



NEWS

LOUISIANA STATE BOARD OF SOCIAL WORK EXAMINERS

WINTER 2005-2006

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CHILD CUSTODY EVALUATION TASK FORCE KEY IN DETERMINING FOCUS OF LABSWE "RULES, STANDARDS & PROCEDURES"

**By:
Joseph Bodenmiller, LCSW-BACS**

The LABSWE is charged by the 1999 Social Work Practice Act to, "safeguard the public health, safety, and welfare of the people of the state..." of Louisiana. This act not only creates the LABSWE, but is also the primary source that informs and limits the board in its efforts to institute disciplinary (and other) proceedings to address the, "...unauthorized, unqualified and improper practice of social work." An additional document which guides, and limits, the board in these efforts is the Professional & Occupational Standards publication entitled, the **Rules, Standards & Procedures for the Louisiana Social Work Practice Act**. The board, to clarify its interpretation of the practice act creates this document, and within its text sets forth those procedures, which govern the conduct of board proceedings. This document must be approved in accordance with the mandates of the Louisiana Administrative Procedures Act, which includes provisions for public hearings to be held prior to finalization of the document. The current version of the Rules, Standards & Procedures was last approved on October 24, 2003. This document is of the utmost importance for board members in guiding their efforts to address and resolve complaints and other practice issues necessary to safeguard the public safety and welfare. These "rules" must be periodically revised to ensure that the board is using state-of-the-art data as applied to the practice act, in making determinations about the proper practice of Social Work in

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Child Custody Evaluation continued...

multiple practice areas. These revisions must be reflective of state-of-the-art practice techniques, since when accepting a complaint regarding an allegation of improper, unauthorized or unqualified social work practice, the board must specifically tie these complaints to a statutory or rules violation in order to proceed with official action.

Throughout 2001 to 2004, the number of complaints being submitted to the board regarding allegations of improper practice by social workers completing child custody evaluations appeared to be significantly increasing. As the board processed these complaints and considered the applicability of the current rules, standards and procedures in addressing them appropriately, it became clear that a review of the current rules was necessary. In addition, the board determined that the most proper approach to use in determining the applicability of the rules to custody evaluations would also require a review of the existing LABSWE publication entitled, **Guidelines for Child Custody Evaluations**, published by the board in July, 1998. An expert panel of 12 social workers/attorneys led by chairperson Gay Lynn Bond, BCSW developed that document.

In conducting such a review the board hoped to determine not only the applicability of the current rules to determining the proper practice of child custody evaluations, but also the need for any updates in the guidelines themselves.

In March, 2004 the LABSWE authorized the creation of the 2004 ***Child Custody Evaluation Task Force***. The charge of this task force was to review the existing board guidelines for conducting these evaluations, and to review the current rules, standards and procedures to determine if revisions would be required. Hence, a task force was appointed, which included Taylor Aultman, LCSW (Chairperson); Karen van Beyer, Ph.D., LCSW; Joseph Bodenmiller, LCSW; Susan Mittendorf, Ph.D., LCSW; Theresa Earthly, LCSW; Leslie Hunter, LPC; Leslie Todd, LCSW and William Calkins, LCSW. The task force subsequently met on May 15, 2004 and September 11, 2004 and closely reviewed not only the two documents noted, but also carefully reviewed the work of other regulatory and professional entities. The interdisciplinary nature of this task force was particularly important, and contributed significantly to the comprehensive nature of the work conducted.

After a careful review of multiple source materials, extensive professional discussion and debate, the task force was ready to make its formal recommendations to the LABSWE. The October, 2004 report concluded that the existing Rules, Standards & Procedures (as amended in October, 2003) did not require changes. The task force concluded that the existing rules provided the LABSWE with the guidelines needed to adequately consider and properly dispose of complaints regarding the practice of child custody evaluations. The task force further concluded that the existing **Guidelines for Child Custody Evaluations** publication remained solid. They did however make recommendations to update the guidelines to include changes out-

lining increased training, supervision and other preparation for social workers prior to independently conducting child custody evaluations. These recommendations will be reflected in a revised version of the **Guidelines for Child Custody Evaluations**, to be published during the Winter of 2005-2006.

In addition to addressing the issue of the applicability of the current rules , standards and procedures as applied to the issue of the practice of child custody evaluations, this process proved invaluable to the LABSWE as a means of reviewing its rules for needed revisions and updates, based on state-of-the-art practice standards. The use of an interdisciplinary "task force" of professional experts inclusive of members of the social work and broader professional community is an excellent model for future endeavors to assess the applicability of the LABSWE interpretation of the Social Work Practice Act within subspecialties of the profession.

During the July, 2005 meeting, the LABSWE determined that as many as two additional task force endeavors will be warranted within the next 6 months to assist the board in considering the current version of the rules, standards and procedures as applied to current trends and issues. Clearly, the continued participation of Louisiana's professional social workers, along with the consultation of other experts will be key to the success of future task force endeavors.

What's Important about Your Name?

