	STANDRIDGE, JILL	VOINCHE, PATRICK	YOUNG, SHIRLEY
SATKAMP, RAEMI	STEAD, LAURA	VOORHIES, ROXANNE	ZERANGUE, CHERYL
SESTOKAS, CAITLIN	STOKES, KIRSTIE	WEAVER, SHELLY	
SIMS-RUCKS, E'TERICA	SWINGLE, KATHLEEN	WILKERSON, PRECIOUS	
SITTON, JOHN	TAYLOR, MONIQUE	WILLIAMS, RONA	
SMITH, AMANDA	THOMPSON, CHASITY	WILLIAMS, TERENCE	
SMITH, JANE	TRICHE, KATHRYN	WILLIAMS-LEE, TRESSE-	
SMITH, TAWANA	TURNER, AMANDA	LAR	

## Welcome New Provisional GSWs

The following social workers have been granted Provisional GSW certification by the Board between 03/01/08—11/20/08:

ANDERSON, JENNIFER	GASPARD, TEIDRA	LOCKWOOD, SHANTELE	SCHERR, LAURIE
ARD, TEKEISHA	GATSON, MICHAEL	LOWERY, VENUS	SCHUETTE, LINDSEY
BERAUD, RONJELA	GILYARD-GAUT, KIMBERLY	LOWREY, DAMON	SILVIO-SWART, MALAND
BRIGGS, NADINE	GLENN, APRIL	MAHONEY-CLARK, PEGGY	SMITH, CARNON
BROADWAY, SUNNY	GOLEMON, JUANITA	MARCHAND, KAREN	SMITH, MARY
BROUSSARD, ASHLEY	GRAHAM, LARIANA	MARTIN, DEMETRIA	SMITH, NIKITA
BROWN, MELANIE	GRAY-MACKEY, CAROL	MASTON, KATHLEEN	SPENCE, JACKLYN
BRUSTER, JOANN	GREEN, KEDRA	MILLIGAN, KEONDRA	STAMPS, TARA
CALDWELL, ANNIE	GRIFFITH, JOANNA	MOFFETT, DAWNE	SULLIVAN, JUDITH
CALLIHAN-MOORE,	GRIMES, SHANDA	MOSS, ELIZABETH	TUMINELLO, PAUL
SHANETHA	GUILLORY, DONETTA	MURPHY, THERESA	VARNELL, REBEKAH
CASTLE, KALISHA	HARRISON-LEWIS, COUR-	NEAL, MELISSA	WALKER, KIMBERLY
DANIELS, RHONDA	TENAY	NELSON, SPICCEY	WARD, TONCHELLE
DAVIS, ASHLEY	HASSAN, AMANDA	OMORUYI, OSAGIE	WASHINGTON, GLORIA
DELLSPERGER, CARRIE	HAWKINS, KIMBERLY	ORTIZ-RILEY, ROSARA	WEARY, CHASKA
DILIBERTO, STACY	HICKS, KHRISHANDALYN	PAYNE, DEMARIUS	WESTON-CAUSEY, MICH-
DILLARD, STACEY	HIMES, KRISTIN	PEROT, MELISSA	ELE
DOTSON, SHANE	HOLCOMBE, ERIN	PHENIX, SHADONNA	WHITE, MARVIS
DUPONT, MICKEY	JACKSON, KARA	POSEY, AMANDA	WILKERSON, TONIA
EARLY, CHERISE	JOHNSON, DEBRA	REINE, JAY	WILLIAMS, COURTNEE
FINNEY, JOVEL	JOHNSON, SAKINA	REISSLAND, MARLA	WILLIAMS, III, ARTHUR
FORSTALL, JESSICA	JONES, TAKENYA	RHODES, RACHEL	WILLIAMS, TRACEY
FRANKLIN, KELLY	KEYS, LAPEARL	RICHARDSON, KATRINA	WISE, LATOYA
FREEMAN, TRACEY	KING, BRANDOL	ROBERTS, JOANIE	
GARNETT, GEORGETTE	LAFITTE, BRITTANY	SAM, ROSE	
GARRETT, RACHEL	LAZARD, ROMONA	SAMPIER, JR., ARCHIE	

## Welcome New RSWs

The following social workers have been granted RSW registration by the Board between 03/01/08—11/20/08:

ALEXANDER, SABRINE	BARTELS, AMANDA	BREWER, BEVERLY	CHAMBERS, DESHANDLYN
ALEXANDER, SIMONE	BAYNE, CHRISTIANN	BREWER, DAYNIE	CHAPTMAN, MARGARET
ALLEN, TRACEY	BERNARD, ANGEL	BROWN, DEDORAH	CHARLES, LATONYA
ANDERSON, REJENEA	BLACKWELL, LAURA	BROWN, GAIL	CHESSON, AMANDA
ANDREWS, PHYLLIS	BLANCO, RANATA	BUCKINGHAM, CHAUNDA	CHESTER, SANDRA
BAKER, CHAD	BORDELON, NICOLE	CADOR, DORES	CLAY, LORENDA
BAPTISTE, VANESSA	BRANCH, LINDY	CALHOUN, TAWANA	COLEMAN, TANIA
BARFIELD-SMITH, VALARIE	BRELAND, MALLORY	CARR, RHONDA	COMBS, TANGELA

## Welcome New RSWs (cntd)

The following social workers have been granted RSW registration by the Board between 03/01/08—11/20/08:

CONDALARY, JULEE	GILLARD, LYNETTE	LESTER, TAMEKA	ROSTVET, KELSIE
COOPER, JAMIE	GIPSON-BRADY, RO- CHELLE	LEWIS, BEVERLY	SEMIEN, TEEKESHA
CORKERN, TARA	GIX, LAKEISHA	LEWIS, DIONDRA	SINGLETON, EVANGELINE
DAIGES, ASIA	GREEN, KASHA	LEWIS, MADELEINE	SMITH, JESSICA
DANIEL, ASHLEY	HALL, CARLA	LOMENICK, LEAH	SMITH, LEROYCE
DEFILLO, CHARMAINE	HAMILTON, JESSICA	LUCKETT, KYRA	SMITH, TAMICA
DEL GIUDICE, STEPHANIE	HARDEN, YUMEKI	MANCHESTER, MARY	SMITH-STRICKLAND, JANICE
DENNIS, HANNAH	HARRISON, FELICIA	MAROMA, LORNA	SPANN, CHRISTINA
DIAS-LILLY, TERESA	HAWKINS, DORIS	MARTIN, JAMEKCO	SPARKS, DINAH
DIGIOVANNI, JOSIE	HEBERT, LATISHA	MASON, KIMBERLY	SPAULDING, MONIQUE
DILLON, JAMIE	HENDERSON, CHARLETTE	MATTHEW, MICHELLE	SPIVEY, JACQUELINE
DILLON, MONICA	HENRY, TRISTA	MATTHEWS, TAMARAH	STEWART, MARIETTA
DILLON, SHONELL	HONORE'-COLLINS, CYN- THIA	MAYFIELD, MARY	TATE, RODERICK
DORSEY, ADICIA	HURME, CAROLINE	MCDANIEL, LASONIA	TATUM, ASTRID
DORSEY, D'JUAN	JACKSON, HAYLEY	MCDUGAL, AMBER	THARPE, TARA
DOTSON, DELORES	JACKSON, TERRELL	MILLIGAN, SHEDRIA	TROTTER, JENNIFER
DOVE, DANA	JENKINS, JENNIFER	MOREIN, FRANCES	VEAL, MARGIE
DRAKES, ESTER	JOHNSON, TRACY	NOLAN, VIRGINIA	WALKER, DENISE
DUCRE, TANYA	JOHNSON, YOLANDA	NUGENT, DANA	WARD, DETRA
DUGAS, BRANDI	JONES, ELIZABETH	OUGEL, NIKKI	WARNER, URSULA
EARL, MICHELLE	JONES, KIMUEL	PAMPELL, CYNTHIA	WASHINGTON, RACHEL
ELLIOTT, AMBER	JONES, NICOSIA	PATTERSON-BRAXTON, LASHUNDA	WELKER, EMILY
ELLIS, SHOLANDA	JONES, SERENA	PIRTLE, FARRAH	WHITE, LATOYA
FAKIER, ALLISON	JOSEPH-DUKES, SHER- MONA	PITTMAN, BRIGETT	WILLIAMS, LYNNE
FAVORITE, DOROTHY	JUNEAU, ERIN	PLEDGER, OCEOLA	WILLIAMS, OKIMO
FAVRE, BEVERLY	KNOTT, BRENDA	POWELL, ALONZO	YOUNG, JENA
FISHER, MONA	KOHLER, AMANDA	RAHIM, TAMARA	
FORBES, DEVEN	LATSON-COLE, JUTINA	RAY, BARBARA	
FORD, MIA	LAZARUS, TONYA	REED, TARSHALL	
FORD, TANISHIA	LEAMON, RACHEL	RICHARD, LISA	
FORREST, ELIZABETH		ROBINSON, SYLVIA	
FUSSELL, KATHRYN		ROGER, CELESTE	
GIBSON, LATRINA			

### IN REMEMBRANCE

Suzanne Comarda  
Mary Louise Cumella  
Christine Escalada  
Robyn Henderson  
Irene Michaud  
Mark Roloff  
Dorothy Thomas

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