Here, in a nutshell, is the problem. Some candidates are applying for a social work credential under names that do not match the name that appears on their government-issued photo identification. ASWB (Association of Social Work Boards) requires that the testing candidate present a government-issued form of identification at the test site. This form of identification must match the name used when the individual registers, so that the candidate's authorization letter reflects the name on the identification. This policy is in place as a security measure. To avoid a delay in registering for the exam, you should submit all applications to the board in the name that appears on your government-issued identification.

ANNOUNCEMENTS

Board Orientation Workshops Spring 2006

LCSWs that intend on applying for Board Approved Clinical Supervisor (BACS) you must attend a supervision workshop of at least 10 hours duration and a Board Orientation Workshop. It is *recommended* (not required) that LCSWs attend the “Orientation for Board Approved Clinical Supervisors” prior to attending the 10-hour supervision workshop.

LCSWs that lost the BACS designation and want to reapply for this designation are required to show proof of attending a Board Orientation Workshop.

LCSW-BACS that obtained this designation prior to the implementation of the requirement to attend a Board Orientation Workshop are encouraged to attend this training. The orientation covers the rules relative to supervision, instructions on developing a plan for supervision, and an overview of the supervision forms that are to be completed. 2.5 hours of continuing education will be issued for attending the entire workshop.

The following is a list of presentations scheduled thus far:

Monday, January 23, 2006 Location: LSU-Shreveport
Time: 10:00 A.M. - 12:30 P.M.

Saturday, March 18, 2006 Location: Board Office, Baton Rouge
Time: 10:00 A.M. - 12:30 P.M. (Session A)
Time: 1:30 P.M. - 4:00 P.M. (Session B)

Friday, May 15, 2006 Location: LA College, Pineville
Time: 1:00 P.M. - 3:30 P.M.

Orientation for Board Approved Clinical Supervisors 2006 Registration Form

PLEASE PRINT.

Name _____ LCSW License No. _____

Address (include zip code) _____

Daytime phone # (include area code) _____

Circle desired workshop date:

January 23

March 18—Session A

March 18—Session B

May 15

Mail registration form and \$35.00 fee to LABSWE, 18550 Highland Road, Suite B, Baton Rouge, LA 70809.

ASSISTANCE NEEDED

Randall Griffith, LCSW-BACS, Impaired Professional Program Manager, is looking for LCSWs interested in becoming involved in the IPP. Involvement can include assessing referrals to the IPP to determine what level of treatment, if any, is necessary; providing therapy; or providing supervision. A provider list will be developed and individuals who have been referred to the IPP and/or have been disciplined by the board will be referred to individuals from the provider list. **Questions** can be directed to Randall Griffith at (225) 272-7980.

If you are interested, please complete the following questionnaire and return it to the board office, along with a current resume.

PLEASE PRINT:

Name _____ License # _____

Mailing Address _____

City, State Zip _____

Daytime Phone Number (include area code) _____

Board Approved Clinical Supervisor (circle one) YES NO

I am interested in:

- a. Completing assessments for the Impaired Professional Program YES NO
- b. Supervising individuals who have been sanctioned and/or are part of the Impaired Professional Program
 YES NO
- c. Providing therapy YES NO

Specialty area(s) of practice _____

Board Meeting Dates for 2006

LABSWE falls under the Louisiana Open Meetings Act. This law specifies that every meeting shall be open to the public, unless the subject of the meeting relates to the character and professional competence of a person, or to the investigation of a complaint or negotiation of litigation. Compliance Hearings (to ensure people comply with the licensing law) and Disciplinary Hearings (to address public complaints about professional practice) fall under the open meeting law. The schedule for each LABSWE meeting is posted 24 hours ahead of the scheduled meeting. Any member of the public who wishes to address the board may submit a request in writing at least 24 hours before a public meeting to be included on the agenda. All votes are public, as are all minutes of the meeting. Contact the board office concerning meeting times and locations.

All meetings begin at 9:00 AM and are scheduled to be held in the LABSWE office in Baton Rouge. Meetings carry over into Saturday, if necessary.

**January 6
July 14**

**February 10
August 18**

**March 17
September 22**

**May 5
October 27**

**June 9
December 8**

Can a social worker date a relative of one of her clients?

Perhaps. Is the relative a distant cousin? Will the "dating" be plutonic with no sexual contact? Rule 113.C.5. states, "A social worker shall not engage in or request sexual contact as defined in Rule 113.C.5., with a client, a client's spouse or former spouse, any member of the client's immediate family or with any person with whom the client has or has had a sexual relationship." The prohibition of this Rule also extends to supervisees and students when the social worker is in an active supervisory or teaching relationship with them.

Generally, one might assume that "dating" any relative of an active psychotherapy client may eventually place the social worker in undesirable social or psychological situations with the client permitting the boundaries of the therapeutic relationship to begin to blur in a way detrimental to the therapy.

If your social work client is not a psychotherapy client and the "relative" is not specifically prohibited as a dating partner in Rule 113.C.3., the relationship may not interfere with your role as a social worker. However, Rule 113.A. which describes client "exploitation" states "A social worker's duty requires the promotion and advancement of the best interests and welfare of clients, students and supervisees with whom the social worker has a professional social work relationship. It is a breach of this duty for a social worker to use the professional relationship to promote or advance the social worker's emotional, financial, sexual or personal needs." Might this active client of yours in any way feel exploited by your behavior with his or her relative? Only you can decide if this possible sticky wicket is really worth it.

Do you have to report abuse of an elderly person if the person is not going back to the home of the abuser?

Absolutely. Rule 111.D. states that "All levels of social workers are required to report in conformity with all child or elder abuse Louisiana and federal laws." Elder abuse like child abuse always requires a mandatory report to the proper authorities. The issue is not that the elderly person in question is now safe from the abuser, but that the abuser may come in contact with another senior or child, and abuse again. The incident should be reported to Elder Protection authorities.

Does the social worker have a duty to inform a patient that the doctor cut his esophagus during a routine diagnostic test?

Our "Rules, Standards and Procedures" are silent on the issue you raise so there is no specific "duty" involved. I assume this is not an issue in a court of law where you would, of course, testify truthfully. Rule 107.A. General Practice Parameters notes that "A social worker shall maintain good moral character". and "shall make reasonable efforts to advance the welfare and best interests of a client." Good moral character

would certainly involve the social work value of integrity or truthfulness. If the client asked for this information, would it “advance the client’s welfare and best interests” to reveal your knowledge of the incident? Both physicians and social workers abide by the tenet “First do no harm” and sometimes choose to not reveal that which might potentially harm the client’s well being. You might want to ask yourself what purpose such a revelation would serve in helping this social work client.

Is it safe to assume that if NASW approves a home-study course the board will accept it for continuing education?

Yes, if by “home study course” you mean a teleconference, telecourse or internet course, you may earn up to ten (10) clock hours of the required twenty (20) clock hours of continuing education needed annually. These learning opportunities may be pre-approved by Tulane Center for Lifelong Learning, Family Service of Greater Baton Rouge, LA Association of Clinical Social Workers, NASW-LA, LSU, National Association of Black Social Workers-N.LA Chapter or the Office of Mental Health, or sponsored by any of the professional organizations listed in Rule 317.M.1. You may also approve your own ten hour selection by using the “Guide for Assessment of Continuing Education” as defined by Rule 317.M.2.

Rule 317.M.12. notes that independent study or self-study programs “are approved only for rural areas or if the licensee is physically incapacitated. All self-study programs must receive pre-approval from LABSWE, our state licensure board.

A grandmother is caring for her daughter’s children; however, the grandmother is not legal custodian of the children. The daughter is on drugs and can’t be found to sign a release for information for the school social worker to speak with the grandmother. What should the school social worker do?

This is a situation frequently faced by school social workers. The parent may be incarcerated or simply unavailable, absent from the child’s life and the caretaking relative (or friend) does not have formal custody. Interestingly enough school counselors consider themselves part of the educational milieu and although through social work influences they may obtain consent forms, they do not traditionally consider parental consent to counsel a child in the school setting as necessary.

School social worker follow Rule 111.F.2. regarding Informed Consent which states that “If the client does not have the capacity to provide consent, the social worker shall obtain consent for the services from the client’s legal guardian or other authorized representative.” Obviously the school system recognized this grandmother as an “other authorized representative” because they permitted the child to enroll in school. Although the possibility of legal action from the legal guardian could at some point conceivably occur (anyone can sue!) the social worker should act in the best interests of the child, recognize the grandmother as an “other authorized representative” who can sign a consent form and provide school social work services.

In what instances can a social worker take orders from a physician?

What kind of orders? "Write my chart notes for me." Never! "Pick up my dry cleaning." Not a chance! Are you referring to orders relevant to chain of command issues when the physician is your supervisor in a medical setting? Chain of command or agency policy would, of course, necessitate your compliance with appropriate direction from your supervisor if you wish to keep your job.

My other thought is that you might be referencing medication "orders". If so Rule 117.B. states "In an appropriate setting, a social worker may deliver a previously dispensed medication to the client for whom it was specifically prescribed or ordered by an authorized prescriber. A social worker may witness and verify the client's disposal of the client's medication." In other words, as a social worker you can hand out a dose of physician prescribed medication to a specific client and make sure the client takes it in a hospital, day treatment or other appropriate healthcare facility according to agency policy. You may not, however, "dispense medication or controlled substances to a client or accept these substances from a client for personal use or gain."

Notice to Provisional GSWs

MSWs can hold the provisional certificate for up to three (3) years from the date of issuance of the original certificate provided the individual takes the examination at least once each year. It is not recommended that you only test once a year if you are having difficulties passing the exam. A person can receive approval to retake the examination every 90 days. Retaking the exam does not exempt a Provisional GSW from renewing their credential annually. Renewals are mailed on June 20th of each year.

The Provisional Graduate Social Worker who does not pass the credentialing examination within three (3) years may apply for the Registered Social Work (RSW) credential. After obtaining RSW registration, a MSW is allowed to practice only under the scope of practice of a RSW. The scope of practice for a RSW is outlined in the Louisiana Social Work Practice Act §2706.B.



STAY TUNED FOR AN INTRODUCTION OF OUR NEW BOARD MEMBERS APPOINTED DECEMBER 2, 2005!

ASSOCIATION OF SOCIAL WORK BOARDS NATIONAL AND LOUISIANA PASS/FAIL RATES FOR 2004

Exam Category and Group Type	NATIONAL Pass Rate			LOUISIANA Pass Rate		
	Total # of candidates	Number	Percentage	Total # of candidates	Number	Percentage
ASSOCIATE						
First-Time	97	77	79.4	N/A	N/A	N/A
Repeat Group	23	9	39.1			
Total Group	120	86	71.7			
BASIC						
First-Time	3993	3218	80.6	N/A	N/A	N/A
Repeat Group	792	230	29.0			
Total Group	4785	3448	72.1			
INTERMEDIATE						
First-Time	8252	6187	75.0	261	150	57.5
Repeat Group	2957	786	26.6	204	38	18.6
Total Group	11209	6973	62.2	465	188	40.4
ADVANCED						
First-Time	187	108	57.8	10	5	50.0
Repeat Group	39	16	41.0	2	0	0.0
Total Group	226	124	54.9	12	5	41.7
CLINICAL						
First-Time	6798	5010	73.7	137	88	64.2
Repeat Group	2893	1030	35.6	91	21	23.1
Total Group	9691	6040	62.3	228	109	47.8
TOTAL	26, 031	16, 671	64.0	705	302	42.8

LICENSE COUNT BY CREDENTIAL (as of November 22, 2005)

Registered Social Worker (RSW)	844
Provisional Graduate Social Worker	281
Graduate Social Worker (GSW)	1793
Licensed Clinical Social Worker (LCSW)	2615
Licensed Clinical Social Worker, Board Approved Clinical Supervisor (LCSW-BACS)	<u>910</u>
Total	6443

Welcome New LCSWs

The following social workers have been granted the LCSW license by the Board from 1/2/05—12/09/05:

AGUILLARD, STEPHEN
ANNISON, SHANNON
ARATA, ANGELLE
ARBONEAUX, STEPHANIE
BAHAM, TANYA
BAILEY, CHRISTOPHER
BAILEY, MEREDITH
BANDER, YIGAL
BANKS, JEROLYN
BARRETT, ROBIN
BLANCHARD, SHELLY
BONGIOVANI, GASPER
BRIDGEWATER, ANGELA
BROWN, CYNTHIA
BROWN, LINDA
BURKE, LINDA
BURNS, ANN
CALI, BRIGID
CAMP, CECILE
CARTER, JUANITA
CASHIO, MARIA
CASTIGLIONE, BRANDI
CHRISTODOULOU, ISABEL
CLARK, PATRICIA
COMEAX, GEORGE
CRUM, SARAH
D'ANGELO, KEITH
DANIEL, MARCIA
DEBLANC, CYNTHIA
DELOME, NINA

DIJOHN, MARGARET
DUPATY, ANNE
DUPLESSIS, SHAD
EDWARDS, MELISSA
ESTOPINAL, ROBYN
FLOWER, JULIETTE
FOIL, AIMEE
FRANCOIS, PADRA
FULFORD, LAURIE
FULLER, HEATHER
GALLOWAY, CHRISTY
GRANT, KAREN
GRAVES, VANESSA
HAIRGROVE, CRYSTAL
HINES, JANICE
HUGHES, CHATSENY
HYORTH, KAREN
IRWIN, HEIDI
JENNINGS, BARBARA
JOHNSON, MARY
KERN, DRAUZIN
KING, KERI
KONDROIK, JENNIFER
LEDFORD, WILLIAM
LEFEVRE, RACHEL
LESASSIER, ELISSA
LEWIS, SHARRON
LONG, DARA
LOTT, MARY
LOVEALL, STACIA

MAIER, VIRGINIA
MANN, CHARLES
MASSENGALE, KRISTI
MCCORKLE, LEIGH
MCNEMAR, KRYSTAL
MIDKIFF, GARY
MILLER, JENNIFER
NOLEN, ELIZABETH
NUSS, HEIDI
PARENT, LEE
POWESKA, POLLY
PRESCOTT, KELLEY
REED, DANIELLE
ROSS, JOHN
SCOTT, CATHERINE
SEAMSTER, MELANIE
SENEY, ADRIAN
SIMS-HILL, JILL
SKINNER, MARTHA
SMITH, CASSANDRA
SMITH, MYLISCHA
SUNDRAM, MIRIAM
THIBODEAUX, HEATHER
THOMAS, REVONDER
VALDES, KARY
WASSERMAN, LYNN
WATSON, BARBARA
WHITE, FRANK
WILSON, ELIZABETH

IN REMEMBRANCE OF:

Darrel J. Vondenstein, LCSW
Barbara Avera Sugar, LCSW
Mary Howard Canning, LCSW
Dianne Gallant, LCSW
Lynne Blackledge-Scheib, LCSW

Welcome New GSWs

The following social workers have been granted the GSW certification by the Board from 1/2/05—12/09/05

ADAMS, ASHLEY	FRY, MARTHA	MOMPOINT, MARIE-RENEE
ALLMAN, GRETCHEN	FUHRER, MARY	MONAGHAN, AIMEE
ALTHOLZ, SUZANNE	GARSDIE, LAURA	MONTAGNET, LEIGH
ALVAREZ, LANE	GERMAN, HEATHER	MOUTON, JULIE
ANDERSON, CHARITY	GIFFORD, CHARLENE	MUHAMMAD, AMINAH
ANGELLE, CASEY	GLAUDE, MAURYA	NASSRAH, STEPHANIE
ARNONE, APRIL	GOMEZ, SHELLY	NEWMAN, KIMBERLY
AWASS, SUZANNE	GONZALEZ, ANTHONY	NICOLL, JENNIFER
BARRAS, CHRISTINA	GRANGER, ASHLEY	NOLEN, KAREN
BATISTE, CATINA	GRAYSON, LINDA	NORTH, KATHLEEN
BEAN, TRENISHA	GRISTINA, ELIZABETH	OTT, DEBORAH
BECTON, DAWN	GRISWOLD, JAMIE	PANNELL, TAMITRA
BELLAMY, RICHARD	HARPER, JUDY	PARDUE, ALLYSON
BERGGREN, BRAD	HARRIS, APRIL	PENNINGTON, LAURIE
BISHOP, MELISSA	HAYMAKER, WEBB	PEROT, JENNIFER
BREXLER, MEREDITH	HAYNIK, DAVID	PERRET, AMANDA
BRIGGS, AMANDA	HEBERT, ELIZABETH	PRICE, HOLLIE
BRUMMER, MEGAN	HEBERT, MARIA	RENO, MONIQUE
BUSH, TIFFANY	HELM, LAUREN	RICHOUX, CLINELL
BUTLER, ANTWAN	HERBST, REBECCA	RIEHLMANN, AMY
CALVERLEY, JENNIFER	HILLIARD, KELLI	RODRIGUE, RACHEL
CAMPBELL, ERIN	HITCHEN, SHINIKI	RODRIGUEZ, PAULA
CAMPBELL, MEREDITH	HITCHENS, SHARON	RUSSELL, MICHELLE
CARLINO, CAROL	HOWELL, ALICE	SCARLE, FLORENCE
CASH, MARILLEE	HUNDLEY, MARY	SKAINS, SUE
CAUGHLIN, CECILIA	INGRAM, JENNIFER	SMITH, AMANDA
CENTANNI, RAE	IRACHETA, JENNIFER	SOILEAU, JUDY
CHAUVIN, CELESTE	ISTRE, NATALIE	SOLORZANO, GLORIA
CHIASSON, SUSAN	JAMES, DONNA	SQUYRES, ELIZABETH
COHEN, SHERRI	JOHNSON, CARA	STAATS, SARA
COLE, MARY ANNE	JOHNSON, CRYSTAL	STELLY, LESLIE
CORRAO, DEBORAH	KAISER, MINDY	SWAFFORD, JENNIFER
COULSON, B.	KEARNEY, NIQUETTE	TATE, CHRISTY
CRAWFORD, WENDY	KENNEDY, KATIE	THERIOT, AMY
CROSBY, NICOLE	KERNAGHAN, JENNIFER	THOMPSON, SABRINA
CUNNINGHAM, KERRI	KIERNAN, TIFFANY	TOAL, JEFFREY
DAWSON, NOVELINE	KLEI, CATHERINE	TULLIER, ANGELA
DE FOISY, CHRISTIANE	LAROCCA, CLAUDIA	VALENTOUR, KATIE
DEAR-OWEN, CYNTHIA	LEBLANC, CARLY	VAN DYKE, PETER
DELAHOUSSAYE, EMELIE	LEBLANC, WENDY	VINCENT, WILLIAM
DEVILLE, NICHOLE	LEFFMANN, PAULA	VINSON, LAUREL
DISHER, DONNA	LEMONS, ANDREA	WALDROP, RHONDA
DOWNS, FELICIA	LOUPE, VALERIE	WASHINGTON, MELANIE
DOYLE, JEFFERY	LOVAS, ANGELA	WATSON, SHANNON
DYSART, AMY	LOWE, ANDREA	WELLS, JENEE
EDWARDS, CYNTHIA	LOWE, SR., CHARLES	WHITE, SHANNEN
ELIAS, JILL	LYON-THOMAS, KAMI	WILEY, LINDSEY
FAZIO-MILLER, ANDREA	MASON, AMANDA	WILSON, DONNA
FIELD, PAMELA	MCDANIEL, SHANNON	WILSON, LESLIE
FLEMING, KAYDRA	MCKINLEY, LATASHA	WILSON, WENDY
FOLEY, JENNIFER	MCMULLAN, CAROL	YAGER, MARIE
FONTAINE, LIZETH	MCWILLIAMS, SARA	YORDY, CHAD
FRAYNE, MARION	MIDDLETON, AMBER	

Welcome New Provisional GSWs

The following social workers have been granted the Provisional GSW certification by the Board from 01/02/05–12/09/05

ALLEN, PRISCILLA
ALSTON, DEDORAH
ANTHONY, KYLA
ARDOIN, ASTRID
ATKINS, KAMISHA
BANKS, NICOLE
BARKSDALE, TEQUILLA
BARNETT-STARKS, SHARON
BERNARD, ANGEL
BOXIE, BRANDY
BROWN, CONNIE
BUCKINGHAM, CHAUNDA
BUCKLEY, DANA
BURNS, SARAH
BUTLER, JOAN
CALHOUN, TAWANA
CALLOWAY-PLEDGER, OCEOLA
CARR, RHONDA
CARTER, KEISHER
CHARLES, LATONYA
CLOFER, KIMBERLY
COLLINS, KENDRA
CROWDER, CHRISTINE
CURRY, TANESHA
DALMAS, DIANNE
DAUZAT, DANA
DAVIS, ARLENE
DIDIER, JENNIFER
DILLON, SHONELL
DONOVAN, MARY
DORSEY, D'JUAN
DUNLAP, GERALD
EBANKS, DUSTIN
FAKIER, ALLISON

FAVORITE, DOROTHY
FLOWERS, JAMES
FONTENOT, ALTHEA
FORD, BRANDI
FRANCOIS, MICHAEL
GARCICH, TRACEY
GASPARD, RANDALL
GILLARD, LYNETTE
GROSSLEY, NANCY
HARTSOCK, ERIN
HATTER, CAROLYN
HAWKINS, DORIS
HAYNES, TIFFENY
HINCHEN, CRUSHUNDA
HOOVER, KATRINA
HOSSACK, CARLA
HUNTER, DANA
JACKSON, COURTNEY
JOHNSON, DIRENE
JOHNSON, EMMA
JOHNSON, ROXANNA
JOHNSON, SHAWN
JOHNSON, TASHA
JONES, ELIZABETH
JONES, KIMUEL
JONES, PHYLLIS
JOSEPH-DUKES, SHERMONA
KERR, AMY
LANDRY-ROBINSON, TRACY
LEWIS, BEVERLY
LEWIS, DIONDRA
LOMENICK, LEAH
LOPEZ, LINDA
LOTTEN, TRYMICA

LOVE, SHELIA
MAIA, SHANNON
MANCHESTER, MARY
MANOUCHEHRI, AVA
MARSHALL, ERICA
MAYES, ANGELA
MINOR, LATOYA
NAPOLEON, KATRINA
ODOM, DACIA
PENN, RACHEL
POCHE', PAULA
PRICE, JULIE
PROSHEE, KENISHA
PROSPER, CAROLYN
REED, REGINA
ROBINSON, CHARLETTE
RODRIGUES, GETAWN
SAM, RAMON
SCHMIT, DAWN
SKIDMORE, TERRANCE
SMITH, MONICA
SMITH-STRICKLAND, JANICE
SPENCER, BRENTRELL
SWAN, ROSHANDRA
TADEMY, LASHONDA
THOMAS, DENISE
THOMPSON, JR, KENNETH
TURNER, ROBIN
WALLACE, SHALONDA
WASHINGTON, KAREN
WILEY, KAMANANI
WILLIAMS, TERRENCE
WILTZ, LARRY
YORK, DEBRA

IN REMEMBRANCE OF:

**Sarah Frazier Banta, GSW
James E. "Jimmy" Gum, GSW
Elizabeth "Liz" Rayne, LCSW**

Welcome New RSWs

The following social workers have been granted the RSW registration by the Board from 01/02/05–12/09/05

AMODIA-ANTONIO, LOLITA	DIAS, SHAVETTE	JUDKINS, KEISHA	RAMSEY, SHENETHA
ANDERS, TANYA	DIAS-LILLY, TERESA	KARAMANIS, MELODY	RAWLS, TIFFANY
ANDRES, KIMBERLY	DOZAR, DONNA	KELLY, JAMIE	RHODES, RACHEL
ARCENEUX-FRANKLIN, GWENDOLYN	DUHE, DIXIE	KETCHENS, JOYCELYN	RICE, ANGELA
BAILEY, SHEMIKA	DUNCAN, CHARLOTTE	KNATT, MICA	RILEY, ROSALIND
BARNES, MAE	DUNN, REGINA	LACROIX, PAULA	ROBERTS, CYNTHIA
BARRETT-MERRICK, GLADYS	EVANS, JOSEPH	LAMANA, BRANDI	ROBINSON, KEISHA
BASHRUM, JANICE	EVANS, KRISTIN	LAMBRIGHT, JENESSIA	SANDERS, DEVON
BERGERON, KATHRYN	FABRE, CAROLYN	LANCLOS, COURTNEY	SCOTT, STACIE
BESHEARS, KHRISHANDA- LYN	FEASTER, JAIME	LAUDERDALE, ERIKA	SHELMIRE, MAISA
BINGHAM, VALERIE	FEDERICK, KATIE	LAUGHLIN, ANDREA	SHYNE, VICKIE
BORNE, HEATH	FIELDS, LAQUAN	LAWRENCE-GAVION, NEYSA	SIMMONS, MARIETTA
BRAUD, TOIYA	FISHER, SHERRI	LAZARD, ROMONA	SIMMONS, SCHEWANNA
BRIMMER, TELESHIA	FITZGERALD, CINDY	LINDSEY, CAROL	SMITH, KIMBERLY
BRITTAIN, ANDREA	FREY, JESSICA	LINZER, TAMECA	STALWORTH, TRACY
BROWN, CATHY	GANIER, DONNA	LUCKY, SHANNON	STEVENSON, PRISCAR
BROWN, CYNTHIA	GARRICK, BRENDA	LUTZ, KELLIE	STEWART, MARIETTA
BROWN, JACQUELINE	GIBSON, LORA	MADISON, JANICE	SWEARENGIN, MARLA
BROWN, SHERYL	GOLDEN, GENISE	MANUEL, MARY	TADEMY, ALICE
BURKHALTER, LATASHA	GRANVLE-WILLIAMS, LEATRICE	MARK-ALEXANDER, NI- COLA	TATE, TERRY
BURKS, MARTHA	GRAY, ROBIN	MARTINEZ, YOVANI	THOMAS, RUTH
CARTER, MARLENE	GRAY-LLOYD, LATUNYA	MCCORMICK-ETIENNE, ROSEMARY	TICHELI, CHRISTY
CASS, EVELYN	GREEN, DONISHA	MCCRAY, LAURA	TOUSSAINT, LORENZA
CHISHOLM, GWENDOLYN	GRIFFIN, NONA	MCGEE, JONATHAN	TRIGGS, DEBBIE
CINTRON, ROSALIE	GUIDRY, TAMARA	MCGUIRE, SR, CLYDE	TURNER, BRENDA
CLARK, TAKETA	GUY, REGINA	MILLER, LASHONDA	VEAL, GAIL
CLIFTON, CYNTHIA	HALL, LAURE	MITCHELL, JESSE	VOORHIES, SHANE
COLLINS, RACHEL	HARDESTER, BARBARA	MONAHAN, RACHEL	WALKER, PITRE
CORNELIUS, VIVIAN	HAYES, CANDICE	MOORE, KIOKI	WASHINGTON, LATESHIA
CRAWFORD, WONDA	HENDERSON, TIFFANY	MORRISON, CAROLYN	WASHINGTON, LAURIE
CRAYTON, BRENDA	HENRY, DANYAL	NASH, LEATRICE	WASHINGTON, LENA
CRESPO, PETER	HILLS-SCOTT, TAVONJIA	NICHOLAS, TRESSA	WEARY, CHASKA
CUNNINGHAM, MURIEL	HODGES, KRISTIE	PALFREY, TRACY	WELLS, BETTY
CUTI, SARAH	HOLDEN, LORRAINE	PEPITON, ASHLEY	WHITE, TOI
DAGGS, HAZEL	HOLMAN, MELISSA	PICKETT, SANDRA	WILEY, HEATHER
DANTLEY, ERICA	HOLMES, RASHIKA	POTTHOFF, RUTH	WILKERSON, GERTRUDE
DAVIS, CINDIA	JOHNSON, WANDA	POWELL, ALONZO	WILKES, CHRISTOPHER
DAVIS, SANDY	JONES, KAYLA	PUJOL, SUE	WILLIAMS, EMILY
DAVIS, SHARLENE	JONES, LISA	QUIGLEY, CINDY	WILLIAMS, KAWANI
DEJEAN, JR, ERNEST	JONES, MIRIAM	QUINN, CHARLOTTE	WILLIAMS, ROBYN
DESSELLE, SHELLEY	JONES, REBECCA	RAGLAND, KERI	WILLIAMS, TABATHA
	JONES, SARAH		WILLIAMS, TIFFANY
	JONES, SHEILA		WILLIAMS, TRESSELAR
			WINZER, ANGELA

DISCIPLINARY ACTIONS

The board sanctioned, **Jennifer M. Nistor, GSW#8659**, on August 19, 2005. Ms. Nistor's certification was put on probation for two years or until all required supervision is complete. Jennifer Nistor violated:

La. R.S. 37:2717.A.(2), relative to use of drugs or intoxicating beverages to an extent which affects her professional competence.

La. R.S. 37:2717.A.(5), relative to violating any order, rule or regulation adopted by the board;

La. R.S. 37:2717.A.(7), relative to practicing in a manner detrimental or potentially detrimental to clients;

Rule No. 105, relative to a violation of the Standards of Practice/Code of Conduct constitutes unprofessional or unethical conduct and constitutes grounds for disciplinary action or denial of credential;

Rule No. 117.A, relative to practicing while impaired by medication, alcohol, drugs or other chemicals.

The board revoked the license of **Sara Michelle Watson, LCSW#4853**, on August 20, 2005. Ms. Watson pled guilty to the felony Carnal Knowledge of a Juvenile, which is a violation of her professional and ethical duty as set out in Louisiana Social Work Practice Act La. R.S. 2717.A.(1). La. R.S. 2717.A.(1) states that the board shall have the power to deny, revoke, or suspend any license of a social worker for a final conviction of any felony upon a plea or verdict of guilty or following a plea of nolo contendere. Sara Watson also violated:

La. R.S. 37:2717.A.(5), relative to violating any order, rule or regulation adopted by the board;

La. R.S. 37:2717.A.(11), relative to unprofessional or unethical conduct as defined in the rules and regulations adopted by the board;

La. R.S. 2717.A.(12), relative to failure to maintain the qualification of good moral character;

Rule No. 105, relative to a violation of the Standards of Practice/Code of Conduct constitutes unprofessional or unethical conduct and constitutes grounds for disciplinary action or denial of credential;

Rule No. 113.B(3), relative to sexual contact with a client, supervisee or student;

Rule No. 113.B(5), relative to sexual contact defined.

The board sanctioned, **Patricia M. Russ, LCSW#3214**, on August 20, 2005. Ms. Russ was placed on probation for a period of one (1) year. Patricia Russ violated:

La. R.S. 2717.A.(2), relative to using drugs or intoxicating beverages to an extent which affects her professional competence;

La. R.S. 2717.A.(5), relative to violating any order, rule or regulation adopted by the board;

Rule No. 105, relative to a violation of the Standards of Practice/Code of Conduct constitutes unprofessional or unethical conduct and constitutes grounds for disciplinary action or denial of credential;

Rule No. 117.A, relative to practicing while impaired by medication, alcohol, drugs or other chemicals.

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SPECIAL MEETING FOR HURRICANE RELATED ISSUES

The Board held a special meeting for hurricane related issues on October 7, 2005. After requesting a legal opinion from the Board's Attorney, George Papale, the following decisions were made.

Renewal Fees

The social worker can make a written request for deferred payment of the 2005-2006 renewal fee to be submitted with the renewal application. Deferred payment will be granted to the affected parishes of Katrina and Rita. Payment of the renewal fee (no late fees charged) must be made by August 31, 2006. An updated identification card will be mailed to the social worker after receipt of the renewal application and written request for deferred payment.

Application Fees

The applicant can make a written request for deferred payment of the application fee to be submitted with the application. Deferred payment will be granted to the affected parishes of Katrina and Rita. Payment of the application fee must be made by August 31, 2006.

Audits

The regular 10% audited social workers in the affected parishes who have lost their records because of the hurricane should turn in a notarized affidavit stating how many hours they completed and that their records were destroyed by the hurricane.

Those that were audited because they owed hours must turn in a notarized letter to the board attesting to the amount of hours collected. These letters will be reviewed on a case-by-case basis.

Continuing Education

Continuing education is required by state law and can not be waived without a change in the law. However, the Rules, Standards and Procedures have a rule in place for requesting an extension to collect continuing education. Please note that Rule 317.M.9. allows social workers to obtain continuing education through formal study groups of three or more participants. A letter must be submitted to the board office listing the name, address, telephone number and credentials of each group member. Study groups should maintain records of topics, attendance, meeting times and presenters for audit purposes. Click here to post your name, contact information and subjects of interest if you are interested in becoming involved in a study group.

Transcripts

Applicants that can not get their official transcript sent to the board office because the university is closed can submit their application with a notarized affidavit. The affidavit should document when the degree was received, whether it was a bachelors or masters degree and from what university the degree was awarded. The application will be approved with the affidavit; and the transcript is required by August 31, 2006.

Supervision and Professional Experience

The law and the rules do not allow for a waiver of the supervision and professional experience requirements. Social workers can submit a written request to the board that will be reviewed on a case-by-case basis.

Volunteer v. Paid Experience

If social workers want to complete their professional experience by volunteer work the following requirements must be met:

- 30 hours per week
- at least 2 hours per month of supervision by a LCSW in accordance with Rule 505

A letter (on agency letterhead) from the agency must be submitted documenting the number of hours per week the social worker volunteered and the beginning date of the volunteer work and the ending date of the volunteer work. The letter must attest that the social worker volunteered at least 30 hours per week for that to count as professional experience.

Certificates

Social workers in affected areas can receive a replacement certificate for a reduced fee as long as the request is received by August 31, 2006.

- LCSW \$15.00
- All others \$10.00

Test Extensions for the Masters Examination

If social workers are not working in LA, test approval can be extended through March 31, 2006.

If social workers are working in LA, extend test approval through December 31, 2005. Provisional GSWs are required by law to test at least once per year. Any requests beyond what the board is allowing, must be reviewed by the board and considered on a case-by-case basis.

Lost or Destroyed Records

The loss of any record that was appropriately stored that was destroyed by a catastrophic event is not the social worker's responsibility. Clients should be informed that the record was destroyed and how the record was destroyed. Social workers should try, to the best of their ability, to recapture/ reconstruct the record.



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